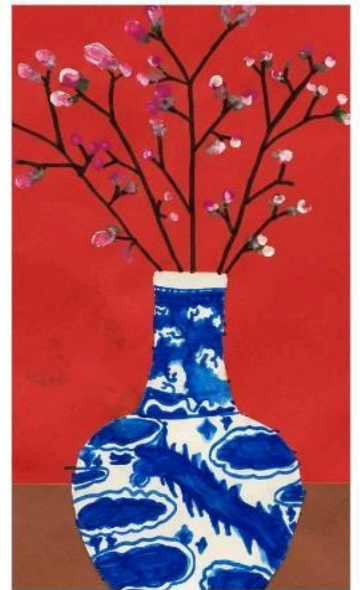


The port where tradition and innovation converge...

Newburyport Public Schools Fiscal Year 2027 Adopted Budget

April 29, 2026



70 Low Street
Newburyport, MA 01950

Sean Gallagher
Superintendent of Schools

newburyport.k12.ma.us



NEWBURYPORT
PUBLIC SCHOOLS

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Acknowledgements

The Newburyport Public Schools' Fiscal Year 2027 Budget was developed for the School Committee by the Superintendent in partnership with the Extended Leadership Team, the Superintendent's Advisory Council, School Councils, faculty, staff, and many other members of the Newburyport Public Schools community. The budget was prepared and assembled by the District's Finance and Operations staff and reflects the valuable input, collaboration, and shared commitment of colleagues across the organization. The District extends its sincere appreciation to all who contributed their time, expertise, and thoughtful engagement to this year's budget process.

Student artwork featured in this document includes the following:

"Concentric Hearts (Thomas)" by Thea Gilmartin, Grade 2, tempera on paper

"Ming Vase" by June Bolton, Grade 3, marker, permanent marker, and tempera

"Picturesque Pearls" by Eleanor Josephson, Grade 5, mixed media

"Toucan" by Alice Hartlen, Grade 8, tempera paint

"Homage to Monet" by Adrienne Cadieux, Grade 9, acrylic

"Phone Booth" by Michael Switzer, Grade 10, chalk pastel

"Blowfish Birdfeeder" by Laurel Smith, Grade 12, clay and ceramic glaze



Superintendent's Budget Message

April 29, 2026

Dear NPS Community,

I am pleased to present the Newburyport Public Schools Fiscal Year 2027 Budget. The recommended City Appropriation of \$40,968,666 represents a 3.88% increase over FY26, while the total budget of \$47,350,950 reflects a 6.25% increase over the current fiscal year. This budget was developed through a thoughtful and collaborative process grounded in our district's strategic priorities and a clear focus on student needs. It also reflects the reality that many of the costs we face each year are driven by factors outside of our direct control.

Budget Approach

The budget process began with the development of a Level Service budget, which represents the cost of maintaining current programs and services. For FY27, that initial City appropriation need was \$42.6 million.

Through a series of difficult but necessary decisions, we reduced that request by approximately \$1.6 million, resulting in the appropriation of \$41.0 million. These adjustments included staffing changes, operational reductions, and the strategic use of available funds.

The budget reflects a reduction of 8.7 full-time equivalent (FTE) positions, along with additional savings from turnover and hiring at different salary levels. These adjustments were informed by current enrollment and program needs as we developed the recommended budget. Throughout this process, we have worked to preserve core programs, maintain reasonable class size guidelines, and minimize impacts on students wherever possible. For that reason, additional reductions beyond those reflected here would become increasingly difficult to make without more noticeable impacts on students' day-to-day experiences.

Cost Pressures

Like many school districts across Massachusetts, Newburyport continues to face significant cost pressures, particularly in areas that are required or mandated.

The most significant driver in this year's budget is special education, especially out-of-district tuition and transportation. These costs are based on student needs and can fluctuate from year to year. For FY27, the budget reflects approximately 34 out-of-district placements, including several high-cost residential programs.

The budget also reflects contractual salary increases, including step and lane movement, as well as increases in transportation, utilities, supplies, services, and other operating costs. While personnel

remains the largest share of the budget, much of the growth in FY27 is concentrated in non-personnel expenses, particularly in special education.

One-Time and Variable Resources

To help offset these pressures, the FY27 budget incorporates funding from sources such as Circuit Breaker, School Choice, and revolving accounts. In some cases, these funds include prior-year balances and are one-time in nature.

While these resources are critical in balancing the budget this year, they do not represent a long-term solution. Looking ahead, we will need to continue aligning ongoing costs with sustainable revenue.

Alignment with District Priorities

Despite these financial challenges, our focus remains clear. The FY27 budget is aligned with our Portrait of a Graduate, our District Improvement Plan, and the work happening in our schools each day.

Across Newburyport Public Schools, we continue to see students engaged in meaningful learning, supported by dedicated educators and staff. Whether in classrooms, on stages, on athletic fields, or through community partnerships, our students are growing, creating, and contributing in ways that make us proud.

This budget reflects our commitment to sustaining those opportunities while also being responsible stewards of public resources.

Looking Ahead

As we move forward, we will continue to work closely with the School Committee, the Mayor, the City Council, and our community partners. The budget process is not just about numbers, but about shared priorities and collective responsibility.

I want to thank our leadership team, faculty, staff, and community members who contributed to this process. I am especially grateful to our families and community for their continued support of our schools.

Newburyport Public Schools is a special place because of the people who make up this community. I remain confident in our ability to navigate these challenges together while continuing to provide a high-quality education for every student.

Respectfully,

Sean Gallagher
Superintendent of Schools

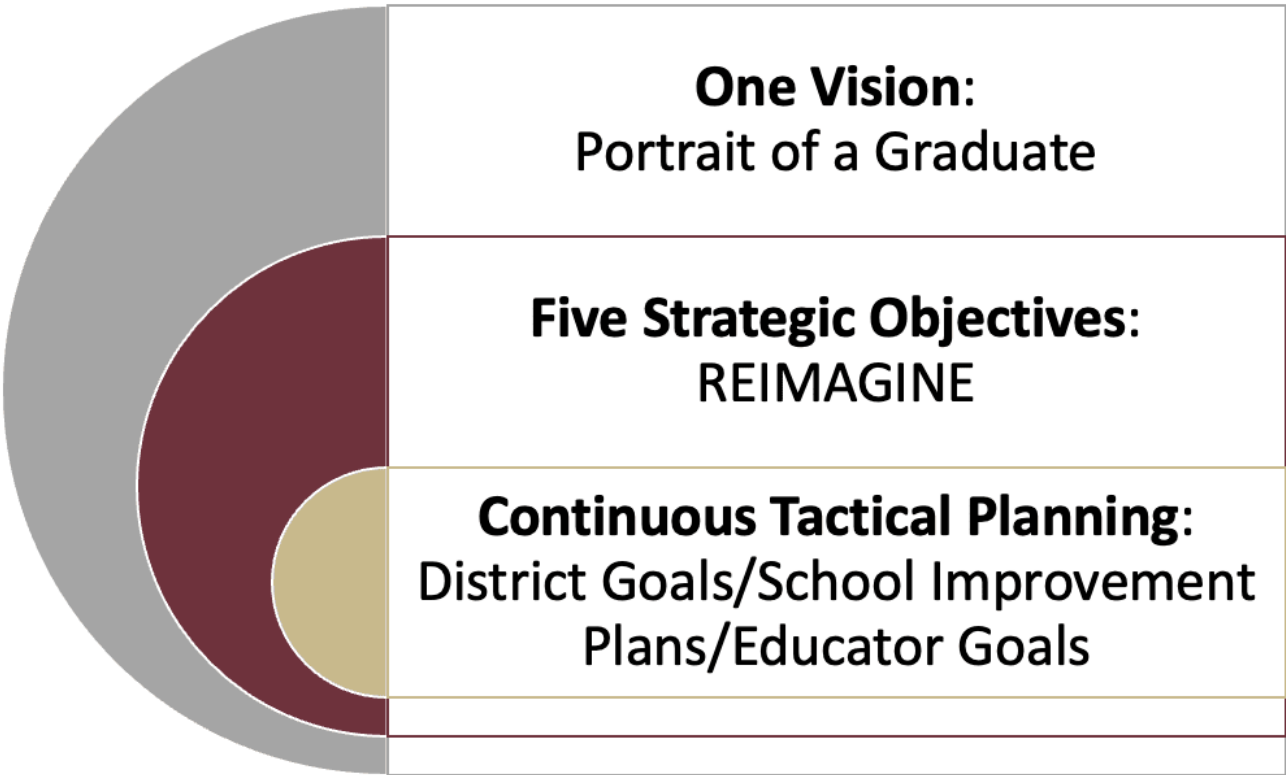
Strategic Plan

Our Mission

Newburyport Public Schools, the port where tradition and innovation converge, strives to ensure that each student achieves intellectual and personal excellence and is equipped for life experiences. We seek to create a system distinguished by students, staff, and community who:

- practice kindness and perseverance;
- celebrate each unique individual;
- value creative, experiential, rigorous educational opportunities, scholarly pursuits, and lifelong learning;
- provide a nurturing environment for emotional, social, and physical growth; and
- understand and embrace their role as global citizens.

The [Strategic Plan of the Newburyport Public Schools 2022-2027](#) outlines our vision, strategic objectives, outcomes, investments and tactical action plans.

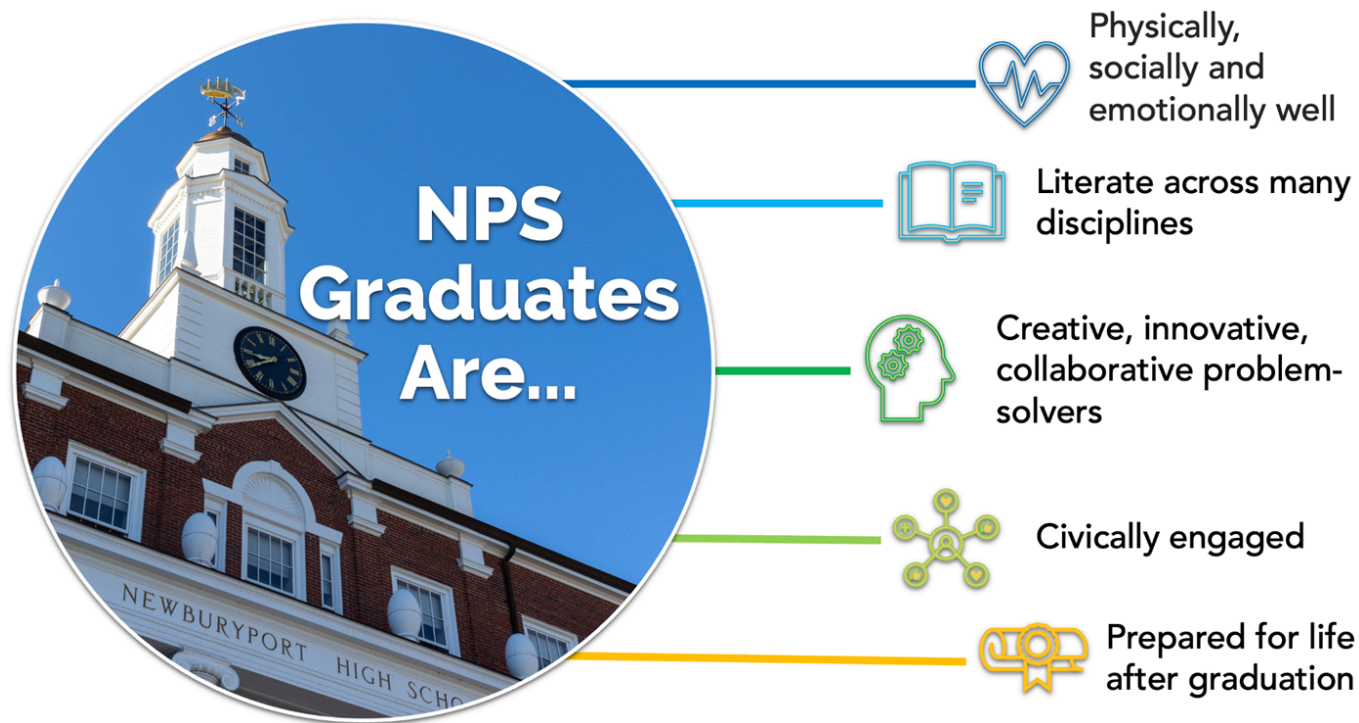


One Vision: Portrait of a Graduate

Our vision is for every child to leave Newburyport Public Schools literate across the disciplines; physically, emotionally & socially well; innovative problem solvers; civically engaged; and prepared for life after graduation.

From the day they enter school as 5 year-olds to the day they graduate, our students are growing and changing. Across this K-12 pathway, we want to make sure young people can celebrate success, persevere through failure, and create a healthy and hopeful path to their future. For this reason, we invest in school climate and culture while also analyzing and reflecting on student academic data.

We remain focused on our goals while staying flexible so we can respond to changing needs and invest in safe and secure facilities.



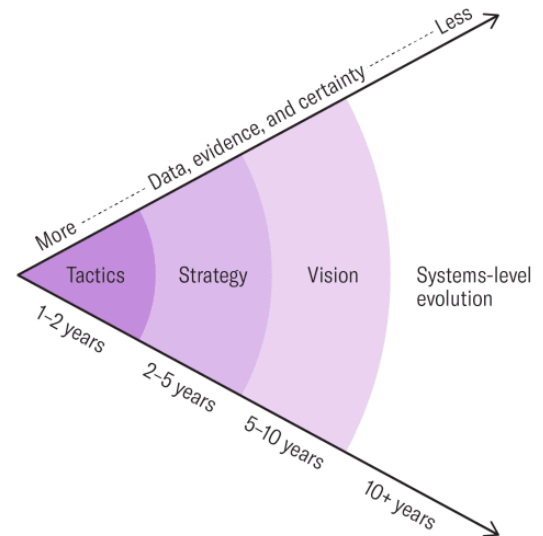
Strategic Objectives: Respecting Tradition, Valuing Innovation

Our strategic theme is to *reimagine*, an idea that reminds us that continuous learning and a cycle of improvement are the hallmarks of effective educational decision-making.

Teaching & Learning	Supports	Culture	Operations	Stakeholder
Providing high quality, innovative instruction	Ensuring every child has the supports they need to grow	Creating a culture of belonging	Ensuring highly qualified staff, up to date resources, and safe buildings	Creating a community of active stakeholders

Continuous Tactical Planning

Strategic planning must account for the reality that the environment in which schools operate is constantly changing. While Newburyport Public Schools has established a long-term vision through its Portrait of a Graduate and related Strategic Objectives, the specific goals, actions, and priorities needed to advance that vision over the next one to two years must remain flexible and responsive. This reflects what futurist Amy Webb describes as a cone-based planning framework: the farther out we plan, the greater the uncertainty, making it essential to pair a clear long-term direction with shorter-term, adaptable action steps.



Source: Amy Webb, Future Today Institute

HBR

NPS carries out this work through a continuous cycle of tactical planning at the district, school, and educator levels.

The District Improvement Plan, School Improvement Plans, and Educator Goals translate the Portrait of a Graduate vision and Strategic Objectives into specific, measurable actions. Together, these planning structures help ensure that day-to-day work remains aligned to broader district priorities while allowing schools and staff to respond to changing needs, emerging opportunities, and new challenges.

At the district level, the District Improvement Plan outlines systemwide priorities and actions in support of the district's long-term vision.

- [District Improvement Plan](#)

At the school level, each School Improvement Plan reflects the district's Strategic Objectives while identifying the specific goals, strategies, and measurable outcomes that guide improvement efforts within each building. Links to each school's School Council page, which includes the current School Improvement Plan, are provided below:

- [Bresnahan School Council](#)
- [Molin School Council](#)
- [Nock Middle School Council](#)
- [Newburyport High School Council](#)

Through regular review and reporting, the district is able to assess progress, identify strengths, and recognize areas for growth. This ongoing cycle of planning, implementation, reflection, and adjustment allows the organization to remain responsive and agile over time. In this way, strategic planning is not a one-time event, but a continuous process of tactical action in service of long-term goals.

