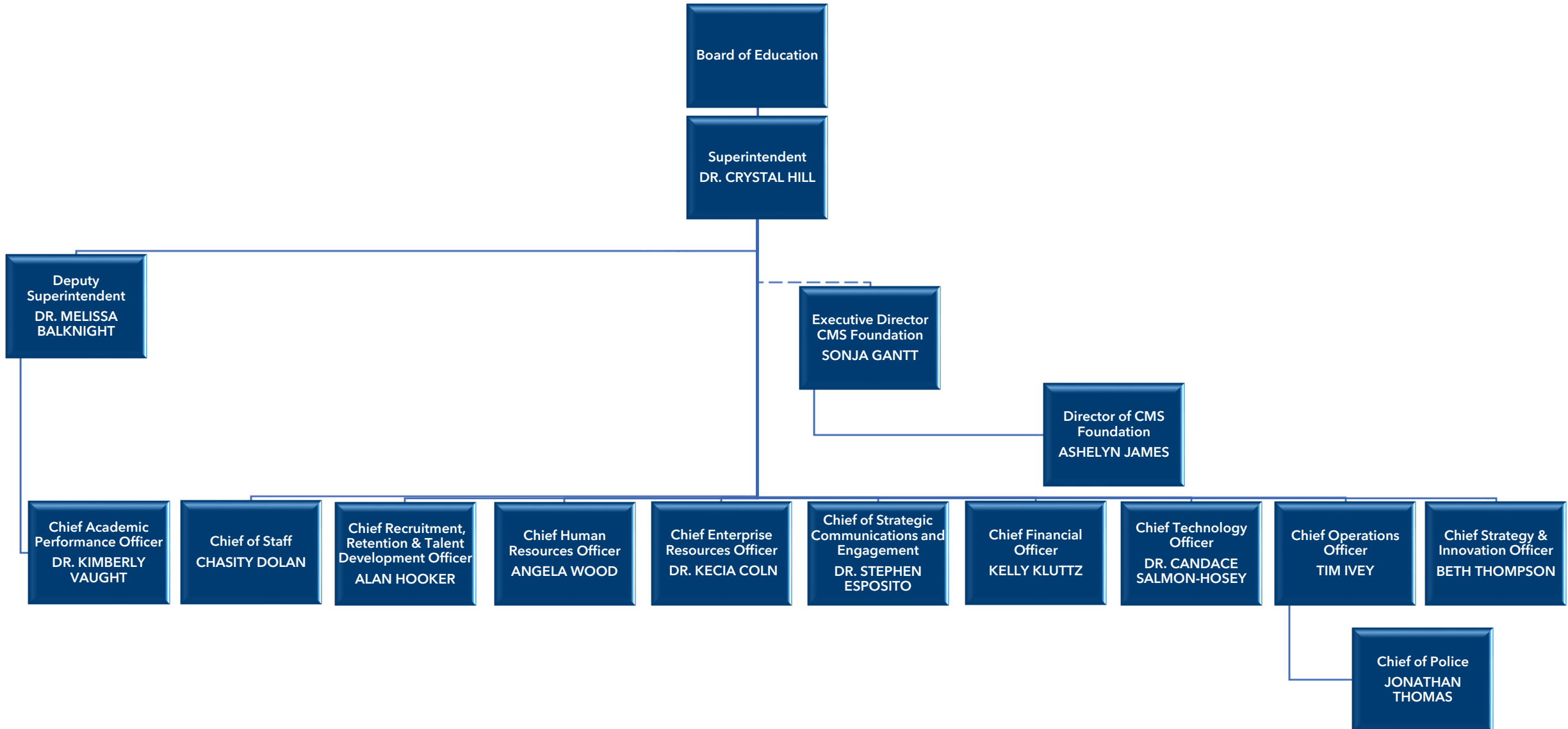
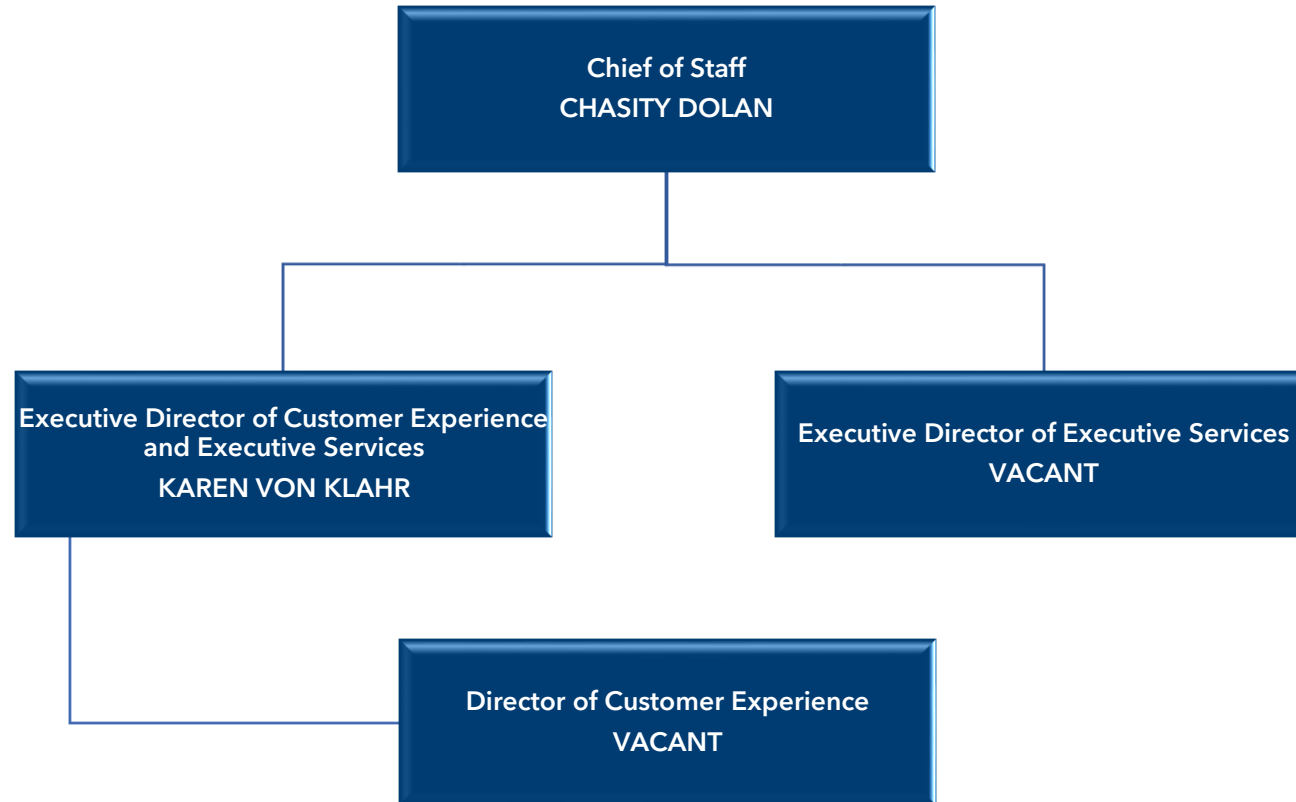


