

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, SNOQUALMIE VALLEY CHAPTER #714 ("PSE" "UNION") AND THE SNOQUALMIE VALLEY SCHOOL DISTRICT #410 ("DISTRICT") THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Public School Employees of Snoqualmie Valley and the Snoqualmie Valley School District agree to the terms of this Memorandum of Understanding (MOU) regarding the following:

The Union and the District acknowledge the benefit of providing students in the 18-22 year old Transition Learning Center with the opportunity to experience real-world work settings. The District, in collaboration with Northwest Educational Service District, is receiving funding to pay approved TLC students for meaningful and appropriate work in the District. The work of TLC students is in addition to, and shall not supplant or displace, the work of bargaining unit employees.

TLC students who perform work based learning within the District will be accompanied by another adult who has responsibility for the TLC student. A PSE employee with expertise may voluntarily train the TLC student on the specific task(s). Documentation and discipline requirements for any employee assigned to have a student intern job-shadow them will be limited to what is required by board policy as it relates to student and staff safety. PSE Employees will not be required to provide grades, or discipline a student.

This Memorandum of Understanding shall become effective upon signatures and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948
SNOQUALMIE VALLEY CHAPTER #714

BY: 
Craig Wirtz, Chapter President

SNOQUALMIE VALLEY SCHOOL
DISTRICT #410

BY: 
Dan Schlotfeldt, Superintendent

DATE: 6-4-2026

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