FARMINGTON MUNICIPAL SCHOOLS
2026-2027 Elementary and Secondary Counselor
Student Success Advisor
7.5 hr/per day

187 Days			
COES	MA01	MA02	MA03
STEP	Level 1	Level 2	Level 3
0	$58,326		
1	$58,377		
2	$58,428		
3	$58,481	$68,508	
4	$58,536	$68,761	
5	$58,595	$69,016	
6		$69,281	$80,100
7		$69,554	$80,353
8		$69,844	$80,609
9		$70,134	$80,874
10		$70,424	$81,147
11		$70,714	$81,437
12		$71,003	$81,727
13		$71,293	$82,017
14		$71,583	$82,306
15		$71,873	$82,596
16		$72,163	$82,886
17		$72,453	$83,176
18		$72,743	$83,466
19		$73,033	$83,756
20		$73,322	$84,046
21		$73,612	$84,335
22		$73,902	$84,625
23		$74,192	$84,915
24		$74,482	$85,205
25		$74,772	$85,495
26		$75,062	$85,785
27		$75,351	$86,075
28		$75,640	$86,365
29		$75,930	$86,654
30		$76,220	$86,943
31		$76,510	$87,233
32		$76,800	$87,523
33		$77,090	$87,813
34		$77,380	$88,103

200 Days			
COHS	MA01	MA02	MA03
STEP	Level 1	Level 2	Level 3
0	$61,786		
1	$61,836		
2	$61,886		
3	$61,939	$73,355	
4	$61,992	$73,605	
5	$62,050	$73,858	
6		$74,120	$85,754
7		$74,390	$86,004
8		$74,677	$86,257
9		$74,964	$86,519
10		$75,251	$86,789
11		$75,537	$87,076
12		$75,824	$87,362
13		$76,111	$87,649
14		$76,398	$87,936
15		$76,685	$88,223
16		$76,972	$88,510
17		$77,257	$88,797
18		$77,544	$89,084
19		$77,831	$89,370
20		$78,118	$89,657
21		$78,405	$89,943
22		$78,691	$90,229
23		$78,977	$90,516
24		$79,264	$90,803
25		$79,551	$91,089
26		$79,838	$91,376
27		$80,125	$91,663
28		$80,412	$91,950
29		$80,697	$92,237
30		$80,984	$92,524
31		$81,271	$92,810
32		$81,558	$93,097
33		$81,845	$93,384
34		$82,132	$93,670

200 Days	
ADVS	ASSA
STEP	Level 1
0	$56,050
1	$56,100
2	$56,151
3	$56,202
4	$56,253
5	$56,304

NOTE:

1. This is a one year document that reflects placement only. Future movement will be determined by the Legislative funding allocation.
2. Employees will be placed on the salary schedule according to verifiable education and applicable experience for these positions.
3. Credit allowed for all verified experience as authorized by Board policy. Verification of experience and training must be in the Human Resource Department by October 1.
4. Notwithstanding anything to the contrary set forth herein, if funding is withdrawn or reduced during the fiscal year due to insufficiency of appropriations, the Board or school district shall be entitled to reduce the salary and benefits in order to address the funding deficiency and avoid deficit spending.

Revised
5/7/26