Regular Board of Trustees Meeting Agenda
06/11/2026 - 05:30 PM
Join Zoom Meeting 87278604281
2930 Gay Avenue, San Jose, CA 95127
District Board Room

AGENDA

Code: Regular #36-25/26
In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/87278604281
Webinar ID: 872 7860 4281
Or One tap mobile:
+6699006833, 87278604281# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.youtube.com/@alumrocktv5143

LAND ACKNOWLEDGMENT — The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect to the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

Presentations/Recognitions involving students will be moved forward in the agenda.

Main Governing Board

PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1. CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

2. DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

   The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

3. WELCOME AND EXPLANATION TO AUDIENCE

   Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who

wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. CLOSED SESSION - Following Closed Session, the Board Reconvenes to Public Session.

1. ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

    1. RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 5:35 p.m. Open Session will resume at conclusion of Closed Session.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators:

    Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and Sandra Garcia, Interim Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127- 547, property at 600 Sinclair Dr., San Jose, CA 95116, To be determined. Under discussion/negotiations: Price and terms of payment.

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Four (4) potential cases; Tort Claim of Claimant OSM #25-26-009

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of Subdivision (d) of Section 54956.9):

    (1) *C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al.*, Santa Clara County Superior Court case no. 25CV459535; (2) *Maria Gutierrez v. Alum Rock Union Elementary School District*, Santa Clara County Superior Court case no. 25CV462406.

5. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION/NON REELECTION (Government Code 54957 and 54957.1)

6. CONFERENCE WITH LABOR NEGOTIATORS-- Employee Organization: AREA (Alum Rock Educators Association); District Negotiators: (1) Sandra Garcia, Interim Superintendent; (2) Cesar Torrico, Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

7. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: TEAMSTERS; District Negotiators: (1) Sandra Garcia, Interim Superintendent; (2) Cesar Torrico, Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

8. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: CSEA (Classified School Employees Association); District Negotiators: (1) Sandra Garcia, Interim Superintendent; (2) Cesar Torrico, Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

9. CONFERENCE WITH LABOR NEGOTIATORS-- Affected Employees: Unrepresented Administrators, Superintendent, Certificated Management, Classified Management, Supervisory and Confidential Employees; District Negotiators: Board President or designee.

10. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT Title: Superintendent.

4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

1. Report of Action Taken in Closed Session

5. SPECIAL PRESENTATION/RECOGNITION

1. Biliteracy Attainment Awards Student Recognition

   The Biliteracy Attainment Award is an award given to students that meet rigorous criteria and show proficient skills in two languages. Alum Rock Union School District students on the path of bilingualism are recognized in both 5th and 8th grade for maintaining linguistic proficiency in both Spanish and English. In awarding the Biliteracy Attainment Award to outstanding young leaders, ARUSD seeks to:

   - Encourage and reward students who develop biliteracy skills
   - Recognize and honor our rich and diverse language assets
   - Affirm positive attitudes toward multilingualism
   - Validate the use of multiple languages for all students

6. COMMENTS / COMMUNICATION

1. Teamsters.
2. California School Employee's Association (CSEA).
3. Alum Rock Educator's Association (AREA).
4. Alum Rock Administrator's Association (ARAA).
5. Interim Superintendent.
6. Board of Trustees.

7. PUBLIC HEARING(s)

1. Public Hearing: Local Control Accountability Plan (LCAP)

   A Public Hearing is scheduled at approximately 5:30 p.m. to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the District's Local Control and Accountability Plan (LCAP). A copy of the proposed 2026-2027 LCAP draft will be available to the public for review at least 72 hours prior to the Public Hearing.

2. Proposed Local Control Accountability Plan (LCAP)

   Presentation of Proposed 2026-2027 LCAP draft staff presentation. A copy of the 2026-2027 LCAP draft will be available to the public for review at least 72 hours prior to the Public Hearing. The LCAP draft will be located at the District Office, Receptionist's Desk. (No action; discussion only)

3. PUBLIC HEARING. Proposed 2026-2027 for Budget Adoption

   The Public Hearing is scheduled at 7:30 p.m., to solicit the recommendations and comments of members of the public regarding the Proposed Budget for Adoption for 2026-27 school year. The Proposed Budget is available for public inspection at the District Office, 2930 Gay Avenue, San Jose, CA 95127, Receptionist's Desk at least 72 hours before the scheduled public hearing.

4. STAFF PRESENTATION. Proposed 2026-2027 Budget for Adoption. (No action; discussion only)

   The Proposed 2026-2027 Budget draft will be presented by staff.

8. **SUPERINTENDENT/ BOARD BUSINESS --BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)**

    1. Approve Superintendent Contract.

    2. Approve Board Policy 7150 Site Selection And Development - Second Reading.

9. **BUSINESS SERVICES - Board Discussion And/ or Action (The Board may take action on any items in this section, unless it is designated for information only).**

    1. Approve Board Policy 3100 Budget -Second Reading.

    2. Approve Board Policy 7110 Facilities Master Plan - Second Reading.

    3. Request for Approval of RFP No.2627-CNS01 Grocery Commercial Products for 2026-2027 School Year

        Child Nutrition Services Program (CNS) solicited RFP for Grocery Commercial Products for school year 2026-2027 following federal competitive bid procedures for non-commodity commercial and grocery food items used to support child feeding program. Based on services, lowest line item prices and quality of products, CNS recommends awarding contract to Gold Star Foods, Inc. and Sysco San Francisco, Inc.

    4. Request for Approval of RFP No. 2627-CNS01 Grocery Commercial Products for 2026-2027 School Year

        Child Nutrition Services Program (CNS) solicited RFP for Grocery Commercial Products for school year 2026-2027 following federal competitive bid procedures for non-commodity commercial and grocery food items used to support child feeding program. Based on services, lowest line item prices and quality of products, CNS recommends awarding contract to Gold Star Foods, Inc. and Sysco San Francisco, Inc.

    5. Request for Approval of RFP NO. 2627-CNS02 Distribution of Commercial Food Products and Paper Supplies for 2026-2027 School Year

        Child Nutrition Services Program (CNS) solicited RFP following the federal competitive bid procedures to obtain the best service, price, and products of paper goods to support child feeding programs. The RFP was advertised to Individual Foodservice, Imperial Dade, Gold Star Foods, Inc., Cole Supply and Sysco San Francisco, Inc. On bid opening day, we received three RFPs from Gold Star Foods, Inc. Sysco San Francisco, inc. and Imperial Dade. Based on pricing, quality of products and services, CNS recommends awarding contract to Imperial Dade.

    6. Approve Contract Addendum for an Extension Year Two (2) of RFP No. 2526-CNS05 Fresh Produce and Services for 2026-2027 School Year.

        Child Nutrition Services (CNS) solicited RFP for broadline Fresh Produce and Services for school year 2025-2026 following the federal competitive bid procedures to obtain the best services and products. Board members and team awarded Daylight Foods LLC as our distributor. Based on services, prices, and quality of products, CNS requests an addendum to extend RFP No. 2526-CNS05 Fresh Produce and Services for school year 2026-2027 with Daylight Foods LLC.

    7. Approve Contract Addendum for an Extension Year Two (2) of IFB No. 2526-CNS02 Dairy Products and Services for 2026-2027 School Year

        Child Nutrition Services (CNS) solicited IFB for Dairy Products and Services for school year 2025-2026 following the federal competitive bid procedures to obtain the best service, price and products for half-pint milk and bulk milk to support child feeding programs. Board members and team awarded Daylight Foods LLC as our distributor. Based on services, prices, and quality of products, CNS requests an addendum to extend IFB No. 2526-CNS02 Dairy Products and Services for school year 2026-2027 with Daylight Foods LLC.

    8. Resolution No.92-25/26 Designating Certain General Funds as Committed General Fund Balance for FY 2026-27

        Proposition 2 and Senate Bill 751 (Hill, Statutes of 2017) set the threshold for triggering the cap on district

reserves of no more than 10% once certain conditions are met.