District Overview

Governance Structure

Newburyport Public Schools operate under a clear governance structure in which the School Committee sets policy, approves the budget, and appoints the Superintendent. The Superintendent is responsible for the day-to-day administration of the district, while principals oversee the management of their individual schools. This structure is designed to distinguish the School Committee's policy and oversight role from the administrative responsibilities of the Superintendent and school leaders. As part of the City of Newburyport, the school district's funding is determined through the City's annual budget process, with the Mayor proposing a school appropriation as part of the overall City budget and the City Council acting on that funding. Once the total appropriation is made, however, the School Committee retains authority over how school funds are allocated and managed within that amount.

School Committee

Sean Reardon, Mayor (Chair)

Juliet Walker (Vice Chair)

Andrew Boger

Breanna Higgins

Kathleen Shaw

Lauren Eramo

John Ricci



Extended Leadership Team

Sean Gallagher, Superintendent

Lisa Furlong, Assistant Superintendent

Ethan Manning, Director of Finance and Operations

Bradley Brooks, Director of Student Services

Pamela Kealey, Director of Human Resources

James McSweeney, Director of Facilities

Katherine Bartolini, Director of Nursing

Anna DeVitto, Director of Athletics

Lauren Gee, Director of Guidance and Counseling

Jeanna Guardino, Program Director, SEL

Elise Comeau, Program Director, Academics

Thomas Abrams, District Literacy Coordinator

Andrew Wulf, Principal

Jamie Sokolowski, Principal

Nicholas Markos, Principal

Tara Rossi, Principal

Michael Testa, Associate Principal

Allison Hamilton, Assistant Principal

Leigh Curtis-Pare, Assistant Principal

Matthew Condon, Assistant Principal

James Antonelli, Dean of Specialized Programs

Our Schools



Francis T. Bresnahan Elementary School

Address: 333 High Street, Newburyport, MA 01950

Grades Served: PK-3

Enrollment: 567 students

Principal: Jamie Sokolowski



Edward G. Molin Upper Elementary School

Address: 70 Low Street, Newburyport, MA 01950

Grades Served: 4-5

Enrollment: 294 students

Principal: Tara Rossi



Rupert A. Nock Middle School

Address: 70 Low Street, Newburyport, MA 01950

Grades Served: 6-8

Enrollment: 498 students

Principal: Nicholas Markos



Newburyport High School

Address: 241 High Street, Newburyport, MA 01950

Grades Served: 9-12

Enrollment: 745 students

Principal: Andrew Wulf

Demographics

Enrollment by Grade (2025-26)

School	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Bresnahan Elementary	56	117	114	159	121	0	0	0	0	0	0	0	0	0	567
Molin Elementary School	0	0	0	0	0	153	141	0	0	0	0	0	0	0	294
Nock Middle School	0	0	0	0	0	0	0	179	163	156	0	0	0	0	498
Newburyport High School	0	0	0	0	0	0	0	0	0	0	187	179	189	190	745
District	56	117	114	159	121	153	141	179	163	156	187	179	189	190	2,104

Selected Populations (2025-26)

Title	% of District	% of State
High Needs	29.5	55.4
English Learners	2.2	13.4
First Language Not English	6.8	27.3
Low Income	11.5	41.1
Students with Disabilities	21.2	21.1

Enrollment by Race/Ethnicity (2025-26)

Race	% of District	% of State
American Indian or Alaska Native	0	0.2
Asian	1.2	7.6
Black or African American	0.6	10.4
Hispanic or Latino	6	26.2
Multi-Race, Not Hispanic or Latino	2.5	4.8
Native Hawaiian or Other Pacific Islander	0	0.1
White	89.7	50.8

Assessment and Accountability

For a more comprehensive view of student performance, families and community members are encouraged to review the district's [Assessment and Accountability](#) resources. These reports, developed with data from the Massachusetts Department of Elementary and Secondary Education, provide detailed information on student achievement, academic growth, graduation rates, and other key indicators used to measure school and district performance. Together, these data points offer important context for understanding how Newburyport students are progressing over time and how the district is performing relative to state expectations.

Budget Development Process

Budget Guidelines

- At the start of the budget process, budget holders were asked to:
1. Connect each request to student needs, district goals, and expected outcomes.
 2. Provide clear justification, detailed cost information, and itemized line items.
 3. Identify offsets for staffing or programmatic additions when possible.
 4. Document facility needs and program requests with clear descriptions of impact.

Balancing Priorities and Resources

The budget development process requires balancing competing priorities within available financial resources. While the district seeks to meet all identified needs, not all requests can be fully funded. As a result, decisions are made based on alignment to strategic priorities, impact on students, and long-term sustainability.

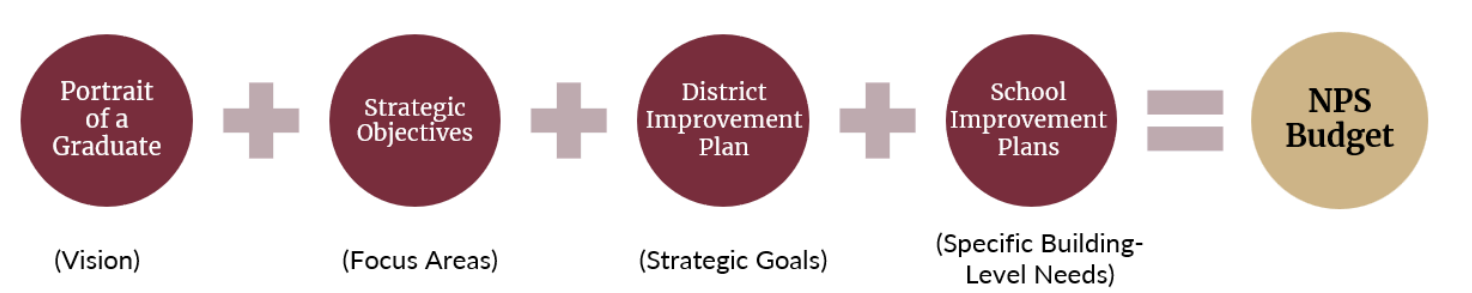
Budget Timeline

While the specific dates and milestones may vary from year to year, the budget development timeline used by Newburyport Public Schools follows a consistent overall process. Each year, that process includes opportunities for public and community engagement, along with input from key stakeholders throughout the development of the budget.

The following page, FY27 Budget Development Milestones, provides a summary of the major dates and key steps in this year’s budget development process.

Aligning the Budget to our Strategic Plan

The budget is not developed in isolation, but as an extension of the District’s ongoing strategic planning work. By linking the Portrait of a Graduate, strategic objectives, the District Improvement Plan, and school improvement plans, the budget is designed to support both districtwide goals and building-level needs.



FY27 Budget Development Milestones

Date(s)	Milestone
Sep 2, 2025	School Committee (SC) Business Meeting - FY27 Budget Development Timeline 📅
Oct 20, 2025	SC Business Meeting - Planning for Budget Listening Session 🎤
Nov 3, 2025	Budget Listening Session 🗣️ and SC Business Meeting
Nov 18, 2025	Joint Budget Meeting (Mayor, SC, City Council (CC)) 🤝
Nov 25, 2025	Budget guidelines and materials sent to budget holders 📄
Dec 5, 2025	Initial budget requests due to Superintendent 📧
Dec 8–11, 2025	Individual meetings with budget holders to review FY27 requests 👥
Dec 15, 2025	SC Business Meeting - FY27 Budget Development Update 📝 & Preliminary 5-Year Capital Improvement Plan (CIP) 🏗️
Jan 8, 2026	Initial draft budget reviewed with Leadership Team 🗺️
Jan 14, 2026	SC Business Meeting - School Improvement Plans Presented 📚
Feb 11, 2026	SC Business Meeting - Level Service Budget Presentation 📊
Feb 25, 2026	SC Business Meeting - Adjusted Baseline Budget 📝 & Review of FY27 Fee Schedule 💰
Mar 11, 2026	SC Business Meeting - Updated Draft Budget Presentation 📊
Mar 19, 2026	Joint Finance Subcommittee (FinCom) Meeting (SC, CC) 🤝
Mar 12, 2026	Special Education Comprehensive Review Meeting 🧩
Mar 17, 2026	Meetings with Principals to discuss FY27 budget adjustments 👥
Mar 25, 2026	SC Business Meeting - Preliminary Budget Presentation 📊
Apr 7, 2026	Meeting with Principals to review FY27 Proposed Budget 👥
Apr 8, 2026	SC Business Meeting - Public Hearing on Budget 🗣️, Proposed Budget Document 📄 & Public Budget Presentation 📊
Apr 29, 2026	SC Business Meeting - Adoption of FY27 Budget ✅
May–Jun 2026	CC Budget Workshops 🏛️
Jun 2026	Final Citywide Budget Adoption ✅

Budget Priorities and Assumptions

The FY27 budget process is guided by the district's vision and strategic plan, aligning resources to the needs of Newburyport students and our schools. Budget decisions reflect a balance between advancing key priorities and meeting required obligations within available financial resources.

Budget Priorities

The development of the FY27 budget is guided by five core priorities:

- 1) **Student Learning:** Ensure coherent, high-quality instruction aligned to curriculum frameworks and data, while expanding engaging, student-centered learning opportunities across PK–12.
- 2) **Instructional Leadership:** Strengthen collaborative planning, effective instructional practices, and consistent curriculum and assessment systems across schools.
- 3) **Professional Culture:** Foster safe, inclusive, and supportive school environments where students and staff feel connected, supported, and ready to learn.
- 4) **Family and Community Engagement:** Improve clear, accessible communication and create welcoming opportunities for partnership and involvement.
- 5) **Management and Operations:** Maintain safe, functional learning environments and sustain strong operations across facilities, technology, human resources, and finance.

Budget Assumptions

The FY27 budget is built on a set of planning assumptions that reflect contractual obligations, legal requirements, student needs, and the anticipated cost of operating the District. A significant portion of school spending is either fixed, mandated, or driven by external factors. As a result, much of the budget is not discretionary, and annual cost increases occur even when staffing levels and programs remain unchanged.

Compensation and Staffing

Salary costs are the primary driver of budget growth. All three collective bargaining agreements were renegotiated in FY26 and are in effect through FY28. The FY27 budget reflects the following contractual increases:

- Newburyport Teachers Association:
 - \$500 for step 11 and longevity steps and
 - 3.0% increase for all steps
- Instructional Assistants Union: 2.5% (reflecting a market adjustment in FY26)
- AFSCME Union: 4.0%
- Non-union employees: 3.0%

For employees compensated under salary schedules, the budget reflects both negotiated increases and normal advancement within those schedules.

- At the time of hire, an employee's prior experience determines the **step** at which they begin. Each year, an employee moves to the next step, earning a predetermined increase.
- Columns on the salary grid represent education levels (e.g., Bachelor's, Master's, Doctorate). Teachers move to a higher **lane** by earning a Master's degree, PhD, or a set number of professional development credits. A lane change results in a permanent salary increase.

These factors operate concurrently, meaning salary costs increase annually even without changes in staffing levels. In addition to the contractual increases, step and lane changes, the budget also assumes routine staffing changes due to retirements, turnover, and hiring at different salary levels.

Certain employee-related costs are funded outside of the school department budget:

- Health insurance is budgeted within the larger City budget
- Teacher retirement is funded through the Massachusetts Teachers' Retirement System
- Non-teacher retirement is funded through the City's retirement system

Enrollment and Student Needs

Budget assumptions reflect projected enrollment and the services required to support students.

- Projected 2026-27 enrollment: 2,086 students
- Class sizes aligned with district planning ranges
- Continuation of current programs and services

Changes in enrollment or student needs, particularly in specialized services, can materially impact staffing, transportation, and service costs.

Special Education and Required Services

Special education is one of the most significant and variable cost drivers in the budget. The District is required to provide all services identified through the Individualized Education Program (IEP) process. Costs are driven by student-specific needs and are not discretionary.

The FY27 budget assumes:

- 34 out-of-district placements, including 7 residential placements
- Tuition increases based on Operational Services Division (OSD) rates if known
- Tuition increases assumed to increase by 3% if unknown
- Transportation costs associated with placements and services

- Continued operation of in-district specialized programs

In addition to special education, the District is required to meet other federal and state obligations, including:

- English Learner services
- Section 504 accommodations
- ADA accessibility requirements
- Transportation for eligible K–6 students

These requirements influence staffing, contracted services, and transportation costs from year to year.

Transportation

Transportation costs include both regular education and specialized transportation. The FY27 budget reflects the District's regular education transportation contract, which covers FY25 through FY27 with two one-year extension options for FY28 and FY29 and includes a 1.9% increase for FY27. The contract also includes a fuel adjustment provision tied to a base fuel price established at the time of the bid. This provision is triggered when the average monthly fuel price varies by more than \$0.15 per gallon from the base price, allowing monthly costs to increase or decrease accordingly. Fuel prices are currently elevated due to instability in the Middle East, although that may ease before or during FY27. As a result, the fuel escalator is best viewed as a source of potential variability rather than a guaranteed budget increase. Specialized and out-of-district transportation costs remain variable and are driven by student needs, placement decisions, and routing requirements.

Facilities, Utilities, and Operations

The budget includes the cost of operating and maintaining school facilities and supporting districtwide operations.

A key planning assumption for FY27 is electricity pricing. The current Constellation Energy contract expires on November 28, 2026. The budget assumes an increase from \$0.12280 per kWh to \$0.13 per kWh. Other assumptions include:

- Ongoing maintenance and repair needs
- Continued investment in technology systems and software
- Inflationary increases in supplies, materials, and contracted services

The District also maintains several major non-personnel contracts. In addition to the student transportation contract, the food services contract, originally established in FY23 with annual extensions through FY27, continues to operate as a self-sustaining program supported by program revenues.

Budget Overview

The FY27 budget was developed through a multi-step process that began with a Level Service baseline, considered the district's major budget pressures and available revenue sources, and incorporated adjustments to align the budget with projected funding. The following sections provide an overview of the key factors shaping the FY27 budget.

Level Service Baseline

The budget development process begins with the creation of a Level Service budget, which reflects the cost of maintaining current staffing levels, programs, and services from one fiscal year to the next before any adjustments are made.

For FY27, the Level Service budget totaled \$48,447,357, an increase of \$3,882,735 or 8.71% over the FY26 budget. The City appropriation required to support this Level Service budget would have been \$42,557,107, an increase of \$3,120,443 or 7.91% over FY26.

This starting point is not the recommended final budget, but rather a baseline used to understand the cost of continuing existing services and to identify the primary pressures affecting the budget.

Key Cost Drivers

The FY27 budget is driven by a small number of significant cost factors, most of which are contractual, mandated, or otherwise difficult to reduce without affecting services.

The total budget increases by \$2,786,328 (6.25%) from FY26 to FY27. This increase is concentrated primarily in non-personnel costs, which rise by \$2,559,218 (24.06%), while personnel costs increase by \$227,110 (0.67%).

The primary drivers of this increase are:

- **Special Education:** Non-personnel special education costs increase by \$2,970,747 (71.2%), driven primarily by out-of-district tuition and transportation.
- **More Complete Budgeting of Known Costs:** In FY26, approximately \$1.5 million in out-of-district placement costs, beyond the amount appropriated in the original budget, were funded through Circuit Breaker, School Choice, and other available funding sources.
- **Higher-Cost Placements:** Unexpected move-ins, residential placements, and other placement changes can significantly affect costs from year to year.
- **Other Non-Personnel Pressures:** Contracted services, transportation, utilities, and other operating expenses continue to be affected by inflation and market conditions.

While employee compensation remains a major component of the overall budget, personnel cost growth in FY27 is comparatively modest due to staffing adjustments made in the development of this year's budget.

Revenue Sources

The FY27 budget is funded through a combination of City appropriation, state reimbursements, federal entitlement grants, and revolving funds.

The major funding sources are:

- **City Appropriation:** Budgeted at \$40,968,666, an increase of \$1,532,002 (3.88%) over FY26. The City appropriation is the primary source of support for the District's operating budget and includes the local contribution, Chapter 70 aid, and other school-related local receipts.
- **Circuit Breaker Program:** Budgeted at \$2,600,000, an increase of \$350,000 (15.56%). Circuit Breaker is a state reimbursement program that helps offset a portion of high-cost special education expenses, particularly out-of-district tuition and transportation.
- **School Choice:** Budgeted at \$2,000,000, an increase of \$1,028,087 (105.78%). School Choice reflects tuition revenue received for non-resident students attending Newburyport Public Schools through the Commonwealth's inter-district school choice program.
- **Federal Entitlement Grants:** Budgeted at \$748,000 in total, including IDEA (\$623,000) and ESSA (\$125,000). These grants support special education and other federally authorized student services and programs. Amounts are estimated and subject to change based on final allocations.
- **Revolving Funds:** Budgeted at \$1,034,284 in total, including the 1:1 Program, Athletics, International/Other Tuition, Preschool Tuition, and Transportation. These funds are supported by program-generated revenue and are restricted to the purposes for which they are collected.

