

Monadnock Regional School District
Safety Committee Meeting
April 7, 2026
MRMHS Library, Swanzey, NH

Committee Members Present: Jeff Cesaitis, Jennifer Strimbeck and Ed LaPlante

Administration Present: Superintendent Rathbun

J. Cesaitis opened the meeting at 6:04 PM.

1. Public Comments: There were no public comments.

2. Nomination of Safety Committee Chair: MOTION: E. LaPlante **MOVED** to nominate J. Cesaitis as the Safety Committee Chair. **SECOND:** J. Strimbeck. **VOTE:** Unanimous for those present. **Motion passes.**

3. New Business:

a. Safety Committee Goals: The committee began to discuss what they would like to have as committee goals. They would like to review the safety policies with the oldest first. The committee would like to review the safety drills for the individual schools. J. Rathbun commented that there are a number of safety drills and inspections each year for each school. We are required to do the drills and inspections. J. Rathbun would like to engage in a conversation about training the staff. The district most recently had training in School Shooters provided by Homeland Security. J. Strimbeck would like to see a goal around bullying. J. Rathbun commented that we need to educate the parents on the chain of command. Who to contact first when there is an issue. J. Strimbeck commented that there needs to be a better system. J. Rathbun commented that the reality is that the teachers are scared with everything that is on Facebook. The parents need to talk to the administration, fill out the form to see if it is really bullying. It was suggested to come up with a “How to Manual” for parents to be able to address concerns. J. Rathbun suggested a flow chart. J. Rathbun explained that some parents want to know what the student received as a punishment. It is the law not to disclose the punishment. That is tough. L.Spencer and J. Rathbun suggested the committee attend one or two of the monthly school safety meetings. There are meetings at each school. J. Cesaitis would like to see what they are focusing on and what concerns they have. J. Rathbun said it would be interesting to hear the comments of the teachers and the committee without him present. He would like to have a conversation with the committee after those meetings. The committee will present the following Safety Committee Goals to the full Board for approval:

1. By 03/02/2027, **review five policies from Policy Book E of district safety, security, and emergency response policies to ensure compliance with New Hampshire state law and alignment with current safety concerns**, and deliver recommended changes to the policy committee as needed.
2. By 08/1/2026, **Draft educational materials that provide teachers a “how to manual” for parents/Guardians addressing Bullying/behavioral related**

concerns/incidences to help guide them through the process and the laws surrounding outcomes, and deliver recommendations to the full school board.

3. By 12/01/2026, **Participate in a minimum of 2 safety meetings at district schools, to learn staff perspectives** and deliver/recommend changes to the full school board.

b. Safety Committee Charter: The committee reviewed the previous Safety Committee Charter. They did not feel that there was anything to change. The following is the Safety Committee Charter to present to the full Board:

The purpose of the Safety Committee is to develop and support the following initiatives:

1. To review the district's safety, security, and emergency response policies and procedures; to ensure they are compliant with NH state law and address the current concerns of students, employees, and the general community
 - a. Factor the secret nature of emergency response plans; meet in non-public as needed to ensure that sensitive documentation remains protected
2. To ensure that all recurring safety activities such as inspections, safety drills, and employee trainings, have the support and resources needed to be successful
3. To review and draft changes to policy book E as needed, as the need arises related to safety topics
4. To support the Administration's continuous effort to meet the safety goals of the district

MOTION: J. Strimbeck **MOVED** to approve and forward to the full Board the 2026/27 Safety Committee Goals and 2026/27 Safety Committee Charter as presented. **SECOND:** E. LaPlante. **VOTE:** Unanimous for those present. **Motion passes.**

4. Public Comments: There are no public comments.

5. Next meeting's agenda: May 5, 2026.

- a. **Receive and set dates for upcoming Safety Meetings**
- b. **Review Policy**
- c. **Pamphlet, discuss, outline**

6. Adjourn MOTION: E.LaPlante **MOVED** to adjourn the meeting at 6:51 PM. **SECOND:** J. Strimbeck **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary