

**Strafford R-VI Board of Education
Regular Meeting
April 16, 2026**

President Dan MacLachlan called the meeting to order at 6:00pm. Those present were Kim Edwards, Beth Keith, Dan MacLachlan, Luke Rhodes, Brian Smithson, Ashley VanHorn (via telephone) and Brett T. Ward. Absent: Brandon Taylor and Austin M. Owens.

The Board and attendees observed a moment of silence and stated the Pledge of Allegiance. The Board recognized the elementary Student Lighthouse Team. Austin M. Owens arrived at 6:09pm.

The motion was made by Dan MacLachlan to approve the March 24, 2026 minutes. Luke Rhodes seconded. Carried 6-0. The motion was made by Dan MacLachlan to accept the April 7, 2026 election results. Beth Keith seconded. Carried 6-0.

President Dan MacLachlan declared the Board adjourned sine die. Dan MacLachlan left the meeting at 6:13pm.

It was a consensus of the Board to appoint Dr. Mark Hedger as the temporary chairperson. Shauna Wiertzema administered the oath of office to Ashley VanHorn (via telephone), Austin M. Owens, Brett T. Ward and Beth Keith.

The motion was made by Luke Rhodes to nominate Kim Edwards for the office of president. Brian Smithson seconded. Carried 5-0-1 (Kim Edwards). Kim Edwards was elected president by acclamation. The motion was made by Brian Smithson to nominate Luke Rhodes for the office of vice president. Beth Keith seconded. 5-0-1 (Luke Rhodes). Luke Rhodes was elected vice president by acclamation. The motion was made by Kim Edwards to nominate Ashley VanHorn for the office of secretary. Brian Smithson seconded. Carried 5-0. Ashley VanHorn was elected secretary by acclamation. The motion was made by Luke Rhodes to nominate Beth Keith for the office of treasurer. Kim Edwards seconded. Carried 5-0-1 (Beth Keith). Beth Keith was elected treasurer by acclamation.

The following members agreed to serve on the listed committees: Strafford Parks – Brett T. Ward, Wellness - Beth Keith, MSBA Delegate - Brian Smithson and MSBA Alternate Delegate - Austin M. Owens.

President Kim Edwards declared the reorganization meeting adjourned and called the regular meeting to order at 6:15pm. The motion was made by Luke Rhodes to approve the agenda as presented. Brett T. Ward seconded. Carried 6-0. Ashley VanHorn left the meeting at 6:15pm.

John Luce with Buxton Kubik Dodd gave an update on the Master Facility Plan and Bond Issue Project update. Program Evaluations were presented by Bailey Owens (PAT), Lisa King and Melissa Morris (PDC) and Michele Robnett (Gifted).

The motion was made by Luke Rhodes to approve the following items on the consent agenda:

- Approval of Bills and Payroll;
- \$0 Transfer from General Revenue Fund to Special Revenue Fund;
- Treasurer's Report;
- Monthly Personnel Report;
- Overnight Trip Requests;
- Set the June and July 2026 board meeting dates for June 25, 2026 and July 16, 2026.

Beth Keith seconded. Carried 6-0.

The motion was made by Kim Edwards to approve the 2026-27 insurance premium as recommended. Brian Smithson seconded. Carried 6-0. The motion was made by Beth Keith to approve the 2026-27 recommended salary schedules. Luke Rhodes seconded. Carried 6-0.

The motion was made by Luke Rhodes to approve the 2026-27 recommended Extra-Curricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts except Katherine Gibson. Beth Keith seconded. Carried 5-1-0 (Brian Smithson). The motion was made by Luke Rhodes to employ Katherine Gibson as Theatre Sponsor for the 2026-27 school year. Brian Smithson seconded. Carried 5-0-1 (Kim Edwards).

The motion was made by Kim Edwards to issue letters of intent to the recommended employees except Marcy Easterly & Lori Walker for the 2026-27 school year. Beth Keith seconded. Carried 6-0. The motion was made by Luke Rhodes to issue a letter of intent to Marcy Easterly & Lori Walker for the 2026-27 school year. Brian Smithson seconded. Carried 5-0-1 (Kim Edwards).

Dr. Hedger reviewed the MSBA 2026A Policy Update with the Board.

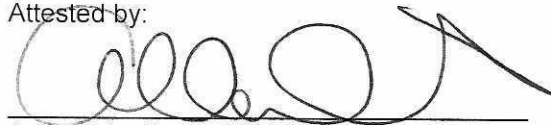
Administrator Reports were presented by Bailey Owens (ECC), Dr. Ashley Bough (Elementary), Doug Fields (High School) and CJ August (Special Education). The Registrar and Communications Reports were presented by Marcy Easterly. Dr. Mark Hedger presented the Superintendent Report including high school graduation and an update on Proposition KIDS.

The motion was made by Luke Rhodes to enter into executive session at 7:51pm as allowed under Section 610.021 ((3) & (6)) for a closed meeting with closed record and closed vote discussions of Personnel and Pupil/Personnel. Luke Rhodes seconded. YEA: Kim Edwards, Beth Keith, Austin M. Owens, Luke Rhodes, Brian Smithson and Brett T. Ward. NAY: None. ABSENT: Ashley VanHorn.



Kim Edwards, President

Attested by:



Ashley VanHorn, Secretary



Strafford R-VI School District
Office of the Superintendent
201 W. McCabe
Strafford, MO 65757
(417)736-7000
(417)736-7016 (fax)

Dr. Mark D. Hedger, Superintendent of Schools
Dr. Michelle Gardner, Assistant Superintendent
Stacy Austin, Payroll Specialist
Marcy Easterly, Communications Director
Shauna Wiertzema, Administrative Assistant

Strafford Board of Education:

Kim Edwards
Beth Keith
Austin M. Owens
Luke Rhodes
Brian Smithson
Ashley VanHorn
Brett T. Ward

Strafford R-VI Board of Education

Oath of Office

I do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Missouri and that I will faithfully and impartially discharge the duties of School Director in and for the Strafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law.

Ashley VanHorn

Board Member's Name (Printed)

Board Member's Signature

Sworn to and subscribed before me this 16th day of April, 2026.

Member, Strafford Board of Education



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Austin M. Owens

Board Member's Name (Printed)

[Signature]

Board Member's Signature

Sworn to and subscribed before me this 16th day of April, 2026.

Kim Edwards

Member, Strafford Board of Education



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Brett T. Ward

Board Member's Name (Printed)

[Signature]

Board Member's Signature

Sworn to and subscribed before me this 16th day of April, 2026.

[Signature]

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Board Member's Name (Printed)



Board Member's Signature

Sworn to and subscribed before me this 16th day of April, 2026.



Member, Strafford Board of Education

**Strafford R-VI School District
Board of Education
Regular Meeting Agenda
Thursday, April 16, 2026
Boardroom – Central Office**

1. CALL TO ORDER

Moment of Silence/Pledge of Allegiance
Student/Staff Recognition

REORGANIZATION

2. Approval of March 24, 2026 Minutes
3. Acceptance of the Election Results
4. Dissolution of the Board
5. Administering the Oath of Office
6. Appointment of Temporary Chairperson
7. Election of Officers
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
8. Selection of Board of Representatives for Committees
 - a. Strafford Parks Committee
 - b. Wellness Committee
 - c. MSBA Delegate and Alternate

REGULAR MEETING

9. Approval of Agenda

DISCUSSION ITEMS

10. Buxton Kubik Dodd Construction Update
11. Program Evaluations
 - a. Parents as Teachers
 - b. Professional Development Committee
 - c. Gifted

CONSENT ITEMS

12. Approval of Bills and Payroll
13. Transfer from General Revenue Fund to Special Revenue Fund
14. Treasurer's Report
15. Monthly Personnel Report
16. Overnight Trip Requests
17. Set the June and July 2026 Board Meeting Dates

DISCUSSION/ACTION ITEMS

18. 2026-27 Employee Health Insurance Premium
19. 2026-27 Salary Schedules
20. 2026-27 Extra-Curricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts
21. 2026-27 Letters of Intent
22. MSBA 2026A Policy Update

DISCUSSION ITEMS

23. Administrator Reports
24. Comments

EXECUTIVE SESSION: The following items will be discussed in executive session as allowed under Section 610.021 (3 & 6) for a closed meeting with closed record and closed vote.