For Circuit Breaker, School Choice, and revolving funds, the FY27 budgeted amounts reflect a combination of anticipated FY27 revenue and planned use of prior-year fund balance carryover. As a result, a portion of these resources is one-time in nature and may not be available at the same level in future years.

Budget Adjustments

To align the FY27 budget with available funding, a series of adjustments were made across staffing, operations, and the use of available fund balances. The most significant structural changes involved staffing, with additional operational reductions and fund offsets used to further reduce the overall budget increase.

Staffing Adjustments

The FY27 budget development process began with a Level Service City appropriation need of \$42,557,107. Through a series of staffing adjustments, operational reductions, and funding offsets, the adopted FY27 budget reduces the City appropriation to \$40,968,666, a decrease of \$1,588,441 from the initial Level Service request.

The most significant structural changes involved staffing, as shown below.

Adjustment	FTE Impact
Reduce English Learner Teacher Positions	2.0
Reduce Elementary Teacher Positions	2.0
Reduce Special Education Teacher Positions	2.5
Reduce Literacy Intervention Position	1.0
Reduce Administrative Position	1.0
Reduce Virtual High School Position	0.2
Replace Special Education Teacher with Instructional Assistant	0.0
Total Reduction	8.7

In addition to the reductions above, the budget reflects savings from normal turnover and hiring replacements at lower steps and/or lanes.

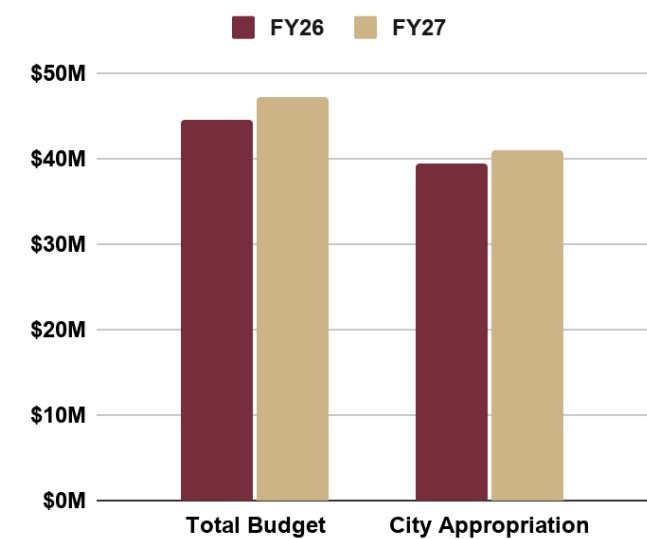
Other Adjustments

In addition to staffing changes, the FY27 budget includes targeted operational reductions and the strategic use of available funds to further reduce the overall budget increase. Operational adjustments include reductions to facilities, supplies, materials, and technology accounts, as well as a reduction to the alternative education budget. Additional savings were achieved through adjustments to budget assumptions, including lane movement.

The budget also incorporates the use of available resources to offset costs, including School Choice fund balance, Transportation, Preschool, Food Services, Athletic, and Technology funds, as well as an adjustment to the Circuit Breaker estimate. In addition, athletic participation fees were increased to generate additional revenue.

Taken together, these actions reflect a combination of staffing reductions, operational adjustments, and the use of one-time or restricted resources to balance the FY27 budget. While this approach helped reduce the overall budget increase, some of the resources used are one-time in nature and may not be available at the same level in future years.

FY27 Budget at a Glance



City Appropriation

\$41.0M

+3.88% from FY2026

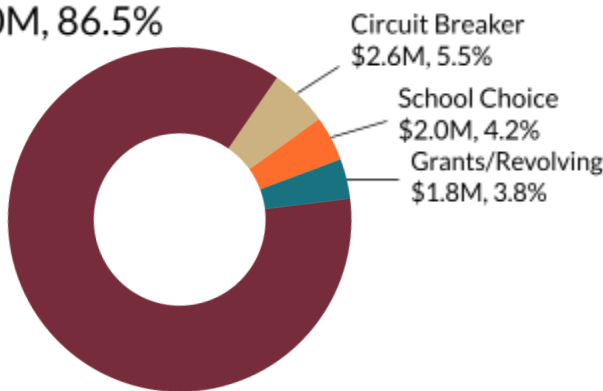
Total Budget

\$47.4M

+6.25% from FY2026

Revenue Overview

City Appropriation
\$41.0M, 86.5%

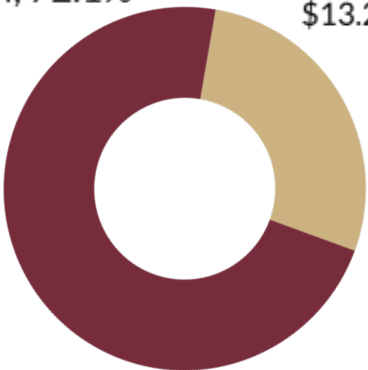


Expenditure Overview

Personnel

\$34.1M, 72.1%

Non-Personnel
\$13.2M, 27.9%



Budget Adjustments

Reduced Level Service
budget by **\$1.6M**

\$42.6M → \$41.0M
(City Appropriation)

Staffing

FY26

FY27

396.2 → 387.5 FTE

Net Change: -8.7

(Full-Time Equivalents)

Revenue Summary

Source of Funds

Source	FY26 Budget	FY27 Budget	\$ Change	% Change
City Appropriation	39,436,665	40,968,666	1,532,002	3.88%
Circuit Breaker Program	2,250,000	2,600,000	350,000	15.56%
School Choice	971,913	2,000,000	1,028,087	105.78%
IDEA Grants	587,000	623,000	36,000	6.13%
ESSA (Title I-A/D, II-A, IV-A) Grants	125,000	125,000	0	0.00%
1:1 Program	73,758	95,000	21,242	28.80%
Adult Education*	75,000	0	(75,000)	-100.00%
Athletics	210,686	361,034	150,348	71.36%
International/Other Tuition	55,000	100,000	45,000	81.82%
Preschool Tuition	240,000	190,000	(50,000)	-20.83%
School Lunch*	399,600	23,250	(376,350)	-94.18%
Transportation	140,000	265,000	125,000	89.29%
Total	44,564,622	47,350,950	2,786,328	6.25%

*FY26 included revolving-funded staff in the operating budget; FY27 budget reflects prior practice of not including revolving-funded staff in the operating budget.

Expenditure Summary

Use of Funds by Cost Center

Location	FY26 Budget	FY27 Budget	\$ Change	% Change
F.T. Bresnahan Elementary School	9,357,238	9,421,810	64,572	0.69%
E.G. Molin Upper Elementary	4,245,864	4,289,097	43,233	1.02%
R.A. Nock Middle School	7,182,827	7,181,123	(1,704)	-0.02%
Newburyport High School	11,321,181	11,536,929	215,748	1.91%
District-Wide	12,457,511	14,921,990	2,464,479	19.78%
Total	44,564,622	47,350,950	2,786,328	6.25%

Use of Funds by Major Category

Major Category	FY26 Budget	FY27 Budget	\$ Change	% Change
Personnel	33,928,534	34,155,644	227,110	0.67%
Non-Personnel	10,636,088	13,195,306	2,559,218	24.06%
Total	44,564,622	47,350,950	2,786,328	6.25%

Budget Detail by Cost Center

Bresnahan Elementary School

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
099 - Pre-School							
5 - Personnel							
100 Professional Salaries	427,249	454,425	457,828	5.00	423,310	5.00	(34,518)
303 Aides	179,503	199,116	288,179	8.47	279,182	8.47	(8,997)
5 - Personnel Total	606,751	653,541	746,007	13.47	702,492	13.47	(43,515)
6 - Non Personnel							
500 Supplies/Materials	5,590	5,350	6,200	0.00	5,500	0.00	(700)
6 - Non Personnel Total	5,590	5,350	6,200	0.00	5,500	0.00	(700)
099 - Pre-School Total	612,341	658,891	752,207	13.47	707,992	13.47	(44,215)
100 - Kindergarten							
5 - Personnel							
100 Professional Salaries	704,631	670,023	713,663	7.00	746,275	7.00	32,612
303 Aides ¹	78,156	167,439	95,305	3.00	0	0.00	(95,305)
5 - Personnel Total	782,787	837,462	808,968	10.00	746,275	7.00	(62,693)
6 - Non Personnel							
500 Supplies/Materials	17,644	14,893	10,200	0.00	10,200	0.00	0
6 - Non Personnel Total	17,644	14,893	10,200	0.00	10,200	0.00	0
100 - Kindergarten Total	800,432	852,355	819,168	10.00	756,475	7.00	(62,693)
101 - Grade 1							
5 - Personnel							
100 Professional Salaries	524,153	560,747	537,742	7.00	582,466	7.00	44,724

¹ Moved to 211 Special Education

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
5 - Personnel Total	524,153	560,747	537,742	7.00	582,466	7.00	44,724
6 - Non Personnel							
500 Supplies/Materials	1,627	2,063	6,400	0.00	5,500	0.00	(900)
510 General Supplies	3,529	3,519	3,794	0.00	0	0.00	(3,794)
6 - Non Personnel Total	5,157	5,583	10,194	0.00	5,500	0.00	(4,694)
101 - Grade 1 Total	529,310	566,330	547,935	7.00	587,966	7.00	40,031
102 - Grade 2							
5 - Personnel							
100 Professional Salaries ²	523,839	544,549	648,923	8.00	500,586	6.00	(148,337)
5 - Personnel Total	523,839	544,549	648,923	8.00	500,586	6.00	(148,337)
6 - Non Personnel							
500 Supplies/Materials	1,323	1,323	6,400	0.00	5,500	0.00	(900)
510 General Supplies	3,546	3,578	3,663	0.00	0	0.00	(3,663)
6 - Non Personnel Total	4,870	4,901	10,063	0.00	5,500	0.00	(4,563)
102 - Grade 2 Total	528,709	549,450	658,987	8.00	506,086	6.00	(152,900)
103 - Grade 3							
5 - Personnel							
100 Professional Salaries ³	626,526	668,682	693,089	7.00	804,917	8.00	111,828
5 - Personnel Total	626,526	668,682	693,089	7.00	804,917	8.00	111,828
6 - Non Personnel							
500 Supplies/Materials	3,284	3,284	6,400	0.00	5,500	0.00	(900)
510 General Supplies	2,451	2,271	2,516	0.00	0	0.00	(2,516)
6 - Non Personnel Total	5,734	5,555	8,916	0.00	5,500	0.00	(3,416)
103 - Grade 3 Total	632,260	674,236	702,005	7.00	810,417	8.00	108,412

² -2 FTE based on enrollment

³ +1 FTE based on enrollment

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
205 - Technology							
5 - Personnel							
100 Professional Salaries	90,342	96,971	100,365	1.00	106,121	1.00	5,756
5 - Personnel Total	90,342	96,971	100,365	1.00	106,121	1.00	5,756
205 - Technology Total	90,342	96,971	100,365	1.00	106,121	1.00	5,756
206 - Music							
5 - Personnel							
100 Professional Salaries	98,632	75,542	81,813	1.00	88,670	1.00	6,857
5 - Personnel Total	98,632	75,542	81,813	1.00	88,670	1.00	6,857
6 - Non Personnel							
500 Supplies/Materials	0	165	400	0.00	400	0.00	0
6 - Non Personnel Total	0	165	400	0.00	400	0.00	0
206 - Music Total	98,632	75,707	82,213	1.00	89,070	1.00	6,857
207 - Art							
5 - Personnel							
100 Professional Salaries	130,193	61,438	65,726	1.00	74,246	1.00	8,520
5 - Personnel Total	130,193	61,438	65,726	1.00	74,246	1.00	8,520
6 - Non Personnel							
500 Supplies/Materials	4,214	4,422	4,800	0.00	4,500	0.00	(300)
6 - Non Personnel Total	4,214	4,422	4,800	0.00	4,500	0.00	(300)
207 - Art Total	134,407	65,860	70,526	1.00	78,746	1.00	8,220
208 - Physical Education							
5 - Personnel							
100 Professional Salaries	153,595	173,077	183,112	2.00	194,660	2.00	11,548
5 - Personnel Total	153,595	173,077	183,112	2.00	194,660	2.00	11,548

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
500 Supplies/Materials	1,470	908	2,000	0.00	1,300	0.00	(700)
6 - Non Personnel Total	1,470	908	2,000	0.00	1,300	0.00	(700)
208 - Physical Education Total	155,065	173,985	185,112	2.00	195,960	2.00	10,848
211 - Special Education							
5 - Personnel							
100 Professional Salaries ⁴	1,975,740	1,996,638	2,058,556	24.00	1,959,533	21.80	(99,023)
200 Secretary	26,357	28,238	30,088	0.60	31,216	0.60	1,129
303 Aides ⁵	466,683	359,013	612,661	19.00	748,094	23.00	135,433
5 - Personnel Total	2,468,780	2,383,890	2,701,305	43.60	2,738,844	45.40	37,539
6 - Non Personnel							
500 Supplies/Materials	8,582	11,308	12,500	0.00	10,000	0.00	(2,500)
6 - Non Personnel Total	8,582	11,308	12,500	0.00	10,000	0.00	(2,500)
211 - Special Education Total	2,477,362	2,395,198	2,713,805	43.60	2,748,844	45.40	35,039
213 - Health/Med Serv.							
5 - Personnel							
100 Professional Salaries	0	0	180,856	2.00	187,191	2.00	6,335
5 - Personnel Total	0	0	180,856	2.00	187,191	2.00	6,335
6 - Non Personnel							
500 Supplies/Materials ⁶	0	791	1,200	0.00	0	0.00	(1,200)
6 - Non Personnel Total	0	791	1,200	0.00	0	0.00	(1,200)
213 - Health/Med Serv. Total	0	791	182,056	2.00	187,191	2.00	5,135
214 - Instr. Materials							

⁴ 1 FTE moved to 250 Student Support/Adjustment Counselors, 1.2 FTE reassigned to other schools

⁵ 3 FTE moved from 100 Kindergarten and 1 FTE moved from 218 Library

⁶ Budgeted in District-Wide Health Services

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
500 Supplies/Materials	457	5,391	7,400	0.00	5,500	0.00	(1,900)
510 General Supplies	17,832	17,899	15,100	0.00	20,000	0.00	4,900
6 - Non Personnel Total	18,289	23,291	22,500	0.00	25,500	0.00	3,000
214 - Instr. Materials Total	18,289	23,291	22,500	0.00	25,500	0.00	3,000
218 - Library							
5 - Personnel							
100 Professional Salaries	107,830	110,496	116,951	1.00	120,943	1.00	3,992
303 Aides ⁷	31,996	32,599	33,927	1.00	0	0.00	(33,927)
5 - Personnel Total	139,826	143,096	150,878	2.00	120,943	1.00	(29,935)
6 - Non Personnel							
500 Supplies/Materials	400	1,470	2,200	0.00	1,500	0.00	(700)
504 Software	0	1,269	442	0.00	0	0.00	(442)
6 - Non Personnel Total	400	2,739	2,642	0.00	1,500	0.00	(1,142)
218 - Library Total	140,226	145,834	153,520	2.00	122,443	1.00	(31,077)
233 - Literacy Intervention							
5 - Personnel							
100 Professional Salaries ⁸	400,182	371,676	506,102	4.70	439,890	3.70	(66,213)
5 - Personnel Total	400,182	371,676	506,102	4.70	439,890	3.70	(66,213)
233 - Literacy Intervention Total	400,182	371,676	506,102	4.70	439,890	3.70	(66,213)
234 - Math Intervention							
5 - Personnel							
100 Professional Salaries	158,643	293,726	273,179	2.70	287,251	2.70	14,072
5 - Personnel Total	158,643	293,726	273,179	2.70	287,251	2.70	14,072

