JOB DESCRIPTION

JOB TITLE: Maintenance Specialist Painter

JOB FAMILY: Maintenance & Operations

SALARY RANGE: 50

Job Purpose Statement/s: Under the direction of the Maintenance and Operations Director, perform a variety of journey-level duties in the painting of designated buildings and facilities and preparation of related surfaces; mix and apply paints or other surface coatings to buildings, equipment and furniture.

Representative Duties: Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.

Essential Job Functions:

1. Prepare various surfaces such as wood, concrete, metal and plaster for surface coverings; remove existing paint as necessary; patch and plaster holes; remove dents and sand rough surfaces; plan and lay out work.
2. Paint designated buildings, facilities, furniture and equipment to maintain proper appearance and protection from rust and decay; cover or remove graffiti from walls, doors and windows; utilize chemicals as needed.
3. Operate high power pressure washer equipment; a brush, roller or spray gun to apply a variety of surface coverings such as paint, varnish, enamel, lacquer or other protective or decorative finishes to a variety of surfaces, including wood, metal, glass, plaster, stucco, wallboard, brick, cement and roofs.
5. Install new or repair and replace existing interior finish surfaces such as wall papering and wallboard, acoustical wall and ceiling titles, patching and prep work, required for painting in unoccupied areas and general maintenance and repair work.
6. Prepare or assist with the development of district signage and maintain signs; determine wordage and names for signs in accordance with requestor instructions; utilize methods to generate signs; maintain supplies and materials to develop signs and name plates; remove and reinstall traffic, school and other signs; install poles, drill and fasten signs to surfaces.
7. Estimate labor, material and equipment needed for assigned projects; monitor inventory levels of supplies and equipment; order, receive and maintain inventory of supplies and equipment as directed.
8. Maintains inventory of existing paint and coordinates legal disposal of surplus paint.
9. Mix and match paints and finishes to blend, harmonize or contrast colors; apply primers and finish coats.
10. Patch walls and repair wall coverings as needed; repair sheetrock, masonry and other building materials; refinish or repaint wood, furniture and other equipment as needed.
11. Erects, moves, and works from scaffolding, platforms, and ladders; operates and works from hydraulic lifts.
12. Operate line stripper and applies line stripes to parking lots and athletic courts; lays out stencils and paints logos, numbers, and symbols on concrete asphalt surfaces.
13. Clean and maintain brushes, tools and other equipment; erect, move and work from ladders, scaffolding and platforms.
14. Work from verbal and written instructions and work orders; perform painting in compliance with building, health and safety standards.

15. Communicate with personnel and various outside agencies to exchange information and resolve issues or concerns.
16. Maintain various records related to paints, work orders and assigned activities.
17. Maintain shop and work areas in a safe, clean and orderly condition.
18. Drives a district vehicle to and from work sites.
19. Loads and unloads trucks; transports, lifts, and carries painting supplies, tools, and equipment.
20. Handles toxic and caustic materials safely. Moves furniture and equipment to complete painting jobs.
21. Performs other duties as assigned to support the overall objective of the position.

Job Requirements - Qualifications:

- **Education and Experience Required:** High School Diploma or equivalent. Three (3) years' experience in commercial painting, including at least two years at a journeyman level.

- **Skills**, **Knowledge and/or Abilities Required:**

Skills: Follow oral and written directions. Read and interpret blueprints and installation instructions. Perform skilled painting and graffiti removal. Present oral and written reports. Develop projected needs for labor, parts and equipment based upon estimated workload. Operate light and medium weight vehicles. Establish and maintain effective relationships with others. Effectively operate a computer/laptop and commonly used job related software programs.

***Knowledge of*:** Methods, procedures, equipment and materials used in the painting trade. Methods of preparing a variety of surfaces for painting and finish work. Building codes related to the painting trade. Read and understand paint labels, SDS sheets, diagrams, and specifications (blueprints). Operation and maintenance of tools, equipment and machinery used in the painting trade. Proper methods of storing equipment, materials, and supplies. Shop math applicable to the building trades. Technical aspects of the painting trade. Appropriate safety precautions and procedures. Oral and written communication skills. Proper lifting techniques. Record-keeping techniques.

Ability to: Perform a variety of journey-level duties in the painting of designated buildings and facilities and preparation of related surfaces. Mix and apply paints or other surface coatings to buildings, equipment and furniture. Operate and maintain tools, equipment and machinery used in the painting trade. Observe health and safety regulations and procedures. Plan and lay out painting work. Erects and works from scaffolding, platforms, ladders, and hydraulic lifts. Communicate effectively both orally and in writing. Work cooperatively with others. Meet schedules and time lines. Understand and follow oral and written instructions. Work independently with little direction. Maintain various records related to work performed.

LICENSE REQUIRED:

Must possess and maintain a valid California Driver's license and remain insurable at the District's standard insurance market rate. Current DMV report.

Certifications, Bonding, and/or Testing Required: Criminal Justice Fingerprint Clearance, negative pre-employment drug screen test and negative TB test results. Successful completion of District Proficiency Test. Possession of valid California Driver's License.

WORKING CONDITIONS:

Environment:

Outside environment.
Subject to adverse weather conditions.
Driving a vehicle to conduct work.

Subject to noise from equipment and tools.
Regular exposure to heat, cold, dust, water, mud, odors, chemicals, pollen and dirt.
Ability to work around plants, shrubs and ground covers.

Physical Abilities:

Visual ability to read handwritten or typed documents and the display screen of various office equipment and machines.
Able to sit, stand, stoop, kneel, bend, and walk for sustained periods of time.
Able to sustain strenuous manual labor for four (4) to six (6) hours.
Able to work in a wide range of temperatures and weather conditions.
Able to work at various elevations on ladders, scaffolding, rigging, and roofs in a safe and effective manner.
Able to operate a variety of powered industrial vehicles, equipment, and tools associated with the position.
Able to climb slopes, stairs, steps, ramps, and ladders regularly with speed and safety.
Able to exhibit full range of motion for shoulder external rotation and internal rotation, shoulder abduction and adduction, elbow flexion and extension, shoulder extension and flexion, back lateral flexion, hip flexion and extension, and knee flexion.
Able to demonstrate manual dexterity necessary to operate tools and equipment in a safe and effective manner.
Able to work with and around the materials, chemicals, and equipment common to the plumbing, construction, and maintenance industry.
Able to operate a motor vehicle in a safe and effective manner.
Possess physical strength and stamina to do strenuous work.
Heavy work involving lifting, carry (up to 50 pounds), pushing and/or pulling of objects (up to 100 pounds).
Standing for extended periods of time.
Physical dexterity in limbs and fingers to operate equipment and to perform strenuous manual labor.
Bending, grasping, stooping and kneeling.
Walking over rough, uneven surfaces.
Digging.
Seeing to perform work.
Hearing and speaking to exchange information in person and on the phone.

Hazards:

Working with machinery having moving parts.
Exposure to pollen, chemicals, pesticides and herbicides, gasoline and motor oil.
May involve ascending ladders, stairs, lifts and ramps.
Standing and walking for extended periods of time.