25. Personnel
26. Pupil/Personnel

March 31, 2026

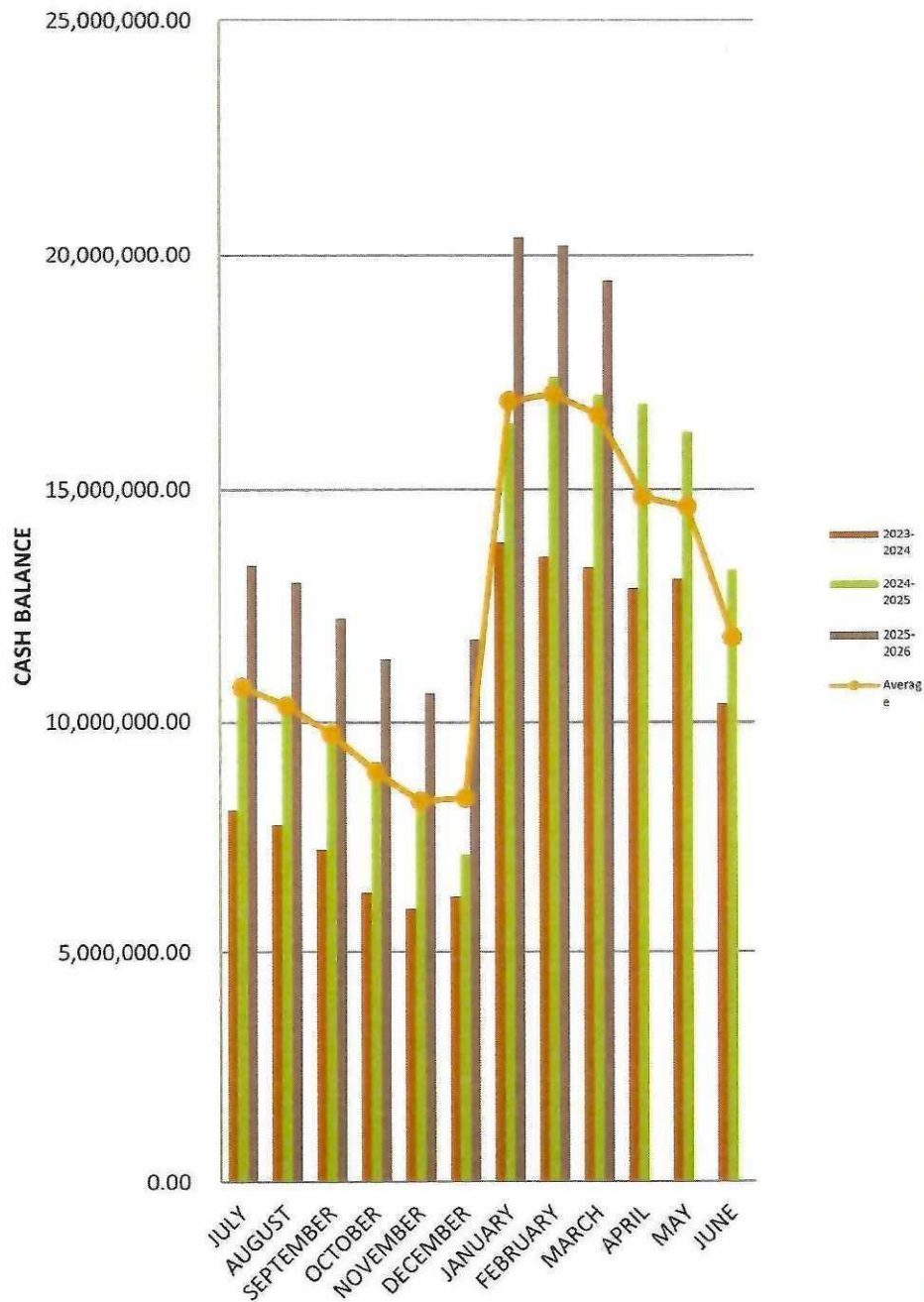
Cash Balances:	Operating Funds	Teachers Funds	Debt Service Funds	Capital Proj Funds	Total
O'Bannon					
General Funds (2.73%)	6,377,360.27	(294,792.99)			6,082,567.28
Money Market (2.73%)	1,692,544.81				1,692,544.81
Revolving Funds (2.73%)	10,000.00				10,000.00
MOSIP					
MAX Account (3.61%)	7,203,668.87			1,824,404.34	9,028,073.21
Bond Account (3.61%)				-	0.00
Total Funds	15,283,573.95	(294,792.99)	0.00	1,824,404.34	16,813,185.30
 Debt Service Act. (2.73%)			2,618,488.68		2,618,488.68
Total Bank Funds	15,283,573.95	(294,792.99)	2,618,488.68	1,824,404.34	19,431,673.98
 MOHEFA			189,012.78		189,012.78
Total Funds	15,283,573.95	(294,792.99)	2,807,501.46	1,824,404.34	19,620,686.76

