

Agenda for the Board of Education Meeting
June 8, 2026 at 6:00pm

Mission: The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, committed educators through meaningful partnerships with families and community.

Strategic Alignment: Goal #1-Curriculum & Instruction- Goal #2-Mental Health- Goal #3-Human Resources or General Operations

Nebraska Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

II. Communications (*Reports and Celebrations*)

- A. Recognition: Project Adam Heart Safe Schools Designation
- B. Reports
 - 1. Superintendent’s Report
 - 2. Board Member Reports
- C. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment for Items on the Agenda*

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Bills & Finance
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes Minutes of May 11, 2026
- B. Review Policy 4000 - Personnel (General Operations)

IV. Discussion/Information Items

- A. Superintendent’s Year-End Performance Goals Update, 2025-26 (General Operations)
- B. Middle School Busing (General Operations)
- C. Purchase of School Generators (General Operations)
- D. Trumble Park Roof (General Operations)

V. Public Comment for Items Not on the Agenda*

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

VI. Future Board Calendar

June 22, 2026

Board of Education Meeting @ 6:00 p.m. - Central Office

VII. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

***Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representation (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

**PAPILLION - LA VISTA SCHOOL DISTRICT
BUILDING/CONSTRUCTION BILL LISTING
JUNE 2026**

ALVINE AND ASSOCIATES		\$52,000.00
AMAZON CAPITAL SERVICES		\$169.35
ANIXTER INC		\$22,326.81
BERINGER CIACCIO DENNELL MABREY		\$49,262.39
BOYD JONES CONSTRUCTION		\$364,169.00
CDW GOVERNMENT INC		\$43,595.34
DOSTALS CONSTRUCTION CO		\$173,740.50
FS.COM		\$555.00
GENESIS CONTRACTING GROUP		\$97,717.50
KIDWELL		\$15,806.25
LAMP RYNEARSON & ASSOC		\$11,500.00
PALADIN TECHNOLOGIES USA		\$278,006.45
SAMPSON CONSTRUCTION	\$	514,486.00
TJ CABLE & UNDERGROUND	\$	1,260.00
		\$1,624,594.59

PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT
APRIL 2026

PAYROLL

Net Payroll Expense	\$	6,064,304.19
P/R Taxes	\$	2,025,954.21
Retirement ACH	\$	1,333,040.88
HSA Transfer	\$	42,087.29

Payroll Expenses	\$	9,465,386.57

ACCOUNTS PAYABLE

Vendor Checks	\$	5,582,251.75
Mileage/Reimbursements paid to Staff	\$	13,222.59

Total Accounts Payable Checks	\$	5,595,474.34

TOTAL GENERAL FUND	\$	15,060,860.91
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RETURN TO AGENDA

5/1/2026	164543	500	MHC KENWORTH - OMAHA
5/1/2026	164544	5,380.45	OMAHA PAPER COMPANY INC
5/4/2026	164546	217.5	RICHARDS BRETT A
5/4/2026	164547	71.63	RIKLI ANDREW J
5/4/2026	164548	11,005.65	U.S. POSTMASTER #2203
5/7/2026	164550	121.22	CHELSEY EPINGER
5/7/2026	164551	284.2	JON BREHM
5/7/2026	164552	58	KANEEN SMYER
5/7/2026	164553	730.8	NOEL ADJE
5/7/2026	164554	580.5	SCHOLASTIC INC.
5/7/2026	164555	900	STEADY STEPS FORWARD
5/7/2026	164556	332.78	TARIN COLLINS
5/7/2026	164557	1,891.25	TITAN MEDICAL GROUP LLC
5/8/2026	164549	1,725.00	N2Y LLC
5/8/2026	164558	8,286.41	AMAZON CAPITAL SERVICES
5/8/2026	164559	208.65	A 1 UNITED HEATING AND AC INC
5/8/2026	164560	1,661.80	ABANTE LLC
5/8/2026	164561	13,379.70	ACCESS SYSTEMS
5/8/2026	164562	21,432.54	ACCESS SYSTEMS LEASING - MN
5/8/2026	164563	82.5	ACTION BATTERIES
5/8/2026	164564	4,534.00	APPLE INC.
5/8/2026	164565	209.98	BURMEISTER ANN
5/8/2026	164566	1,155.00	CANTH AWARDS
5/8/2026	164567	3,250.00	CATALYST PUBLIC AFFAIRS INC
5/8/2026	164568	37,296.00	CDW GOVERNMENT INC
5/8/2026	164569	14,821.29	CITY OF PAPILLION - WATER
5/8/2026	164570	20.18	COLUMN SOFTWARE PBC
5/8/2026	164571	252	CONSERVE FLAG COMPANY
5/8/2026	164572	4,998.00	CRISIS PREVENTION INSTITUTE IN
5/8/2026	164573	728.72	CULLIGAN OF OMAHA
5/8/2026	164574	423.92	D.M.G INC.
5/8/2026	164575	288.72	DEMCO INC
5/8/2026	164576	24.3	DIETZE MUSIC INC
5/8/2026	164577	202	DULTMEIER SALES
5/8/2026	164578	300	E & A CONSULTING GROUP INC
5/8/2026	164579	1,028.28	EARLY CHILDHOOD LLC
5/8/2026	164580	240	EDUCATIONAL SERVICE UNIT #6
5/8/2026	164581	77	ELECTRO-MEDICAL EQUIPMENT INC
5/8/2026	164582	2,039.37	EVELYN DEWITT ELECTRICAL - ECO
5/8/2026	164583	1,119.54	FIRESRING PRINT INC
5/8/2026	164584	549.45	HD SUPPLY FACILITIES MAINTENAN
5/8/2026	164585	3,810.52	HILLYARD INC
5/8/2026	164586	1,317.12	HUSKER WINLECTRIC CO

5/8/2026	164587	416.62	INTERMOUNTAIN WOOD PRODUCTS
5/8/2026	164588	2,733.00	IXL LEARNING INC
5/8/2026	164589	2,034.83	JOSTENS INC
5/8/2026	164590	1,080.00	LOGO LOGIX EMBROIDERY & SCREEN
5/8/2026	164591	1,199.40	MARK ONE MEDICAL LTD
5/8/2026	164592	4,196.12	METROPOLITAN COMMUNITY COLLEGE
5/8/2026	164593	837.68	MICHAEL TODD & CO INC
5/8/2026	164594	3,500.00	MIDWEST BUILDING GROUP L.L.C.
5/8/2026	164595	270	MOBILITY ENTERPRISES INC
5/8/2026	164596	1,775.00	NAVIGATOR MOTORCOACHES INC
5/8/2026	164597	180	NE COUNCIL OF SCHOOL ADMINISTR
5/8/2026	164598	1,046.97	NE DEPT ADMINISTRATIVE SERVICE
5/8/2026	164599	1,925.00	NEBRASKA ASSOCIATION SCHOOL BO
5/8/2026	164600	18.15	NEBRASKA IOWA INDUSTRIAL FASTE
5/8/2026	164601	600	NEBRASKA STAFF DEVELOPMENT COU
5/8/2026	164602	14.4	NIPPON SANZO MATHESON INC
5/8/2026	164603	170,821.76	OMAHA PUBLIC POWER DISTRICT
5/8/2026	164604	444	PAINTIN PLACE CERAMICS INC
5/8/2026	164605	1,953.33	PAPILLION SANITATION
5/8/2026	164606	513.88	PEARSON
5/8/2026	164607	195	PICKATIME
5/8/2026	164608	70	POPCO INC.
5/8/2026	164609	36	RAINBOW GLASS AND SUPPLY INC
5/8/2026	164610	2,000.00	SCHOOL FINANCIAL SERVICES LLC
5/8/2026	164611	165.09	SHERWIN WILLIAMS
5/8/2026	164612	652.36	SITEONE LANDSCAPE SUPPLY HOLDI
5/8/2026	164613	506	SONYA SCHIPHOF
5/8/2026	164614	311.28	STERICYCLE INC
5/8/2026	164615	9,013.25	STERLING COMPUTERS CORPORATION
5/8/2026	164616	60	TAYLOR PARRACK
5/8/2026	164617	1,309.08	TRASSIG CORP
5/8/2026	164618	108.75	UNITED PARCEL SERVICE INC.
5/8/2026	164619	170	VARSITY SELF STORAGE
5/8/2026	164620	590.4	VOSS LIGHTING
5/8/2026	164621	748	WAYSIDE PUBLISHING
5/8/2026	164622	49	WEBCO LLC
5/8/2026	164623	765.75	WEEDER'S INC
5/8/2026	164624	388.56	WESTLAKE HARDWARE INC
5/8/2026	164625	6,437.00	Willis Rosemary Catherine
5/8/2026	164626	200	WOOD RAYMOND H
5/8/2026	164627	1,711.39	AMAZON CAPITAL SERVICES
5/8/2026	164628	467.5	CRCC
5/12/2026	164647	131.57	SAM'S CLUB / SYNCHRONY BANK