⁷ 1 FTE moved to 211 Special Education

⁸ -1 FTE Literacy Intervention Position

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
234 - Math Intervention Total	158,643	293,726	273,179	2.70	287,251	2.70	14,072
235 - STEM							
5 - Personnel							
100 Professional Salaries ⁹	89,907	94,581	97,891	1.00	188,082	2.00	90,190
5 - Personnel Total	89,907	94,581	97,891	1.00	188,082	2.00	90,190
6 - Non Personnel							
500 Supplies/Materials	735	735	1,000	0.00	1,000	0.00	0
6 - Non Personnel Total	735	735	1,000	0.00	1,000	0.00	0
235 - STEM Total	90,642	95,316	98,891	1.00	189,082	2.00	90,190
250 - Student Support/Adj Counselors							
5 - Personnel							
100 Professional Salaries ¹⁰	256,025	242,872	274,131	3.00	365,298	4.00	91,167
5 - Personnel Total	256,025	242,872	274,131	3.00	365,298	4.00	91,167
250 - Student Support/Adj Counselors Total	256,025	242,872	274,131	3.00	365,298	4.00	91,167
300 - Operation Plant							
5 - Personnel							
142 Overtime	18,924	25,848	20,000	0.00	20,000	0.00	0
300 Custodian	243,156	258,129	274,168	5.00	291,153	5.00	16,985
5 - Personnel Total	262,079	283,977	294,168	5.00	311,153	5.00	16,985
6 - Non Personnel							
508 Uniforms	1,557	1,827	3,500	0.00	2,500	0.00	(1,000)
509 Custodial Supplies	24,318	26,564	32,000	0.00	32,000	0.00	0
700 Electric	127,117	159,030	140,000	0.00	144,900	0.00	4,900

⁹ 1 FTE High School Technology Integrator moved to 235 STEM for Science/Outdoor Learning special

¹⁰ 1 FTE moved from 211 Special Education

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
702 Gas	40,294	68,033	48,000	0.00	50,000	0.00	2,000
703 Telephone ¹¹	9,141	6,826	10,000	0.00	0	0.00	(10,000)
800 Equipment Purchase/Rental	8,711	11,176	14,500	0.00	14,500	0.00	0
801 Equipment Maintenance	2,450	2,261	6,000	0.00	4,000	0.00	(2,000)
6 - Non Personnel Total	213,588	275,717	254,000	0.00	247,900	0.00	(6,100)
300 - Operation Plant Total	475,668	559,694	548,168	5.00	559,053	5.00	10,885
301 - Maintenance Plant							
6 - Non Personnel							
308 Contracted Services	21,581	39,831	35,000	0.00	33,500	0.00	(1,500)
401 Inspections/Maintenance	16,136	35,331	38,000	0.00	38,000	0.00	0
6 - Non Personnel Total	37,717	75,163	73,000	0.00	71,500	0.00	(1,500)
301 - Maintenance Plant Total	37,717	75,163	73,000	0.00	71,500	0.00	(1,500)
400 - School Administration							
5 - Personnel							
103 Principals	220,048	238,000	246,710	2.00	253,720	2.00	7,010
153 Stipend	0	8,788	13,440	0.00	13,440	0.00	(0)
154 Sixth Class	0	16,740	0	0.00	0	0.00	0
155 Longevity	0	10,525	6,000	0.00	7,325	0.00	1,325
200 Secretary	138,185	141,462	147,064	2.84	157,641	2.84	10,577
5 - Personnel Total	358,233	415,515	413,215	4.84	432,126	4.84	18,912
6 - Non Personnel							
500 Supplies/Materials	1,565	2,697	3,200	0.00	3,000	0.00	(200)
600 Conference/Workshop	1,593	1,772	2,000	0.00	2,000	0.00	0
704 Memberships	650	1,546	1,800	0.00	1,800	0.00	0
705 Printing	0	200	1,600	0.00	1,000	0.00	(600)

¹¹ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
706 Postage	1,100	1,100	2,000	0.00	2,000	0.00	0
6 - Non Personnel Total	4,908	7,316	10,600	0.00	9,800	0.00	(800)
400 - School Administration Total	363,141	422,830	423,815	4.84	441,926	4.84	18,112
401 - Non-Salary Employee Benefits							
5 - Personnel							
108 Substitutes	132,943	151,221	169,554	0.00	145,000	0.00	(24,554)
5 - Personnel Total	132,943	151,221	169,554	0.00	145,000	0.00	(24,554)
401 - Non-Salary Employee Benefits Total	132,943	151,221	169,554	0.00	145,000	0.00	(24,554)
Total Bresnahan Elementary	8,132,336	8,491,399	9,357,238	119.31	9,421,810	117.11	64,572

Molin Upper Elementary School

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
104 - Grade 4							
5 - Personnel							
100 Professional Salaries ¹²	706,783	636,715	672,899	7.00	540,762	6.00	(132,137)
5 - Personnel Total	706,783	636,715	672,899	7.00	540,762	6.00	(132,137)
6 - Non Personnel							
500 Supplies/Materials	5,062	4,389	6,000	0.00	6,500	0.00	500
6 - Non Personnel Total	5,062	4,389	6,000	0.00	6,500	0.00	500
104 - Grade 4 Total	711,845	641,104	678,899	7.00	547,262	6.00	(131,637)
105 - Grade 5							
5 - Personnel							
100 Professional Salaries	553,095	627,177	618,571	7.00	653,060	7.00	34,490
510 General Supplies	0	0	2,040	0.00	0	0.00	(2,040)
5 - Personnel Total	553,095	627,177	620,611	7.00	653,060	7.00	32,450
6 - Non Personnel							
500 Supplies/Materials	0	0	0	0.00	6,500	0.00	6,500
510 General Supplies	3,594	4,140	6,000	0.00	0	0.00	(6,000)
6 - Non Personnel Total	3,594	4,140	6,000	0.00	6,500	0.00	500
105 - Grade 5 Total	556,689	631,316	626,611	7.00	659,560	7.00	32,950
205 - Technology							
5 - Personnel							
100 Professional Salaries	39,004	39,989	42,641	0.40	44,077	0.40	1,436
5 - Personnel Total	39,004	39,989	42,641	0.40	44,077	0.40	1,436

¹² -1 FTE based on enrollment

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
205 - Technology Total	39,004	39,989	42,641	0.40	44,077	0.40	1,436
206 - Music							
5 - Personnel							
100 Professional Salaries	65,553	88,270	93,400	1.00	96,624	1.00	3,224
5 - Personnel Total	65,553	88,270	93,400	1.00	96,624	1.00	3,224
6 - Non Personnel							
308 Contracted Services ¹³	0	0	0	0.00	27,500	0.00	27,500
500 Supplies/Materials	404	4,241	3,500	0.00	3,500	0.00	0
6 - Non Personnel Total	404	4,241	3,500	0.00	31,000	0.00	27,500
206 - Music Total	65,957	92,511	96,900	1.00	127,624	1.00	30,724
207 - Art							
5 - Personnel							
100 Professional Salaries	68,109	73,111	76,619	0.80	66,686	0.80	(9,933)
5 - Personnel Total	68,109	73,111	76,619	0.80	66,686	0.80	(9,933)
6 - Non Personnel							
500 Supplies/Materials	7,078	7,252	7,000	0.00	7,000	0.00	0
6 - Non Personnel Total	7,078	7,252	7,000	0.00	7,000	0.00	0
207 - Art Total	75,187	80,362	83,619	0.80	73,686	0.80	(9,933)
208 - Physical Education							
5 - Personnel							
100 Professional Salaries	121,497	84,428	78,128	1.20	81,909	1.20	3,781
5 - Personnel Total	121,497	84,428	78,128	1.20	81,909	1.20	3,781
6 - Non Personnel							
500 Supplies/Materials	392	604	2,000	0.00	2,000	0.00	0

¹³ Reclassified from District-Wide Operation of Plant, morning music lessons

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel Total	392	604	2,000	0.00	2,000	0.00	0
208 - Physical Education Total	121,889	85,032	80,128	1.20	83,909	1.20	3,781
211 - Special Education							
5 - Personnel							
100 Professional Salaries ¹⁴	1,460,703	1,153,616	1,102,953	11.80	1,195,162	11.90	92,209
200 Secretary	20,416	16,907	18,517	0.42	22,507	0.42	3,990
303 Aides	216,812	216,578	265,435	8.00	290,364	8.00	24,928
5 - Personnel Total	1,697,931	1,387,101	1,386,905	20.22	1,508,033	20.32	121,128
6 - Non Personnel							
500 Supplies/Materials	4,736	3,780	5,000	0.00	5,000	0.00	0
6 - Non Personnel Total	4,736	3,780	5,000	0.00	5,000	0.00	0
211 - Special Education Total	1,702,666	1,390,881	1,391,905	20.22	1,513,033	20.32	121,128
213 - Health/Med Serv.							
5 - Personnel							
100 Professional Salaries	0	0	98,043	1.00	101,455	1.00	3,412
5 - Personnel Total	0	0	98,043	1.00	101,455	1.00	3,412
213 - Health/Med Serv. Total	0	0	98,043	1.00	101,455	1.00	3,412
214 - Instr. Materials							
6 - Non Personnel							
500 Supplies/Materials	18,307	21,515	24,150	0.00	25,000	0.00	850
801 Equipment Maintenance	504	1,200	7,000	0.00	7,000	0.00	0
6 - Non Personnel Total	18,812	22,715	31,150	0.00	32,000	0.00	850
214 - Instr. Materials Total	18,812	22,715	31,150	0.00	32,000	0.00	850

¹⁴ -1 FTE based on enrollment, 1.1 FTE reassigned from other schools

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
215 - Guidance¹⁵							
6 - Non Personnel							
500 Supplies/Materials	491	0	1,500	0.00	0	0.00	(1,500)
507 Textbooks	1,389	0	897	0.00	0	0.00	(897)
6 - Non Personnel Total	1,880	0	2,397	0.00	0	0.00	(2,397)
215 - Guidance Total	1,880	0	2,397	0.00	0	0.00	(2,397)
218 - Library							
5 - Personnel							
100 Professional Salaries	33,535	35,355	37,822	0.50	40,071	0.50	2,249
5 - Personnel Total	33,535	35,355	37,822	0.50	40,071	0.50	2,249
6 - Non Personnel							
500 Supplies/Materials	1,597	3,265	4,450	0.00	4,000	0.00	(450)
6 - Non Personnel Total	1,597	3,265	4,450	0.00	4,000	0.00	(450)
218 - Library Total	35,133	38,620	42,272	0.50	44,071	0.50	1,799
233 - Literacy Intervention							
5 - Personnel							
100 Professional Salaries	0	0	128,871	1.30	139,781	1.30	10,910
5 - Personnel Total	0	0	128,871	1.30	139,781	1.30	10,910
233 - Literacy Intervention Total	0	0	128,871	1.30	139,781	1.30	10,910
234 - Math Intervention							
5 - Personnel							
100 Professional Salaries	95,305	107,997	142,605	1.30	149,431	1.30	6,827
5 - Personnel Total	95,305	107,997	142,605	1.30	149,431	1.30	6,827
234 - Math Intervention Total	95,305	107,997	142,605	1.30	149,431	1.30	6,827

¹⁵ Moved to 250 Student Support/Adj Counselors

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
235 - STEM							
5 - Personnel							
100 Professional Salaries	92,227	102,997	106,602	1.00	110,192	1.00	3,590
5 - Personnel Total	92,227	102,997	106,602	1.00	110,192	1.00	3,590
6 - Non Personnel							
500 Supplies/Materials	2,517	6,339	7,000	0.00	7,000	0.00	0
6 - Non Personnel Total	2,517	6,339	7,000	0.00	7,000	0.00	0
235 - STEM Total	94,744	109,336	113,602	1.00	117,192	1.00	3,590
250 - Student Support/Adj Counselors							
5 - Personnel							
100 Professional Salaries	156,842	160,845	168,357	1.70	174,167	1.70	5,810
5 - Personnel Total	156,842	160,845	168,357	1.70	174,167	1.70	5,810
6 - Non Personnel							
500 Supplies/Materials ¹⁶	0	570	5,200	0.00	6,000	0.00	800
507 Textbooks	0	1,394	0	0.00	0	0.00	0
6 - Non Personnel Total	0	1,964	5,200	0.00	6,000	0.00	800
250 - Student Support/Adj Counselors Total	156,842	162,809	173,557	1.70	180,167	1.70	6,610
300 - Operation Plant							
5 - Personnel							
142 Overtime	10,942	18,560	10,000	0.00	10,000	0.00	0
300 Custodian	40,009	49,273	54,399	1.00	57,191	1.00	2,792
5 - Personnel Total	50,951	67,833	64,399	1.00	67,191	1.00	2,792
6 - Non Personnel							

¹⁶ Includes supplies/materials previously budgeted under 215 Guidance

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
703 Telephone ¹⁷	2,610	2,108	4,000	0.00	0	0.00	(4,000)
800 Equipment Purchase/Rental	1,234	1,180	3,500	0.00	2,000	0.00	(1,500)
801 Equipment Maintenance	0	1,460	3,000	0.00	2,000	0.00	(1,000)
6 - Non Personnel Total	3,843	4,748	10,500	0.00	4,000	0.00	(6,500)
300 - Operation Plant Total	54,795	72,581	74,899	1.00	71,191	1.00	(3,708)
400 - School Administration							
5 - Personnel							
103 Principals	227,610	243,917	252,744	2.00	260,027	2.00	7,283
153 Stipend	0	3,773	5,770	0.00	5,770	0.00	(0)
155 Longevity	0	4,113	6,000	0.00	2,086	0.00	(3,915)
200 Secretary	49,102	48,721	54,796	1.00	55,195	1.00	400
5 - Personnel Total	276,712	300,523	319,310	3.00	323,078	3.00	3,768
6 - Non Personnel							
500 Supplies/Materials	1,728	4,630	2,400	0.00	3,400	0.00	1,000
506 Publications	0	0	300	0.00	0	0.00	(300)
600 Conference/Workshop	0	1,667	4,000	0.00	1,000	0.00	(3,000)
704 Memberships	1,078	1,248	1,200	0.00	1,180	0.00	(20)
706 Postage	1,500	0	1,000	0.00	1,000	0.00	0
6 - Non Personnel Total	4,306	7,546	8,900	0.00	6,580	0.00	(2,320)
400 - School Administration Total	281,017	308,069	328,210	3.00	329,658	3.00	1,448
401 - Non-Salary Employee Benefits							
5 - Personnel							
108 Substitutes	101,801	45,877	109,555	0.00	75,000	0.00	(34,555)
5 - Personnel Total	101,801	45,877	109,555	0.00	75,000	0.00	(34,555)

¹⁷ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
401 - Non-Salary Employee Benefits Total	101,801	45,877	109,555	0.00	75,000	0.00	(34,555)
Total Molin Upper Elementary School	4,113,565	3,829,199	4,245,864	48.42	4,289,097	47.52	43,233

Nock Middle School

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
106 - Grade 6							
5 - Personnel							
100 Professional Salaries	726,478	734,769	775,310	8.00	814,701	8.00	39,390
5 - Personnel Total	726,478	734,769	775,310	8.00	814,701	8.00	39,390
6 - Non Personnel							
500 Supplies/Materials	978	4,907	4,980	0.00	4,000	0.00	(980)
510 General Supplies	941	918	980	0.00	0	0.00	(980)
6 - Non Personnel Total	1,919	5,826	5,960	0.00	4,000	0.00	(1,960)
106 - Grade 6 Total	728,397	740,594	781,271	8.00	818,701	8.00	37,430
107 - Grade 7							
5 - Personnel							
100 Professional Salaries	652,467	679,326	712,493	8.00	725,250	8.00	12,757
5 - Personnel Total	652,467	679,326	712,493	8.00	725,250	8.00	12,757
6 - Non Personnel							
500 Supplies/Materials	971	1,038	980	0.00	1,000	0.00	20
507 Textbooks	1,064	936	1,000	0.00	900	0.00	(100)
6 - Non Personnel Total	2,035	1,974	1,980	0.00	1,900	0.00	(80)
107 - Grade 7 Total	654,503	681,301	714,473	8.00	727,150	8.00	12,677
108 - Grade 8							
5 - Personnel							
100 Professional Salaries ¹⁸	693,040	692,413	744,638	8.00	783,308	8.00	38,670
5 - Personnel Total	693,040	692,413	744,638	8.00	783,308	8.00	38,670