Fund Balances:	Operating Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total Fund Balances
	15,283,573.95	(294,792.99)	2,807,501.46	1,824,404.34	19,620,686.76

	YTD	LYTD	Difference
Total Revenue	23,126,647.09	20,411,361.68	2,715,285.41
Total Expenditures	18,313,837.08	17,115,528.06	1,198,309.02

	Revenue	Expense	
Local Revenue	1,219,634.13	835,049.14	Salaries and Benefits
County Revenue	(23,354.72)	239,606.44	Contracted Services
State Revenue	1,026,987.65	266,998.14	Supplies
Federal Revenue	(32,336.16)	1,717,678.45	Equipment
Non Current Revenue (Bond)	500,000.00	427,182.22	Bond Pmts & Int
Received From Other Districts	24,354.51	(2,288,205.37)	Bond Issue
	2,715,285.41	1,198,309.02	

CASH FLOW COMPARISON W/O BOND MONEY OR MOHEFA





**Strafford R-VI School District
Personnel Report
April 2026**

PROFESSIONAL / CERTIFIED STAFF

Resignations/Retirements:		
Name	Position	Notes
Jeremy Stephens	HS English	Resigning end of 2025-26 School Year

Hiring Recommendations:		
Name	Position	Notes
Savanna Collins	HS Math	2026-27 School Year
Elizabeth McMahan	ECC/Elementary Counselor	2026-27 School Year

Transfer Recommendations:		
Name	Position	Notes
None		

Extra Duty Resignations:		
Name	Position	Notes
CJ August	Freshman Girls Basketball	Effective end of 2025-26 School Year
Kylie Galindo	7th Grade Volleyball	Effective end of 2025-26 School Year
Garrett Morey	Middle School Boys Basketball	Effective end of 2025-26 School Year

Extra Duty Recommendations:		
Name	Position	Notes
Eric Rogers	Middle School Boys Basketball	2026-27 School Year

SUPPORT STAFF

Resignation/Retirement/Separation:		
Name	Position	Notes
Sarah Beasley	Kindergarten Paraprofessional	Effective 04/17/26
Aaron Camblin	P/T Custodian	Effective 04/02/26
Jason Lexa	Middle School Assistant Football Coach	Resigning end of 2025-26 School Year
Kiara Losh	MS Cheer Coach	Resigning end of 2025-26 School Year
Deanna Scott	Custodian	Effective 04/02/26
Makenzie Shin	ECC Paraprofessional	Effective 05/20/26

Transfer Recommendations:		
Name	Position	Notes
Heather Hensley	ECC Para to Elem. Behavior Support Paraeducator	2026-27 School Year

Hiring Recommendations:		
Name	Position	Notes
Elliott Goings	Technology Intern	Effective June 2026
Sofia Renteria	Elementary Special Education Paraprofessional	Effective 04/27/26
Lola Shikles	Daycare / Pow Wow	Effective 04/08/26
Alexis Skopec	Daycare / Pow Wow	Effective 04/16/26

