Cal Stone
ATHLETIC DIRECTOR

-ADDENDUM-
220 Days

Length of Contract – 2 years

Year 1 – July 1, 2024 to June 30, 2025– $67,000 (prorated, started 9/1/2024)
Year 2 – July 1, 2025 to June 30, 2026 - TBD

The salary for the Rochester Community School Corporation Athletic Director has been negotiated between the Athletic Director and Superintendent. The administrative position is set at 220 contract days, between July 1 and June 30, with benefits under the Administrative Policy. The contract amount will be adjusted based on performance, and no increase may be given without an evaluation result of Highly Effective or Effective. The salary is subject to state law and limitations, including the corporation's need to avoid deficit spending. The corporation shall pay its administrators in a fair and proper manner.

Insurance:

Medical – Athletic Director will pay according to the Corporation Educational Leaders benefit package. The value of medical benefit is $23,286.48.

Dental - Athletic Director will pay according to the Corporation Educational Leaders benefit package. The value of dental benefit is $174.00

LTD - Single coverage - all but $0.01. Athletic Director will pay $0.01.

Life Insurance – Athletic Director will have a $50,000 term life insurance policy. Corporation will pay all but $0.01. Athletic Director will pay $0.01.

Other Leaves/Benefits:

All other leaves will be the same as allowed for other certificated employees.

The corporation will reimburse a maximum of $150 annually of $300 bi-annually toward a physical examination made by a licensed medical physician of your choice. Reimbursement will be made upon receipt of claim and proper documentation of said expense and intended purpose.

The corporation will reimburse mileage directly related to school purposes. The adopted mileage rate for the school corporation may be claimed by submitting a properly documented mileage claim Form No. 101.

Leave days will have a "term value" and have no cash value other than for the intended purpose and use. Leave days shall not accumulate more than one (1) annual contract year.

An amount up to five hundred ($500) dollars will be allowed to the Athletic Director at his option for membership(s) in professional organizations.

ISTRF Employee Contribution - In addition to the other consideration provided to the Athletic Director by this paragraph of this Contract, the Board shall make any contribution to the Indiana State Teachers' Retirement Fund that would otherwise be required to be paid by the Athletic Director. All payments to the Athletic Director are subject to federal income tax and the Athletic Director's contribution to the Indiana State Teachers' Retirement Fund shall be included in the Athletic Director's salary for purposes of the Indiana State Teachers' Retirement Fund.

Equipment:

The Employer shall provide cell phone and service.

12/16/24
Date

[redacted]
Katie Miller, Board President

1/6/25
Date

[redacted]
Jennie Smith, Board Secretary

1/13/25
Date

[redacted]
Cal Stone, Athletic Director

12/18/24
Date

[redacted]
Jana Vance, Superintendent