Office, Technical, & Paraprofessional Bargaining Unit (OT&P)

2024 - 2025 School Year (5.50% Effective July 1, 2024)

Classification	Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
	5.5	25.76	27.02	28.32	29.73	31.17
	6.0	26.35	27.68	29.01	30.43	31.92
	6.5	27.02	28.32	29.73	31.17	32.72
	7.0	27.68	29.01	30.43	31.92	33.51
Instructional Associate I Paraprofessional I (Special Education)	**7.5**	28.32	29.73	31.17	32.72	34.33
	8.0	29.01	30.43	31.92	33.51	35.14
Parent Center Coordinator SPED Transportation Attendant Instructional Associate I / Bilingual	**8.5**	29.73	31.17	32.72	34.33	36.05
Office Assistant	**9.0**	30.43	31.92	33.51	35.14	36.87
Instructional Associate II Paraprofessional II (Special Education)	**9.5**	31.17	32.72	34.33	36.05	37.80
Attendance Clerk I Reprographics Technician I	**10.0**	31.92	33.51	35.14	36.87	38.72
Campus Security Aide I Instructional Associate II / Bilingual Workability Job Coach	**10.5**	32.72	34.33	36.05	37.80	39.66
Financial Assistant I Attendance Clerk II Data Processing Clerk Library Assistant II	**11.0**	33.51	35.14	36.87	38.72	40.61
Career Guidance Associate Sr. Instructional Associate	**11.5**	34.33	36.05	37.80	39.66	41.62
Financial Assistant II EL & Special Programs Support Specialist Sr. Office Assistant Receptionist/Residency Verification Clerk Student Information Systems Specialist Tech & Info Service Support Assistant I Technology Support Assistant	**12.0**	35.14	36.87	38.72	40.61	42.61
Sr. Instructional Associate/Bilingual Campus Security Aide II Community Liaison / Bilingual Reprographics Technician II Translator/Assessor	**12.5**	36.05	37.80	39.66	41.62	43.69
Secretary (District/Site) Guidance Information Specialist Health Aide I Workability Placement Specialist I ABE/ESL Program Associate - Bilingual	**13.0**	36.87	38.72	40.61	42.61	44.72
Reprographic Technician Lead	**13.5**	37.80	39.66	41.62	43.69	45.85
Payroll Technician I Site Parent Liaison/Bilingual Substitute Teacher Staffing Technician Tech & Info Service Support Asst II Treasurer I	**14.0**	38.72	40.61	42.61	44.72	46.92
	14.5	39.66	41.62	43.69	45.85	48.11
Administrative Secretary District Newcomer Family Liaison Buyer Career Navigator College Information Specialist Adult School GED Technician Health Aide II Sr. School Secretary Treasurer II Workability Placement Specialist II	**15.0**	40.61	42.61	44.72	46.92	49.25

Classification	Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
Accounting Technician Adult School GED Technician Procurement Specialist	**15.5**	41.62	43.69	45.85	48.11	50.49
Bond Secretary Construction Technician Payroll Technician II	**16.0**	42.61	44.72	46.92	49.25	51.70
	16.5	43.69	45.85	48.11	50.49	53.03
Accountant/Auditor Site Technology Manager	**17.0**	44.72	46.92	49.25	51.70	54.24
Sr. Administrative Secretary	**17.5**	45.85	48.11	50.49	53.03	55.63
Financial/Position Control Analyst Financial Analyst	**18.0**	46.92	49.25	51.70	54.24	56.92
	18.5	48.11	50.49	53.03	55.63	58.40
Theater Manager	**19.0**	49.25	51.70	54.24	56.92	59.77
	19.5	50.49	53.03	55.63	58.40	61.29
District Accountant American Sign Language Interpreter	**20.0**	51.70	54.24	56.92	59.77	62.73
	20.5	53.03	55.63	58.40	61.29	64.33
	21.0	54.24	56.92	59.77	62.73	65.85
	21.5	55.63	58.40	61.29	64.33	67.52
	22.0	56.92	59.77	62.73	65.85	69.09
	22.5	58.40	61.29	64.33	67.52	70.87
	23.0	59.77	62.73	65.85	69.09	72.53
	23.5	61.29	64.33	67.52	70.87	74.40
	24.0	62.73	65.85	69.09	72.53	76.14
	24.5	64.33	67.52	70.87	74.40	78.10
	25.0	65.85	69.09	72.53	76.14	79.93
	25.5	67.52	70.87	74.40	78.10	81.96
	26.0	69.09	72.53	76.14	79.93	83.90
	26.5	70.87	74.40	78.10	81.96	86.03
	27.0	72.53	76.14	79.93	83.90	88.08
	27.5	74.40	78.10	81.96	86.03	90.30