Substitute Recommendations		
Name	Position	Notes
None		



Stratford R-VI Schools
Stipend Schedule / Assignment
2026-27 STIPEND ASSIGNMENT

High School / Athletics				Middle School / Athletics			Other Stipends			
Sport	Position	Name	%	Sport	Name	%	Activity	Name	%	
Baseball	Head	James Cooney	15%	Baseball	Calab Kauffman	7.5%	Band	Russell Lee	20%	
Baseball	Assistant	Justin Breedlove	7.5%	Baseball Assistant	Conner Anderson	7.5%	Choir	Brandt Halford	12%	
Baseball	Assistant	Shane Pierce	7.5%	Basketball - Boys	Dale Bean	7.5%	Color Guard	Melinda Lee	5%	
Basketball - Boys	Head	Tyler Ryerson	20%	Basketball - Boys	Eric Rogers	7.5%	Concessions Coordinator	Amy Dawson	\$1,000	
Basketball - Boys	Assistant	Rodney Mullings	10%	Basketball - Girls (7th)		7.5%	FBLA	Chloe Osman	4%	
Basketball - Boys	Freshman	Korry Tillery	7.5%	Basketball - Girls (8th)	Calab Kaufman	7.5%	FCCLA	Sarah O'Callaghan	4%	
Basketball - Girls	Head	Dustin Larsen	20%	Cheer		7.5%	FFA	Colin Boyd	10%	
Basketball - Girls	Assistant	Kyle Gawlowski	10%	Football	Korry Tillery	10%	FFA	Eric Rogers	10%	
Basketball - Girls	Freshman		7.5%	Football Assistant		7.5%	FTA	Jessica Williams	2.5%	
Cheer	Head	Taylor Dodson	15%	Football Assistant	Eric Rogers	7.5%	Journalism (HS)	Valerie Poynor	4%	
Cheer	Assistant		7.5%	Football Assistant	Nicholas Burghardt	7.5%	Junior Class	Valerie Poynor	\$1,000	
Cross Country	Head	Garrett Morey	10%	Softball	Troy McMain	7.5%	Junior Class Concessions		\$1,000	
Cross Country	Assistant	Reneae Diaz	7.5%	Softball Assistant	Katelyn McLaughlin	7.5%	Map Testing Coord.	Michele Robnett	3%	
Football	Head	Tim Hester	20%	Track	Garrett Morey	7.5%	Math Team	Curtis Williams	4%	
Football	Assistant	Greg Baker	10%	Track	Cindy Rear	7.5%	Music (Elem)	Jennifer Stone	10%	
Football	Assistant	Justin Breedlove	10%	Track	Rachel Baker	7.5%	National Honor Society (HS)	Jodi Davis	3%	
Football	Assistant	Cleave Perryman	10%	Volleyball (7th)		7.5%	National Honor Society (MS)	Jesse Alsip	2.5%	
Football	Assistant	Dalton Taylor	10%	Volleyball (8th)		7.5%	Robotics	Chris Peterson	5%	
Golf - Boys	Head	Tyler Ryerson	7.5%	Wrestling	Joseph Kuster	7.5%	Scholar Bowl	Michele Robnett	5%	
Golf - Girls	Head	Rodney Mullings	7.5%	Wrestling	Trenton Clines	7.5%	Speech & Debate	Brenda Grass	5%	
Softball	Head	Dale Bean	15%					Student Council (HS)	Valerie Poynor	7%
Softball	Assistant	Aaron Luebbe	7.5%					Student Council (MS)	Bri Breedlove/Reneae Diaz	5%
Track	Boys	Tim Hester	10%					Theatre	Katherine Gibson	10%
Track	Girls	Logan Eden	10%					Video Board / Media	Chloe Osman	3%
Track	Assistant	Cleave Perryman	7.5%					Yearbook (ECC)	Courtney Wilson	2.5%
Track	Assistant	Nicholas Burghardt	7.5%					Yearbook (Elem)	Casey Crocker	2.5%
Volleyball	Head	Chloe Osman	20%					Yearbook (MS)	Tammi Stotle	2.5%
Volleyball	Assistant	Logan Eden	10%							
Volleyball	Assistant	Cindy Rear	7.5%					Department	Department Head	
Weightlifting	Boys	Tim Hester	5%					Department	Name	Amt.
Weightlifting	Girls	Logan Eden	5%					Fine Arts	Charlotte Gallagher	\$750
Wrestling	Head	Nicholas Burghardt	20%					Language Arts (Elem)	Stephanie Goings	\$750
Wrestling	Assistant	Logan Eden	10%					Language Arts (MS)	Alicia Hill	\$750
Wrestling	Assistant	Curtis Williams	10%					Language Arts (HS)	Jodi Davis	\$750
				Instructional Coach				Tracy Tindle	Math (Elem)	\$750
				Instructional Coach				Jessica Williams	Math (MS)	\$750
				Library/Media (Elem)				Melissa Morris	Math (HS)	\$750
				Library (MS)				Tammi Stotle	Physical Education	\$750
				Library/Media (HS)				Jessica Williams	Practical Arts	\$750
				Pow Wow Director				April Potter	Science (Elem)	\$750
				Pow Wow Supervisor					Science (MS)	\$750
				School Based Clinician				Hunter Foley	Science (HS)	\$750
				School Based Clinician				Brenda Grass	Social Studies (Elem)	\$750
				Transportation Extra Tri				Vicki Tate	Social Studies (MS)	\$750
				Transportation Sub				Larry Lay	Social Studies (HS)	\$750
				Transportation Sub				Taylor Butts	Special Ed	\$750

