Maintenance and Operations Bargaining Unit (M&O)

2024 - 2025 School Year (5.50% Effective July 1, 2024)

Classification	Range	Step 1 Hourly	Step 2 Hourly	Step Hourly	Step 4 Hourly	Step 5 Hourly
	4.0	25.76	27.02	28.32	29.73	31.17
Food Service Worker I	**4.5**	26.35	27.68	29.01	30.43	31.92
	5.0	27.02	28.32	29.73	31.17	32.72
	5.5	27.68	29.01	30.43	31.92	33.51
	6.0	28.32	29.73	31.17	32.72	34.33
Food Service Worker II	**6.5**	29.01	30.43	31.92	33.51	35.14
	7.0	29.73	31.17	32.72	34.33	36.05
Food Service Lead Small Schools	**7.5**	30.43	31.92	33.51	35.14	36.87
Van Driver	**8.0**	31.17	32.72	34.33	36.05	37.80
Food Service Lead Food Service Production Lead	**8.5**	31.92	33.51	35.14	36.87	38.72
	9.0	32.72	34.33	36.05	37.80	39.66
	9.5	33.51	35.14	36.87	38.72	40.61
	10.0	34.33	36.05	37.80	39.66	41.62
Grounds Worker I Custodian Grounds/Graffiti Cleanup Worker/Custodian Warehouse Delivery Worker I	**10.5**	35.14	36.87	38.72	40.61	42.61
School Bus Driver	**11.0**	36.05	37.80	39.66	41.62	43.69
School Maintenance & Operations Worker	**11.5**	36.87	38.72	40.61	42.61	44.72
Transportation Dispatcher	**12.0**	37.80	39.66	41.62	43.69	45.85
Warehouse Delivery Worker II Grounds Worker II Custodian Lead	**12.5**	38.72	40.61	42.61	44.72	46.92
	13.0	39.66	41.62	43.69	45.85	48.11
	13.5	40.61	42.61	44.72	46.92	49.25
	14.0	41.62	43.69	45.85	48.11	50.49
	14.5	42.61	44.72	46.92	49.25	51.70
	15.0	43.69	45.85	48.11	50.49	53.03
	15.5	44.72	46.92	49.25	51.70	54.24
Service Mechanic	**16.0**	45.85	48.11	50.49	53.03	55.63
	16.5	46.92	49.25	51.70	54.24	56.92

Maintenance Carpenter Maintenance Electrician Maintenance Painter Maintenance Plumber Vehicle Mechanic Tech Maint/Info Service Specialist I	**17.0**	48.11	50.49	53.03	55.63	58.40
	17.5	49.25	51.70	54.24	56.92	59.77
	18.0	50.49	53.03	55.63	58.40	61.29
Grounds Worker Lead Maintenance Carpenter Lead Maintenance Electrician Lead Maintenance Painter Lead Maintenance Plumber Lead	**18.5**	51.70	54.24	56.92	59.77	62.73
Vehicle Mechanic Lead Tech Maint/Info Service Specialist II	**19.0**	53.03	55.63	58.40	61.29	64.33
	19.5	54.24	56.92	59.77	62.73	65.85
Network Specialist	**20.0**	55.63	58.40	61.29	64.33	67.52
	20.5	56.92	59.77	62.73	65.85	69.09
Tech Maint/Info Service Specialist III	**21.0**	58.40	61.29	64.33	67.52	70.87
	21.5	59.77	62.73	65.85	69.09	72.53
	22.0	61.29	64.33	67.52	70.87	74.40
	22.5	62.73	65.85	69.09	72.53	76.14
	23.0	64.33	67.52	70.87	74.40	78.10
	23.5	65.85	69.09	72.53	76.14	79.93
	24.0	67.52	70.87	74.40	78.10	81.96
	24.5	69.09	72.53	76.14	79.93	83.90
	25.0	70.87	74.40	78.10	81.96	86.03
	25.5	72.53	76.14	79.93	83.90	88.08
	26.0	74.40	78.10	81.96	86.03	90.30