¹⁸ Open position filled at higher step and lane

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
500 Supplies/Materials	4,726	5,736	5,391	0.00	4,200	0.00	(1,191)
507 Textbooks	1,016	999	1,000	0.00	1,000	0.00	0
6 - Non Personnel Total	5,742	6,735	6,391	0.00	5,200	0.00	(1,191)
108 - Grade 8 Total	698,782	699,148	751,029	8.00	788,508	8.00	37,479
201 - World Language							
5 - Personnel							
100 Professional Salaries	427,636	461,040	495,144	6.00	497,698	6.00	2,554
5 - Personnel Total	427,636	461,040	495,144	6.00	497,698	6.00	2,554
6 - Non Personnel							
500 Supplies/Materials	0	560	686	0.00	0	0.00	(686)
6 - Non Personnel Total	0	560	686	0.00	0	0.00	(686)
201 - World Language Total	427,636	461,599	495,830	6.00	497,698	6.00	1,868
205 - Technology							
5 - Personnel							
100 Professional Salaries	58,507	59,983	63,961	0.60	66,115	0.60	2,154
5 - Personnel Total	58,507	59,983	63,961	0.60	66,115	0.60	2,154
6 - Non Personnel							
504 Software ¹⁹	2,874	10,828	11,520	0.00	0	0.00	(11,520)
6 - Non Personnel Total	2,874	10,828	11,520	0.00	0	0.00	(11,520)
205 - Technology Total	61,380	70,811	75,481	0.60	66,115	0.60	(9,366)
206 - Music							
5 - Personnel							
100 Professional Salaries	119,744	123,797	130,229	1.50	134,822	1.50	4,593

¹⁹ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
5 - Personnel Total	119,744	123,797	130,229	1.50	134,822	1.50	4,593
6 - Non Personnel							
500 Supplies/Materials	338	788	767	0.00	500	0.00	(267)
704 Memberships	334	149	334	0.00	300	0.00	(34)
800 Equipment Purchase/Rental	0	1,077	2,451	0.00	2,500	0.00	49
801 Equipment Maintenance	855	410	1,200	0.00	1,000	0.00	(200)
6 - Non Personnel Total	1,527	2,424	4,751	0.00	4,300	0.00	(451)
206 - Music Total	121,271	126,221	134,980	1.50	139,122	1.50	4,142
207 - Art							
5 - Personnel							
100 Professional Salaries ²⁰	102,163	109,666	114,928	1.20	100,028	1.20	(14,900)
5 - Personnel Total	102,163	109,666	114,928	1.20	100,028	1.20	(14,900)
6 - Non Personnel							
500 Supplies/Materials	4,809	5,235	5,391	0.00	5,000	0.00	(391)
6 - Non Personnel Total	4,809	5,235	5,391	0.00	5,000	0.00	(391)
207 - Art Total	106,973	114,901	120,319	1.20	105,028	1.20	(15,291)
208 - Physical Education							
5 - Personnel							
100 Professional Salaries	162,871	113,256	117,192	1.80	122,863	1.80	5,671
5 - Personnel Total	162,871	113,256	117,192	1.80	122,863	1.80	5,671
6 - Non Personnel							
500 Supplies/Materials	488	95	490	0.00	500	0.00	10
800 Equipment Purchase/Rental	490	466	490	0.00	750	0.00	260
6 - Non Personnel Total	977	561	980	0.00	1,250	0.00	270

²⁰ Open position filled at lower step and lane

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
208 - Physical Education Total	163,848	113,817	118,172	1.80	124,113	1.80	5,941
211 - Special Education							
5 - Personnel							
100 Professional Salaries ²¹	1,126,986	1,439,812	1,723,722	19.70	1,531,833	17.10	(191,890)
200 Secretary	20,416	16,907	18,517	0.42	22,507	0.42	3,990
303 Aides	211,897	210,827	349,517	10.65	351,648	10.65	2,131
5 - Personnel Total	1,359,300	1,667,546	2,091,756	30.77	1,905,987	28.17	(185,769)
6 - Non Personnel							
500 Supplies/Materials	2,769	4,700	7,500	0.00	5,500	0.00	(2,000)
6 - Non Personnel Total	2,769	4,700	7,500	0.00	5,500	0.00	(2,000)
211 - Special Education Total	1,362,069	1,672,246	2,099,256	30.77	1,911,487	28.17	(187,769)
213 - Health/Med Serv.							
5 - Personnel							
100 Professional Salaries	0	0	89,318	1.00	92,440	1.00	3,121
5 - Personnel Total	0	0	89,318	1.00	92,440	1.00	3,121
213 - Health/Med Serv. Total	0	0	89,318	1.00	92,440	1.00	3,121
214 - Instr. Materials							
6 - Non Personnel							
308 Contracted Services	39,916	43,769	59,000	0.00	59,600	0.00	600
503 AV Materials	760	0	980	0.00	0	0.00	(980)
510 General Supplies	5,654	5,011	6,371	0.00	6,000	0.00	(371)
6 - Non Personnel Total	46,329	48,780	66,352	0.00	65,600	0.00	(752)
214 - Instr. Materials Total	46,329	48,780	66,352	0.00	65,600	0.00	(752)
217 - Tech Education							

²¹ 1.6 FTE reassigned to other schools; -1.0 FTE Middle School Intervention Position

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
5 - Personnel							
100 Professional Salaries	96,770	107,248	111,002	1.00	114,809	1.00	3,807
5 - Personnel Total	96,770	107,248	111,002	1.00	114,809	1.00	3,807
6 - Non Personnel							
500 Supplies/Materials	2,274	1,351	2,451	0.00	2,000	0.00	(451)
504 Software ²²	338	0	782	0.00	0	0.00	(782)
510 General Supplies	490	0	490	0.00	0	0.00	(490)
6 - Non Personnel Total	3,103	1,351	3,723	0.00	2,000	0.00	(1,723)
217 - Tech Education Total	99,873	108,599	114,724	1.00	116,809	1.00	2,085
218 - Library							
5 - Personnel							
100 Professional Salaries	33,536	35,355	37,822	0.50	40,071	0.50	2,249
5 - Personnel Total	33,536	35,355	37,822	0.50	40,071	0.50	2,249
6 - Non Personnel							
500 Supplies/Materials	427	396	441	0.00	500	0.00	59
504 Software ²³	0	2,902	2,461	0.00	0	0.00	(2,461)
507 Textbooks	1,828	0	0	0.00	0	0.00	0
6 - Non Personnel Total	2,255	3,298	2,902	0.00	500	0.00	(2,402)
218 - Library Total	35,791	38,652	40,724	0.50	40,571	0.50	(153)
219 - Student Activities							
5 - Personnel							
100 Professional Salaries	4,808	4,808	6,839	0.00	5,000	0.00	(1,839)
5 - Personnel Total	4,808	4,808	6,839	0.00	5,000	0.00	(1,839)

²² Moved to District-Wide Technology

²³ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
711 Awards	3,940	3,276	4,200	0.00	4,200	0.00	0
6 - Non Personnel Total	3,940	3,276	4,200	0.00	4,200	0.00	0
219 - Student Activities Total	8,748	8,084	11,039	0.00	9,200	0.00	(1,839)
220 - Athletics							
5 - Personnel							
109 Middle School Coaches ²⁴	0	0	0	0.00	19,000	0.00	19,000
5 - Personnel Total	0	0	0	0.00	19,000	0.00	19,000
6 - Non Personnel							
620 Middle School Athletics	21,837	21,656	27,000	0.00	15,000	0.00	(12,000)
6 - Non Personnel Total	21,837	21,656	27,000	0.00	15,000	0.00	(12,000)
220 - Athletics Total	21,837	21,656	27,000	0.00	34,000	0.00	7,000
228 - Reading							
5 - Personnel							
100 Professional Salaries ²⁵	127,877	134,650	145,430	1.60	222,612	2.40	77,182
5 - Personnel Total	127,877	134,650	145,430	1.60	222,612	2.40	77,182
228 - Reading Total	127,877	134,650	145,430	1.60	222,612	2.40	77,182
250 - Student Support/Adj Counselors							
5 - Personnel							
100 Professional Salaries	206,459	218,506	239,563	3.00	260,353	3.00	20,790
5 - Personnel Total	206,459	218,506	239,563	3.00	260,353	3.00	20,790
250 - Student Support/Adj Counselors Total	206,459	218,506	239,563	3.00	260,353	3.00	20,790

²⁴ Previously budgeted under 620 Middle School Athletics

²⁵ 0.8 FTE reassigned from other schools

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
300 - Operation Plant							
5 - Personnel							
142 Overtime	34,918	58,206	36,000	0.00	25,000	0.00	(11,000)
300 Custodian	217,287	177,931	220,698	4.00	231,137	4.00	10,439
5 - Personnel Total	252,205	236,137	256,698	4.00	256,137	4.00	(561)
6 - Non Personnel							
508 Uniforms	2,062	1,458	3,000	0.00	2,000	0.00	(1,000)
509 Custodial Supplies	24,298	27,115	31,500	0.00	31,500	0.00	0
700 Electric	67,843	161,435	166,000	0.00	171,810	0.00	5,810
702 Gas	46,428	69,929	73,000	0.00	68,250	0.00	(4,750)
703 Telephone ²⁶	7,685	5,305	15,000	0.00	0	0.00	(15,000)
800 Equipment Purchase/Rental	13,820	12,142	18,000	0.00	18,000	0.00	0
801 Equipment Maintenance	1,915	1,530	5,500	0.00	4,000	0.00	(1,500)
6 - Non Personnel Total	164,050	278,913	312,000	0.00	295,560	0.00	(16,440)
300 - Operation Plant Total	416,255	515,050	568,698	4.00	551,697	4.00	(17,001)
301 - Maintenance Plant							
6 - Non Personnel							
308 Contracted Services	29,010	32,729	38,000	0.00	38,000	0.00	0
401 Inspections/Maintenance	44,916	32,999	45,000	0.00	45,000	0.00	0
6 - Non Personnel Total	73,925	65,728	83,000	0.00	83,000	0.00	0
301 - Maintenance Plant Total	73,925	65,728	83,000	0.00	83,000	0.00	0
400 - School Administration							
5 - Personnel							
103 Principals	221,113	225,873	245,675	2.00	252,654	2.00	6,979

²⁶ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
153 Stipend	0	5,767	8,020	0.00	9,920	0.00	1,900
155 Longevity	0	3,738	2,250	0.00	3,711	0.00	1,461
200 Secretary ²⁷	99,760	98,693	100,292	2.00	109,634	2.00	9,342
5 - Personnel Total	320,874	334,071	356,237	4.00	375,918	4.00	19,681
6 - Non Personnel							
500 Supplies/Materials	2,174	5,602	2,451	0.00	4,500	0.00	2,049
506 Publications	337	839	500	0.00	0	0.00	(500)
704 Memberships	1,164	1,658	1,300	0.00	1,100	0.00	(200)
705 Printing	501	980	980	0.00	700	0.00	(280)
706 Postage	4,541	0	3,700	0.00	3,700	0.00	0
801 Equipment Maintenance	0	825	980	0.00	1,000	0.00	20
6 - Non Personnel Total	8,717	9,904	9,911	0.00	11,000	0.00	1,089
400 - School Administration Total	329,591	343,975	366,148	4.00	386,918	4.00	20,770
401 - Non-Salary Employee Benefits							
5 - Personnel							
108 Substitutes	80,235	158,064	140,017	0.00	140,000	0.00	(17)
5 - Personnel Total	80,235	158,064	140,017	0.00	140,000	0.00	(17)
401 - Non-Salary Employee Benefits Total	80,235	158,064	140,017	0.00	140,000	0.00	(17)
Total Nock Middle School	5,771,779	6,342,381	7,182,827	80.97	7,181,123	79.17	(1,704)

²⁷ Reclassification of AFSCME salaries from other schools, no net change

Newburyport High School

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
200 - English							
5 - Personnel							
100 Professional Salaries	665,715	689,119	741,252	8.10	782,743	8.10	41,491
5 - Personnel Total	665,715	689,119	741,252	8.10	782,743	8.10	41,491
6 - Non Personnel							
506 Publications	1,153	504	1,000	0.00	1,000	0.00	0
507 Textbooks	1,926	2,983	2,500	0.00	2,500	0.00	0
6 - Non Personnel Total	3,079	3,487	3,500	0.00	3,500	0.00	0
200 - English Total	668,795	692,606	744,752	8.10	786,243	8.10	41,491
201 - World Language							
5 - Personnel							
100 Professional Salaries	587,778	597,182	625,296	6.00	649,602	6.00	24,306
5 - Personnel Total	587,778	597,182	625,296	6.00	649,602	6.00	24,306
6 - Non Personnel							
500 Supplies/Materials	1,088	48	1,000	0.00	1,000	0.00	0
507 Textbooks	12,202	23,290	11,000	0.00	11,000	0.00	0
6 - Non Personnel Total	13,291	23,338	12,000	0.00	12,000	0.00	0
201 - World Language Total	601,069	620,520	637,296	6.00	661,602	6.00	24,306
202 - Math							
5 - Personnel							
100 Professional Salaries ²⁸	784,050	783,945	851,118	9.00	908,232	9.40	57,114
5 - Personnel Total	784,050	783,945	851,118	9.00	908,232	9.40	57,114

²⁸ +0.4 FTE Math coaching position, reassigned from other schools

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
500 Supplies/Materials	2,834	1,852	5,000	0.00	5,000	0.00	0
507 Textbooks	0	3,024	13,400	0.00	10,020	0.00	(3,380)
6 - Non Personnel Total	2,834	4,875	18,400	0.00	15,020	0.00	(3,380)
202 - Math Total	786,884	788,820	869,518	9.00	923,252	9.40	53,734
203 - Science							
5 - Personnel							
100 Professional Salaries	834,019	913,415	982,738	10.00	1,019,516	10.00	36,778
5 - Personnel Total	834,019	913,415	982,738	10.00	1,019,516	10.00	36,778
6 - Non Personnel							
500 Supplies/Materials	16,075	19,911	23,500	0.00	23,500	0.00	0
507 Textbooks	9,446	11,909	11,234	0.00	5,000	0.00	(6,234)
790 Waste Disposal	0	0	980	0.00	0	0.00	(980)
801 Equipment Maintenance	0	1,012	3,000	0.00	3,900	0.00	900
6 - Non Personnel Total	25,521	32,831	38,714	0.00	32,400	0.00	(6,314)
203 - Science Total	859,539	946,246	1,021,451	10.00	1,051,916	10.00	30,465
204 - Social Studies							
5 - Personnel							
100 Professional Salaries	695,788	693,274	734,604	8.00	773,250	8.00	38,646
5 - Personnel Total	695,788	693,274	734,604	8.00	773,250	8.00	38,646
6 - Non Personnel							
308 Contracted Services	4,950	17,320	5,000	0.00	6,675	0.00	1,675
500 Supplies/Materials	924	3,870	3,500	0.00	2,500	0.00	(1,000)
507 Textbooks	94	0	712	0.00	0	0.00	(712)
6 - Non Personnel Total	5,967	21,190	9,212	0.00	9,175	0.00	(37)

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
204 - Social Studies Total	701,755	714,464	743,816	8.00	782,425	8.00	38,609
205 - Technology							
5 - Personnel							
100 Professional Salaries ²⁹	0	78,786	100,959	1.00	0	0.00	(100,959)
5 - Personnel Total	0	78,786	100,959	1.00	0	0.00	(100,959)
205 - Technology Total	0	78,786	100,959	1.00	0	0.00	(100,959)
206 - Music							
5 - Personnel							
100 Professional Salaries	88,191	90,464	95,722	1.00	99,040	1.00	3,318
5 - Personnel Total	88,191	90,464	95,722	1.00	99,040	1.00	3,318
6 - Non Personnel							
500 Supplies/Materials	1,152	915	1,000	0.00	1,000	0.00	0
504 Software	499	548	1,319	0.00	800	0.00	(519)
704 Memberships	150	135	250	0.00	250	0.00	0
708 Field Trips	1,261	1,889	2,500	0.00	3,000	0.00	500
800 Equipment Purchase/Rental	1,905	1,684	2,000	0.00	2,000	0.00	0
801 Equipment Maintenance	555	760	1,000	0.00	1,000	0.00	0
6 - Non Personnel Total	5,521	5,931	8,069	0.00	8,050	0.00	(19)
206 - Music Total	93,712	96,395	103,791	1.00	107,090	1.00	3,299
207 - Art							
5 - Personnel							
100 Professional Salaries ³⁰	280,308	271,574	274,592	3.00	247,717	2.80	(26,875)
5 - Personnel Total	280,308	271,574	274,592	3.00	247,717	2.80	(26,875)