CHARLOTTE MECKLENBURG SCHOOLS ORGANIZATIONAL CHARTS 2025-26

CMS Leadership



Chief of Staff



Deputy Superintendent

Deputy Superintendent
DR. MELISSA BALKNIGHT

Chief Academic Performance
Officer
DR. KIMBERLY VAUGHT

Associate Superintendent
Student Support Services
DR. PATRICE FAISON

Associate Superintendent
Student Programs Planning and
Placement
TERESA SURBECK

Executive Director of Federal
Programs & English Language
Learners
NADJA TREZ

Executive Director PreK
Programs and Services
VACANT

Executive Director of Academic
Strategy Management
DR. TASHA HALL-POWELL

Executive Director of
Leadership Development
JAMES GARVIN

Executive Director Planning &
Logistics
KELLY LYONS

Director of Academic Strategy
Management
STEPHANIE PAUL

Director Leadership
Development
SONY ANDERSON

Director Academics
NAKESHA MEACHEM

Director Federal Programs
MARCUS GRAHAM

Director International Student
Placement
GILMARA JOHNSON

Director Federal Programs
JULIE KING

Director of Learning and
Language Acquisition
VACANT

Assistant Director PreK
DENISE ADDISON

Assistant Director PreK
DESIREE CHAPPELL

Director Federal Programs
WILLIAM KING

Director of Learning and
Language Acquisition
DARLENE ESPINOZA

Director Federal Programs
KIMBERLY ODEN

Director of Learning and
Language Acquisition
DAVID FLORES

Director of CTE Business
Operations & Compliance
ASHLEE CAMPBELL

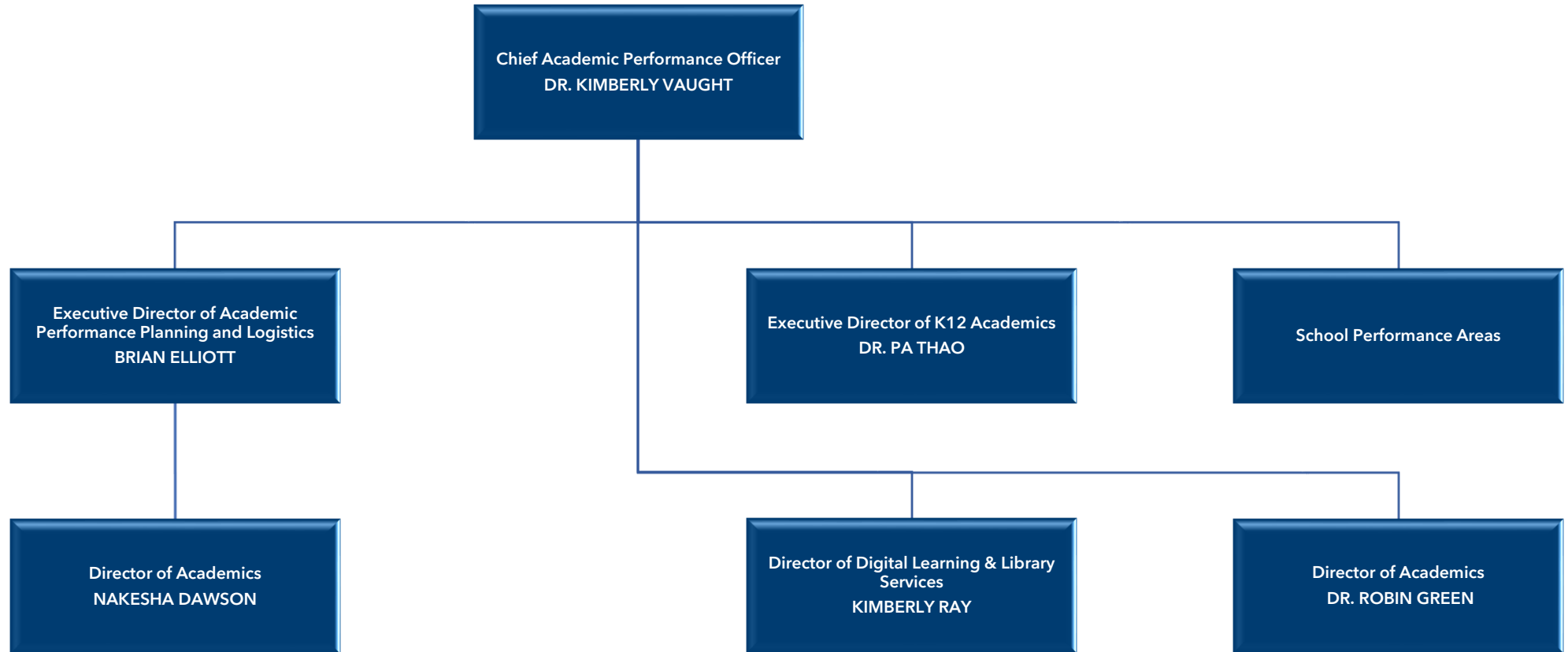
Director of Federal Programs
Planning and Logistics
AENOY PHOMMAVONGSAY

Director of EC Business
Operations and Compliance
CHRISTOPHER LAW

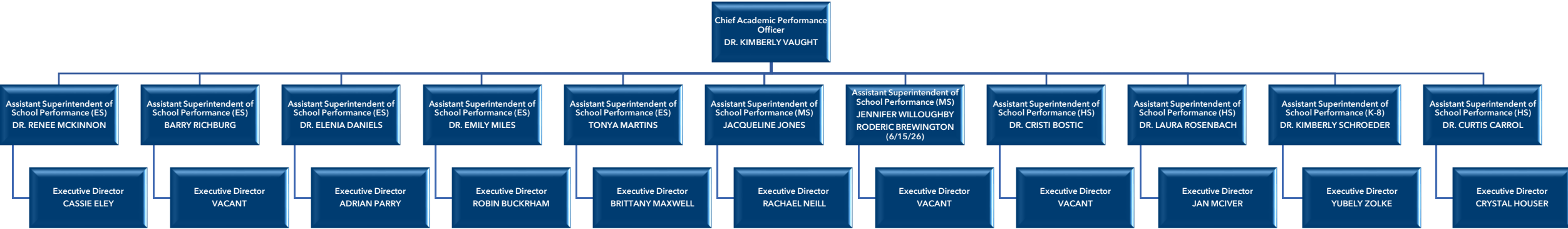
Director of LLA Comprehensive
School Improvement
SUSAN LYNCH



