Meghan McLochlin
CURRICULUM DIRECTOR
-ADDENDUM-
205 Days

Length of Contract:
Three (3) Years
Year 1 – July 1, 2024 to June 30, 2025 – $82,474.18
Year 2 – July 1, 2025 to June 30, 2026 – TBD
Year 3 – July 1, 2026 to June 30, 2027 – TBD

The salary for the Rochester Community School Corporation Curriculum Director has been negotiated between the Curriculum and Superintendent. The administrative position is set at 205 contract days, between July 1 and June 30, with benefits under the Administrative Policy. The contract amount will be adjusted based on performance, and no increase may be given without an evaluation result of Highly Effective or Effective. The salary is subject to state law and limitations, including the Rochester Community School Corporation's (Corporation) need to avoid deficit spending. The Corporation shall pay its administrators in a fair and proper manner.

Insurance:

Medical – Curriculum Director will pay according to the Corporation Educational Leaders benefit package. The value of the benefit is $23,286.48.

Dental – Curriculum Director will pay according to the Corporation Educational Leaders benefit package. The value of dental benefit is $174.00

LTD - Single coverage - all but $0.01. Curriculum Director will pay $0.01.

Life Insurance – Curriculum Director will have a $50,000 term life insurance policy. Corporation will pay all but $0.01. Curriculum Director will pay $0.01.

Other Leaves/Benefits:

All other leaves will be the same as allowed for other certificated employees.

Any unused days shall accumulate to a total of one hundred fifty (150) days. An amount equal to seventy-five dollars ($75) times the number of absence days in excess of one hundred fifty (150) days will be paid annually in the form of a check or into a 403b to the Curriculum Director on his/her last paycheck in July, unless the Curriculum Director retires before the end of the year. If the Curriculum Director retires, it will be paid out with his/her last paycheck.

A Curriculum Director retiring from the Corporation will receive fifty-five dollar ($55) per

day of unused accumulated sick leave days up to one hundred fifty (150) days.

The Corporation will reimburse a maximum of $150 annually of $300 bi-annually toward a physical examination made by a licensed medical physician of your choice. Reimbursement will be made upon receipt of claim and proper documentation of said expense and intended purpose.

The Corporation will reimburse mileage directly related to school purposes. The adopted mileage rate for the school Corporation may be claimed by submitting a properly documented mileage claim Form No. 101.

An amount up to five hundred ($500) dollars will be allowed to the Curriculum Director at his/her option for membership(s) in professional organizations.

ISTRF Employee Contribution - In addition to the other consideration provided to the Curriculum Director by this paragraph of this Contract, the Board shall make any contribution to the Indiana State Teachers' Retirement Fund that would otherwise be required to be paid by the Curriculum Director. All payments to the Curriculum Director are subject to federal income tax and the Curriculum Director's contribution to the Indiana State Teachers' Retirement Fund shall be included in the Curriculum Director's salary for purposes of the Indiana State Teachers' Retirement Fund.

Equipment:

The Corporation shall provide a cell phone and service.

12/16/24
Date

[redacted]
Katie Miller, Board President

1/6/25
Date

[redacted]
Jennie Smith, Board Secretary

1/24/25
Date

[redacted]
Meghan McLochlin, Curriculum Director

12/18/24
Date

[redacted]
Jana Vance, Superintendent