5/15/2026	164629	631.82	AFLAC
5/15/2026	164630	154.33	ASSURITY LIFE INSURANCE COMPAN
5/15/2026	164631	1,022.00	CALIFORNIA STATE DISBURSEMENT
5/15/2026	164632	978.59	CREDIT MANAGEMENT SERV-DOUGLAS
5/15/2026	164648	7,786.18	AMAZON CAPITAL SERVICES
5/15/2026	164649	13,496.60	AMERITAS LIFE INSURANCE CORP
5/15/2026	164633	462.7	CREDIT MANAGEMENT SERVICES-SAR
5/15/2026	164634	771.67	JEFFERSON CAPITAL SYSTEMS LLC
5/15/2026	164635	1,053.26	MASTER BLASTER INC
5/15/2026	164636	43.44	MIDLAND FUNDING LLC
5/15/2026	164637	2,296.55	NCSPC-WEB
5/15/2026	164638	125	NEBRASKA DEPARTMENT OF REVENUE
5/15/2026	164639	4,047.33	PAPILLION-LAVISTA FOUNDATION
5/15/2026	164640	47,137.32	PINNACLE BANK
5/15/2026	164641	799.77	PORTFOLIO RECOVERY ASSOCIATES
5/15/2026	164642	522.62	REVCO SOLUTIONS INC-SARPY CTY
5/15/2026	164643	1,429.43	SEIU LOCAL 226 DUES
5/15/2026	164644	58,888.69	TSA CONSULTING GROUP-REMITTANC
5/15/2026	164645	198.34	UNITED WAY OF THE MIDLANDS
5/15/2026	164646	278.83	VELOCITY INVESTMENTS LLC
5/15/2026	164650	1,937,762.98	BLUE CROSS BLUE SHIELD OF NE
5/15/2026	164651	34,677.52	MADISON NATIONAL LIFE
5/15/2026	164652	3,933.26	ACCESS SYSTEMS
5/15/2026	164653	1,519.88	AFP CORP.
5/15/2026	164654	11,231.35	ALLO HOLDING LLC
5/15/2026	164655	923	APRINTIS
5/15/2026	164656	312	ART FX SCREEN PRINTING/EMBROID
5/15/2026	164657	180	ATHLETICO EXCEL NEBRASKA LLC
5/15/2026	164658	2,395.50	B&H PHOTO & ELECTRONICS CORP
5/15/2026	164659	399	BADGER BODY TRUCK EQUIPMENT CO
5/15/2026	164660	296.64	CAROLINA BIOLOGICAL SUPPLY CO
5/15/2026	164661	1,245.00	CROUCH RECREATION DESIGN INC
5/15/2026	164662	871.53	D.M.G INC.
5/15/2026	164663	22.07	DENNIS SUPPLY COMPANY
5/15/2026	164664	2,252.27	DIETZE MUSIC INC
5/15/2026	164665	187.42	ECHO ELECTRIC
5/15/2026	164666	820	EDUCATIONAL SERVICE UNIT #3
5/15/2026	164667	3,629.69	FIRESPRING PRINT INC
5/15/2026	164668	11,476.00	FIRST STUDENT
5/15/2026	164669	1,500.00	GALLEGOS COUNSELING & TRAUMA R
5/15/2026	164670	927.74	J W PEPPER & SON INC
5/15/2026	164671	934.86	JARDINE QUALITY IRRIGATION INC
5/15/2026	164672	125.85	JOSTENS INC

5/15/2026	164673	255	KENDEL ENTERPRISES INC
5/15/2026	164674	240	KRISTYN JEAN LAWSON
5/15/2026	164675	180	KURT MCCLANNAN
5/15/2026	164676	81.74	KUSH LYNNE M
5/15/2026	164677	3,258.16	LOWES HOME CENTERS INCORPORATE
5/15/2026	164678	2,454.43	METROPOLITAN UTILITIES DISTRIC
5/15/2026	164679	412.5	NATIONAL CONCRETE CUTTING INC
5/15/2026	164680	75	NE COUNCIL OF SCHOOL ADMINISTR
5/15/2026	164681	560	NE COUNCIL SCHOOL ADMINISTRATO
5/15/2026	164682	950	NEBRASKA ASSOCIATION OF SCHOOL
5/15/2026	164683	2,340.00	NEBRASKA METHODISTHEALTH SYSTE
5/15/2026	164684	81	NEBRASKA STATE FIRE MARSHAL
5/15/2026	164685	38.97	O'REILLY AUTOMOTIVE STORES INC
5/15/2026	164686	18	ONE CALL CONCEPTS INC
5/15/2026	164687	1,779.50	ONE SOURCE THE BACKGROUND CHEC
5/15/2026	164688	7,020.98	PAPILLION LA VISTA COMMUNITY S
5/15/2026	164689	5,061.54	PAPILLION SANITATION
5/15/2026	164690	30.59	PAUL A SCHMITT MUSIC COMPANY
5/15/2026	164691	504	ROCHESTER 100 INC
5/15/2026	164692	407.41	RS METAL
5/15/2026	164693	390	SCATTER JOY ACERS INC
5/15/2026	164694	15.73	SHERWIN WILLIAMS
5/15/2026	164695	254.69	SPARTAN STORES LLC
5/15/2026	164696	1,190.00	TED'S MOWER S & S INC
5/15/2026	164697	49.53	UNITED PARCEL SERVICE INC.
5/15/2026	164698	3,237.00	VOYAGER SOPRIS LEARNING INC
5/15/2026	164699	1,022.70	WAYSIDE PUBLISHING
5/15/2026	164700	100	WBDI
5/15/2026	164701	1,112.00	WEEDER'S INC
5/15/2026	164702	1,576.38	WHC NE LLC
5/18/2026	164703	452.54	ARNOLD LUCINDA CAROL
5/18/2026	164704	381.86	FOSTER HANNAH MARIE
5/18/2026	164705	146.19	COOLEY JULIA B
5/18/2026	164706	43.6	JUSTIN REISSENER
5/18/2026	164707	87.22	JUSTIN REISSENER
5/19/2026	164708	4,222.14	PINNACLE BANK - VISA
5/19/2026	164709	29,235.72	PINNACLE BANK - VISA
5/19/2026	164710	466.79	SAM'S CLUB MC/SYNCB
5/20/2026	164711	1,007.00	AMAZON CAPITAL SERVICES
5/20/2026	164712	121.22	CHELSEY EPINGER
5/20/2026	164713	129.92	GANGAR AMISH
5/20/2026	164714	132.24	JASON DEGEORGE
5/20/2026	164715	61.62	JESSICA JENSEN

5/20/2026	164716	407.19	RIKLI ANDREW J
5/20/2026	164718	150	PAPILLION LA VISTA HIGH SCHOOL
5/20/2026	164719	2,956.02	SARPY COUNTY JUVENILE
5/20/2026	164720	2,316.25	TITAN MEDICAL GROUP LLC
5/20/2026	164717	370.1	MARTHA L PINTO
5/21/2026	164722	1,857.10	PAPILLION LA VISTA COMMUNITY S
5/21/2026	164768	6,644.31	AMAZON CAPITAL SERVICES
5/21/2026	164769	1,368.93	MENARDS - RALSTON
5/21/2026	164770	1,182.04	MENARDS - RALSTON
5/21/2026	164721	468	ACADEMY OF NUTRITION AND DIETE
5/21/2026	164723	300	AFP CORP.
5/21/2026	164724	2,149.00	APPLE INC.
5/21/2026	164725	1,042.11	ARAMSCO INC
5/21/2026	164726	6,387.98	B&H PHOTO & ELECTRONICS CORP
5/21/2026	164727	278.58	BLICK ART MATERIALS LLC
5/21/2026	164728	202.45	DEMCO INC
5/21/2026	164729	2,491.96	FIRESRING PRINT INC
5/21/2026	164730	1,029.61	FOLLETT CONTENT SOLUTIONS LLC
5/21/2026	164731	217.14	J & L SERVICES
5/21/2026	164732	14.85	J W PEPPER & SON INC
5/21/2026	164733	604.87	JARDINE QUALITY IRRIGATION INC
5/21/2026	164734	258	JEFFREY E KURRUS
5/21/2026	164735	404.22	JOSTENS INC
5/21/2026	164736	149.95	KEARNEY HOSPITALITY INC
5/21/2026	164737	150	KIDWELL INC
5/21/2026	164738	2,365.00	LEAH SKORUPA
5/21/2026	164739	75.61	LEE BHM CORP
5/21/2026	164740	150	MELISSA KEITH
5/21/2026	164741	5,039.06	METROPOLITAN UTILITIES DISTRIC
5/21/2026	164742	345.5	MOBILITY ENTERPRISES INC
5/21/2026	164743	100	NEBRASKA SAFETY CENTER
5/21/2026	164744	1,344.77	NEBRASKA TURF PRODUCTS
5/21/2026	164745	210.28	O'REILLY AUTOMOTIVE STORES INC
5/21/2026	164746	1,698.00	OLATHE PUB SCHOOLS MIDWEST PRE
5/21/2026	164747	855	OMAHA'S HENRY DOORLY ZOO & AQU
5/21/2026	164748	123.2	PIONEER VALLEY EDUCATIONAL PRE
5/21/2026	164749	1,500.00	PRECISION AUDIO VIDEO SYSTEMS
5/21/2026	164750	270.68	REALLY GREAT READING COMPANY L
5/21/2026	164751	4,107.79	RENTOKIL NORTH AMERICA INC
5/21/2026	164752	313.12	RS METAL
5/21/2026	164753	203.9	SCHOOL TRADITIONS LLC
5/21/2026	164754	128	SCHUMACHER ELEVATOR COMPANY
5/21/2026	164755	77.99	SHERWIN WILLIAMS

5/21/2026	164756	1,267.08	STERICYCLE INC
5/21/2026	164757	169.07	SUBURBAN NEWSPAPERS
5/21/2026	164758	19,800.00	SYSCLOUD INC
5/21/2026	164759	459.51	THE PROPHET CORPORATION
5/21/2026	164760	11.75	THE TROPHY GUY INC.
5/21/2026	164761	500	THORPES BODY SHOP
5/21/2026	164762	136.86	ULINE INC
5/21/2026	164763	104.52	UNITED PARCEL SERVICE INC.
5/21/2026	164764	200	VITERA LAURA ELIZABETH
5/21/2026	164765	9,650.30	VPU FAYETTEVILLE LLC
5/21/2026	164766	3,239.00	Willis Rosemary Catherine
5/21/2026	164767	43,759.69	WOODRIVER ENERGY LLC
5/22/2026	164771	216.25	ALICE SPENCE
5/22/2026	164772	84.3	AMANDA RACHWITZ
5/22/2026	164773	7.9	AMBER MEDLIN
5/22/2026	164774	97.25	ANDREA INSKO
5/22/2026	164775	66.85	ANGIE FLAMIG
5/22/2026	164776	0.65	AUBRIE NORTON
5/22/2026	164777	111.7	BARBARA KRUSE
5/22/2026	164778	6.55	BEATRIZ TORRES-LOPEZ
5/22/2026	164779	57.65	BRADY INGRAM
5/22/2026	164780	98.85	BRYAN MORRISON
5/22/2026	164781	95.6	CATHERINE DIXON
5/22/2026	164782	33	CHAD LYDEN
5/22/2026	164783	57	CHARLES ANDERSON
5/22/2026	164784	77.95	CHARLES AUSTIN
5/22/2026	164785	8,921.27	CHESTERMAN COMPANY
5/22/2026	164786	146.95	CLINT RUSSELL
5/22/2026	164787	99.8	CONSTANCE ELLARD
5/22/2026	164788	18.95	COREY SMITH
5/22/2026	164789	73.9	CRAIG ALLRICH
5/22/2026	164790	19.95	CYNTHIA HEVI
5/22/2026	164791	58.05	DAN BENSON
5/22/2026	164792	230.05	DANA CHARLESWORTH
5/22/2026	164793	64.95	DEREK LIGON
5/22/2026	164794	66.6	DINA HABERER
5/22/2026	164795	128.8	DION HIXSON
5/22/2026	164796	4,639.05	ECOLAB
5/22/2026	164797	26.6	EDWARD YONG
5/22/2026	164798	1,468.16	EGAN SUPPLY COMPANY
5/22/2026	164799	99.55	ELIZABETH CHADEK
5/22/2026	164800	55.8	ERIN LALICH
5/22/2026	164801	71.55	GARY EYSTER

