Santa Paula Unified School District

LCAP

2025-2026

SUMMARY

Vision Statement
Committed to Serving Every Student Every Day

Mission Statement
The Santa Paula Unified School District, in collaboration with educators, parents, and the community, will prepare all students academically, socially, and emotionally for college, careers, global citizenship, leadership, and lifelong learning. The district will use its resources to provide all students with diverse, equitable, differentiated experiences, and learning opportunities by a highly skilled educational team in a safe and supportive learning environment while remaining fiscally responsible.

STATE PRIORITIES: ① Basic Services or Basic Conditions at Schools ② Implementation of State Academic Standards ③ Parent Engagement ④ Student Achievement ⑤ Student Engagement ⑥ School climate ⑦ Access to a Broad Course of Study ⑧ Outcomes in a Broad Course of Study

GOAL 1 The Santa Paula Unified School District will equip all students with the academic skills, knowledge, and Learner Profile competencies necessary for success in college, career, and life through rigorous and relevant curriculum and standards-based instruction. The district will measure its progress toward achieving this goal by monitoring key performance indicators listed in Metrics in Goal 1.

P1a	Professional Development
P1b	Data Service Specialist
P1c	Directors of Elementary & Secondary
P1d	TK and K Bilingual IAs
P1e	Expanded TK/Preschool
P1f	ELD Support
P1g	ELD Task Force
P1h	Newcomer Teacher
P1i	AP Program/Exam Fees
P1j	CTE Support
P1k	Field Trips Standards Aligned K-6 / University (6, 8, & 10)
P1l	Music Program
P1m	AVID Program
P1n	Additional Elective Classes
P1o	Credit Recovery
P1p	A-G Completion Rate SPHS
P1q	TK-12 ELD TOSA
P1r	ELD Standards and Curriculum

GOAL 2 The Santa Paula unified School District will ensure all students achieve grade-level proficiency in literacy and math, as defined by state standards and district benchmarks, through evidenced-based high-quality reading and mathematics instruction, targeted interventions, and progress monitoring using key performance indicators listed in Metrics in Goal 2. The district will focus on equity and closing achievement gaps, for English Learners, Foster Youth, Low-Income, and students with disabilities.

P2a	Reading Intervention Teachers
P2b	Literacy Support
P2c	Parent Literacy Academy
P2d	Supplemental Math & Science Resources
P2e	Amira (K-6)

GOAL 3

Student Engagement: Santa Paula Unified School District will engage students through innovative site academies, project-based learning, and differentiated pathways.

Parental Involvement: The district will strengthen parent engagement and collaboration by providing diverse opportunities for increased participation.

School Climate: The district will enhance student safety, well-being, and academic success by implementing a comprehensive Multi-Tiered System of Supports (MTSS) that addresses student's academic, social emotional, and mental needs.

P3a	Support Educational Outcomes/Development of Academies
P3b	STEAM TOSA(S)
P3c	Mentoring Program
P3d	Restorative Justice/PBS
P3e	PBIS – Positive Behavior
P3f	Counselors/Mental Health
P3g	Wellness Center Support
P3h	Support Teen Parents
P3i	Parent Involvement
P3j	District Communication
P3k	MTSS/Attendance

GOAL 4 The Santa Paula Unified School District will ensure equitable conditions of learning for all students by recurring and retaining highly qualified and diverse staff, maintaining safe and modern facilities, providing rigorous and standards-aligned curriculum and regularly assessing and addressing disparities in educational resources and opportunities.

P4a	Staff Smaller Class Size
P4b	Technology Equipment
P4c	Technology Infrastructure
P4d	Computer Tech. Staff
P4e	Prep Periods at IMS
P4f	ADM Site Support (APs)
P4g	Athletic Trainer
P4h	Athletic Transportation
P4i	Athletic Director
P4j	Office Assistant Support
P4k	Childcare/Interpretation Services
P4l	District Safety (Security)
P4m	Safety Measures
P4n	Custodial Staff
P4o	Deferred Maintenance
P4p	Health Service Specialist
P4q	Financial Literacy

GOAL 5 With the collaboration of the Staff, Parents, and Students, Renaissance High School will increase the schools' student stability rate to 80%.

P5a	Equity Multiplier for RHS