Farmington Municipal Schools
2026-2027 Substitute and Hourly

SUBSTITUTES	
Daily Rate	**Requirements**
$ 125.00	H.S. Diploma to 30 College Credit Hours
$ 148.00	31 - 59 College Credit Hours
$ 165.00	60+ College Credit Hours
$ 197.00	Valid New Mexico Teaching License issued by the NMPED
***Long term rates - please contact Human Resources**	
HOURLY	
$ 15.00	Lunch Aides/Crossing Guards
$ 27.00	Certified Rate - Duty/Class Cover
$ 21.84	Bus Drivers
$ 17.69	Bus Aides
$ 21.84	Activity Bus Drivers
$ 32.00	Accompanist

**Hourly rates for employees participating in a grant funded program will have their rate determined by the respective hiring department.