

2026-2027 Administrative - Supervisors and Managers (C42)



260 Day Calendar

New Hire Placement Guide

Experience	HS Diploma/AA	BA/BS	MA/MS	MA/MS +45	PhD/EdD
0 Years	\$ 76,845.92	\$ 78,281.49	\$ 79,717.10	\$ 81,152.68	\$ 82,588.26
1 Year	\$ 77,614.38	\$ 79,064.33	\$ 80,514.27	\$ 81,964.19	\$ 83,414.15
2 Years	\$ 78,390.53	\$ 79,854.95	\$ 81,319.41	\$ 82,783.84	\$ 84,248.31
3 Years	\$ 79,174.43	\$ 80,653.50	\$ 82,132.61	\$ 83,611.70	\$ 85,090.79
4 Years	\$ 79,966.16	\$ 81,460.05	\$ 82,953.93	\$ 84,447.81	\$ 85,941.68
5 Years	\$ 80,765.83	\$ 82,274.65	\$ 83,783.46	\$ 85,292.29	\$ 86,801.11
6 Years	\$ 81,573.48	\$ 83,097.40	\$ 84,621.30	\$ 86,145.21	\$ 87,669.13
7 Years	\$ 82,389.21	\$ 83,928.36	\$ 85,467.52	\$ 87,006.66	\$ 88,545.81
8 Years	\$ 83,213.12	\$ 84,767.65	\$ 86,322.19	\$ 87,876.73	\$ 89,431.27
9 Years	\$ 84,045.25	\$ 85,615.33	\$ 87,185.43	\$ 88,755.49	\$ 90,325.59
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary shedule for each year of prior administrative experience in the same classification and/or half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the District.					
Travel Allowance: \$500					

2026-2027 Administrative - Assistant Directors (C43)**260 Day Calendar****New Hire Placement Guide**

Experience	HS Diploma/ AA	BA/BS	MA/MS	MA/MS +45	PhD/EdD
0 Years	\$ 80,424.07	\$ 82,031.94	\$ 83,639.79	\$ 85,247.64	\$ 86,855.51
1 Year	\$ 81,228.31	\$ 82,852.24	\$ 84,476.19	\$ 86,100.13	\$ 87,724.05
2 Years	\$ 82,040.60	\$ 83,680.78	\$ 85,320.96	\$ 86,961.12	\$ 88,601.30
3 Years	\$ 82,861.02	\$ 84,517.58	\$ 86,174.16	\$ 87,830.72	\$ 89,487.31
4 Years	\$ 83,689.62	\$ 85,362.76	\$ 87,035.90	\$ 88,709.04	\$ 90,382.20
5 Years	\$ 84,526.51	\$ 86,216.38	\$ 87,906.25	\$ 89,596.14	\$ 91,286.01
6 Years	\$ 85,371.79	\$ 87,078.55	\$ 88,785.33	\$ 90,492.11	\$ 92,198.87
7 Years	\$ 86,225.49	\$ 87,949.34	\$ 89,673.18	\$ 91,397.01	\$ 93,120.86
8 Years	\$ 87,087.75	\$ 88,828.82	\$ 90,569.90	\$ 92,310.98	\$ 94,052.06
9 Years	\$ 87,958.64	\$ 89,717.11	\$ 91,475.61	\$ 93,234.10	\$ 94,992.58
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the District.					
Travel Allowance: \$500					

2026-2027 Administrative - Assistant Directors/Program Administrator (C44/C51)



260 Day Calendar

New Hire Placement Guide

Experience	HS Diploma/ AA	BA/BS	MA/MS	MA/MS +45	PhD/EdD
0 Years	\$ 83,906.71	\$ 85,686.83	\$ 87,466.96	\$ 89,247.09	\$ 91,027.21
1 Year	\$ 84,745.76	\$ 86,543.71	\$ 88,341.63	\$ 90,139.56	\$ 91,937.50
2 Years	\$ 85,593.23	\$ 87,409.12	\$ 89,225.03	\$ 91,040.96	\$ 92,856.86
3 Years	\$ 86,449.15	\$ 88,283.22	\$ 90,117.29	\$ 91,951.37	\$ 93,785.43
4 Years	\$ 87,313.63	\$ 89,166.04	\$ 91,018.47	\$ 92,870.89	\$ 94,723.29
5 Years	\$ 88,186.77	\$ 90,057.72	\$ 91,928.65	\$ 93,799.59	\$ 95,670.51
6 Years	\$ 89,068.63	\$ 90,958.30	\$ 92,847.93	\$ 94,737.58	\$ 96,627.23
7 Years	\$ 89,959.33	\$ 91,867.89	\$ 93,776.41	\$ 95,684.96	\$ 97,593.50
8 Years	\$ 90,858.92	\$ 92,786.56	\$ 94,714.18	\$ 96,641.82	\$ 98,569.43
9 Years	\$ 91,767.51	\$ 93,714.42	\$ 95,661.33	\$ 97,608.23	\$ 99,555.14
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary shedule for each year of prior administrative experience in the same classification and/or half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the District.					
Travel Allowance: \$500					