This requirement is in operative for fiscal year 2026-27, except for non-basic aid districts and districts with fewer than 2,501 ADA. The law does allow for commitment of funds to be excluded from this calculation. This Resolution would comply with the law by committing $19,500,000 for the following purpose:

Funding to Offset Projected Structural Deficits and Mitigation of Declining Enrollment and ADA

10. INSTRUCTIONAL SERVICES - Board Discussion And/ Or Action (The Board may take action on any items in this section, unless it is designated for information only.)

1. Resolution No. 89-25/26: Kidango Designation of California State Preschool Program (CSPP) Facility Responsibility-Mayfair Early Learning Center and Mayfair Center

   Adoption of Resolution No. 89-25/26 for the designation of California State Preschool Programs facility responsibility. The Memorandum of Understanding between the Alum Rock Union Elementary School District and Kidango is a formal agreement to provide California State Preschool Programs (CSPP) within the district. Preschool services will be provided at Mayfair Early Learning Center, and Mayfair Center

2. Resolution No. 80-25/26: THINK Together Designation of California State Preschool Program (CSPP) Facility Responsibility- Adelante I, Adelante II, Painter Elementary, McCollam Elementary, and Painter Elementary

   Adoption of Resolution No. 80-25/26 for the designation of California State Preschool Programs facility responsibility. The Memorandum of Understanding between the Alum Rock Union Elementary School District and THINK Together is a formal agreement to provide California State Preschool Programs (CSPP) within the district. Preschool services will be provided at Adelante Dual Language Academy, McCollam Elementary, and Painter Elementary.

11. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Resignations (Information Only)

   Pursuant to Board Policy 4117.2, the Superintendent or designee has accepted the following resignations indicated in the accompanying Memorandum.

2. Approve Job Description – School-based Mental Health Clinician (Grant-funded)

   The Valley Health Grant provides funding for our Wellness Centers. This Job Description allows us to use the remaining funds from the Grant and use Community Schools Grant funds to continue funding the Wellness Centers and also updates the job description to fit the essential duties of the position.

3. Approve Job Description – Executive Assistant – Confidential, Business Services

   This new job description formally establishes and differentiates the Executive Assistant – Confidential, Business Services position. It is specifically tailored to encompass the essential functions, specialized financial administrative workflows, and distinct leadership support required to effectively serve the Business Services Department and the Assistant Superintendent of Business Services.

4. Approve Updated Job Description – Information Technology and Data Analyst

   This updated job description reflects the outcome of successful bargaining with CSEA. To better serve the evolving needs of the district, the reporting structure for the Information Technology and Data Analyst position has been realigned, shifting its direct report from the Information Technology department to Student Support Services.

5. Approve Job Description - Assistant Director of Academic Services

   The proposed job description for the Assistant Director of Academic Services has been designed to optimize department efficiency and streamline leadership following a reduction in management positions. This updated

role aligns directly with current District needs by consolidating and adding critical duties, ensuring that essential work and vital educational services continue to be completed effectively.

6. Approve Resolution No. 93-25/26 Rescinding Resolutions Nos. #50-25/26 and #60-25/26 and Restoring the Executive Assistant in the Division of Business Services, and the Position of Executive Assistant (CSEA)

   Upon comprehensive review of district operations, it has been determined that the positions of Executive Assistant in the Division of Business Services and Executive Assistant (CSEA) provide indispensable support that cannot be absorbed by other departments. Specifically, the Executive Assistant in the Division of Business Services manages highly confidential information critical to district operations, while the Executive Assistant (CSEA) position handles specialized duties dictated by mandatory bargaining unit contractual obligations.

12. CONTRACTS OVER $100,000 - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve Santa Clara County Office of Education Contract for the 2026/2027 SY.

   Santa Clara County Office of Education will provide Alum Rock Union School District technology services that include: QSS services and support, Document Archiving, and Network Services.

2. Approve Rising Star SPED Academy Contract for the 2026/2027 SY.

   Rising Star Academy is a certified, specialized nonpublic school (NPS) that provides individualized instruction & behavior support services to autistic or severe behaviorally disordered students. Due to the severity of their disability, an NPS placement is required.

13. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION

1. Approval of Minutes for the following meetings: May 23, 2026, Special Board Meeting, May 23, 2026, Special Board Meeting, May 28, 2026, Regular Board Meeting, and June 2, 2026, Special Board Meeting

2. Approval of Fundraising Activities

   The District has received fundraising requests as summarized on the attached sheet dated June 11, 2026.

3. Vendor & Payroll Warrants

   Summary of Vendor and Payroll Warrants issued during May month of Fiscal Year 2025/2026.

Total of vendor warrants	$ 7,817,074.42
Total of payroll warrants	$ 4,789,034.18
Total	$ 12,606,108.60

4. Acceptance of Grants/Awards Notification

   The District has received grants/awards as summarized on the attached sheet dated June 11, 2026.

5. Acceptance of Donations

   The District has received donations as summarized on the sheet dated June 11, 2026.

6. Approve Memorandum(s) of Understanding

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated June 11, 2026.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE

Human Resources Cesar Torres	07/01/2026- 06/30/2030	Los Angeles Pacific University Professional Services-Firms/Organizations	No Cost	Memorandum of Understanding: To provide Field Experience, Student Teaching, Intern Teaching Funding: Not Applicable

7 - Approve Contracts over $10,000

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Business Services Teresa DeCelles	07/01/2026- 06/30/2027	School Services of California Inc.	$5160.00	School Services of California Inc. will provide ARUSD Business Division with an annual monthly subscription during FY 2026-2027 for Fiscal and Management Services. As well as provide an electronic version of CADIE and SABRE reports. Funding: General
Child Nutrition Services Denisse Mendez	07/01/2026- 06/30/2027	All Bay Mechanical Inc.	$65,000.00	Provide refrigeration, freezer, and hot equipment repair and maintenance for all CNS equipment at all 13 school sites. Funding: Restricted
Early Learning Dr. Dianna Ballesteros	07/01/2026- 06/30/2027	Kristi Yamaguchi's Always Dream	$42,750.00	Always Dream Reading program provides families access to digital books. Always Dream ensures children have access to high quality books in the home environment and extensive family engagement support. Ultimate impact is for children to have increased access to high quality books and shared reading practices to foster their literacy development, reading proficiency, and success in and out of school. Schools participating 2026-2027 school year: LUCHA, Adelante -CSPP, Aptitud, McCollam, and McCollam Blended TK-CSPP. Funding: General or Restricted
Special Education Anthony Colonna	06/12/2026- 06/30/2027	Mindboost Psychological Services	$9,500.00	Mindboost Psychological Services will conduct an Independent Educational Evaluation (IEE) in the area of psychoeducational. This is per parent request. Funding: Restricted

Student Support Services Dr. Kiela Jimenez	11/1/2026-04/30/2027	Little Heroes	$74,800.00	Little Heroes will provide youth development programs to 80 students per site during the 26-27 school year Intercessions, Thanksgiving, Presidents Week and Spring Break. Each program component will provide daily art instruction, science instruction, outdoor activities and snack time. Funding: Restricted
Student Support Services Dr. Kiela Jimenez	07/01/2026-06/04/2027	Little Heroes (Sports League 6)	$54,000.00	Little Heroes will provide ARUSD 6th-grade students with a Sports League program focused on basic sports skills, teamwork, socialization, and promoting active lifestyles through soccer and flag football. Each participating school will have an assigned coach to recruit students and coordinate practices. Funding: Restricted
Transportation Department Derek Zabaldo	06/12/2026-06/30/2027	German Pech	$2,000.00	German Pech will provide First Aid and Pediatric Aid-Adult-Child CPR- AED for Transportation drivers. Funding: General

8. Notices of Employment and Changes of Status / Human Resources

   This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

9. Current Enrollment.

14. FUTURE BOARD AGENDA REQUESTS

1. Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

15. ADJOURNMENT

1. President adjourns the meeting.

16. NEXT MEETING(S)

1. June 25, 2026 (2025-2026 School Year).