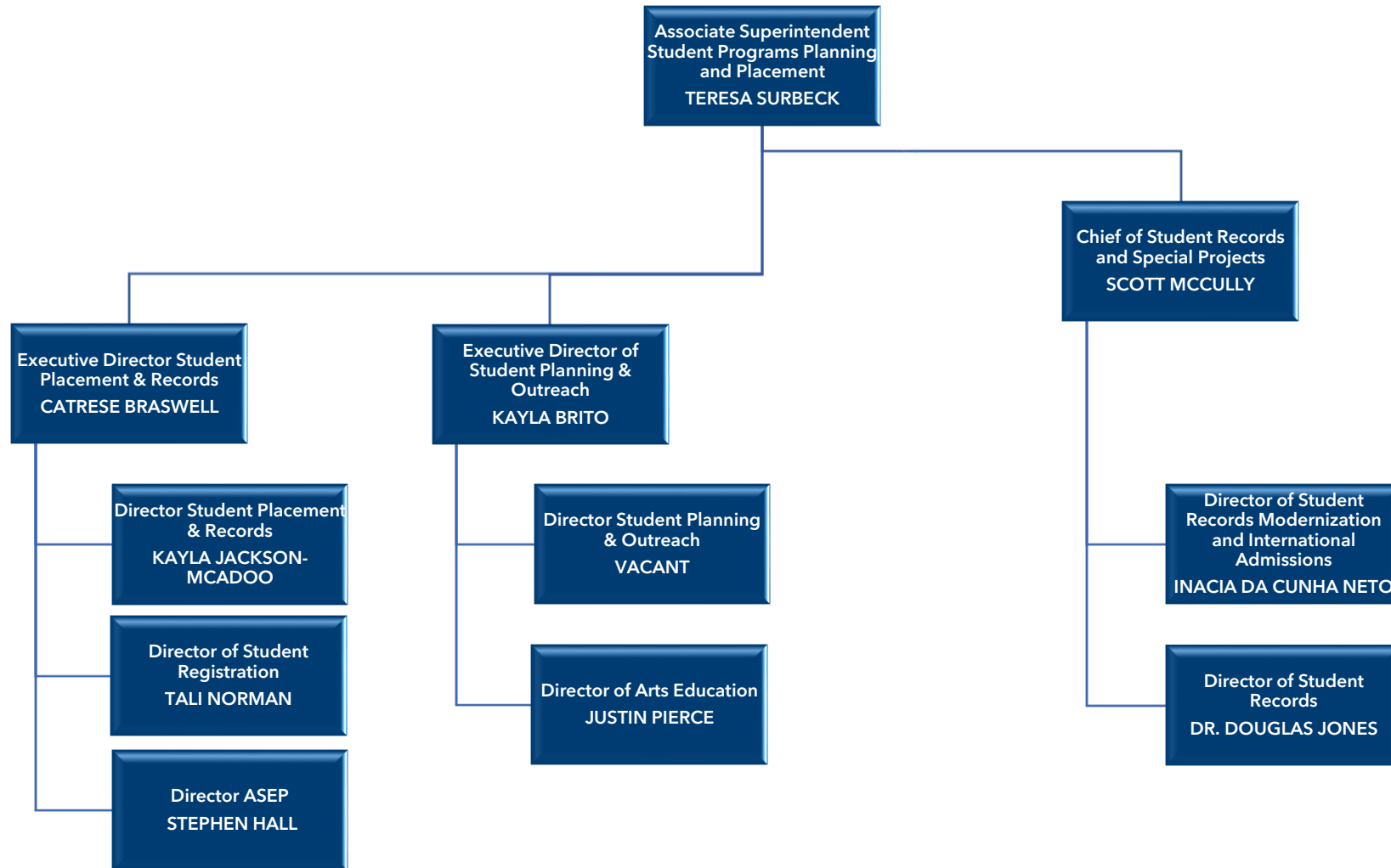
Chief Academic Performance Office



Office of School Performance



Deputy Superintendent: Student Planning, Placement & Programs



Deputy Superintendent: Student Services

Associate Superintendent
Student Support Services
DR. PATRICE FAISON

Executive Director Exceptional
Children
DR. HEATHER LEMMONS

Executive Director Student
Discipline & Behavior Support
DR. LISA BARNES

Executive Director Title IX
CAMILLE DURHAM

Executive Director Career &
Technical Education
ERIC SUMMEROUR

Executive Director of Student
Support Services
VACANT

Executive Director of Student
Support Services
LATISHA HENSLEY