5/22/2026	164802	1,206.73	GENERAL PARTS LLC
5/22/2026	164803	20	GEORGETTE ZELFEL
5/22/2026	164804	1,264.96	GREATER OMAHA REFRIGERATION
5/22/2026	164805	35,078.88	GREENBERG FRUIT COMPANY
5/22/2026	164806	82.6	GREGORY PARR
5/22/2026	164807	73.85	HANNAH DREHER
5/22/2026	164808	31,674.64	HILAND DAIRY FOODS COMPANY LLC
5/22/2026	164809	56.35	JACKIE GRASKOWIAK
5/22/2026	164810	60.75	JAMES DENTINGER
5/22/2026	164811	5.35	JAMES HASTINGS
5/22/2026	164812	30	JAMES HOWE
5/22/2026	164813	80	JARRED COLLINS
5/22/2026	164814	49.45	JASON ARCHER
5/22/2026	164815	74	JASON TAYLOR
5/22/2026	164816	44.9	JEFF GROVES
5/22/2026	164817	79.65	JEFFREY WU
5/22/2026	164818	14.5	JENNIFER CHANDLER
5/22/2026	164819	69.3	JENNIFER LYTLE
5/22/2026	164820	26	JESSE TVRDY
5/22/2026	164821	52.25	JESSICA LIVINGSTONE
5/22/2026	164822	110	JESSIE PETRMICHL
5/22/2026	164823	34.8	JODI REGER
5/22/2026	164824	27.4	JOHN PONEC
5/22/2026	164825	138.4	JONATHAN OLSON
5/22/2026	164826	26.5	JONI BOSILJEVAC
5/22/2026	164827	66.4	JOSHUA LANGENFELD
5/22/2026	164828	51.7	JUDY THOMAS
5/22/2026	164829	250	JUSTIN FRY
5/22/2026	164830	29.35	JUSTINE STONE
5/22/2026	164831	10.6	KEN BETTS
5/22/2026	164832	169.1	KENDAL WINKLE
5/22/2026	164833	118.3	KERI BANKS
5/22/2026	164834	72.1	KEVIN WELSH
5/22/2026	164835	81.35	KIRK KASTENS
5/22/2026	164836	26.65	KRISTINE VANBEEK
5/22/2026	164837	71.95	KYLE LOEHR
5/22/2026	164838	16.55	LACEY LOUCKS
5/22/2026	164839	12.75	LANCE CONLEY
5/22/2026	164840	90.95	LAURIE WILEN
5/22/2026	164841	10.75	LINDSEY HENRICH
5/22/2026	164842	189.16	LINEAGE LOGISTICS HOLDINGS LLC
5/22/2026	164843	63.3	MARCELL WIESE
5/22/2026	164844	108.75	MARYANN SNYDER

5/22/2026	164845	58.85	MELISSA SMITH
5/22/2026	164846	74.85	MELYNDA REAM
5/22/2026	164847	6.55	MICHAEL GUILL
5/22/2026	164848	6.45	MICHAEL WILLIAMS.
5/22/2026	164849	143.45	MONTE GANNON
5/22/2026	164850	6.5	NATHAN HEITMANN
5/22/2026	164851	3,762.99	NEBRASKA STAR BEEF CO LLC
5/22/2026	164852	20	NICK CRITES
5/22/2026	164853	52,643.63	PERFORMANCE FOOD GROUP INC
5/22/2026	164854	13,593.50	PLATTE COUNTY PIZZA HUT INC
5/22/2026	164855	2,790.10	PT INTERMEDIATE HOLDINGS IV LL
5/22/2026	164856	100.1	RICHARD HEISLER
5/22/2026	164857	91.55	RICK LANGSTRAAT
5/22/2026	164858	13.8	ROBERTO VILLEGAS
5/22/2026	164859	83.6	RODNEY NATHAN
5/22/2026	164860	52.95	ROGER WALLER
5/22/2026	164861	6.45	ROSALIA SALAZAR PACHECO
5/22/2026	164862	5,140.61	ROTELLAS ITALIAN BAKERY INC
5/22/2026	164863	26.55	SANDRA LAMELIN
5/22/2026	164864	232.7	SCOTT BECKENHAUER
5/22/2026	164865	125.95	SCOTT FAUST
5/22/2026	164866	8.3	SHANAE TEN EYCK
5/22/2026	164867	13.6	SHAWN KLEIN
5/22/2026	164868	20.11	SHELLY CRAWFORD
5/22/2026	164869	53.9	SONYA WILLIAMS
5/22/2026	164870	81.65	STACEY BAKER
5/22/2026	164871	99.6	STACY CERMAK
5/22/2026	164872	146.95	SUNNY JERATH
5/22/2026	164873	37.35	SUSANA VEGA-MONTES DE OCA
5/22/2026	164874	180.8	TAMMY HUSSEY
5/22/2026	164875	225	THE WALDINGER CORPORATION
5/22/2026	164876	49.25	THOMAS KNARR
5/22/2026	164877	7.1	TIM POHL
5/22/2026	164878	33.65	TRAVIS PAYNE
5/22/2026	164879	63.1	TYCHA PETERSON
5/22/2026	164880	5,712.91	US FOODS INC
5/22/2026	164881	126.8	VALERIE CALDWELL
5/22/2026	164882	89.35	VALERIE EISENBEISZ
5/22/2026	164883	61.95	VANCE KLEPADLO
5/22/2026	164884	15.05	VANESSA WILCOX
5/22/2026	164885	185.45	WENDY THEIS
5/22/2026	164886	1,067.00	WHETSTONE COOKING EQUIPMENT RE
5/22/2026	164887	63.1	WILLIAM RUSSELL

5/22/2026	164888	99.1	XAVIER TAGGART
5/26/2026	164889	482,966.73	APPLE INC.
5/28/2026	164998	2,733.64	AMAZON CAPITAL SERVICES
5/28/2026	164999	203.87	BRIANA ABULGHAILTH
5/28/2026	165000	197.2	CLAWSON JUSTIN
5/28/2026	165001	5,031.42	FAMILY CONNECTIONS INC
5/28/2026	165002	1,198.45	FIRST STUDENT
5/28/2026	165003	148.48	GANGAR AMISH
5/28/2026	165004	420	JEFFREY E KURRUS
5/28/2026	165005	271.15	KRUSE TARAH
5/28/2026	165006	260	LEAH BUTLER
5/28/2026	165007	339.65	MARTHA L PINTO
5/28/2026	165008	1,774.88	NAVIGATE360 LLC
5/28/2026	165009	556.8	NOEL ADJE
5/28/2026	165010	4,723.62	PAPILLION LA VISTA COMMUNITY S
5/28/2026	165011	925.1	PATRICK GOLD
5/28/2026	165012	274.05	TARIN COLLINS
5/28/2026	165013	4,186.25	TITAN MEDICAL GROUP LLC
5/29/2026	165014	590	AFP CORP.
5/29/2026	165015	1,075.50	ART FX SCREEN PRINTING/EMBROID
5/29/2026	165016	246.06	CAROLINA BIOLOGICAL SUPPLY CO
5/29/2026	165017	1,280.21	CHICK-FIL-A
5/29/2026	165018	176.12	DEMCO INC
5/29/2026	165019	364	DIETZE MUSIC INC
5/29/2026	165020	143.95	DOCUMENT FINISHING RESOURCES I
5/29/2026	165021	851.39	FOLLETT CONTENT SOLUTIONS LLC
5/29/2026	165022	25.8	GILES LISA MARIE
5/29/2026	165023	4,500.00	GOODWILL INDUSTRIES INC.
5/29/2026	165024	2,578.71	HAUFF SPORTING GOODS
5/29/2026	165025	2,290.54	HILLYARD INC
5/29/2026	165026	258	JEFFREY E KURRUS
5/29/2026	165027	172.44	LAKESHORE LEARNING MATERIALS
5/29/2026	165028	94.58	LINEAGE LOGISTICS HOLDINGS LLC
5/29/2026	165029	125	MELISSA KEITH
5/29/2026	165030	3,015.34	METROPOLITAN UTILITIES DISTRIC
5/29/2026	165031	270	NE COUNCIL OF SCHOOL ADMINISTR
5/29/2026	165032	367.49	NIPPON SAN SO MATHESON INC
5/29/2026	165033	76.02	O'REILLY AUTOMOTIVE STORES INC
5/29/2026	165034	219.3	PAPILLION SANITATION
5/29/2026	165035	46.09	PAUL A SCHMITT MUSIC COMPANY
5/29/2026	165036	8,489.15	PRINTCO GRAPHICS
5/29/2026	165037	104.94	RAINBOW GLASS AND SUPPLY INC
5/29/2026	165038	139.82	REGAL AWARDS GROUP