²⁹ 1 FTE reassigned to other schools

³⁰ -0.2 Art/Virtual High School position

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
500 Supplies/Materials	10,577	9,446	11,000	0.00	11,600	0.00	600
504 Software	0	0	2,354	0.00	1,700	0.00	(654)
800 Equipment Purchase/Rental	785	0	1,000	0.00	1,000	0.00	0
6 - Non Personnel Total	11,362	9,446	14,354	0.00	14,300	0.00	(54)
207 - Art Total	291,670	281,020	288,946	3.00	262,017	2.80	(26,929)
209 - Business Education							
5 - Personnel							
100 Professional Salaries	43,980	46,367	50,217	0.60	53,202	0.60	2,985
5 - Personnel Total	43,980	46,367	50,217	0.60	53,202	0.60	2,985
6 - Non Personnel							
500 Supplies/Materials	96	0	1,000	0.00	1,000	0.00	0
507 Textbooks	0	0	340	0.00	300	0.00	(40)
6 - Non Personnel Total	96	0	1,340	0.00	1,300	0.00	(40)
209 - Business Education Total	44,076	46,367	51,557	0.60	54,502	0.60	2,945
211 - Special Education							
5 - Personnel							
100 Professional Salaries ³¹	1,471,831	1,415,466	1,394,992	15.50	1,290,197	13.50	(104,796)
200 Secretary	38,405	40,341	42,123	0.84	43,703	0.84	1,580
303 Aides	171,542	280,336	285,193	9.00	358,910	10.00	73,717
5 - Personnel Total	1,681,777	1,736,143	1,722,308	25.34	1,697,809	24.34	(29,499)
6 - Non Personnel							
500 Supplies/Materials	2,438	106	10,000	0.00	5,000	0.00	(5,000)
6 - Non Personnel Total	2,438	106	10,000	0.00	5,000	0.00	(5,000)

³¹ -1 FTE Administrator, 1 FTE replaced with Instructional Assistant (see 303 Aides),

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
211 - Special Education Total	1,684,216	1,736,250	1,732,308	25.34	1,697,809	24.34	(34,499)
212 - Alternative Education							
6 - Non Personnel							
308 Contracted Services ³²	0	30,875	50,000	0.00	60,000	0.00	10,000
500 Supplies/Materials	32,920	37,069	38,000	0.00	0	0.00	(38,000)
6 - Non Personnel Total	32,920	67,944	88,000	0.00	60,000	0.00	(28,000)
212 - Alternative Education Total	32,920	67,944	88,000	0.00	60,000	0.00	(28,000)
213 - Health/Med Serv.							
5 - Personnel							
100 Professional Salaries	0	0	172,513	2.00	184,880	2.00	12,367
5 - Personnel Total	0	0	172,513	2.00	184,880	2.00	12,367
213 - Health/Med Serv. Total	0	0	172,513	2.00	184,880	2.00	12,367
214 - Instr. Materials							
6 - Non Personnel							
500 Supplies/Materials	408	0	479	0.00	0	0.00	(479)
801 Equipment Maintenance	28,796	0	26,791	0.00	28,150	0.00	1,359
6 - Non Personnel Total	29,204	0	27,269	0.00	28,150	0.00	881
214 - Instr. Materials Total	29,204	0	27,269	0.00	28,150	0.00	881
215 - Guidance							
5 - Personnel							
100 Professional Salaries	537,776	543,891	588,932	6.00	626,453	6.00	37,520
200 Secretary	57,951	58,340	61,464	1.00	63,769	1.00	2,306
5 - Personnel Total	595,727	602,230	650,396	7.00	690,222	7.00	39,826
6 - Non Personnel							

³² Consolidation of 308 Contracted Services with 500 Supplies/Materials

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
500 Supplies/Materials	1,741	2,933	3,000	0.00	3,000	0.00	0
502 Tests	12,470	12,807	16,500	0.00	16,500	0.00	0
504 Software	11,620	3,605	16,652	0.00	16,572	0.00	(80)
6 - Non Personnel Total	25,831	19,345	36,152	0.00	36,072	0.00	(80)
215 - Guidance Total	621,558	621,575	686,548	7.00	726,294	7.00	39,746
217 - Tech Education							
5 - Personnel							
100 Professional Salaries	248,764	181,392	173,187	2.00	181,398	2.00	8,211
5 - Personnel Total	248,764	181,392	173,187	2.00	181,398	2.00	8,211
6 - Non Personnel							
500 Supplies/Materials ³³	8,761	13,709	10,000	0.00	0	0.00	(10,000)
503 Media & Creative Tech Sup/Ma	0	0	0	0.00	8,900	0.00	8,900
515 Manufacturing & CS Sup/Mat	0	0	0	0.00	8,900	0.00	8,900
803 Computer Purchase	756	2,821	7,831	0.00	0	0.00	(7,831)
6 - Non Personnel Total	9,517	16,529	17,831	0.00	17,800	0.00	(31)
217 - Tech Education Total	258,281	197,921	191,018	2.00	199,198	2.00	8,180
218 - Library							
5 - Personnel							
100 Professional Salaries	100,774	105,497	109,189	1.00	112,880	1.00	3,690
303 Aides	28,017	29,967	33,927	1.00	34,272	1.00	345
5 - Personnel Total	128,791	135,464	143,117	2.00	147,152	2.00	4,035
6 - Non Personnel							
504 Software	6,806	0	3,183	0.00	3,100	0.00	(83)
506 Publications	2,873	2,825	2,750	0.00	2,750	0.00	0

³³ Broken out into 503 Media & Creative Tech and 515 Manufacturing & Computer Science

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
507 Textbooks	7,532	7,402	7,500	0.00	7,500	0.00	0
510 General Supplies	2,439	2,371	1,500	0.00	1,500	0.00	0
800 Equipment Purchase/Rental	1,616	1,439	1,500	0.00	1,500	0.00	0
6 - Non Personnel Total	21,265	14,036	16,433	0.00	16,350	0.00	(83)
218 - Library Total	150,056	149,500	159,550	2.00	163,502	2.00	3,952
219 - Student Activities							
5 - Personnel							
100 Professional Salaries	4,808	5,127	10,000	0.00	10,000	0.00	(0)
5 - Personnel Total	4,808	5,127	10,000	0.00	10,000	0.00	(0)
6 - Non Personnel							
711 Awards	4,305	6,847	6,000	0.00	6,000	0.00	0
712 Graduation/Celebrations	16,026	17,006	17,500	0.00	17,500	0.00	0
6 - Non Personnel Total	20,331	23,853	23,500	0.00	23,500	0.00	0
219 - Student Activities Total	25,139	28,980	33,500	0.00	33,500	0.00	(0)
220 - Athletics							
5 - Personnel							
100 Professional Salaries	121,170	49,308	158,500	2.00	163,636	2.00	5,136
109 Coaches	0	150,992	293,819	0.00	330,034	0.00	36,215
153 Stipend ³⁴	0	0	0	0.00	12,000	0.00	12,000
200 Secretary	35,183	55,355	57,935	1.00	60,109	1.00	2,173
300 Custodian	28,134	10,052	0	0.00	0	0.00	0
603 Officials	196,609	96,239	0	0.00	0	0.00	0
5 - Personnel Total	381,095	361,946	510,254	3.00	565,779	3.00	55,524

³⁴ Moved from District-Wide Operation of Plant, seasonal game site managers

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel³⁵							
308 Contracted Services	289,614	49,540	0	0.00	11,000	0.00	11,000
404 Transportation	118,651	135,922	125,000	0.00	150,000	0.00	25,000
405 Training	3,028	857	6,000	0.00	7,000	0.00	1,000
500 Supplies/Materials	6,980	8,236	7,000	0.00	4,000	0.00	(3,000)
508 Uniforms	10,000	20,028	20,000	0.00	25,000	0.00	5,000
602 Sports Equipment	28,788	20,258	25,000	0.00	32,900	0.00	7,900
603 Officials	38,500	46,245	42,000	0.00	68,000	0.00	26,000
604 Ice/Course Time	53,899	73,053	90,000	0.00	91,000	0.00	1,000
608 Cleaning/Reconditioning	10,359	12,825	14,000	0.00	14,000	0.00	0
609 Meet Fees	20,483	22,676	17,000	0.00	20,000	0.00	3,000
611 Game Expenses	40,996	80,543	65,000	0.00	90,000	0.00	25,000
615 Field Use	8,153	0	0	0.00	0	0.00	0
729 Fundraiser	12,699	0	0	0.00	0	0.00	0
6 - Non Personnel Total	642,149	470,183	411,000	0.00	512,900	0.00	101,900
220 - Athletics Total	1,023,244	832,129	921,254	3.00	1,078,679	3.00	157,424
221 - Drama							
5 - Personnel							
100 Professional Salaries	182,835	158,491	168,599	2.00	180,329	2.00	11,729
5 - Personnel Total	182,835	158,491	168,599	2.00	180,329	2.00	11,729
6 - Non Personnel							
308 Contracted Services	453	5,318	4,000	0.00	6,000	0.00	2,000
500 Supplies/Materials	1,529	0	3,500	0.00	0	0.00	(3,500)
704 Memberships	0	0	250	0.00	500	0.00	250

³⁵ Line item increases reflect a shift of expenses from direct Revolving Fund spending into the operating budget, offset by corresponding revenue from the Athletics Revolving Fund (see Revenue Summary).

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel Total	1,982	5,318	7,750	0.00	6,500	0.00	(1,250)
221 - Drama Total	184,817	163,809	176,349	2.00	186,829	2.00	10,479
227 - Wellness							
5 - Personnel							
100 Professional Salaries	443,052	456,508	451,475	5.00	456,691	5.00	5,216
5 - Personnel Total	443,052	456,508	451,475	5.00	456,691	5.00	5,216
6 - Non Personnel							
500 Supplies/Materials	17,213	13,263	12,000	0.00	12,000	0.00	0
801 Equipment Maintenance	1,595	650	2,000	0.00	2,000	0.00	0
6 - Non Personnel Total	18,809	13,913	14,000	0.00	14,000	0.00	0
227 - Wellness Total	461,861	470,421	465,475	5.00	470,691	5.00	5,216
228 - Reading							
5 - Personnel							
100 Professional Salaries ³⁶	187,433	75,050	118,575	1.00	90,663	1.00	(27,911)
5 - Personnel Total	187,433	75,050	118,575	1.00	90,663	1.00	(27,911)
228 - Reading Total	187,433	75,050	118,575	1.00	90,663	1.00	(27,911)
250 - Student Support/Adj Counselors							
5 - Personnel							
100 Professional Salaries	374,190	343,683	350,926	4.00	364,897	4.00	13,971
5 - Personnel Total	374,190	343,683	350,926	4.00	364,897	4.00	13,971
250 - Student Support/Adj Counselors Total	374,190	343,683	350,926	4.00	364,897	4.00	13,971
260 - After School Programs							
5 - Personnel							

³⁶ Tutoring costs reclassified to 211 Special Education

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
150 Stipend - Teachers	1,645	0	559	0.00	0	0.00	(559)
5 - Personnel Total	1,645	0	559	0.00	0	0.00	(559)
260 - After School Programs Total	1,645	0	559	0.00	0	0.00	(559)
300 - Operation Plant							
5 - Personnel							
142 Overtime	23,859	64,647	25,000	0.00	30,000	0.00	5,000
300 Custodian	385,519	344,391	384,667	7.00	412,658	7.00	27,992
5 - Personnel Total	409,378	409,038	409,667	7.00	442,658	7.00	32,992
6 - Non Personnel							
508 Uniforms	2,523	2,516	4,000	0.00	4,000	0.00	0
509 Custodial Supplies	30,652	28,904	38,000	0.00	38,000	0.00	0
700 Electric	178,523	261,748	190,000	0.00	196,650	0.00	6,650
702 Gas	128,730	136,063	140,000	0.00	126,000	0.00	(14,000)
703 Telephone ³⁷	16,755	12,299	17,000	0.00	0	0.00	(17,000)
800 Equipment Purchase/Rental	6,768	8,085	16,000	0.00	16,000	0.00	0
801 Equipment Maintenance	2,191	4,388	7,500	0.00	7,500	0.00	0
6 - Non Personnel Total	366,142	454,003	412,500	0.00	388,150	0.00	(24,350)
300 - Operation Plant Total	775,520	863,041	822,167	7.00	830,808	7.00	8,642
301 - Maintenance Plant							
6 - Non Personnel							
308 Contracted Services	1,638	68,449	75,000	0.00	35,000	0.00	(40,000)
400 Grounds/Other	29,639	0	3,000	0.00	3,000	0.00	0
401 Inspections/Maintenance	31,658	35,498	45,000	0.00	45,000	0.00	0
6 - Non Personnel Total	62,935	103,947	123,000	0.00	83,000	0.00	(40,000)

³⁷ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
301 - Maintenance Plant Total	62,935	103,947	123,000	0.00	83,000	0.00	(40,000)
400 - School Administration							
5 - Personnel							
103 Principals	260,959	279,203	288,250	2.00	297,644	2.00	9,394
153 Stipend	0	17,647	29,307	0.00	37,740	0.00	8,433
155 Longevity ³⁸	0	5,950	1,326	0.00	11,950	0.00	10,624
200 Secretary	143,971	113,628	118,447	2.00	122,890	2.00	4,443
5 - Personnel Total	404,930	415,714	437,330	4.00	470,224	4.00	32,894
6 - Non Personnel							
500 Supplies/Materials	30,474	34,875	35,000	0.00	39,300	0.00	4,300
506 Publications	2,789	18,726	2,000	0.00	1,500	0.00	(500)
600 Conference/Workshop	5,000	0	1,700	0.00	1,700	0.00	0
704 Memberships	5,413	3,595	5,000	0.00	5,544	0.00	544
705 Printing	2,654	3,838	3,000	0.00	3,800	0.00	800
706 Postage	2,288	5,400	5,400	0.00	5,400	0.00	0
801 Equipment Maintenance	900	4,218	48,000	0.00	36,550	0.00	(11,450)
805 Accreditation	8,550	14,385	15,000	0.00	12,715	0.00	(2,285)
6 - Non Personnel Total	58,068	85,036	115,100	0.00	106,509	0.00	(8,591)
400 - School Administration Total	462,999	500,750	552,430	4.00	576,733	4.00	24,303
401 - Non-Salary Employee Benefits							
5 - Personnel							
108 Substitutes	119,707	143,950	124,404	0.00	124,000	0.00	(404)
5 - Personnel Total	119,707	143,950	124,404	0.00	124,000	0.00	(404)

³⁸ Reclassification of AFSCME longevity from other schools, no net change

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
401 - Non-Salary Employee Benefits Total	119,707	143,950	124,404	0.00	124,000	0.00	(404)
641 - Virtual High School							
5 - Personnel							
100 Professional Salaries ³⁹	8,250	0	5,000	0.00	0	0.00	(5,000)
5 - Personnel Total	8,250	0	5,000	0.00	0	0.00	(5,000)
6 - Non Personnel							
308 Contracted Services	0	0	8,250	0.00	8,250	0.00	0
6 - Non Personnel Total	0	0	8,250	0.00	8,250	0.00	0
641 - Virtual High School Total	8,250	0	13,250	0.00	8,250	0.00	(5,000)
Total Newburyport High School	10,511,475	10,564,174	11,321,181	111.04	11,536,929	109.24	215,748

