



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: June 4, 2026

Participants:

Brian Carlson	Bundy Kinder	Krissy Landgraf
Jon Pearl	Manoj Roychowdhury	Mike Conlon
Ryan Zajda	Shari Kowalke	Thasa Zuziak
Nikki Romano	Emma Lopez, Senior Labor Relations Representative	
Emily Gonzales, Facilitator		

Summary:

The teams met for day six of negotiations. The teams spent time having conversations on the following article:

Article 8 Absences/Leaves:

The teams agreed on the language in the draft reproductive leave loss pilot MOU.

Article 12 Pay and Allowances:

The teams reviewed options for a salary increase next year.

Artificial Intelligence:

The teams agreed on the language in the draft AI MOU.

Article 24 Health Benefits:

The teams reviewed the benefit options recommended by the insurance committee for the 2026-27 school year, including more affordable plan options.

The teams made significant progress today.

Throughout the negotiation process, the teams work collaboratively utilizing the Interest-Based Bargaining process. The teams will review the options and hope to reach consensus on a tentative agreement early next week. Feel free to reach out to any of the negotiation team members if you have any questions.