Executive Director Athletics
STEVE ROBINSON (Interim)

Director EC Instructional
Services
MARIANNE HAULK

Director EC Itinerant Services
TAMARA HOLT

Director Advanced Studies
LISA PAGANO

Director EC Pre-K
CHERYL MANDLE

Director EC Comprehensive
School Improvement
AMY THORNBURG

Director Student Wellness
ALLISON MCKEE

Director Discipline & Student
Support
REGGIE COLES

Director Discipline & Student
Support
SEAN REDFERN

Director Title IX
MICHELE JEAN-JUMEAU

Director of Student Services
Planning and Logistics
JARON LINDSEY

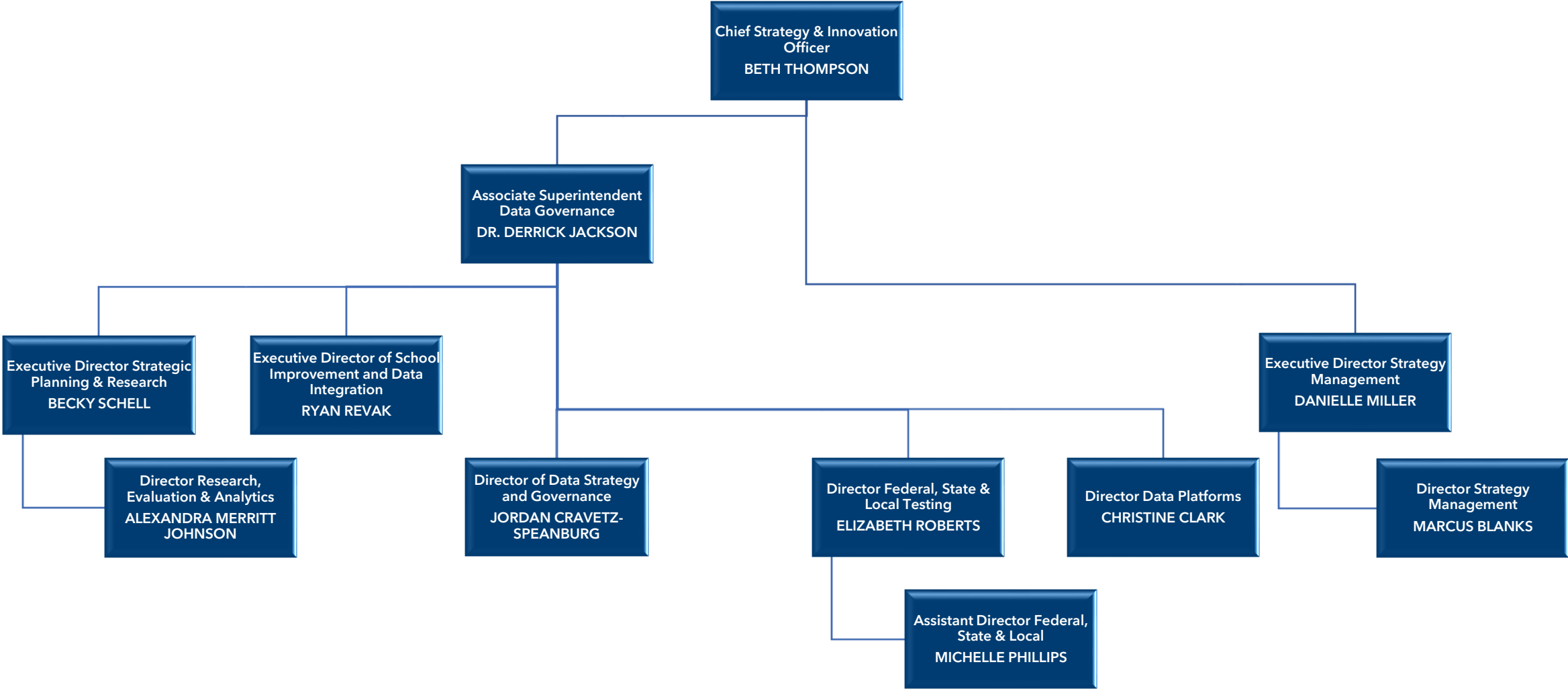
Director of Student Services
Planning and Logistics
VACANT