³⁹ Moved to 216 Curriculum

District-Wide

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
205 - Technology							
5 - Personnel							
100 Professional Salaries	149,231	159,650	174,740	2.00	180,854	2.00	6,114
200 Secretary	48,063	47,064	50,146	1.00	52,027	1.00	1,881
727 Technician	125,876	136,770	143,412	2.00	152,372	2.00	8,959
5 - Personnel Total	323,170	343,484	368,298	5.00	385,252	5.00	16,955
6 - Non Personnel							
308 Contracted Services	95,016	29,391	37,500	0.00	33,500	0.00	(4,000)
410 Lease ⁴⁰	0	0	95,700	0.00	172,065	0.00	76,365
500 Supplies/Materials ⁴¹	10,615	7,939	22,500	0.00	60,000	0.00	37,500
504 Software	250,285	297,282	371,000	0.00	340,601	0.00	(30,399)
529 Phone ⁴²	0	0	43,216	0.00	91,200	0.00	47,984
600 Conference/Workshop	0	0	1,020	0.00	1,200	0.00	180
801 Equipment Maintenance	3,325	139,915	185,200	0.00	113,225	0.00	(71,975)
803 Computer Purchase	281,325	149,003	217,000	0.00	165,775	0.00	(51,225)
6 - Non Personnel Total	640,566	623,530	973,136	0.00	977,566	0.00	4,430
205 - Technology Total	963,736	967,014	1,341,434	5.00	1,362,818	5.00	21,385
211 - Special Education							
5 - Personnel							
100 Professional Salaries	234,976	362,640	391,400	3.00	405,099	3.00	13,699
153 Stipend	0	4,577	7,000	0.00	7,000	0.00	0

⁴⁰ Security system purchase agreement previously paid directly from School Choice fund

⁴¹ District-wide copier/printer toner moved from 405 Central Office (801 Equipment Maintenance)

⁴² Moved from individual school cost centers

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
200 Secretary ⁴³	68,383	67,334	68,301	1.00	60,109	1.00	(8,192)
303 Aides	224,226	69,157	0	0.00	0	0.00	0
5 - Personnel Total	527,586	503,708	466,701	4.00	472,208	4.00	5,507
6 - Non Personnel							
110 Tuition	2,356	0	0	0.00	0	0.00	0
308 Contracted Services	533,477	710,810	493,161	0.00	635,400	0.00	142,239
404 Transportation	3,250	0	0	0.00	0	0.00	0
414 Transportation In-District	165,744	249,995	175,000	0.00	175,000	0.00	0
415 Transportation Private Day	595,172	422,324	650,000	0.00	650,000	0.00	0
416 Transportation Public Day	0	70,490	0	0.00	0	0.00	0
417 Transportation Collaborative	182,640	174,235	200,000	0.00	225,000	0.00	25,000
420 Transport-McV Out of District	0	5,900	25,000	0.00	20,000	0.00	(5,000)
421 Transport-McV Into District	35,700	12,140	25,000	0.00	20,000	0.00	(5,000)
500 Supplies/Materials	44,806	24,051	50,000	0.00	55,000	0.00	5,000
502 Tests	6,756	17,451	12,500	0.00	15,000	0.00	2,500
530 Medicaid Billing Cost	0	0	8,000	0.00	8,000	0.00	0
531 Home/Hospital Tutoring	0	0	10,000	0.00	10,000	0.00	0
704 Memberships	564	1,489	1,500	0.00	2,000	0.00	500
706 Postage	0	0	400	0.00	400	0.00	0
707 Travel	985	1,692	3,000	0.00	3,000	0.00	0
715 Summer Program	111,512	121,066	120,000	0.00	140,000	0.00	20,000
719 Legal	147,657	85,242	100,000	0.00	115,000	0.00	15,000
804 Contingency	8,067	0	0	0.00	0	0.00	0
806 Translation	0	0	12,500	0.00	12,500	0.00	0
900 Tuition Collaborative	623,256	349,318	695,500	0.00	785,000	0.00	89,500

⁴³ Reclassification of AFSCME salaries, no net change

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
905 Tuition Public Day	51,300	51,480	152,442	0.00	250,000	0.00	97,558
910 Tuition Private Day	1,495,478	1,733,750	1,405,050	0.00	1,473,000	0.00	67,950
911 Tuition Private Residential	1,299,946	949,675	0	0.00	2,525,000	0.00	2,525,000
6 - Non Personnel Total	5,308,667	4,981,109	4,139,053	0.00	7,119,300	0.00	2,980,247
211 - Special Education Total	5,836,252	5,484,817	4,605,754	4.00	7,591,508	4.00	2,985,754
216 - Curriculum							
5 - Personnel							
100 Professional Salaries	361,251	323,015	323,715	2.50	335,043	2.50	11,328
105 Stipend	176,753	57,839	261,000	0.00	265,000	0.00	4,000
200 Secretary	47,987	35,956	63,638	1.00	70,863	1.00	7,225
5 - Personnel Total	585,990	552,811	648,354	3.50	670,906	3.50	22,552
6 - Non Personnel							
308 Contracted Services	29,887	50	0	0.00	0	0.00	0
500 Supplies/Materials	27,727	18,617	20,000	0.00	24,200	0.00	4,200
502 Tests	500	16,198	55,000	0.00	43,000	0.00	(12,000)
504 Instructional Resources ⁴⁴	11,859	42,520	94,000	0.00	154,700	0.00	60,700
510 General Supplies	6,030	0	0	0.00	0	0.00	0
515 Instructional Technology	3,047	8,500	0	0.00	0	0.00	0
707 Travel	647	1,800	2,000	0.00	2,000	0.00	0
715 Summer Program ⁴⁵	0	0	10,000	0.00	22,000	0.00	12,000
6 - Non Personnel Total	79,697	87,685	181,000	0.00	245,900	0.00	64,900
216 - Curriculum Total	665,688	640,496	829,354	3.50	916,806	3.50	87,452
219 - Student Activities							
5 - Personnel							

⁴⁴ Includes new ELA curriculum

⁴⁵ Literacy and Math Intervention

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
100 Professional Salaries	0	22,362	0	0.00	0	0.00	0
5 - Personnel Total	0	22,362	0	0.00	0	0.00	0
219 - Student Activities Total	0	22,362	0	0.00	0	0.00	0
222 - School Lunch/Recess							
5 - Personnel							
302 Lunch Monitor	32,250	46,220	45,000	0.00	45,000	0.00	0
804 Contingency	1,979	0	20,393	0.00	0	0.00	(20,393)
5 - Personnel Total	34,229	46,220	65,393	0.00	45,000	0.00	(20,393)
222 - School Lunch/Recess Total	34,229	46,220	65,393	0.00	45,000	0.00	(20,393)
224 - Safety							
5 - Personnel							
301 Crossing Guard	21,850	22,215	28,050	0.00	28,020	0.00	(30)
5 - Personnel Total	21,850	22,215	28,050	0.00	28,020	0.00	(30)
6 - Non Personnel							
508 Uniforms	358	0	632	0.00	650	0.00	18
6 - Non Personnel Total	358	0	632	0.00	650	0.00	18
224 - Safety Total	22,208	22,215	28,682	0.00	28,670	0.00	(12)
226 - Health							
5 - Personnel							
100 Professional Salaries	676,644	638,020	127,596	1.00	133,231	1.00	5,635
5 - Personnel Total	676,644	638,020	127,596	1.00	133,231	1.00	5,635
6 - Non Personnel							
205 Technology	0	69,582	11,500	0.00	12,000	0.00	500
308 Contracted Services	3,750	4,616	1,353	0.00	4,600	0.00	3,247
500 Supplies/Materials	4,445	4,039	962	0.00	6,400	0.00	5,438

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel Total	8,195	78,237	13,815	0.00	23,000	0.00	9,185
226 - Health Total	684,838	716,257	141,411	1.00	156,231	1.00	14,821
229 - Transportation							
6 - Non Personnel							
404 Transportation	723,583	967,375	1,019,811	0.00	1,043,799	0.00	23,987
6 - Non Personnel Total	723,583	967,375	1,019,811	0.00	1,043,799	0.00	23,987
229 - Transportation Total	723,583	967,375	1,019,811	0.00	1,043,799	0.00	23,987
230 - In-Service							
5 - Personnel							
532 Chronic Absentee Liaison	0	0	10,000	0.00	10,000	0.00	0
5 - Personnel Total	0	0	10,000	0.00	10,000	0.00	0
6 - Non Personnel							
308 Contracted Services	0	9,260	10,000	0.00	20,000	0.00	10,000
500 Supplies/Materials	733	803	6,000	0.00	2,000	0.00	(4,000)
600 Conference/Workshop	5,638	0	3,957	0.00	3,500	0.00	(457)
601 Tuition	13,775	6,122	25,000	0.00	15,000	0.00	(10,000)
704 Memberships	1,250	0	425	0.00	425	0.00	0
807 Mentoring	0	25,461	0	0.00	0	0.00	0
808 Fellows	0	13,500	36,000	0.00	36,000	0.00	0
6 - Non Personnel Total	21,397	55,145	81,382	0.00	76,925	0.00	(4,457)
230 - In-Service Total	21,397	55,145	91,382	0.00	86,925	0.00	(4,457)
231 - English as Second Language							
5 - Personnel							
100 Professional Salaries ⁴⁶	532,276	506,263	469,169	6.00	365,555	4.00	(103,615)

⁴⁶ -2 FTE based on student population

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
308 Contracted Services	215	13,070	25,000	0.00	0	0.00	(25,000)
5 - Personnel Total	532,491	519,333	494,169	6.00	365,555	4.00	(128,615)
6 - Non Personnel							
308 Contracted Services	18,262	766	33,933	0.00	0	0.00	(33,933)
500 Instructional Resources ⁴⁷	5,892	4,822	6,000	0.00	6,000	0.00	0
806 Translations	0	10,060	20,000	0.00	15,000	0.00	(5,000)
6 - Non Personnel Total	24,154	15,649	59,933	0.00	21,000	0.00	(38,933)
231 - English as Second Language Total	556,646	534,982	554,102	6.00	386,555	4.00	(167,547)
240 - Special Ed Psychologists							
5 - Personnel							
100 Professional Salaries	291,129	300,980	313,607	3.00	324,527	3.00	10,920
5 - Personnel Total	291,129	300,980	313,607	3.00	324,527	3.00	10,920
240 - Special Ed Psychologists Total	291,129	300,980	313,607	3.00	324,527	3.00	10,920
300 - Operation Plant							
5 - Personnel							
153 Stipend ⁴⁸	0	5,356	109,430	0.00	0	0.00	(109,430)
155 Longevity ⁴⁹	0	16,400	5,738	0.00	0	0.00	(5,738)
5 - Personnel Total	0	21,756	115,167	0.00	0	0.00	(115,167)
6 - Non Personnel							
703 Telephone ⁵⁰	11,404	7,943	12,000	0.00	0	0.00	(12,000)
6 - Non Personnel Total	11,404	7,943	12,000	0.00	0	0.00	(12,000)
300 - Operation Plant Total	11,404	29,700	127,167	0.00	0	0.00	(127,167)

⁴⁷ Previously named Supplies/Materials

⁴⁸ Moved to 400 School Administration, 220 Athletics (High School) and 206 Music (Molin Elementary)

⁴⁹ Reclassification of AFSCME longevity, no net change

⁵⁰ Moved to District-Wide Technology

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
301 - Maintenance Plant							
5 - Personnel							
300 Custodian	273,259	274,590	365,978	5.00	382,391	5.00	16,413
5 - Personnel Total	273,259	274,590	365,978	5.00	382,391	5.00	16,413
6 - Non Personnel							
400 Grounds/Other	350	1,088	5,000	0.00	5,000	0.00	0
401 Inspections/Maintenance	4,860	3,580	8,000	0.00	8,000	0.00	0
508 Uniforms	1,562	1,412	3,000	0.00	2,500	0.00	(500)
509 Custodial Supplies	35,742	48,429	64,500	0.00	60,000	0.00	(4,500)
714 Training/Expeditionary Learn.	0	1,750	3,500	0.00	2,000	0.00	(1,500)
800 Equipment Purchase/Rental	930	0	3,000	0.00	3,000	0.00	0
804 Contingency	35,556	20,000	25,000	0.00	20,000	0.00	(5,000)
6 - Non Personnel Total	79,001	76,258	112,000	0.00	100,500	0.00	(11,500)
301 - Maintenance Plant Total	352,260	350,848	477,978	5.00	482,891	5.00	4,913
302 - HVAC Program							
5 - Personnel							
300 Custodian	69,103	64,400	0	0.00	0	0.00	0
5 - Personnel Total	69,103	64,400	0	0.00	0	0.00	0
6 - Non Personnel							
308 Contracted Services	55,066	39,815	50,000	0.00	50,000	0.00	0
509 Custodial Supplies	25,572	24,286	37,000	0.00	37,000	0.00	0
714 Training/Expeditionary Learn.	5,108	767	3,000	0.00	1,500	0.00	(1,500)
800 Equipment Purchase/Rental	261	1,299	2,000	0.00	2,000	0.00	0
6 - Non Personnel Total	86,007	66,167	92,000	0.00	90,500	0.00	(1,500)
302 - HVAC Program Total	155,110	130,566	92,000	0.00	90,500	0.00	(1,500)

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
303 - Grounds Maintenance							
6 - Non Personnel							
401 Inspections/Maintenance	10,650	17,645	24,000	0.00	24,000	0.00	0
509 Custodial Supplies	34,453	50,129	40,000	0.00	40,000	0.00	0
800 Equipment Purchase/Rental	6,022	6,530	8,500	0.00	7,000	0.00	(1,500)
801 Equipment Maintenance	3,483	3,025	6,250	0.00	5,000	0.00	(1,250)
6 - Non Personnel Total	54,609	77,330	78,750	0.00	76,000	0.00	(2,750)
303 - Grounds Maintenance Total	54,609	77,330	78,750	0.00	76,000	0.00	(2,750)
400 - School Administration							
5 - Personnel							
153 Sixth Class Stipends ⁵¹	0	15,514	54,624	0.00	121,500	0.00	66,876
155 Longevity	0	4,845	5,000	0.00	3,175	0.00	(1,825)
5 - Personnel Total	0	20,359	59,624	0.00	124,675	0.00	65,051
400 - School Administration Total	0	20,359	59,624	0.00	124,675	0.00	65,051
401 - Non-Salary Employee Benefits							
5 - Personnel							
105 TSA ⁵²	77,844	224,537	72,500	0.00	95,000	0.00	22,500
106 Sick Leave	40,803	73,893	170,000	0.00	146,000	0.00	(24,000)
5 - Personnel Total	118,647	298,430	242,500	0.00	241,000	0.00	(1,500)
6 - Non Personnel							
308 Contracted Services	25,420	21,938	0	0.00	0	0.00	0
720 FICA	427,303	430,225	407,559	0.00	435,000	0.00	27,441
721 MIIA	347,880	382,439	347,956	0.00	385,000	0.00	37,044

⁵¹ Moved from 300 Operation of Plant

⁵² Annuities per union contract

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
722 EAP	8,000	0	15,157	0.00	2,000	0.00	(13,157)
724 Administration Disability	5,080	5,162	7,813	0.00	8,000	0.00	187
725 Unemployment	10,486	41,134	23,965	0.00	25,000	0.00	1,035
6 - Non Personnel Total	824,169	880,898	802,450	0.00	855,000	0.00	52,550
401 - Non-Salary Employee Benefits Total	942,815	1,179,328	1,044,950	0.00	1,096,000	0.00	51,050
402 - School Committee							
5 - Personnel							
101 Salaries	20,908	26,100	19,723	0.00	20,000	0.00	277
5 - Personnel Total	20,908	26,100	19,723	0.00	20,000	0.00	277
6 - Non Personnel							
308 Contracted Services	14,093	10,809	10,110	0.00	8,000	0.00	(2,110)
600 Conference/Workshop	1,752	1,470	1,616	0.00	1,750	0.00	134
704 Memberships	6,631	6,531	6,361	0.00	6,000	0.00	(361)
719 Legal	38,814	62,765	18,010	0.00	25,000	0.00	6,990
6 - Non Personnel Total	61,290	81,575	36,097	0.00	40,750	0.00	4,653
402 - School Committee Total	82,198	107,675	55,819	0.00	60,750	0.00	4,931
405 - Central Office							
5 - Personnel							
100 Professional Salaries ⁵³	111,539	118,600	122,005	1.00	530,767	3.00	408,762
102 Central Office Administration ⁵⁴	482,714	266,757	376,538	2.00	0	0.00	(376,538)
200 Secretary ⁵⁵	377,579	408,247	407,155	6.00	422,269	6.00	15,113
5 - Personnel Total	971,832	793,604	905,698	9.00	953,035	9.00	47,337
6 - Non Personnel							