5/29/2026	165039	120.06	SHERWIN WILLIAMS
5/29/2026	165040	257.77	SPECTRUM PAINT NORTH LLC
5/29/2026	165041	308.96	STERICYCLE INC
5/29/2026	165042	468.75	THE BOOKWORM INC
5/29/2026	165043	260.15	THE PROPHET CORPORATION
5/29/2026	165044	49.82	UNITED PARCEL SERVICE INC.
5/29/2026	165045	50	UNIVERSITY OF NEBRASKA - LINCO
5/29/2026	165046	725	US BANK NATIONAL ASSOCIATION
5/29/2026	165047	236.17	US OMNI & TSACG COMPLIANCE SVC
5/29/2026	165048	100	VITERA LAURA ELIZABETH
5/29/2026	165049	1,080.00	WAYSIDE PUBLISHING
5/29/2026	165050	100.1	WESTLAKE HARDWARE INC
5/29/2026	165051	107.69	WHOLESALE HEATING & COOLING SU
5/29/2026	165052	656	Willis Rosemary Catherine
5/29/2026	165054	127,177.06	360 COMMUNITY SERVICES
5/29/2026	165055	14.03	AGRIVISION EQUIPMENT GROUP IA
5/29/2026	165056	21,583.70	AMCO HBS HOLDINGS LP
5/29/2026	165057	1,950.00	ARCADIA CONSTRUCTION INC
5/29/2026	165058	3,208.62	B & K MECHANICAL CONTRACTORS L
5/29/2026	165059	120	B G PETERSON COMPANY
5/29/2026	165060	1,184.00	BEATRICE PUBLIC SCHOOLS
5/29/2026	165061	11,985.00	BLANKMAN SERVICES INC
5/29/2026	165053	9,696.88	AMAZON CAPITAL SERVICES
5/29/2026	165062	52,900.00	CAMELOT TRANSPORTATION INC
5/29/2026	165063	3,825.00	CERRIS SYSTEMS NORTH CENTRAL I
5/29/2026	165064	1,348.06	CONSOLIDATED ELEC DISTRIBUTORS
5/29/2026	165065	904.94	CONSOLIDATED ELEC DISTRIBUTORS
5/29/2026	165066	2,297.57	CONTROL DEPOT INC
5/29/2026	165067	2,129.50	COUNTERTOPS UNLIMITED INC
5/29/2026	165068	31,556.47	D&M ROSS LLC PAPILLION AUTO SE
5/29/2026	165069	211.96	D.M.G INC.
5/29/2026	165070	72,000.00	DELTAMATH SOLUTIONS INC
5/29/2026	165071	6,710.00	DREXEL MECHANICAL INC
5/29/2026	165072	84,484.44	EDUCATIONAL SERVICE UNIT #3
5/29/2026	165073	52,032.38	EGAN SUPPLY COMPANY
5/29/2026	165074	6,032.00	FACILITY ADVOCATES LLC
5/29/2026	165075	17,100.00	FATHER FLANAGAN BOYS HOME INC
5/29/2026	165076	5,330.73	FILTER SHOP
5/29/2026	165077	33,745.78	FIRST STUDENT
5/29/2026	165078	2,697.00	HAMEVE ENTERPRISES INC
5/29/2026	165079	289.35	HD SUPPLY FACILITIES MAINTENAN
5/29/2026	165080	15,980.00	HEARTLAND FOUNDATION - HEARTLA
5/29/2026	165081	166.32	HORWATH LAUNDRY EQUIPMENT

5/29/2026	165082	2,174.72	HOUSE ENTERPRISES INC
5/29/2026	165083	645	HUSKER WINLECTRIC CO
5/29/2026	165084	221.96	IDN H HOFFMAN INC
5/29/2026	165085	388.2	IML SECURITY SUPPLY
5/29/2026	165086	44,000.00	IMPLEMENTATION CONSULTING GROU
5/29/2026	165087	12,279.51	KBC INC.
5/29/2026	165088	221.44	LANGUAGE LINE SERVICES INC
5/29/2026	165089	3,878.05	MARTHA L PINTO
5/29/2026	165090	374.97	MAX ABILITY THERAPY SERVICES
5/29/2026	165122	34.1	PAUL MATIOP
5/29/2026	165091	13,984.00	MAXIM HEALTHCARE SERVICES
5/29/2026	165092	11,454.75	MAXIM HEALTHCARE SERVICES HOLD
5/29/2026	165093	1,177,302.00	MCGRAW-HILL EDUCATION INC
5/29/2026	165094	13,575.00	MCGREER HOLDINGS INC
5/29/2026	165095	1,652.00	MECHANICAL SALES PARTS INC
5/29/2026	165096	344.24	MENARD INC
5/29/2026	165097	1,150.29	MENARDS - RALSTON
5/29/2026	165098	2,138.00	NE COUNCIL SCHOOL ADMINISTRATO
5/29/2026	165099	27,394.31	NEBRASKA IOWA SUPPLY COMPANY
5/29/2026	165100	2,319.15	NEXT LEVEL KUSTOM INC
5/29/2026	165101	14,054.76	OFFICE DEPOT INC
5/29/2026	165102	533.19	OMAHA PNEUMATIC EQUIPMENT COMP
5/29/2026	165103	103,600.00	PEARSON
5/29/2026	165104	4,092.98	RAINBOW GLASS AND SUPPLY INC
5/29/2026	165105	13,800.00	ROSSER LAWN CARE INC
5/29/2026	165106	481.47	SITEONE LANDSCAPE SUPPLY HOLDI
5/29/2026	165107	250	SPORTS FACILITY MAINTENANCE LL
5/29/2026	165108	13,002.45	SUN VALLEY LANDSCAPING
5/29/2026	165109	9,460.26	THERAPY SUPPORT NETWORK
5/29/2026	165110	43,662.00	UNIVERSITY OF NEBRASKA MEDICAL
5/29/2026	165111	2,476.80	VOSS LIGHTING
5/29/2026	165112	2,605.38	WEST OMAHA WINSUPPLY CO.
5/29/2026	165113	26.45	WOLSELEY INVESTMENTS INC
5/29/2026	165114	6.55	AMBER HAYES
5/29/2026	165115	4.95	ANH-NGUYET TILLET
5/29/2026	165116	6,728.03	HILAND DAIRY FOODS COMPANY LLC
5/29/2026	165117	54.2	JESSE GERDES
5/29/2026	165118	10.85	JESSICA KNOTTS
5/29/2026	165119	66.25	LEE RACHEL LYNN
5/29/2026	165120	12.4	PATRICIA RIVERA
5/29/2026	165121	7.5	PATRICK LANGLEY
5/29/2026	165123	37	RAJASEKHAR KEERTHI
5/29/2026	165124	1,527.74	ROTELLAS ITALIAN BAKERY INC

5/29/2026	165127	13,791.75	OMAHA COMPOUND COMPANY
5/29/2026	165125	9,208.08	REMEDY ROAD LLC
5/29/2026	165126	12,160.00	THOMAS DALY
		5,582,251.75	

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
June 8, 2026

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Andy Rikli	July 14-17, 2026 Coronado, CA	ERDI Summer R&D Institute	\$0.00	\$0.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Tyler Nutsch, David Slaughter & 10 Students	June 18-19, 2026 Brookings, SD	South Dakota State Prospect Camp	\$725.00 (A)	\$0.00
Meredith L'Heureux & 12 Students	June 14-20, 2026 Rock Island, IL	Show Choir Camps of America	\$913.50 (A)	\$0.00
Joe Pilakowski, Garrett O'Dell & 14 Students	September 4, 2026 Sioux Falls, SD	Augustana Twilight Cross Country Meet	\$855.00 (A)	\$360.00 (A)
Kyndra Smith, Elizabeth Lange, Leigh Mcauliff & 28 Students	June 22-25, 2026 Kansas City, KS	PLHS Cheer Camp	\$743.85 (A)	\$0.00
Allie Kamppinen, Sydney Travis, Kaeden Taylor & 16 Students	February 3-7, 2027 Orlando, FL	UDA D1 Nationals	\$22,035.00 (A)	\$0.00
Todd Peterson, Bailee Lampman, Mike Butera, Amanda Allen, Brett Taylor & 22 Students	August 28-29, 2027 Overland Park, KS	Midwest Invitational Softball Tournament	\$5,273.00 (A)	\$180.00 (A)
Will Pope, Matt Imig, Braxton Murphy, Justin Fickel, Russ Jorczak & 12 Students	June 11, 2026 Sioux City, IA	Morningside Boys Basketball Camp	\$451.00 (A)	\$0.00
Landon Hauge, Maggie England & 1 Student	June 14-19, 2026 Richmond, VA	National Speech and Debate National Tournament	\$3,390.00 (A)	\$0.00

Expenses are estimated until travel is completed and bills submitted.

(D) District (G) Grant (A) Activity (O) Other

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Dale Walker, Tim Cawthorn, Alex Kowalski, Josh Kage, Bryce Sheard, Sean McLaughlin & 45 Students	June 9-10, 2026 Atchison, KS	Benedictine Football Camp	\$1,550.00 (A)	\$0.00
Adam Schlismann, Jeff Nichols & 14 Students	June 15-20, 2026 Nevada, MO	NJROTC Leadership Academy	\$1,454.20 (A)	\$0.00
Shannon Stenger, Jeremy Haselhorst & 30 Students	November 8, 2026 Sioux Falls, SD	Nike Heartland Regional Cross Country Meet	\$870.00 (A)	\$0.00
Shawn Gray & Abigail Reimer & 14 Students	September 12, 2026 Sioux Falls, SD	Heartland Preview	\$730.00 (A)	\$360.00 (A)
Kathryn Gehring, Tyler Petersen, Jessica Sturgeon & 7 Students	September 26, 2026 Lawrence, KS	Rim Rock Cross Country Meet	\$1,930.00 (A)	\$0.00

Expenses are estimated until travel is completed and bills submitted.

(D) District (G) Grant (A) Activity (O) Other

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PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
June 8, 2026

Resignations

Devon Hanrahan	Kindergarten	Parkview Heights
Marci Petta	2nd Grade	Bell
Jamie Glover	Skilled and Technical Sciences	Papillion La Vista South High School
Sarah Keogh	1st Grade	Portal
Colleen Betita	Special Education	Rumsey Station

New Contracts

Katie McKnight	Kindergarten	Parkview Heights
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Katie received her Bachelor's Degree from the University of Central Oklahoma. She is currently a 3rd Grade Teacher with Northside Independent School District in Texas.

Lauryn Couture	Special Education	Bell
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Lauryn received her Master's Degree from Syracuse University in New York. She is currently a Medical Social Worker at Children's Nebraska. Lauryn was previously a Mental Health School Liaison at Ridgeview Behavior Health in Tennessee.

Courtney Dice	Special Education	Golden Hills
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Courtney completed the Peru State College Para to Teacher program during the 2025-2026 school year and received her Bachelor's Degree from Peru State College. She was previously a Special Education Paraprofessional at Parkview Heights Elementary and most recently completed her first year at Golden Hills.

Zachary Burlingame	Special Education	Trumble Park
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Zachary completed the Peru State College Para to Teacher program during the 2025-2026 school year and received his Bachelor's Degree from Peru State College. He was previously a Special Education Paraprofessional at Anderson Grove Elementary and most recently completed his first year at Trumble Park.