Director Student Wellness
RADHA PATEL

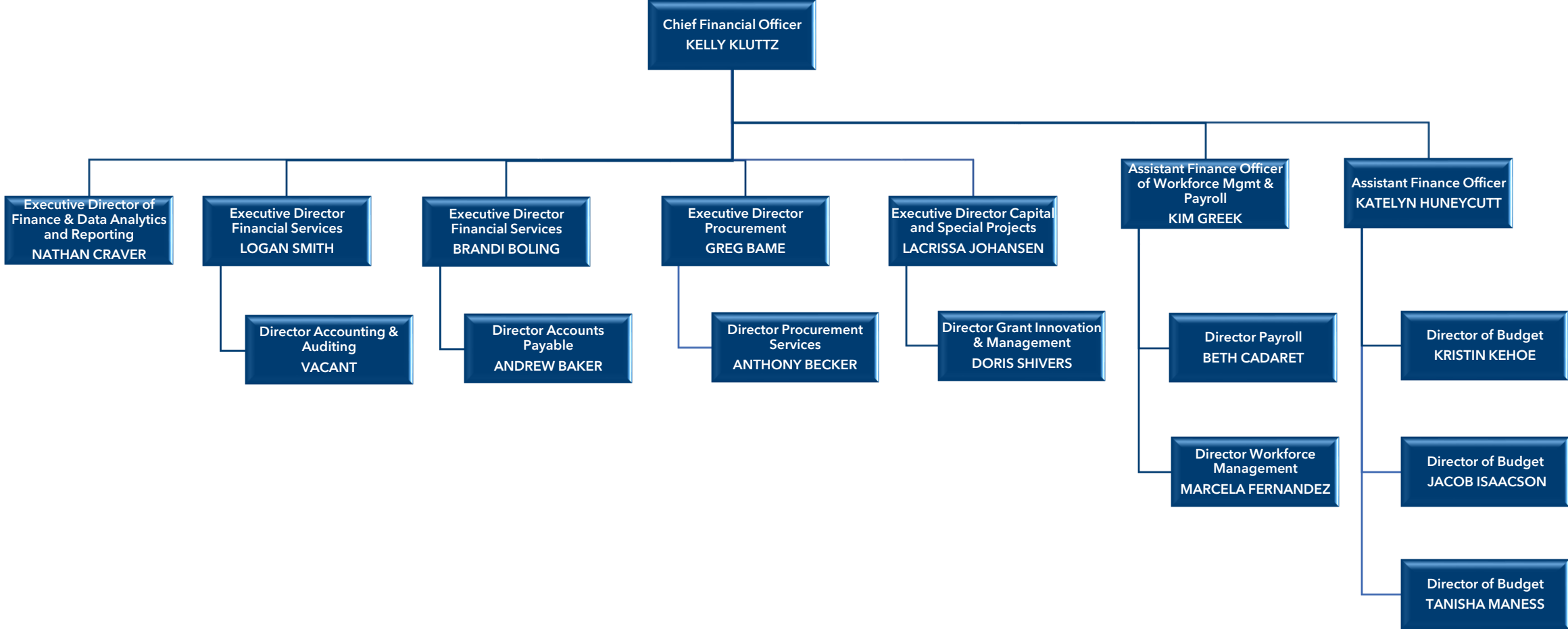
Director Student Wellness
DR. VERNESSA BOWLES