LETTERS OF INTENT 2026-2027

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
1 Allen	Darra	Teacher Assistant
2 Anderson	Jennifer	Office Personnel
3 Baker	Katie	Cafeteria
4 Baldwin	Travis	Cafeteria Supervisor
5 Barnum	Ron	Bus Driver
6 Barrett	Deborah	Teacher Assistant
7 Beasley	Sarah	Teacher Assistant
8 Becker	Rebecca	Sub Cafeteria
9 Bergman	Heather	Cafeteria
10 Best	Loralei	P/T Daycare
11 Brower	Ethan	Pow Wow
12 Brown	Susan	Part time custodian
13 Bruner	Kelly	Cafeteria
14 Buchanan	Charlie	Technology
15 Bumgarner	Audrey	Daycare
16 Choate	Alison	Office Personnel
17 Chrisman	Christy	Office Personnel
18 Clark	Richard	Bus Driver
19 Clemens	Elizabeth	Teacher Assistant
20 Cooley	Emily	Teacher Assistant
21 Cox	Sonja	Sub Custodian
22 Dawson	Amey	Cafeteria
23 Denney	Sydney	Office Personnel
24 Dishman	Tammy	Daycare
25 Dutschmann	Carmen	Cafeteria
26 Dye	Breanna	Pow Wow
27 Essary	Evelyn	Cafeteria
28 Evans	Brittany	Daycare
29 Evans	Emily	Teacher Assistant
30 Everett	Lisa	Teacher Assistant
31 Everett	Shaleigh	Daycare
32 Falk	Andrew	Teacher Assistant
33 Feters	Esther	Teacher Assistant
34 Fronick	Michelle	Nurse
35 Gardner	Kendall	Daycare
36 Goodin	Heidi	Daycare
37 Gray	Adison	Teacher Assistant
38 Hand	Dana	Teacher Assistant
39 Hankins	Becky	Cafeteria
40 Hensley	Heather	Teacher Assistant
41 Hensley	Sherry	Teacher Assistant
42 Henson	Chloe	Pow Wow
43 Henson	Kim	Food Service Assit.
44 Holsted	Jaimie	Teacher Assistant
45 House	Bethany	Office Personnel

