



**NORTHERN LEHIGH SCHOOL DISTRICT  
 Regular School Board Meeting  
 Monday, June 8, 2026  
 Northern Lehigh Middle School Auditorium  
 7:00 P.M.**



**Civility and Decorum** – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member’s right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

**READ ALOUD:** This meeting is being recorded.

**I. CALL TO ORDER**

- A. By notice of the President, Board Members are advised that all financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call
- E. Public Comment -- Restricted to Agenda Items.

**II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETING**

- A. Regular School Board Meeting held on May 11, 2026. ([Minutes](#))

**III. SPECIAL BOARD REPORTS**

- A. Carbon Lehigh Intermediate Unit ..... Mrs. Gale N. Husack
- B. Lehigh Career and Technical Institute ..... Mr. Gary S. Fedorcha
- C. Legislative Report ..... Mrs. Natalie Snyder
- D. Lehigh Carbon Community College ..... Mr. Mathias J. Green, Jr.
- E. Committee Reports and/or Meetings
  - Minutes of the Technology Committee Meeting held on June 1, 2026. ([Attachment #1](#))
  - Minutes of the Building & Grounds Committee Meeting held on June 1, 2026. ([Attachment #2](#))
  - Minutes of the Finance Committee Meeting held on June 1, 2026. ([Attachment #3](#))
  - Minutes of the Education Committee Meeting held on June 1, 2026. ([Attachment #4](#))
  - Minutes of the Policy Committee Meeting held on June 1, 2026. ([Attachment #5](#))
  - Minutes of the Community Relations Committee Meeting held on June 1, 2026. ([Attachment #6](#))

- F. Student Representatives to the Board Report ..... Ms. Madilynn Husack  
Ms. Leah Cudzil -  
(To be sworn in)
- G. Solicitor’s Report..... Attorney Kristine Roddick
- H. Assistant Superintendent’s Report ..... Dr. Tania Stoker
- I. Superintendent’s Report ..... Dr. Matthew J. Link
  - End of Year Updates
  - Act 35 Perfect Scores
  - LVECU Back Pack Buddies Donation
  - New Tripoli Bank Gift Card Donation
  - Trumpet Donation
- J. Business Manager’s Report ..... Mrs. Sherri Molitoris
  - Final 2026-2027 Budget Presentation
- K. An executive session will be held at 6:00 p.m. at the Northern Lehigh Middle School Library.

**IV. ADOPTION OF GENERAL FUND FINAL BUDGET FOR 2026-2027**

- A. It is recommended that the Board of Education approve the Resolution For The Final Adoption of the 2026-2027 General Fund Final Budget for the Northern Lehigh School District in the amount of \$43,096,535 as presented. [\(Attachment #7\)](#)
- B. Approve the following 2026-2027 Homestead/Farmstead Resolution, as presented. [\(Attachment #8\)](#)

**V. PERSONNEL**

A. Resignations

- 1. Accept the resignation of Brian Skraptis from his position as Secondary Math Teacher at Northern Lehigh Middle School, effective June 11, 2026.
- 2. Accept the resignation of Stella Bowers from her position as Special Education Paraprofessional at Slatington Elementary School, effective June 9, 2026

B. Administrative Transfers

- 1. Lori Wolfe
 

From:	Slatington Elementary School Teacher
To:	Secondary Business Education Teacher
Salary:	No Change in Salary
Effective:	August 18, 2026

C. Summertime Maintenance/Custodial Helpers

Motion to approve the following individuals as Summertime Maintenance/Custodial helpers for the summer of 2026 at a rate of \$12.50 per hour pending missing personnel file items:

Isaac Jackovits	Jonathan David	Ian Hernandez
Cameron Herring	Samuel Herring	Om Prajupati
Onsard Charles	Bryce Nance	

D. Family Medical Leave of Absence/Child Rearing Leave of Absence

Approve the request of employee #7718 to take a family medical leave of absence for the birth of a child, effective August 24, 2026. Upon the exhaustion of the Family Medical Leave, the employee is requesting a Child Rearing Leave of Absence according to Appendix D in the Northern Lehigh School District Collective Bargaining Agreement and the employee will return to work on December 1, 2026.