Director Athletics
STEVE ROBINSON

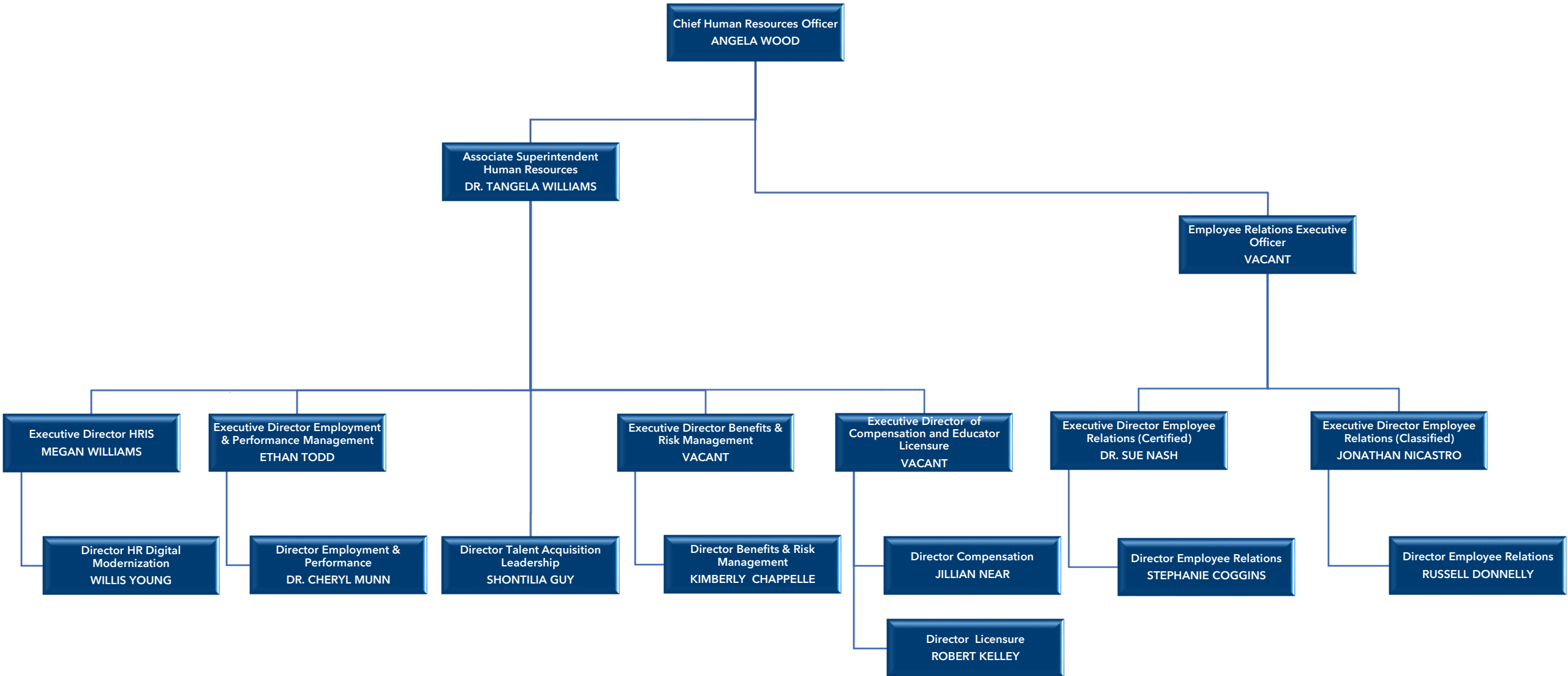
Strategy & Innovation



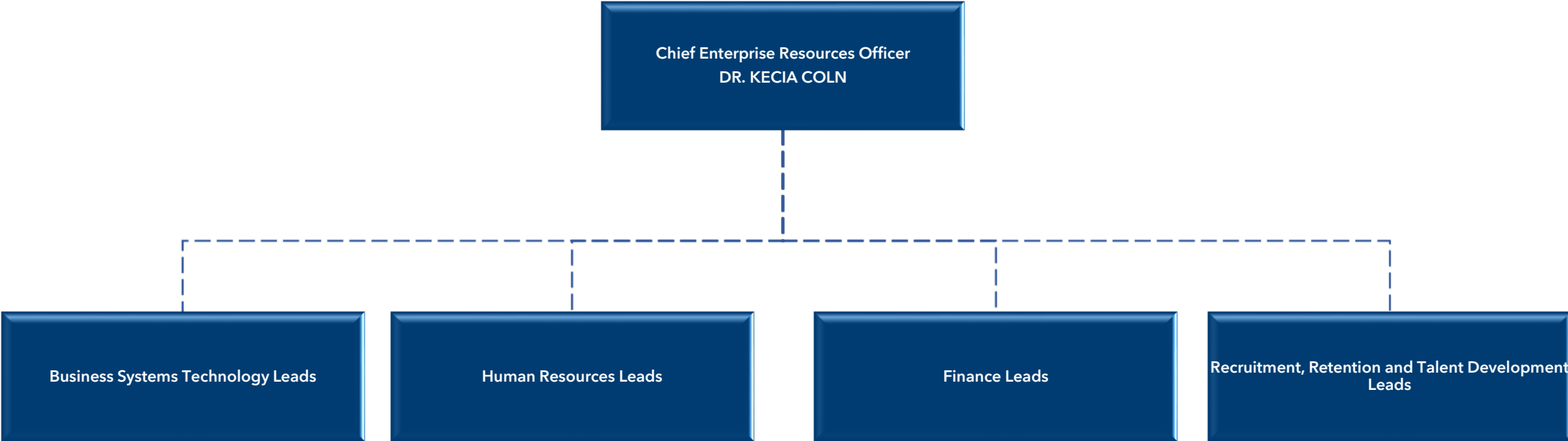