Kelly Colegrove	Special Education	Bell
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Kelly completed the Peru State College Para to Teacher program during the 2025-2026 school year and received her Bachelor's Degree from Peru State College. She was previously a Special Education Paraprofessional at La Vista West Elementary and most recently completed her first year at Bell.

Seth Sitzman	Skilled and Technical Sciences	Papillion La Vista South High School
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Seth received his Master's Degree from Georgia State University. He is currently a Physical Education Teacher with Treutlen County School District in Georgia.

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
May 11, 2026

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in an open and public session at 6:00 p.m., Monday, May 11, 2026. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, May 6, 2026. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance. Roll call was taken. Board members who were present: Ms. Elizabeth Butler, Mr. Marcus Madler, Mr. Brian Lodes, Ms. Lisa Wood, Mr. Skip Bailey and Ms. SuAnn Witt. There were no comments from the Board or audience.

Recognitions

Dr. Rikli recognized three groups this evening. From Papillion La Vista High School, state journalism champions Mackenzie Frederick, Ethan Whitney and Gavin Vest, were recognized. From Papillion La Vista South High School, state journalism champions Brody Carter and Connor Sain, were recognized. The third group recognized were the Student Council representatives from both high schools, who provided monthly reports to the Board of Education throughout the school year. From Papillion La Vista High School, Maggie Novak and Lexi Souza were recognized. From Papillion La Vista South High School, Abigail Bender and Maddie Larsen were recognized. Dr. Rikli thanked all four representatives for their consistent dedication and wished them well in the coming year.

Presentation

Dr. Seery and Dr. Settles introduced the Leadership Cohort presentation. The five presenting members of the cohort include: Laura Melonis, Golden Hills Lead Teacher; Kate Konrad, Trumble Park Instructional Coach; Sarah Parks, Tara Heights Teacher; Rachel Stevens, Patriot Music Teacher; and Zach Lapointe, Professional Learning Facilitator. The full cohort consisted of 17 members selected from across the district. The Leadership Cohort is an 18-month program designed to build and develop leaders within the district. The program originated in 1999, was restarted around 2014, and was refreshed in 2022 by Dr. Settles to extend the program to 18 months and deepen participants' leadership preparation. The current cohort of 17 members applied in fall 2024 and was selected based on a demonstrated desire for leadership, professional references, and enrollment in or completion of an advanced degree program. The program is co-facilitated by Dr. Settles and Gretchen Kalkowski, Professional Learning Facilitator. Cohort members shared highlights from the program, including monthly meetings featuring guest speakers, leadership scenario discussions, shadowing experiences, mock interviews, and resume and cover letter development. Each cohort member also developed and facilitated a personalized learning class for district staff.

Over 50 in-person hours were committed throughout the program, with the option to earn UNO leadership credit. The cohort also participated in a full-day visit to the Nebraska Legislature. They also toured the Capitol, visited the NCSA building to meet with Executive Director Dr. Dulaney. Each cohort member additionally volunteered at a Community Closet event and participated in multiple shadowing opportunities across the district, each taking two days to observe leaders in various roles and settings. The cohort concluded with a graduation celebration. Of the 17 cohort members, five have already moved into formal leadership roles within the district. Applications for the next cohort will open in fall 2027.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli wished a belated Happy Mother's Day to all mothers in attendance and viewing online. He thanked board members for their attendance at numerous end-of-year events. Dr. Rikli congratulated all graduates and their families, noting that 485 Monarchs and 517 Titans crossed the stage at Baxter Arena at the University of Nebraska Omaha on Sunday, May 10. He also recognized the special senior walk tradition, in which graduating seniors return to their home elementary schools in cap and gown to walk the halls and high-five students on their way out the building. Dr. Rikli highlighted several year-end celebrations attended over the past two weeks, including the Health Systems Academy, Zoo Academy, YATP, Project Search, and multiple senior walks. He noted that the YATP graduation was held at the YATP facility this year rather than Embassy Suites, and was well-attended by families. Dr. Rikli recognized two non-NSAA sanctioned achievements deserving recognition: Justin Powell, a Papillion La Vista South student, won a state title in trap shooting; and the Papillion La Vista South rugby team won back-to-back state titles, finishing the season 19-0. Dr. Rikli also thanked board members Marcus Madler, SuAnn Witt, and Lisa Wood for attending the NASB Federal Advocacy Conference in Washington, D.C. He concluded by encouraging the community to exercise their right to vote in the upcoming primary election.

Board Comments

Board members, Witt, Butler, Madler, Lodes and Wood attended Commencement on Sunday, May 10. All congratulated the Seniors.

Ms. Witt attended the NASB Federal Advocacy Trip, the PLSHS Trap Shoot event, Project Search and YATP Graduations, PLHS Honors Night, and Commencement on May 10.

Ms. Butler attended a liaison breakfast at PLECC.

Ms. Wood attended the NASB Federal Advocacy Trip, a liaison lunch at Rumsey Station, the Years of Service and Retirement Celebration, the Cooperation BEST Celebration, and the Health Academy, Project Search and YATP Graduations.

Mr. Madler attended the NASB Federal Advocacy Trip.

Mr. Lodes attended many athletic events throughout the district.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had met. The agenda items discussed were middle school land purchase, print shop sale, and the 2023 facilities improvement.
- HR & Student Services Committee: Ms. Wood reported the committee had met. The agenda items discussed were the Policy 4000's, staffing, student teacher pay, bussing survey sent to families, and teammates coordinator position.
- Curriculum and Americanism Committee: Mr. Bailey reported that the committee had not met.

Action Items – Monthly Business

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, bills, finance, out of state travel and personnel, and board meeting minutes of April 22, 2026. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Lodes, Wood, Bailey, Witt, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Butler to approve the 2026–27 ESU#3 Driver Education Contract as presented. Mr. Richards noted the price remained the same as the prior year and that the program provides students the opportunity to participate in driver’s education. There were no comments from the audience. Roll call vote was taken. Ayes: Lodes, Wood, Bailey, Witt, Butler, and Madler. Nays: None. The motion carried.

Discussion/Information Items

Dr. Settles provided an update on the review of the Series 5000 Board Policies. The 5000 Series is open for review during the month of May. Policy recommendations are expected to be brought back to the board at the June 8 meeting. Board members were invited to submit any proposed changes to Dr. Settles.

Mr. Richards presented the 2023 Bond Facility Improvements Update. In May 2023, PLCS voters approved a \$129.9 million facility improvement bond. Projects included renovations at Hickory Hill, Tara Heights, Trumble Park, Parkview Heights, Walnut Creek, Bell, Portal, and Patriot elementary schools; extensive renovations at La Vista Middle and Papillion Middle; additions at both high schools; a new elementary school (Lincoln View); a new Young Adult Transition Program (YATP) facility; baseball and softball field improvements; and safety and security upgrades across all district buildings. Safety and security technology infrastructure — including door monitoring, access controls, intercoms, and phones — is being installed across all 12 bond renovation schools as part of each project. Design work for the remaining district buildings will begin this fall with BCDM and Alvine Engineering, with installation planned in two phases across summers 2027 and 2028.

Dr. Settles presented proposed revisions to the Series 4,000 Board Policies - Personnel, for board discussion, with action anticipated at the June 8 meeting. Proposed changes include: Policy 4005 (new policy) – Internet searches for potential employees, codifying existing district practice of conducting online searches as part of the hiring process; Policy 4032 – Military Leave, minor correction; Policy 4046 – Combined with and replaces Policy 4116 (Tutors), which will be eliminated; Policy 4104 – Language updated to address certificated staff rather than referring broadly to “teachers”; and Policy 4141 – Resignation, updating the staff release date from April 15 to March 15 (the earliest date permitted by Nebraska state law for intent to return).

Communication

There were no public testifiers.

Board President Lodes reviewed the future board calendar.

Board President Lodes adjourned the meeting at 7:13p.m.

Skip Bailey, Secretary
Papillion La Vista Community School District
Board of Education

Subject: Review Policy 4000 Series - Personnel

Meeting Date: June 8, 2026

Prior Meeting Discussion Date:

HR/SS Subcommittee meeting: May 5, 2026

Board Meeting: May 11, 2026

Department: Human Resources

Action Desired: Approval X Discussion _____ Information Only _____

Background:

During the annual review of the Board Policy 4000 - Personnel, the following policies have recommended changes.

Policy 4005 Internet Searches Regarding Potential Employees: This is a new policy recommended for adoption.

Policy 4032 Military Leave: Policy change for consistency

Policy 4046 Non-School Employment: Redundancies with 4116; combined to one policy.

Policy 4104 Certification: Updated language suggested by KSB.

Policy 4116 Tutors: Policy eliminated and combined with 4046.

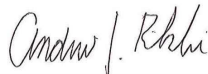
Policy 4141 Resignation: Changes April 15th release date to March 15th for release from contract consistent with intent to return. Adds suitable replacement language.

Recommendation:

Motion to approve the changes for the 4000s including 4005, 4032, 4046, 4104, 4116, and 4141 as presented.

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____
Signature



RETURN TO AGENDA

Series Name: 4000 - Personnel

Topic: 4000 - All Employees

Policy: 4005 Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee may conduct internet research about job applicants by using the following protocol. No criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications.

1. The hiring committee may conduct internet searches using candidates' full names and any aliases, including on social networking websites.
2. All finalists must have the same research conducted about them.
3. The hiring committee may not use deception to gain access to applicants' social networking platforms and will not require applicants to provide their username or password to personal social media accounts.
4. The hiring committee must take reasonable steps to verify the accuracy of information obtained through research before relying on such information in making employment decisions.
5. The hiring committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Information about the applicant's qualifications, work history, professional conduct, or suitability for employment;
 - b. Information regarding unlawful activity, violence, threats, harassment, or discrimination;
 - c. Information that may negatively impact student safety or the school environment;
 - d. Information regarding dishonesty, fraud, misrepresentation, or unprofessional behavior;
 - e. Unprofessional, lewd, or obscene behavior or remarks;
 - f. Speech or conduct that reasonably calls into question the applicant's ability to perform the duties of the position or maintain professional relationships with students, co-workers, supervisors, or employers;
 - g. Discriminatory, harassing, or demeaning behavior or comments.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.
7. Information relating to legally protected characteristics shall not be considered in employment decisions and shall be disregarded to the extent such information is encountered during internet research.
8. The committee will report relevant findings to Human Resources.