E. Child Rearing Leave of Absence

Approve the request of employee #7736 to take a Child Rearing Leave of Absence according to Appendix A Leaves and Holidays Section 6 of the Northern Lehigh White-Collar Education Support Professionals' Association Agreement for the birth of a child, effective on or about September 5, 2026. The employee plans to return to work on January 4, 2027.

F. Appointment KinderQuest Staff

Motion to approve to appoint the following individuals to the listed position for the summer KinderQuest Program. Funding will be through the PCCD Competitive Grant:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Marshelle George	Teacher	CBA Curr Rate/Hr
Christina McShane	Teacher	CBA Curr Rate/Hr
Michelle Siesko	Teacher	CBA Curr Rate/Hr
Rebecca Brogan	Nurse	CBA Curr Rate/Hr
Mia Lidestri	Counselor	CBA Curr Rate/Hr
Sheila White	Paraprofessional	Per Hourly Rate
Sarah Krasenics	Paraprofessional	Per Hourly Rate
Michelle Schramel	Paraprofessional	Per Hourly Rate

G. Rescind Co-Curricular Appointment

Rescind the appointment of Charles Kresge as Middle School Boys Soccer Coach approved on the April 13, 2026 board agenda.

H. Co-Curricular Appointments 2026-2027

Derek Remaley	Asst Football Coach (Shared Stipend)	\$2,725.00
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I. Co-Curricular Volunteer 2026-2027

Lexi Meckes

Assistant Girl's Soccer Coach

J. Professional Contracts

According to Article II – 1108, subsection (b) of the School Code: “a temporary professional employee, initially employed by a school district on or after June 30, 1996, whose work has been certified by the district superintendent to the secretary’s of the school district, during the last four (4) months of the third year of such service, as being satisfactory, shall thereafter be a professional employee” within the meaning of this article.” Therefore, it is recommended to approve “professional employee” status as per the school code for the following teacher, who has satisfactorily completed three years of service to the Northern Lehigh School District:

Abigail Merkle

Jonathan Potynski

Brian Skrapits

Samuel Yadush

Kristi Yordy

- K. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from June 9, 2026 through the next regularly scheduled board Meeting.

VI. POLICY

A. Board Policy Second Reading -

1. Approve school board policy #140 - Charter Schools, as presented after the second reading. ([Attachment #9](#))
2. Approve school board policy # 810 - Transportation, as presented after the second reading. ([Attachment #10](#))
3. Approve school board policy #221- Dress and Grooming (Students), as presented after the second reading. ([Attachment #11](#))
4. Approve school board policy #325 - Dress and Grooming (Employees), as presented after the second reading. ([Attachment #12](#))
5. Approve school board policy #236.1 -Threat Assessment ,as presented after the second reading. ([Attachment #13](#))
6. Approve school board policy #332 -Working Periods, as presented after the second reading. ([Attachment #14](#))
7. Approve school board policy #619 - District Audit, as presented after the second reading. ([Attachment #15](#))

B. Board Policy First Reading

1. Approve school board Policy 716 - Integrated Pest Management as presented after the first reading. ([Attachment #16](#))

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C. Student Representative to the Board

Per the recommendation of High School Administration, approve the following students as Student Representative to the Board for the 2026-2027 school year. Leah Cudzil has been appointed as the junior representative to the board and will serve from September 2026 through June 2027. Madilynn Husack will serve as the senior student representative to the board until June 2027.