Office of Financial Services



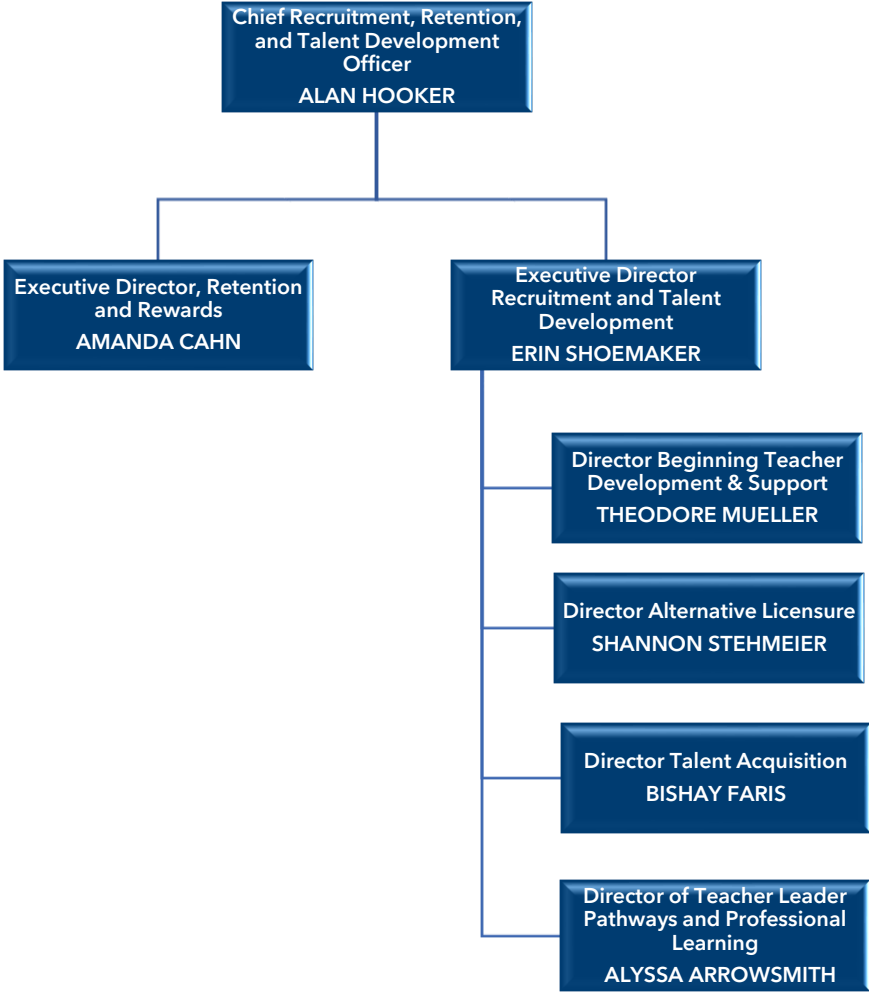
Human Resources



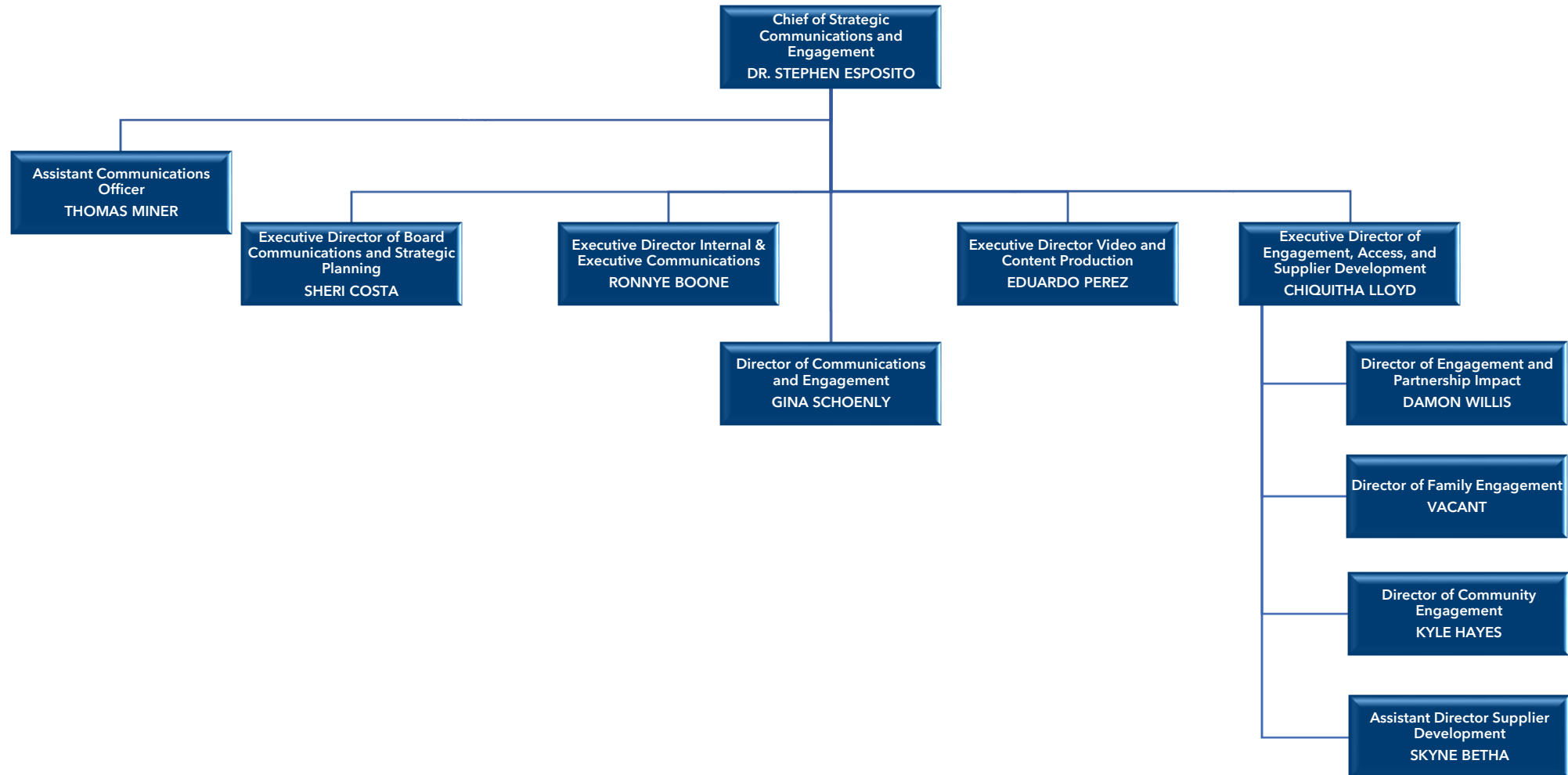
