

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) between Yelm Community Schools ("District") and the Yelm Extra Curricular Association ("Association") addresses in-service opportunities and coaches.

WHEREAS, in light of a double levy failure and other financial challenges, the Parties acknowledge an imminent need for a reduction in force via in-service opportunities and to avoid compromising the financial integrity of the District.

NOW, THEREFORE, the District and the Association agree as follows:

1. The Parties agree to amend Article X, Section 1, as follows:

Article X, Training and Staff Development Section 1 Funding and Purpose

~~Six thousand dollars (\$6,000.00) will be set aside annually to support in-service opportunities for Association members. Any member who seeks to attend a workshop, class or in-service can make a request through the athletic director. Alternatively, the athletic director may require a member to attend a workshop. Members may apply for reimbursement of the cost of hotel accommodations from unused training and staff development funds at the end of each school year. Requests for reimbursement cannot exceed the available funds. In the event requests exceed the available funds, requests will be equally divided by the available funds. No member may receive reimbursement greater than the actual cost of the hotel accommodation of the reimbursement request.~~

2. The Parties agree to amend Article VI, Section 1, as follows:

Article VI, Number of Coaches Section 1 Participants to Extracurricular Activity

Sport/Activity	Base Number of Staff	Number of Teams
*HS Football	9	3
*HS Basketball (B)	4	3
*HS Basketball (G)	4	3
*HS Wrestling (B)	1	2
*HS Wrestling (G)	1	1
*HS Wrestling Assistant	4	-
*HS Baseball	4	3
*HS Fastpitch	4	3
*HS Volleyball	4	3
*HS Soccer (B)	3	3
*HS Soccer (G)	3	3
*HS Track Head (B)	1	1
*HS Track Head (G)	1	1
*HS Track Assistant (B) & (G)	4	-
*HS Cross Country (B)	1	1
*HS Cross Count (G)	1	1
*HS Golf (B)	1	1

*HS Golf (G)	1	1
*HS Tennis (B)	2	2
*HS Tennis (G)	2	1
*HS Jazzline	2	1
*HS Cheer	2	1
*HS Debate Head	1	1
*HS Drama Head (2 Seasons)	1	1
*HS Drama Assistant (2 Seasons)	1	1
*HS Bowling	1	1
*HS Strength Coach (4 Seasons)	1	1
#MS Basketball (B)	3	3
#MS Basketball (G)	3	3
#MS Football	4	2
#MS Volleyball	3	3
#MS Wrestling	2	2
#MS Track (B)	3	2
#MS Track (G)	3	2
#MS Soccer (B)	2	2
#MS Soccer (G)	2	2
#MS Fastpitch	2	2
#MS Cross Country (G)- District	2	1

If the high school drama program performs a musical they will be allocated a \$1500 budget for the performance.

~~Coaching Staff Expansion Based on Participation Thresholds~~

~~When athlete participation exceeds the thresholds listed below, the district will authorize the hiring of additional paid coaching positions, up to the specified maximum.~~

~~Numbers will be based on cleared athletes on Final Forms or other future platforms used by the district to clear athletes.~~

Sport	Participation Triggers (Number of Participants)	Maximum Additional Coaches
High School Football	100, 110 & 120	Up to 3
High School Track	120 & 140	Up to 2
Boys Cross-Country	25 & 40	Up to 2

Girls Cross-Country	25 & 40	Up to 2
Boys Golf	15	Up to 1
Girls Golf	15	Up to 1
High School Bowling	25	Up to 1
Middle School Track	120 & 140	Up to 2

In the event that student participation declines, staffing may be reduced as teams are eliminated based on language: years of service, experience and evaluation. Coach's salaries will be prorated from day one of the season to the day the team is eliminated. If the team is eliminated half way through the season or beyond the coach will be paid in full. In the event that student participation increases substantially, which may affect the safety of student athletes, the District and the Association will meet to discuss adding staff. If new staff is added after the start of the season their contract will be prorated to reflect the time covered.

The Association and the District will meet to mutually agree on staffing levels for any new sports/activity added during the length of this agreement.

3. This agreement contains all of the promises and covenants exchanged by the parties and supersedes any and all other verbal or written agreements regarding this program. In executing this Agreement, all parties warrant that they are relying solely upon their own judgment and knowledge and that they are not relying on any statements or representations made by the opposing party.

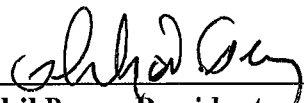
4. Unless extended by the parties in writing, this MOU expires on August 31, 2027.

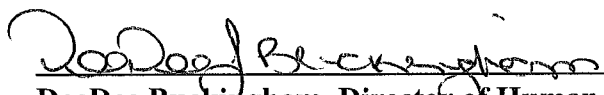
5. This MOU will not be considered precedential.

6. This MOU becomes effective upon execution by both parties.

Yelm Extra Curricular Association

Yelm Community Schools


 Phil Perry, President


 DeeDee Buckingham, Director of Human Resources

6/4/26
 Date

6.4.26
 Date