Series Name: 4000 - Personnel

Topic: 4000 - All Employees

Policy: 4032 Military Leave

The District recognizes the civic responsibility of military service and permits time off work for employees to fulfill military obligations. Military leave and family military leave will be granted in accordance with state and federal law.

Employees must notify the Superintendent or the Assistant Superintendent of Human Resources as soon as they receive notification of activation.

The employee who is requesting a military leave of absence is responsible for documenting their request to the District as soon as military orders are received. The employee must submit a copy of the military orders to the District.

Employees requesting to take family military leave must notify the Superintendent or the Assistant Superintendent of Human Resources at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the school, and for leaves of less than 5 days, notify the Superintendent or the Assistant Superintendent of Human Resources of the leave request as soon as practicable.

Leave for military family members will be provided under the Family and Medical Leave Act (FMLA) in accordance with that law and subject to Board Policy 4031 pertaining to FMLA Leave.

Series Name: 4000 - Personnel

Topic: 4000 - All Employees

Policy: 4046 Non-School Employment and Tutoring

When a staff member is employed outside school/assigned hours, it shall be understood that this employment can in no way interfere with the duties for which the employee is employed by the District. No employee shall use his/her position to solicit business from students or parents nor should any employee conduct personal business during school time or while performing duties for which he/she is employed by the District. No employee shall use District supplies, equipment or facilities to conduct personal business.

Procedure 4046A

Tutoring

- A. A teacher of record may not arrange to tutor any child enrolled in his/her class during the school year for payment of a fee or other compensation.
- B. Teachers who accept outside tutoring engagements must make their own arrangements with the parents or guardians for fees, if any, to be charged.
- C. No tutoring for which a teacher receives a fee or other compensation will be allowed in a school building without payment of a rental fee unless the District directly sponsors it.
- D. School materials used in tutoring students shall be coordinated by the teacher's and student's building principal, and the District shall be reimbursed for any cost incurred.
- E. Professional employees who accept engagement to provide private tutoring or professional services are to make clear that the services are not being provided on behalf of the District to the extent the recipient of the services may in any way otherwise be caused to believe the services are provided through the District.

Procedure 4046B

Consultant Work

Stipends received by a staff member for services rendered outside the Papillion La Vista Community Schools and during normal working hours will be paid to the District, unless the staff member performs such services during an authorized leave as approved by the Superintendent.

Series Name: 4000 - Personnel

Topic: 4100 - Certificated Employees

Policy: 4104 Certification

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements. Other instructional staff may be assigned non-teaching duties if the aide has been specifically prepared for such duties including emergency situations which may arise in the course of performing those duties.

Procedure 4104

Registration

Each certificated staff member shall register his/her certificate or permit with the District. The Superintendent or designee shall endorse on the certificate that it has been registered and the date of registration. No employment of a teacher or administrator shall be valid until the certificate is registered. Failure to register a certificate valid for the position for which employed may result in loss of pay and may be considered a breach of contract.

Renewal

Upon the expiration of an educator's certificate, it is the responsibility of the certificated staff member to apply for its renewal. Renewal forms are available online at the Nebraska Department of Education website.

Change of Name

If a certificated staff member's name should change by marriage, divorce, or by any other circumstance, it is their responsibility to have the name changed on his/her certificate.

Series Name: 4000 - Personnel

Topic: 4100 - Certificated Employees

Policy: 4141 Resignation

Certificated staff resignations will be presented for formal action to the Board of Education. Resignations received will be reviewed by the Superintendent and the Assistant Superintendent of Human Resources. The Superintendent will not recommend release from contract after March 15 unless the District is able to obtain the services of a suitable replacement. Suitability determinations will be made solely by the district and will be based upon, but not limited to, experience, quality, availability of adequate candidates, effect on extracurricular programs, class offerings, and effect on students. Staff members who refuse to fulfill their contractual obligations will be reported to the Nebraska Department of Education.

Resignations or requests for early release from a contract prior to the conclusion of the contract period will be considered on a case-by-case basis. Requests, if granted, will be at the discretion of the Superintendent and approved by the Board only if a suitable replacement can be found or the reassignment of the duties can be accomplished without detrimental effects to students or the District. Staff members who refuse to fulfill their contractual obligations may be reported to the Nebraska Department of Education.

Subject: Superintendent's Year-End Performance Goals Update, 2025-26

Meeting Date: June 8, 2026

Prior Meeting Discussion Date: November 24, 2025

Department: Administration

Action Desired: Approval _____ Discussion ☒ Information Only _____

Background:

The Papillion La Vista Schools Board of Education, working in collaboration with the Superintendent, developed several goals for the 2025-26 school year. The attached summary outlines each of the goals.

These goals serve as the foundation for Dr. Rikli's annual Superintendent evaluation by the Board of Education during the 2025-26 school year. Dr. Rikli gave the Board a mid-year update on his progress in November. The Board will be presented with a final summary of his progress for the 2025-26 school year.

1. *Restart the District Strategic Plan*
2. *Develop Communication & Engagement Plans for District Families*
3. *Implement enhanced Curriculum, Instruction, and Technology*
4. *Expand District Staff Recruitment & Retention Strategies*
5. *Implement Plan for 2023 Bond Facility Projects*

Recommendation: None

Responsible Person: Dr. Andy Rikli

Superintendent's Approval _____
Signature

RETURN TO AGENDA

Papillion La Vista Community Schools
Superintendent Goals, 2025-26
June 8, 2026
End of Year Update

These draft goals have been approved by the PLCS Board of Education. The goals are based on feedback from the 2024-25 BOE Superintendent Evaluation, the 2024-25 Superintendent Survey, 2024-25 Staff Survey, and the draft District Strategic Planning Goals.

Superintendent Goals, 2025-26

1. Implement new District Strategic Planning process

Action Steps

- Review the recommendations from the District Community Advisory Committee including internal staff, parents, students, and the Board of Education
- Identify Action Plan team leads and Action Plan team members
- Develop Action Plans to carry out the newly identified Strategic Plan themes
- Utilize Superintendent's Student Advisory Committee to increase involvement of student body
- Develop community engagement and communication strategies to involve District stakeholders in the implementation process
- Involve the internal and external advisory groups to assist with the development of the plan and selected goal areas
- Deploy Districtwide survey regarding the Strategic Planning process
- Identify strategies to more closely align branding and the annual District Theme of "The PLCS Mixtape" with the five-year Strategic Plan
- Host the District's comprehensive NDE Rule 10 visit in December 2025

June Update: Significant progress has been made on the updated Strategic Plan. The District Community Advisory met in the summer of 2025 and identified six broad goals areas for the Board to consider along with revised Mission and Belief Statements. The Board reviewed the Mission and Belief Statements and formally adopted them in the fall of 2025. Since then, six (6) Action Plan teams were formed to support the Strategic Plan. Each of these six teams had two co-leads and several members that serve as subject matter experts. Training for the teams occurred earlier this fall. Each Action Plan team met multiple times and submitted plans to Cabinet for review. These plans will address identified strategic issues such as mental health and academic systems rigor. The Community Advisory Council that met last summer met again in March to review the plans. The District has deployed seven brief "Pulse Surveys" over the course of the school year (in lieu of the one end-of-year survey that was administered in the past) and many of the questions align with the adopted Strategic Plan goals. These plans have been shared with the Superintendent's advisory groups including the Classified, Teacher, Student, and Business/Elected Officials groups which have met several times during the first semester. Lastly, the District hosted a comprehensive audit visit in December. Some of the findings from the audit have been incorporated into the District's planning goals. The District will analyze the results of the Pulse Surveys this summer and will work with Implementation Teams to begin operationalizing the Strategic Plan. Both the survey data and progress from the Implementation Plans will be shared with the Board of Education.

2. Develop communication and engagement strategies for District staff and residents

Action Steps

- Evaluate the effectiveness of current districtwide celebrations including the Welcome Back event and the Employee Retirement/Years of Service event
- Evaluate the effectiveness of the annual District staff and parent surveys to determine any necessary revisions
- Continue Bond Communication Plan including re-starting the Bond Squad series and signage at work sites

- Review annual Superintendent Evaluation survey data with admin team and Board
- Develop new Central Office signage that highlights Purple Star school and Diamond Safety status school designations
- Review the structure and membership of all internal and external District advisory committees
- Continue community outreach efforts including the District's Community Empowerment initiative
- Continue Season Two of District podcast "Mindshift" with an emphasis on issues relating to staff, parents, and taxpayers
- Review staff and community engagement tools including District website, Peachjar, Class Intercom, and District app
- Evaluate the effectiveness of the PLCS Pick Me Up and staff recognition programs including Moments That Matter
- Continue Superintendent's participation in local and statewide Boards including United Way of the Midlands, College Possible, PLCS Teammates, Educators Health Alliance, CHI Midlands Hospital, Omaha Zoological Society and Offutt Advisory Council
- Continue active involvement in the legislative process including participation in GNSA, participation in the Commissioner's Superintendent Advisory, and regular meetings with Governor Pillen

June Update: The District has achieved several noteworthy milestones in the areas of communication and engagement. The annual Welcome Back event will be hosted at a new venue (The Astro in La Vista) to address some of the challenges from last August's event. Several significant changes have been made to the staff and parent survey with the development of the Pulse Surveys, a series of seven short measures taken once a month throughout the school year. In addition to the Pulse Surveys, the District also deployed a survey of eligible parents regarding Middle School transportation. Data from all the surveys will be shared with the Board during the summer months. Some changes have been made to the Teacher and Classified Advisory groups to limit members to two-year terms to facilitate new perspectives and more opportunities for staff to participate in the process. The Bond Squad student communication vehicle has been re-started, and signage at our Central Office has been completed recognizing the Purple Star status and Diamond Safety designation that all PLCS schools received. Ms. Scheller deployed the annual Superintendent Survey in May to all District administrators, and the results will be shared with the administrative team and the Board of Education. The District has continued with its family engagement plans including its award-winning Mindshift podcast, multiple family engagement events, including screenings of "Screenagers" at PLHS and PLSHS. District administrators completed their first semester Pick Me Ups by hand-delivering customized popcorn to all schools and programs and did customized coffee and smoothie deliveries in January and February. The popular Moments That Matter staff recognition program continued, and several changes were made to the Staff of the Year awards to streamline the application process and increase the nominee pool. Several community outreach efforts have occurred at Lincoln View Elementary to meet the new principal and unveil the new school colors and mascot. A formal welcome and ribbon cutting will occur on July 23 to open the new school. Dr. Rikli has continued his involvement with local, state, and regional Boards and has provided a summary of his involvement to the Board last fall.