D. District Calendar

As per the recommendation of the administration and Education Committee, reapprove the 2026-2027 Northern Lehigh School District Calendar for changes in instructional hours in Peters Elementary School and Northern Lehigh Middle School, allowing administration to post the revised calendar. ([Attachment #17](#))

E. Student-Parent Handbook Changes

1. Approve the changes to the Elementary School Student-Parent Handbook as presented. ([Attachment #18](#))
2. Approve the changes to the Middle School Student-Parent Handbook as presented. ([Attachment #19](#))
3. Approve the changes to the High School Student-Parent Handbook as presented. ([Attachment #20](#))

F. Final Club Application

1. Approve the final club/activity application for the Northern Lehigh High School Choir. The Northern Lehigh Education Association's recommended stipend for the advisor George Hegedus to be \$800.00 beginning with the 2026-2027 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122. ([Attachment #21](#))
2. Approve the final club/activity application for the Northern Lehigh High School Guitar Club. The Northern Lehigh Education Association's recommended stipend for the advisor George Hegedus to be \$800.00 beginning with the 2026-2027 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122. ([Attachment #22](#))

**VII. CONFERENCES**

**VIII. CURRICULUM AND INSTRUCTION**

- A. As per the recommendation of the administration, approve to renew the Read 180 and Math 180 service contract for students with special needs, for the 2026-2027 school year at a cost not to exceed \$17,440.00. Funding through Medical Access. ([Attachment #23](#))

- B. Approve to authorize administration to execute an Affiliation Agreement between the Northern Lehigh School District and Lehigh University. This program allows students at Lehigh University to complete their practicum in our district in order fulfill their graduation requirements. This agreement will terminate June 30, 2027. ([Attachment #24](#))

**IX. OLD BUSINESS**

**X. NEW BUSINESS - A**

A. Retirement Incentive Plan for 2025-2026

Approve to adopt a Memorandum of Understanding with the Northern Lehigh Education Association for a Retirement Incentive Plan, for all eligible professional employees on a voluntary basis, for the 2025-2026 school year. **(Distributed to Board Members Only)**

**NEW BUSINESS - B**

A. Request for Inclusion in the 2025-2026 Retirement Incentive Plan

Upon approval of the Retirement Incentive Plan by the Board of Education during the June 8, 2026 School Board Meeting, approve the inclusion of Mary Ann Mattiola, Slatington Elementary ELDP Teacher, in the 2025-2026 Retirement Incentive Plan.

B. Retirement

Accept the retirement resignation of Mary A Mattiola from her position as Slatington Elementary ELDP Teacher, provided that the Board of Education approves her inclusion in the 2025-2026 Retirement Incentive Plan, effective on the day following her contractual obligations for the 2025-2026 school year. At this time she will begin her retirement from the Northern Lehigh School District after 40 years of service.

**NEW BUSINESS - C**

- A. Approve to authorize administration to execute the First Amendment To School, And Community Health Needs Agreement between the Northern Lehigh School District and St. Luke's Hospital of Bethlehem. ([Attachment #25](#))
- B. Approve the Resolution to Eliminate an Instructional Position, as presented. ([Attachment #26](#))
- C. Per the recommendation of the administration, approve the Letter of Agreement with Christmas City Studios for the 2026-2027 school year for student picture and yearbook services. ([Attachment #27](#))

**XI. FINANCIAL**

- A. Approve the Following Financial [Reports](#):
1. NLSD Investments for the month of May 2026
  2. General Fund Account month of May 2026
  3. Cafeteria Fund Account month of May 2026
  4. NLHS Student Activities/Clubs Accounts month of May 2026
  5. NLMS Student Activities/Clubs Accounts month of May 2026
  6. NLHS Scholarship Account month of May 2026