⁵³ Moved from 102 Central Office Administration for reporting consistency

⁵⁴ Moved to 100 Professional Salaries for reporting consistency

⁵⁵ Reclassification of AFSCME salaries, no net change

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
305 Consultants	8,768	13,703	6,382	0.00	6,000	0.00	(382)
308 Contracted Services	32,922	127,547	25,652	0.00	26,000	0.00	348
500 Supplies/Materials	20,538	16,271	15,716	0.00	15,000	0.00	(716)
514 Meeting Expense	709	300	914	0.00	950	0.00	36
600 Conference/Workshop	8,875	7,547	6,893	0.00	6,850	0.00	(43)
704 Memberships	12,158	12,233	11,004	0.00	11,000	0.00	(4)
705 Printing	804	0	501	0.00	500	0.00	(1)
706 Postage	2,276	3,231	4,055	0.00	5,000	0.00	945
707 Travel	6,559	2,003	4,950	0.00	5,000	0.00	50
710 Advertising	4,924	6,060	5,175	0.00	5,500	0.00	325
800 Equipment Purchase/Rental	1,980	764	2,020	0.00	2,000	0.00	(20)
801 Equipment Maintenance ⁵⁶	86,337	3,718	43,459	0.00	10,000	0.00	(33,459)
6 - Non Personnel Total	186,850	193,377	126,722	0.00	93,800	0.00	(32,922)
405 - Central Office Total	1,158,681	986,981	1,032,421	9.00	1,046,835	9.00	14,415
500 - Grants/Revolving							
5 - Personnel							
100 Professional Salaries ⁵⁷	0	0	384,100	0.00	0	0.00	(384,100)
153 Professional Salaries ⁵⁸	0	0	90,500	0.00	0	0.00	(90,500)
5 - Personnel Total	0	0	474,600	0.00	0	0.00	(474,600)
6 - Non Personnel							
500 Supplies/Materials	0	0	21,743	0.00	0	0.00	(21,743)
6 - Non Personnel Total	0	0	21,743	0.00	0	0.00	(21,743)
500 - Grants/Revolving Total	0	0	496,343	0.00	0	0.00	(496,343)
513 - 504							

⁵⁶ Copier/printer toner moved to District-Wide Technology

⁵⁷ Cafeteria workers funded directly from Food Services Revolving Fund

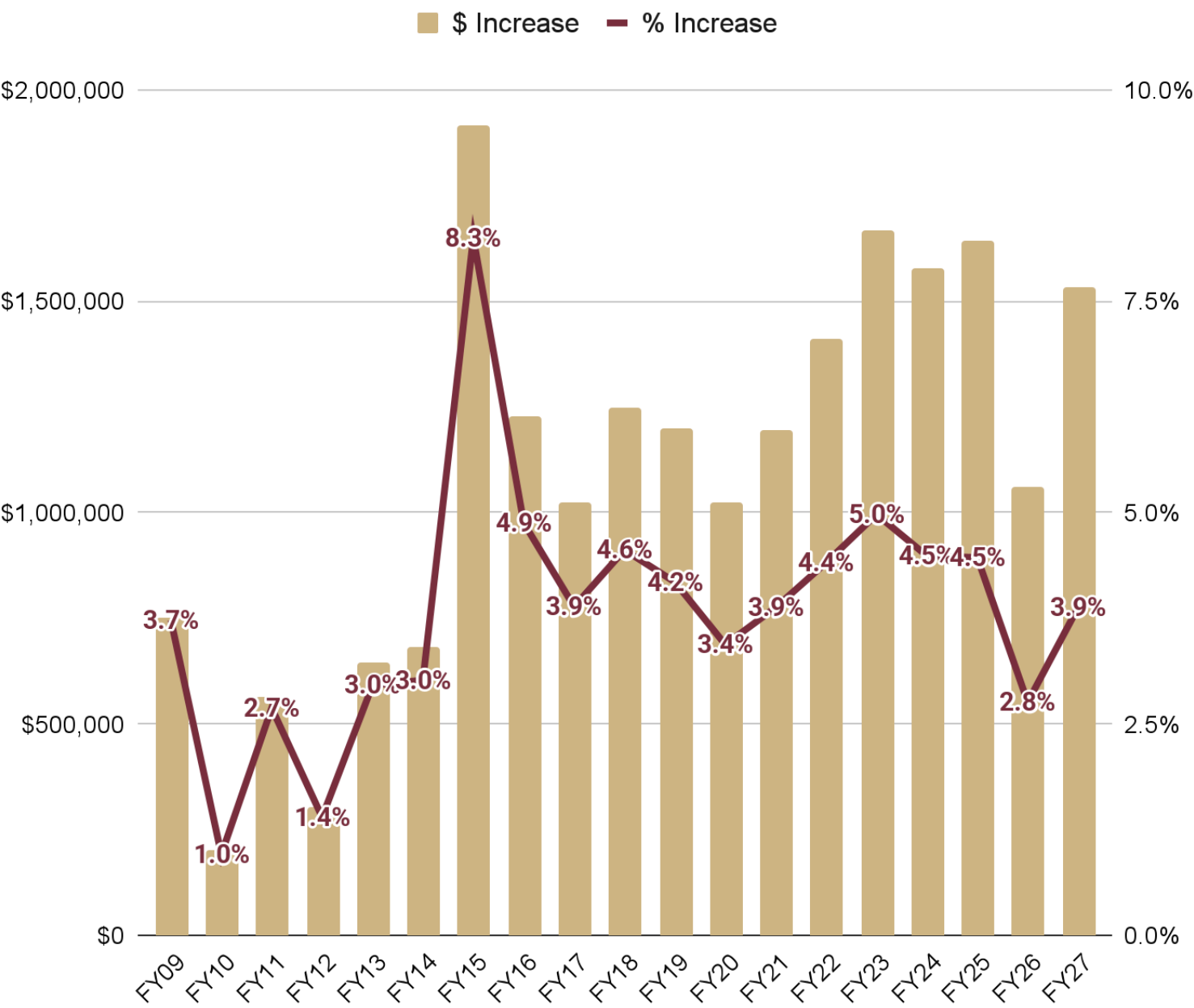
⁵⁸ Adult Education staff funded directly from Adult Education Revolving Fund

	FY24 Actual	FY25 Actual	FY26 Budget	FY26 FTE	FY27 Budget	FY27 FTE	\$ Change
6 - Non Personnel							
305 Consultants	1,499	0	1,530	0.00	1,500	0.00	(30)
6 - Non Personnel Total	1,499	0	1,530	0.00	1,500	0.00	(30)
513 - 504 Total	1,499	0	1,530	0.00	1,500	0.00	(30)
Total District-Wide	12,558,282	12,640,650	12,457,511	36.50	14,921,990	34.50	2,464,479

Total All Cost Centers	41,087,437	41,867,804	44,564,622	396.24	47,350,950	387.54	2,786,328
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Appendix

City Appropriation Trend (Past 15 Years)



Resident and School Choice Enrollment by Grade Level

'21-22 to '25-26 (Actual) and '26-27 (Projected)

Resident Enrollment

Year	PK	K	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	Total
2021-22	64	115	130	154	142	127	146	137	147	172	175	204	201	164	2,078
2022-23	53	103	123	136	155	142	129	154	143	151	187	187	204	203	2,070
2023-24	64	145	115	129	138	159	140	137	158	147	147	185	187	199	2,050
2024-25	64	106	148	116	135	139	162	138	134	156	149	149	185	182	1,963
2025-26	56	117	109	154	113	145	132	166	136	135	160	154	157	181	1,915
2026-27	56	126	124	113	156	116	144	136	167	138	139	164	156	155	1,890

Change from Current Year -25

Current Enrollment
Next Year's Projected Enrollment

New Choice Seats Approved for Next School Year

Year	PK	K	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	Total
2026-27	0	0	0	0	0	0	0	5	0	0	15	5	0	0	25

School Choice Enrollment*

Year	PK	K	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	Total
2021-22	0	0	0	0	0	8	0	8	16	0	14	0	10	11	67
2022-23	0	0	3	2	0	1	7	5	10	18	5	17	3	10	81
2023-24	0	0	6	4	3	0	1	11	8	12	31	9	19	5	109
2024-25	0	0	3	9	3	6	3	18	15	9	21	32	8	15	142
2025-26	0	0	5	5	8	8	9	13	27	21	27	25	32	9	189
2026-27	0	0	0	5	5	8	8	14	12	26	35	31	24	30	196

* Assumes 95% retention rate

Change from Current Year 7

Current Enrollment
Next Year's Projected Enrollment Assuming All Approved Seats Are Filled

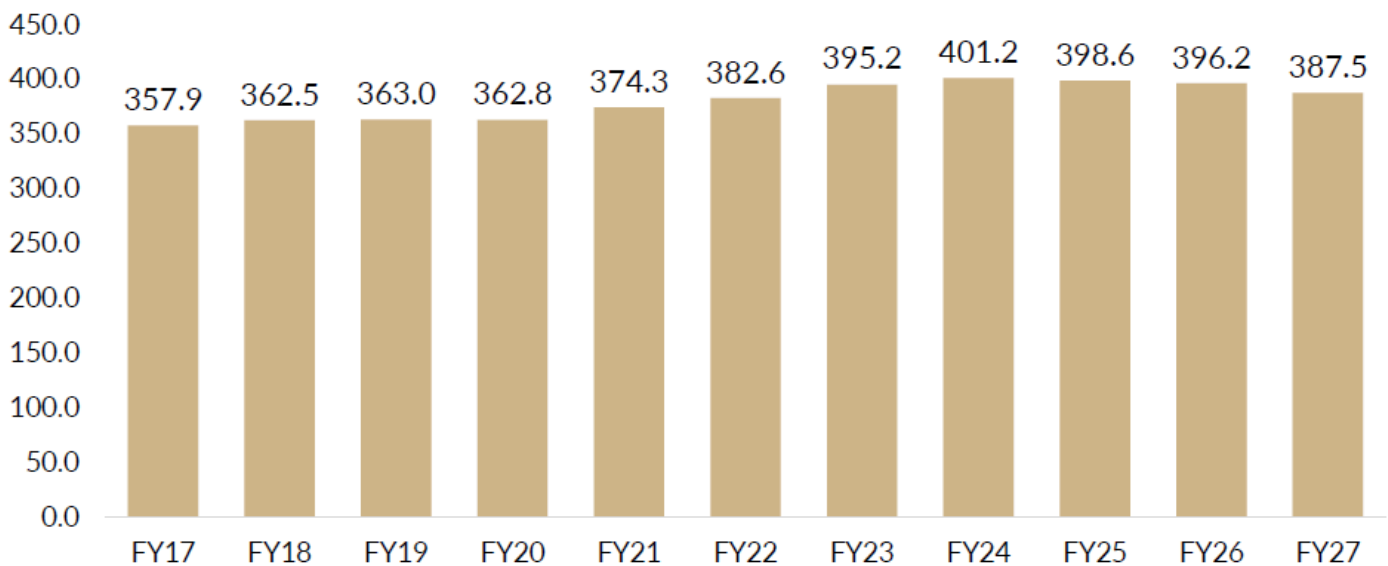
Total Enrollment

Year	PK	K	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	Total	Choice % of Total
2021-22	64	115	130	154	142	135	146	145	163	172	189	204	211	175	2,145	3.1%
2022-23	53	103	126	138	155	143	136	159	153	169	192	204	207	213	2,151	3.8%
2023-24	64	145	121	133	141	159	141	148	166	159	178	194	206	204	2,159	5.0%
2024-25	64	106	151	125	138	145	165	156	149	165	170	181	193	197	2,105	6.7%
2025-26	56	117	114	159	121	153	141	179	163	156	187	179	189	190	2,104	9.0%
2026-27	56	126	124	118	160	124	152	150	180	163	174	195	180	185	2,086	9.4%

Change from Current Year -18

Staffing Trends Over Time (Total Full-Time Equivalents)

Cost Center	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Bres	108.4	105.5	103.2	101.5	107.9	109.4	114.8	115.1	118.9	119.3	117.1
Molin	42.7	46.3	51.1	50.4	47.0	48.9	50.8	51.0	50.3	48.4	47.5
Nock	66.9	69.1	67.5	68.1	73.4	74.6	74.9	79.0	76.8	81.0	79.2
HS	100.3	102.5	102.1	102.5	104.0	106.2	111.0	112.8	110.4	111.0	109.2
SW	39.6	39.1	39.1	40.3	42.0	43.5	43.7	43.2	42.2	36.5	34.5
Grand Total	357.9	362.5	363.0	362.8	374.3	382.6	395.2	401.2	398.6	396.2	387.5



Teacher Staffing Distribution by Step and Lane (FTE)

Lane/ Step	B	B15	M	M15	M30	M45/C AGS	M60	M75	M90	Total
1	0	1	1	0	0	0	0	0	0	2
2	1	1	2	0	0	0	0	0	0	4
3	1	0	6	0	0	0	0	0	0	7
4	0	0	2	2	0	0	0	0	0	4
5	1	2	4	6	2	2	0	0	0.8	17.8
6	2	1	6	3	1	0	0	0	0	13
7	2	1	4.5	1	1	0	1	0	0	10.5
8	1	1	5.5	1	1	0	0	1	0	10.5
9	2	1	1	1	1	0	1	0	0	7
10	0	0	2	3.6	2	0	0	1	0	8.6
11	0	0	16	10	11	6	1	1	4	49
11A	0	1	5	4	6.9	6	9.9	7	10	49.8
11B	1	1	0	0	4	4	1.8	4	7	22.8
11C	0	2	1	0	5	3	2	3	17	33
11D	0	0	0	1	0	2	1	4	6	14
11E	0	2	0	0	0	0	1	0	3.5	6.5
Total	11	14	56	32.6	34.9	23	18.7	21	48.3	259.5

Projected FY27 step and lane. Excludes open positions

Teacher Salary Schedule

NTA FY27 Salary Schedule									
Step	B	B15	M	M15	M30	M45/CAGS	M60	M75	M90
1	56,803	58,205	61,010	62,413	63,816	65,218	66,901	69,005	71,109
2	58,711	60,160	63,061	64,510	65,961	67,409	69,151	71,324	73,499
3	60,683	62,183	65,180	66,679	68,177	69,674	71,472	73,720	75,968
4	62,724	64,271	67,370	68,918	70,466	72,015	73,875	76,198	78,520
5	67,572	69,241	72,578	74,246	75,915	77,583	79,584	82,087	84,591
6	69,842	71,566	75,015	76,740	78,465	80,190	82,260	84,847	87,432
7	72,190	73,972	77,537	79,319	81,101	82,883	85,023	87,697	90,371
8	74,615	76,458	80,143	81,985	83,826	85,670	87,880	90,643	93,407
9	78,077	80,004	83,860	85,789	87,716	89,644	91,957	94,850	97,742
10	80,701	82,693	86,678	88,670	90,663	92,655	95,047	98,036	101,025
11	86,163	88,255	92,440	94,532	96,624	98,717	101,227	104,372	107,505
Longevity Steps									
11A	88,317	90,461	94,751	96,895	99,040	101,185	103,758	106,981	110,192
11B	90,471	92,667	97,062	99,259	101,455	103,653	106,289	109,590	112,880
11C	92,625	94,874	99,373	101,622	103,871	106,121	108,819	112,200	115,567
11D	94,779	97,080	101,684	103,985	106,286	108,589	111,350	114,809	118,255
11E	96,933	99,286	103,995	106,348	108,702	111,057	113,881	117,418	120,943

Steps 11A through 11E reflect the following longevity payments based upon the completion of the identified years of service in the Newburyport Public Schools.

Step 11A- upon the completion of ten years, step 11 plus 2.5%

Step 11B- upon the completion of fifteen years, step 11 plus 5%

Step 11C- upon the completion of twenty years, step 11 plus 7.5%

Step 11D- upon the completion of twenty-five years, step 11 plus 10%

Step 11E- upon the completion of thirty years, step 11 plus 12.5%