3. *Implement enhanced Curriculum, Instruction, Assessment, and Technology priorities*

Action Steps

- Monitor student achievement data and make necessary steps to support lower performing schools and student subgroups
- Continue implementation of K-12 districtwide English Language Arts curriculum adoption
- Begin Toolbox process for K-12 districtwide Mathematics curriculum adoption
- Pilot updated Skills for Success program including new implementation at high school level
- Finalize plans for new state-level CLSD (Comprehensive Literacy State Development) grant to support K-12 literacy efforts
- Monitor special education legal issues regarding age-out provisions
- Implement plans for IDEAL School program guidelines and admission criteria

- Continue monitoring District student behavior support programs including the new Strive 360 program and registered behavior techs
- Implement program review recommendations from districtwide Early Childhood Programs
- Develop plan for new Learning Community 2.0 grant funds including new literacy specialist and student attendance positions
- Implement program review recommendations from districtwide technology audit
- Begin Districtwide HAL (High Ability Learner) program review
- Continue implementation of recommendations from NDE Frameworks accreditation visit
- On-board new positions including Mental Health Supervisor position and Cooperation Best business partnerships coordinator

June Update: The District continues to closely monitor the academic status of all schools including the AQuESTT ratings. The NDE is in the process of making changes to the AQuESTT ratings so final classifications for the District and individual schools may not be known for some time. Some PLCS schools are already receiving targeted assistance. At Walnut Creek Elementary, for example, significant support has been given by the CO in grant development and professional development to help the building whose special education subgroup has been underperforming. The Toolbox process continues to be successful with feedback on the ELA curriculum continuing to be praised by parents and teachers. Work has started on the new mathematics adoption. New Skills for Success curriculum (formerly referred to as SEL) has been adopted at both the elementary and secondary levels. Some progress has been made on the special education legal issue regarding the age at which students no longer qualify for services. Parents in a neighboring school district have filed suit against NDE but the status of their grievance is ongoing. The District was awarded a five-year CLSD grant by the Nebraska Department of Education and though funding still remains questionable, it appears PLCS will receive dollars for a third consecutive year. The funds have been used for training and support for elementary and secondary literacy efforts. The District is also implementing its new Learning Community 2.0 grant dollars for student attendance and floater sub positions. After going through its program review process, the IDEAL school has successfully implemented its new admission criteria and is currently operating slightly below its stated student capacity. Recommendations from the Tech Audit and Early Childhood program review are being implemented along with recommendations from the Rule 10 visit last winter. Stephanie Hoelsing has successfully transitioned into her new role as District Mental Health Supervisor, and Priscilla Petersen has taken over the Cooperation BEST business partnership. Both have started implementing changes to their respective programs.

4. *Expand District Staff Recruitment and Retention, and Succession Planning strategies*

Action Steps

- Develop new strategies in difficult to fill positions such as paraeducators, food service, and specialized teaching positions
- Onboard new Director of Student Services and re-organize HR/SS team as needed
- Hire and onboard new administrative positions including the Principal at Hickory Hill and Director of Secondary Curriculum
- Evaluate effectiveness of the compensation model for Student Teachers and the staff retention/recruitment stipends
- Expand pathways and partnerships such as Teacher Ladder and the Education Academy to grow our own teachers and paraeducators
- Re-launch the Retired Teacher/Retired Admin Advisory group
- Review employee recruitment and retention strategies to enhance greater staff diversity
- Continue comprehensive leadership succession planning priorities including the PLCS Leadership Cohort and participation in the Midstates Superintendent Academy for identified future leaders
- Review statewide salary study of district level and building level administrators to determine appropriateness of staff compensation
- Expand implementation of Frontline Pay Flex system to allow employees increased flexibility with pay periods

June Update: The District continues to make progress filling both certified/teacher and classified positions though some challenges remain. The District filled all teaching positions to start the year though a few support positions, including a Speech-Language Pathologist and School Psychologist, went unfilled. The District is always looking for additional paraeducators but based on feedback from our building principals, our fill rates are showing progress. The new Director of Student Services, Missy Stolley, started work last summer and has been involved in several key decisions including the recent conversation regarding high school enrollment. The Director of Secondary Curriculum and Principal at Hickory Hill positions were both filled internally by Alex Olson and Valle Thompson respectively. Two unexpected administrative positions opened at Prairie Queen (Mr. Hively left for the PLCS Foundation) and Trumble Park (Ms. Rusk accepted a job outside of education). These positions will be filled by current Millard administrator Brendan Trout and retired PLCS principal Pam Lowndes. Rachel Stevens is the internal teacher hired to replace Valle at G. Stanley Hall as Assistant Principal, and Kyle Moore will be coming from Gretna to replace Derrik Spooner as Assistant Activities/Dean at PLSHS. Lincoln View certified staff has been hired and classified positions are partly filled but expected to be fully staffed to open in the fall. The Business Team addressed its expected retirement of Teri Staub by hiring current HR Specialist Melissa Quessenberry. The HR Department continues to support several non-traditional teacher pathway programs including the Teacher Ladder and active participation in the Education Academy. This year we also began working with several Veteran to Teaching/school job programs through the military. The HR Department continues to attend recruitment fairs, college recruitment visits, and Walk in Wednesdays to recruit outside talent. Dr. Settles has collected names for a future retired staff advisory group that will meet 2-3 times per year. The Stream Pay Flex system has been formally adopted and at last check, over 100 employees are utilizing this new payroll/finance/banking solution. This fall negotiations with teachers were successful and yielded a two year agreement with a 3.5% total package for year 1 and estimated 3.5% total package for year two along with several other provisions that should be helpful to employees. The Learning Community Interventionists (LCI) proved to be a helpful strategy by placing an LCI in each Title building utilized similarly to a Floater Sub but with focus on literacy in high need areas.

5. *Implement plan for bond facility and safety projects*

Action Steps

- Continue the prioritization of bond projects and construction timelines with the Board of Education
- Complete building renovations and expansions at Bell, Portal, PLHS, PLSHS, LVMS, and PMS
- Continue work on Lincoln View Elementary including finalization of construction, transition of new principal, selection of new staff, and addition of new transportation routes
- Explore possible enrollment boundary updates for other fast-growing elementary schools
- Collaborate with the PLCS Foundation on the proposed Community Engagement Center to include possible purchase of current Foundation headquarters building
- Develop policy recommendations to establish long-term plan to balance student enrollment at both high schools
- Monitor the effectiveness of the current transportation provider including the addition of new elementary routes and the incorporation of GPS tracking for parents
- Open and evaluate the effectiveness of the new Young Adult Transition Program (YATP)
- Develop guidelines and best practices for the new SRO supervisor position
- Implement updated school safety measures including controlled access entryways, new fencing, security film, enhanced communications system, and door monitoring software.
- Update District crisis, safety, and threat assessment protocols and training for staff
- Continue collaboration with area law enforcement agencies including threat assessment and tabletop exercises
- Develop a plan to support staff and students with mental health needs including expanded EAP visits for staff, Safe to Help Hotline, and embedded mental health therapists in our high schools
- Develop long-term facility needs plan for all Districts facilities in the next 5-10 years
- Expand and reorganize District Incident Management Team (DIMIT) including a review of roles and responsibilities including new SRO position and Director of Buildings and grounds

June Update: District work on the 2023 Bond continues to hit deadlines on both project completion and budget. Trumble Park, Parkview Heights, and Tara Heights are complete, Bell, Walnut, Rumsey, and Portal are nearing completion, and the turf room/activity space at PLHS was recently completed. Work will continue at LVMS and PMS over the summer, and the new elementary, Lincoln View, is scheduled for completion in June. Work on the track at Foundation Field will be financed by the Building Fund and will begin at the conclusion of the school year. Several conversations with the Board and staff have occurred regarding balancing enrollment at PLHS and PLSHS. An ad hoc committee of three Board members have reviewed the enrollment data and make recommendations regarding in-district transfers and option enrollment students. The current transportation provider, First Student, has had some challenges with timely bus routes particularly as new routes were added. New challenges may arise if/when a pay-to-ride option is implemented at the middle level. The early returns on the new Young Adult Transition Program (YATP) have been promising and the building recently hosted its first-ever graduation event at the facility. The District is collecting data on the effectiveness of the new SRO position. Sgt. McClannan has been a positive addition to the team but was recently promoted to Lieutenant. The position has been filled by Sergeant Svajgl and the position's effectiveness will continue to be evaluated. The District is pursuing an MOU with the Papillion Police Department about sharing of school level video footage to assist law enforcement in the event of an emergency. The District Incident Management Team (DIME) currently consists of Dr. Christopher Villarreal, Dan Kauk, Missy Stolley, Stephanie Hoising, and the SRO Sergeant, and the group appears to be working well together. The District continues work on the safety architecture (door locks, intercoms, classroom telephones) that was part of the 2023 bond initiative. The District has also convened a radio/walkie work group to develop recommendations for an enhanced rollout of radios for building use and recommendations on proper protocol.

DRAFT

Subject: Middle School Busing

Meeting Date: June 8, 2026

Prior Meeting Discussion Date: April 13, 2026

Department: Communications

Action Desired: Approval _____ Discussion ☒ Information Only _____

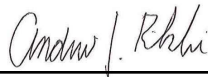
Background:

In May 2026, PLCS surveyed families of 734 middle school students who meet expanded pay-to-ride eligibility criteria, receiving 547 validated responses. This presentation shares survey findings and outlines a recommended path forward.

Recommendation: For discussion.

