

## Safe and Inclusive Schools Website

Visit the website at [HUSD.us](https://www.husd.us)  
Search Safe and Inclusive Schools

[HUSD BP 5131.2 Bullying](#)

[HUSD BP 5145.3  
Nondiscrimination /  
Harassment](#)

[HUSD BP 0415.6  
N-Word Ban and Prohibition  
Against Hate Speech](#)

[HUSD BP 5141.52 Suicide  
Prevention](#)

HUSD continues to update the district website to ensure we have accurate, current and relevant information



Hayward Unified School District (HUSD) is unwavering in its commitment to fostering a safe, inclusive, and affirming environment for all students, staff, and families, including those who identify as lesbian, gay, bisexual, transgender, queer, questioning, intersex, agender, asexual, pansexual, nonbinary, gender non-conforming, and other LGBTQIA+ identities.

### LGBTQ Youth & Family Resources

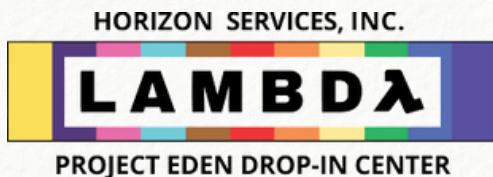


## Hayward USD Safe and Inclusive Schools

Every student has the right to learn in a safe, respectful environment—free from bullying, harassment, discrimination, or violence. This includes protection based on sex, gender identity, gender expression, and sexual orientation. Staff must step in if they see or hear any form of mistreatment, especially toward transgender or non-binary students. If you experience or witness harm, talk to a trusted staff member or make an anonymous report—your voice matters

## District Partners

- PFLAG Tri Valley - Parents, Family and Friends of Lesbians and Gays (Pleasanton) - The nation's largest organization uniting people who are LGBTQIA with parents, families, friends, and allies
- Our Space (Hayward) - Weekly support groups, mental health counseling, transitional housing, internships for ages 11-24 in Hayward
- Lambda Youth Project - Drop In Center at Project Eden (Hayward) - Monday-Friday 11am-7pm for ages 12-24; Text 510-392-2817 for information



This program provides services to young people who identify as LGBTQIA+. We know that these youth are at a significantly higher risk of alcohol and other drug use, depression, anxiety, and suicide. Since 1992, LAMBDA has provided a safe, supportive environment for these youth and their friends to meet and discuss the issues that they deal with in their day-to-day lives.

## Curriculum

Within the Hayward Unified School District, we promote a safe and peaceful learning environment that is free from bullying, harassment, discrimination and intimidation. One way we do this is by proactively teaching positive lessons about diverse identities and history that are integrated into language arts, history, art, physical education and many other content areas. The lessons help educators build classroom communities where we can cooperate respectfully and learn together every day.

## Resources

- **Name, Gender and/or Pronoun Change** - Visit the HUSD website for more information. The student's rights and all options for name change listed below are protected by California law and HUSD Board Policy [CA Ed Code 221.5; BP 5145.9; AR 5145.3]. [www.husd.us/departments/sisp/name-gender-andor-pronoun-change](http://www.husd.us/departments/sisp/name-gender-andor-pronoun-change)
- **School Site Support** - Please reach out to the school site Administrator and/or Counselor
- **District Support** - Michael Bazeley (mbazeley@husd.us)

## Mental Health

If you or someone you know is experiencing a medical emergency, poses an immediate threat to themselves or others, or is being hurt by someone, call 911 for immediate help

- **National Suicide Prevention Lifeline** 24/7 Call 988
- **Nacional de Prevención del Suicidio** 24/7 Marca al 988
- **Trevor Project** 24/7 Crisis Line (LGBTQ+ youth) 1-866-488-7386 or text START to 678678
- **Trans Lifeline** 7am-2am 1-877-565-8860
- **Trans Lifeline en español** 7am-2am 1-877-565-8860 oprime #2

