JOB DESCRIPTION

JOB TITLE: Grounds Worker
JOB FAMILY: Maintenance & Operations
RANGE: 28

Job Purpose Statement/s: The job of "Grounds Worker" is done for the purpose/s of performing general grounds maintenance and gardening work at assigned school site(s) for the District, requiring a thorough knowledge of gardening and irrigation.

Essential Job Functions:

* **Plants,** cultivates, prunes, shapes, trims, waters and sprays trees, shrubs, hedges and plants.
* **Plants,** fertilizes, waters, mows and cares for lawns.
* **Uses** hand tools to work soil and to remove weeds, undergrowth and debris from school grounds and landscaped areas.
* **Hoes** and rakes weeds, leaves and grass clippings.
* **Operates** hand and power tools and equipment, including power mowers, edgers, sprayers, tractors, roto tillers, air compressors, trimmers, blowers and other grounds maintenance equipment/tools.
* **Keeps** school grounds clean; operates backpack blower and picks up paper, rubbish and other debris.
* **Applies** pesticides and herbicides to grounds and garden areas for pest/weed control purposes.
* **Cleans** and maintains drainage areas; cleans gutters and roofs.
* **Installs,** maintains and repairs sprinklers and sprinkler systems.
* **Maintains** hoses, supplies and tools in proper condition and repair.
* **Performs** minor service and repair work on grounds keeping equipment such as mowers, edgers, sprayers, backpack and blowers.
* **Digs** postholes and trenches as assigned.
* **Sets** up/takes down chairs and props for special events as assigned.
* **Drives** District truck, tractor and/or gang mowers, and other vehicles as assigned.
* **Prepares** athletic fields.
* When not engaged in grounds maintenance or gardening duties, may assist as required in a variety of maintenance work throughout the District involving heavy manual labor and semi-skilled tasks.

Other Job Functions:

- **Assists** other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- **Transports** various items (e.g. equipment, supplies, etc.) for the purpose of providing materials at job site as required to complete tasks.

Job Requirements - Qualifications:

* **Experience Required**: One (1) year prior job related experience.

* **Skills, Knowledge and/or Abilities Required**:

  Skills to read and interpret plan; operate equipment in safe manner, perform basic math necessary to calculate fertilizer and chemical applications.

  Knowledge of methods and use of tools and equipment utilized in grounds maintenance; safe work practices standards for safe use of fertilizers, chemicals and equipment.

  Ability to walk for prolonged periods, follow oral and written instructions, work independently with minimal supervision, perform a variety of tasks. Significant physical abilities include lifting/carrying/pushing/pulling, reaching/handling, talking/hearing conversations, and far visual acuity. Understand and follow both oral and written instructions as required to perform duties successfully. Read and interpret basic blueprints and landscaping plans.

* **Education Required**: High School diploma or equivalent.

* **Licenses, Certifications, Bonding, and/or Testing Required**: Valid Driver's License and evidence of insurability, Criminal Justice Fingerprint Clearance, negative pre-employment drug screen test and negative TB test results. Successful completion of District Proficiency Test.