46 Irby	Mechelle	Cafeteria
47 Jester	Jamie	Teacher Assistant
48 Jones	Audrey	Bus Aide
49 Jones	Carrie	Cafeteria
50 Jones	Micaela	Cafeteria
51 Joy	Diane	Teacher Assistant
52 Kepley	Randy	Custodian
53 Kepley	Tina	Bus Driver
54 Kerby	Cole	Technology
55 Kiser	Summer	Bus Driver
56 Knight	McKenzie	Daycare
57 Lafferty	Barbara	Teacher Assistant
58 Lai	Madelyn	Teacher Assistant
59 Lawler	Rolanda	Nurse
60 Lay	Terri	Bus Driver
61 Long	Heather	Cafeteria
62 Long	Melody	Teacher Assistant
63 Lorenz	Sandy	Cafeteria
64 Losh	Kiara	Office Personnel
65 Lumley	Brooklynne	Pow Wow
66 Lurvey	Natalie	Sub Custodian
67 Lurvey	Richard	Sub Custodian/Bus
68 Matney	Cheryl	Bus Driver
69 Matveyuk	Juliana	ELL
70 McCormack	Ashlee	Daycare
71 Meier	Judith	Cafeteria
72 Miller	Blake	Pow Wow
73 Miller	Erin	MS/HS Nurse
74 Morey	Larry	Bus Driver
75 Morton	Michaela	Teacher Assistant
76 Mullins	Crisha	Daycare
77 Nelson	Jodee	Cafeteria
78 Patterson	Katie	Teacher Assistant
79 Potter	April	Daycare
80 Reece	Braxton	Daycare
81 Richardson	Sandra	Cafeteria
82 Robb	Peggy	Cafeteria
83 Ross	Lacey	Nurse
84 Rost	Shelby	Teacher Assistant
85 Shikles	Lola	Daycare/Pow Wow
86 Shin	Makenzie	Teacher Assistant
87 Silva	Amy	Teacher Assistant
88 Skopec	Alexis	Pow Wow
89 Smith	Sherian	Bus/Cafe
90 Smithson	Nancy	Cafeteria
91 Stehlik	Taylor	Office Personnel
92 Stepp	Shawna	Daycare

93 Stone	Taylor	Daycare
94 Stroud	Karina	Teacher Assistant
95 Tayman	Cindy	Cafeteria
96 Thobe-Potter	Abigail	Pow Wow
97 Thompson	Paul	Cafeteria
98 Trogdon	Susan	Teacher Assistant
99 Walker	Becky	Office Personnel
100 Walker	Lori	Pow Wow
101 Webster	Amilita	Cafeteria
102 Whitlow	Ashley	Daycare
103 Williams	Brad	Part time custodian
104 Williams	Pam	Cafeteria
105 Wilson	Courtney	Teacher Assistant
106 Yarberry	Melita	Bus Driver

12-Month Personnel

107 Akin	James	Custodian
108 Austin	Stacy	Payroll
109 Butts	Taylor	Mechanic/Bus Driver
110 Clark	Tyler	SRO
111 Dike	Joshua	Custodian
112 Dye	Anna	Maintenance
113 Easterly	Marcy	Communication Director
114 Essary	David	Custodian
115 Ewing	Tim	Custodian
116 Holst	David	Technology Director
117 Lai	Braden	Custodian
118 Lannholm	Mark	Maintenance
119 Lay	Larry	Transportation Supervisor
120 Lindenberger	Carl Eddie	Maintenance
121 Mills	Jeri	Custodian
122 Rogers	Jearlene	Custodian
123 Ruff	Karen	Custodian
124 Sellers	Brad	Maintenance Supervisor
125 Shockley	Deborah	Cafeteria/Custodian/Bus Driver
126 Sly	Michael	SRO
127 Stuck	Kenny	Maintenance
128 Thomson	Dean	Custodian
129 Watson	Cheryl	Custodian
130 Wiertzema	Shauna	Office personnel
131 Williams	Lindsey	Custodian
132 Willis	Lyndol	Custodian
133 Facklum	Missy	Special Ed
134 Lafollette	Michelle	Bookkeeper
135 Tate	Vicki	Accounts Payable