2026-2027 Administrative - Assistant Principal (C51)**240 Day Calendar****New Hire Placement Guide**

Experience	MA/MS	MA/MS +45	PhD/EdD
0 Years	\$ 79,227.84	\$ 81,007.97	\$ 82,788.10
1 Year	\$ 80,020.12	\$ 81,818.05	\$ 83,615.98
2 Years	\$ 80,820.31	\$ 82,636.22	\$ 84,452.13
3 Years	\$ 81,628.53	\$ 83,462.59	\$ 85,296.66
4 Years	\$ 82,444.82	\$ 84,297.23	\$ 86,149.64
5 Years	\$ 83,269.27	\$ 85,140.19	\$ 87,011.13
6 Years	\$ 84,101.96	\$ 85,991.60	\$ 87,881.24
7 Years	\$ 84,942.98	\$ 86,851.52	\$ 88,760.05
8 Years	\$ 85,792.40	\$ 87,720.03	\$ 89,647.66
9 Years	\$ 86,650.34	\$ 88,597.24	\$ 90,544.13
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary shedule for each year of prior administrative experience in the same classification and/or half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the District.			
Travel Allowance: \$500			

Kyrene School District
2026-2027 Administrative - Directors/Elem. Principals (D62)
260 Day Calendar



Regular Salary Schedule

Experience	BA/BS	MA/MS	MA/MS +45	PhD/EdD
0 Years	\$ 95,863.17	\$ 98,045.27	\$ 100,227.35	\$ 102,409.45
1 Year	\$ 96,821.80	\$ 99,025.71	\$ 101,229.63	\$ 103,433.55
2 Years	\$ 97,790.02	\$ 100,015.98	\$ 102,241.94	\$ 104,467.89
3 Years	\$ 98,767.93	\$ 101,016.14	\$ 103,264.36	\$ 105,512.55
4 Years	\$ 99,755.60	\$ 102,026.29	\$ 104,297.01	\$ 106,567.68
5 Years	\$ 100,753.17	\$ 103,046.55	\$ 105,339.97	\$ 107,633.36
6 Years	\$ 101,760.71	\$ 104,077.03	\$ 106,393.36	\$ 108,709.70
7 Years	\$ 102,778.32	\$ 105,117.79	\$ 107,457.31	\$ 109,796.80
8 Years	\$ 103,806.08	\$ 106,168.96	\$ 108,531.88	\$ 110,894.76
9 Years	\$ 104,844.16	\$ 107,230.66	\$ 109,617.19	\$ 112,003.71
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary shedule for each year of prior administrative experience in the same classification and/or half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the District.				
Travel Allowance: \$500				

2026-2027 Administrative - Directors/MS, K8 Principals (D63)**260 Day Calendar****New Hire Placement Guide**

Experience	BA/BS	MA/MS	MA/MS +45	PhD/EdD
0 Years	\$ 99,924.15	\$ 102,221.11	\$ 104,518.03	\$ 106,814.98
1 Year	\$ 100,923.41	\$ 103,243.31	\$ 105,563.23	\$ 107,883.12
2 Years	\$ 101,932.63	\$ 104,275.73	\$ 106,618.86	\$ 108,961.96
3 Years	\$ 102,951.96	\$ 105,318.48	\$ 107,685.04	\$ 110,051.58
4 Years	\$ 103,981.48	\$ 106,371.68	\$ 108,761.90	\$ 111,152.10
5 Years	\$ 105,021.29	\$ 107,435.40	\$ 109,849.51	\$ 112,263.62
6 Years	\$ 106,071.52	\$ 108,509.74	\$ 110,948.01	\$ 113,386.25
7 Years	\$ 107,132.22	\$ 109,594.84	\$ 112,057.50	\$ 114,520.11
8 Years	\$ 108,203.54	\$ 110,690.79	\$ 113,178.07	\$ 115,665.34
9 Years	\$ 109,285.59	\$ 111,797.69	\$ 114,309.84	\$ 116,821.98
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary shedule for each year of prior administrative experience in the same classification and/or half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the District.				
Travel Allowance: \$500				