

2026-2027 ESP Technology B21T-B25T/B32T



New Hire Placement Guide

Experience	B21T	B21T AA	B21T BA	B21T MA	B22T	B22T AA	B22T BA	B22T MA	B23T	B23T AA	B23T BA	B23T MA	B24/B31T	B24/B31T AA	B24/B31T BA	B24/B31T MA	B25/B32T	B25/B32T AA	B25/B32T BA	B25/B32T MA
0-1 Years	\$ 21.75	\$ 22.17	\$ 22.90	\$ 23.33	\$ 23.46	\$ 23.89	\$ 24.63	\$ 25.04	\$ 25.19	\$ 25.60	\$ 26.36	\$ 26.79	\$ 26.67	\$ 27.10	\$ 27.85	\$ 28.26	\$ 28.51	\$ 28.95	\$ 29.66	\$ 30.10
2-3 Years	\$ 21.94	\$ 22.37	\$ 23.12	\$ 23.54	\$ 23.69	\$ 24.11	\$ 24.86	\$ 25.29	\$ 25.42	\$ 25.86	\$ 26.58	\$ 27.02	\$ 26.94	\$ 27.37	\$ 28.10	\$ 28.53	\$ 28.76	\$ 29.19	\$ 29.93	\$ 30.37
4+ Years	\$ 22.14	\$ 22.59	\$ 23.32	\$ 23.77	\$ 23.90	\$ 24.33	\$ 25.07	\$ 25.50	\$ 25.65	\$ 26.08	\$ 26.85	\$ 27.26	\$ 27.16	\$ 27.60	\$ 28.36	\$ 28.78	\$ 29.04	\$ 29.48	\$ 30.22	\$ 30.65

~Associate IT Technician - 260 days

~Admin. Specialist EMT - 260 days

~Information Technology Technician - 260 days

~Information Technology Specialist - 260 days

2026-2027 ESP Technology C41T-C44T



New Hire Placment Guide

Experience	C41T	C41T AA	C41T BA	C41T MA	C42T	C42T AA	C42T BA	C42T MA	C43T	C43T AA	C43T BA	C43T MA	C44T	C44T AA	C44T BA	C44T MA
0-1 Years	\$ 63,069.10	\$ 63,952.11	\$ 65,475.32	\$ 66,358.32	\$ 69,625.47	\$ 70,508.47	\$ 72,031.68	\$ 72,914.69	\$ 73,201.67	\$ 74,106.74	\$ 75,607.87	\$ 76,512.96	\$ 76,765.74	\$ 77,674.72	\$ 79,189.69	\$ 80,077.04
2-3 Years	\$ 63,643.06	\$ 64,526.08	\$ 66,071.35	\$ 66,998.51	\$ 70,287.72	\$ 71,148.66	\$ 72,716.00	\$ 73,599.02	\$ 73,908.08	\$ 74,813.15	\$ 76,336.36	\$ 77,241.44	\$ 77,533.40	\$ 78,451.46	\$ 79,981.59	\$ 80,877.81
4+ Years	\$ 64,217.02	\$ 65,144.19	\$ 66,667.37	\$ 67,594.53	\$ 70,927.91	\$ 71,855.07	\$ 73,378.26	\$ 74,305.43	\$ 74,592.41	\$ 75,497.49	\$ 77,064.85	\$ 77,947.86	\$ 78,308.74	\$ 79,235.99	\$ 80,781.40	\$ 81,686.59

~Computer Applications Systems Coordinator - 260 days

~IT Operations Analyst Sr. - 260 days

~IT User Support Coordinator - 260 days

~Safety and Security Coordinator - 260 days