Responsible Person: Christopher Villarreal

Superintendent's Approval _____



Signature

RETURN TO AGENDA

Subject: School Generator Infrastructure Upgrades

Meeting Date: June 8, 2026

Prior Meeting Discussion Date: N/A

Department: Business Services/ Technology

Action Desired: Approval _____ Discussion X Information Only _____

Background:

As part of the 2023 Bond projects, six school generators need to be upgraded for safety and security purposes. Currently, at Anderson Grove, Golden Hills, G Stanley Hall, La Vista West, Tara Heights, and Hickory Hill, the buildings lack a second Automatic Transfer Switch (ATS). While emergency generators are present at most locations, a critical infrastructure gap has been identified regarding our Main Distribution Frames (MDF) and our Intermediate Distribution Frames (IDF)- the network closets that power our phones, security systems, and digital communications. This does not allow the schools to keep power for phones, security systems, and digital communications during a power outage. Hickory Hills also needs a new generator unit associated with this project.

Under the National Fire Protection Association regulations, technology and network infrastructure do not qualify as “emergency loads.” Historically, non-emergency technology loads were simply added to existing generators. Inspectors are now flagging this practice. To safely back up our technology and security networks during a power failure, we need to transition to a district standard that utilizes a second Automatic Transfer Switch (ATS) to separate emergency loads from standby technology loads. Without these upgrades, future power outages will continue to sever school communications, creating operational disruptions and safety vulnerabilities.

We will continue to assess our other schools in the district in this area as we make the complete switch to Genetec security platform throughout the bond process.

The district received two bids through our public bidding process. The low bid of \$492,000 from Down’s Electric will be recommended for approval at the June 22, 2026 meeting.

Recommendation: Discussion at this time.

Responsible Person: Brett Richards/ Matt Moore

Superintendent’s Approval _____
Signature

RETURN TO AGENDA



June 2, 2026

Brett Richards, Ed.S.
Assistant Superintendent of Business Services

Papillion LaVista Community Schools
420 South Washington Street
Papillion, Nebraska 68046

PLCS District Generator Upgrades
2026 2340

Dear Brett,

On May 19, 2026, bids for the PLCS District Generator Upgrades project were received from two contractors: Thompson Solutions Group and Downs Electric, Inc.

The project includes generator upgrades at six elementary schools throughout the district, including Anderson Grove, Golden Hills, Tara Heights, G. Stanley Hall, Hickory Hill, and La Vista West, in order to provide the backup power to the network and security equipment in the event of a power failure.

Based on the prices provided by each bidder, Alvine recommends awarding the project to Downs Electric, Inc., from Omaha, Nebraska, to perform the required services related to the project. The bid from Downs Electric includes two alternate prices for MTU generators, with a total cost of \$492,000.

Sincerely,

A handwritten signature in black ink that reads "Mary Wurst". The signature is fluid and cursive, with the first name "Mary" and last name "Wurst" clearly visible.

Mary Wurst, P.E.
Associate Principal (NE)

MRW/mbh



BID TABULATION

Contractor	Addendum Received	Bid Bond	Lump Sum Base Bid No. 1	Alternate No. 1	Lump Sum Base Bid No. 2	Alternate No. 2
Thompson Solutions Group	X	X	\$234,250.00	\$223,278.00 (Kohler)	\$375,235.00	\$359,387.00
Downs Electric Inc.	X	X	\$223,000.00	\$212,000.00 (MTU)	\$293,000.00	\$280,000.00

SECTION 00 11 13
ADVERTISEMENT FOR BIDS

1.01 THE OWNER:

- A. Papillion-La Vista Community Schools, 420 South Washington, Papillion, Nebraska 68043.

1.02 THE ENGINEER:

- A. Alvine Engineering, 1201 Cass Street, Omaha, Nebraska 68102.
B. Alvine Project No. 2026 2340

1.03 TO: POTENTIAL BIDDERS

- A. The Board of Education of Papillion-La Vista Community Schools, County of Sarpy, State of Nebraska, will receive sealed bids for a Combined Contract, including Mechanical and Electrical Work for the Papillion La Vista Community Schools - District Generator Upgrades located at Multiple Locations listed below in Bellevue, Papillion, and La Vista, Nebraska.
1. Anderson Grove Elementary - 11820 South 37th Street, Bellevue, NE 68123
 2. Golden Hills Elementary - 2912 Coffey Avenue, Bellevue, NE 68123
 3. G. Stanley Hall Elementary - 7600 South 72nd Street, La Vista, NE 68128
 4. Hickory Hill Elementary - 1307 Rogers Drive, Papillion, NE 68046
 5. LaVista West Elementary - 7821 Terry Drive, La Vista, NE 68128
 6. Tara Heights Elementary - 700 Tara Road, Papillion, NE 68046
- B. Bids must be on a Lump Sum basis.
- C. Bids for the Papillion La Vista Community Schools - District Generator Upgrades will be received until 2:00 p.m. local time, May 19, 2026, at the Papillion-La Vista Public Schools Administrative Offices located at 420 South Washington Street, Papillion, Nebraska.
- D. Bids received after this time will not be accepted. Bids will be publicly opened and read aloud.
- E. Bidding Documents may be examined at the following exchanges after May 5, 2026:
1. DODGE DATA & ANALYTICS, 4300 Beltway Place, Suite 150, Arlington, TX 76018
 2. OMAHA BUILDERS EXCHANGE, 4159 South 94th Street, Omaha, NE 68127
 3. CONSTRUCT CONNECT, 30 Technology Parkway South, Suite 500, Norcross, GA 30092-2912
 4. LINCOLN BUILDERS BUREAU, 5910 South 58 St., Suite C, Lincoln, NE 68516
 5. SIOUX CITY BLUE PRINT, 709 Douglas Street, Sioux City, Iowa 51101
 6. SIOUX CITY CONSTRUCTION LEAGUE, 3900 Stadium Drive, Sioux City, Iowa 51102
 7. STANDARD SHARE, <http://www.standardsharev3.com>
- F. Bidders may obtain Bidding Documents from A & D Technical Supply, 4320 South 89th Street, Omaha, Nebraska 68127 (402-592-4950) from 8:00 a.m. until 5:00 p.m. local time, Monday through Friday, in accord with the Instructions to Bidders, upon depositing the sum of \$50.00 for each set of Documents. The entire deposit will be refunded upon the return of the Documents, in good condition, within 10 days after the bid opening to the printer, A & D Technical Supply.
- G. Bid security in the amount of 5 percent of the bid must accompany each bid in accord with the Instructions to Bidders.
- H. There will be a Pre-Bid Conference held at the via Teams at 1:30 p.m. local time on Friday, May 8, 2026. Attendance of this Pre-Bid Conference is **highly encouraged** for all Contractors submitting bids.
1. Microsoft Teams Meeting, Join:
<https://teams.microsoft.com/meet/269496092614172?p=L3xzazV5EddwKrLs6d>
Meeting ID: 269 496 092 614 172
Passcode: 6te9JF2u

- I. The Owner reserves the right to reject any or all bids and to waive informalities or irregularities in the bidding.

BRIAN LODES, PRESIDENT

BOARD OF EDUCATION

PAPILLION LA VISTA COMMUNITY SCHOOLS

END OF SECTION

Subject: Trumble Park Roof Project

Meeting Date: June 8, 2026

Prior Meeting Discussion Date: N/A

Department: Business Services

Action Desired: Approval X Discussion Information Only

Background:

As part of the 2023 Bond projects, Trumble Park is set to receive a new roof. We held back four roofing projects to do in the summer 2027 so we could do these at a less expensive rate. Trumble Park is experiencing roof leaks that we feel need to be addressed this summer rather than waiting another year.

The district has received 6 bids for the Trumble Roof project. The administration would recommend proceeding with Drey Roofing for this project with the low bid of \$186,000 at the June 22, 2026 meeting.

The bid tab for the project is attached.

Recommendation: Discussion at this time.

Responsible Person: Brett Richards

Superintendent's Approval Andrew J. Rikli
Signature

RETURN TO AGENDA



June 2, 2026

Mr. Brett Richards, Ed.S.
Assistant Superintendent of Business Services
Papillion LaVista Community Schools
420 South Washington Street
Papillion, NE 68046

RE: Tumble Park Elementary School – Reroof 2026
BCDM Project No. 3412-04

Dear Brett:

On May 28, 2026, bids were received for the 2026 Reroof of Trumble Park Elementary School. Per the attached bid tabulation sheet, six (6) bids were received with a **low Bid \$186,000 from Drey Roofing.**

The reroof work will provide a new roofing membrane over the portions of Trumble Park Elementary School which were not included in the work associated with the recently completed building addition. The bulk of this reroofing work involves adding a new 115-mil EPDM membrane over the top of the existing roof membrane currently in place at the school. This new EPDM roofing overlay system has been successfully utilized at other PLCS schools in recent years, such as Anderson Grove and Carriage Hill Elementary Schools and (like those schools) will be installed with a 20-year warranty. In addition to this EPDM roof overlay, some additional sloped asphalt shingle roofs will also be removed and replaced so that the entire roof at Trumble Park Elementary will be well positioned for the long-term future.

Drey Roofing was present at the mandatory pre-bid conference held on May 19, 2026. BCDM had a follow up phone call with Drey Roofing after the bids were received and confirmed that they are comfortable with their bid and the schedule of the project. As a result, we would recommend a contract be awarded to **Drey Roofing in the amount of \$186,000 for the Trumble Park Elementary – Reroof 2026.**

Please let me know if you should have any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Pat Carson", with a long, sweeping horizontal line extending to the right.

Pat Carson

Architect, AIA

Attachment: Bid Tab, Project Memorandum

e-copy: File: 3412-04_5-2



1015 North 98th Street, Suite 300
Omaha, NE 68114

May 28, 2026

BID TABULATION - TRUMBLE PARK ELEMENTARY - REROOF 2026

BCDM No. 3412-04

	10 MEN ROOFING	DREY ROOFING	MARK VII ENTERPRISES	MARTINO COMMERCIAL ROOFING	TDH CONTRACTING	WHITE CASTLE ROOFING
Lump Sum Base Bid	\$245,715.00	\$186,000.00	\$489,000.00	\$208,123.00	\$651,684.19	\$208,500
Addenda (1) Recognized	Yes	Yes	Yes	Yes	No	Yes
Bid Security Provided	Yes	Yes	Yes	Yes	No	Yes
Unit Prices:						
No. 1: Provide new insulation at roof where damaged.	\$3.34	\$8.50	\$5.20	\$6.00	Not Provided	\$6.00
Voluntary Substitutions	None	None	None	None	None	None

Unit Prices

1. Provide new insulation at roof where existing insulation is found to be damaged or wet.

RETURN TO AGENDA