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- B. Approve the Following List of [Bills](#):
1. General Fund months of May and June, 2026
  2. Cafeteria Fund months of May and June, 2026
  3. Capital Projects months of May and June 2026
- C. Allow the business office to complete additional budgetary transfers for the 2025-2026 end of year audit.
- D. Approve to grant permission to the business office to pay general fund bills that are scheduled for payment during the month of July as required by contract. There is no scheduled board meeting in July.
- E. Award insurance coverage for the 2026-2027 school year to the following companies:
1. Commercial Package Insurance (Vehicle Liability, Law Enforcement Liability, General Liability Property Insurance and Boiler and Machinery) - Graphic Arts Mutual (Utica) Insurance Company at a cost of \$123,686.00.
  2. Commercial Automobile Insurance - Graphic Arts Mutual (Utica) Insurance Company at a cost of \$20,554.00.
  3. School Leaders Directors and Omissions Liability Insurance – American International Group, Inc at a cost of \$30,750.00.
  4. Commercial Umbrella Liability Insurance – Republic Franklin Insurance (Utica) at a cost of \$24,340.00.
  5. Cyber Security Liability Insurance – Chubb (ACE American) at a cost of \$11,451.00.
  6. Worker’s Compensation Insurance - Maine Employers’ Mutual Insurance Company (MEMIC) as a cost of \$74,479.00.
- F. Per the recommendation of administration, approve the renewal proposal with Gallagher Student Health and Special Risk for Student Accident Insurance through Mutual of Omaha Insurance Company for the 2026-2027 and 2027-2028 school years. The annual yearly premium is \$17,559.00. [Attachment #28](#)
- G. Approve to renew the following expiring bonds for the 2026-2027 fiscal year through Willis of Pennsylvania, Inc., there is no increase over last year’s rates:
1. A \$50,000 Board Secretary Bond for the term of July 1, 2026 to June 30, 2027 at an annual premium of \$175.00.
  2. A \$50,000 Board Treasurer Bond for the period July 1, 2026 to June 30, 2027 at an annual premium cost of \$269.00.

- H. Authorize the following financial institutions to act as approved depositories for school district funds and/or temporary investments. The Northern Lehigh School Board further authorizes the following financial institutions to transfer funds on deposit to any other bank for the credit of the Northern Lehigh School District. The Board further authorizes the Business Manager and/or Superintendent to enter into agreements, supplements or amendments to agreements to implement the foregoing operations for the 2026-2027 school year:

Neffs National Bank	Prudential-Bache Government Securities
Trust TD Wealth	Pennsylvania Local Government Investment Trust (PLGIT)
	Pennsylvania School District Liquid Asset Fund (PSDLAF)

- I. Approve to commit and/or assign portions of the June 30, 2026 fund balance for the following purposes (actual amounts to be determined after completion of the 2025-2026 end of year audit):

PSERS Increase	Replacement Equipment
Health Insurance Premiums	Long Range Maintenance
Technology	Debt Service Payments
Refreshment Stand	Slatington Student Activity Account
Peters Student Activity Account	Future Curriculum Purchases
Capital Reserve Transfers	Assignment for Current Year Purchases

- J. Approve to authorize the renewal of PNC Benefit Plus as the Flexible Spending Account Administrator for medical and dependent care expenses, effective July 1, 2026, at a cost of \$3.50 per month per participant for a single plan and \$3.95 per month per participant for both plans.
- K. As per the recommendation of administration, and the Buildings and Grounds committee, approve G.R. Electric to install 9 new LED lights at the Bulldog Stadium parking lot. The cost for the lights will be funded by the 2026-2027 Buildings and Grounds budget. ([Attachment #29](#))
- L. As per the recommendation of the administration, authorize proper officials to enter into an agreement with Sivic Solutions Group (SSG), an approved contractor for the Department of Human Services, to administer the school-based ACCESS Program claims. The rates for 2026-2027 are \$.35/claim for direct service and \$.18/claim for transportation. ([Attachment #30](#))
- M. As per the recommendation of administration, authorize proper officials retroactively enter into an agreement with Soliant beginning June 1, 2026 and to end July 30, 2026 for a substitute nurse. ([Attachment #31](#)) ([Attachment #32](#))
- N. As per the recommendation of the administration, approve to renew the Everway service contract for students with special needs for the 2026-2027 school year at a cost of \$3,591.96. Funding through Medical Access. ([Attachment #33](#))
- O. As per the recommendation from the administration and the Finance Committee, approve to enter into an agreement with Gorman & Associates, for auditing services for fiscal years ending June 30, 2026, 2027 and 2028. ([Attachment #34](#))

**XII. LEGAL**

- A. The Board agrees to expulsion hearing waiver for Student #3390171. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

**XIII. CORRESPONDENCE****XIV. INFORMATION**

1. Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on [April 9, 2026](#).
2. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [April 22, 2026](#)
3. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on [April 20, 2026](#).

**XV. RECOGNITION OF GUESTS****XVI. ADJOURNMENT**