Confidential Salary Schedule

2025-2026 School Year (3% Effective July 1, 2025)

Classification	Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
	14.0	41.67	43.71	45.91	48.16	50.55
	14.5	42.66	44.77	47.00	49.30	51.74
Employee Leaves Specialist Personnel Office Assistant I	**15.0**	43.71	45.91	48.16	50.55	53.05
	15.5	44.77	47.00	49.30	51.74	54.31
Personnel Office Assistant II	**16.0**	45.91	48.16	50.55	53.05	55.72
	16.5	47.00	49.30	51.74	54.31	56.98
Certificated Human Resources Analyst Senior Classified Human Resources Analyst	**17.0**	48.16	50.55	53.05	55.72	58.45
Sr. Administrative Secretary I	**17.5**	49.30	51.74	54.31	56.98	59.79
Benefits Specialist	**18.0**	50.55	53.05	55.72	58.45	61.37
Sr. Administrative Secretary II Senior Certificated Human Resources Analyst	**18.5**	51.74	54.31	56.98	59.79	62.81
	19.0	53.05	55.72	58.45	61.37	64.39
	19.5	54.31	56.98	59.79	62.81	65.92
	20.0	55.72	58.45	61.37	64.39	67.59
	20.5	56.98	59.79	62.81	65.92	69.20
	21.0	58.45	61.37	64.39	67.59	70.95
	21.5	59.79	62.81	65.92	69.20	72.58
	22.0	61.37	64.39	67.59	70.95	74.46
	22.5	62.81	65.92	69.20	72.58	76.21
	23.0	64.39	67.59	70.95	74.46	78.18
Assistant to the Superintendent and Board	**23.5**	65.92	69.20	72.58	76.21	80.01

In addition, there is one time payment of $1,000 for the 2025-26 school year prorated per FTE.

Board Approved: November 12, 2025