Enterprise Resources



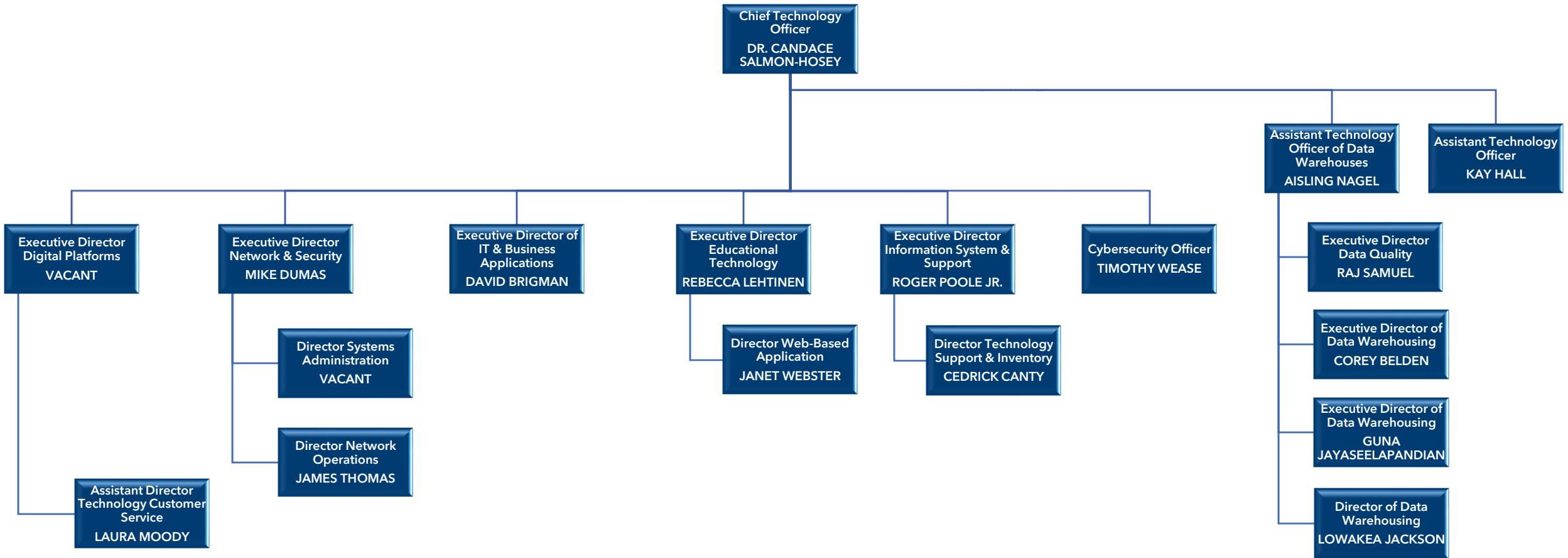
Recruitment, Retention and Talent Development



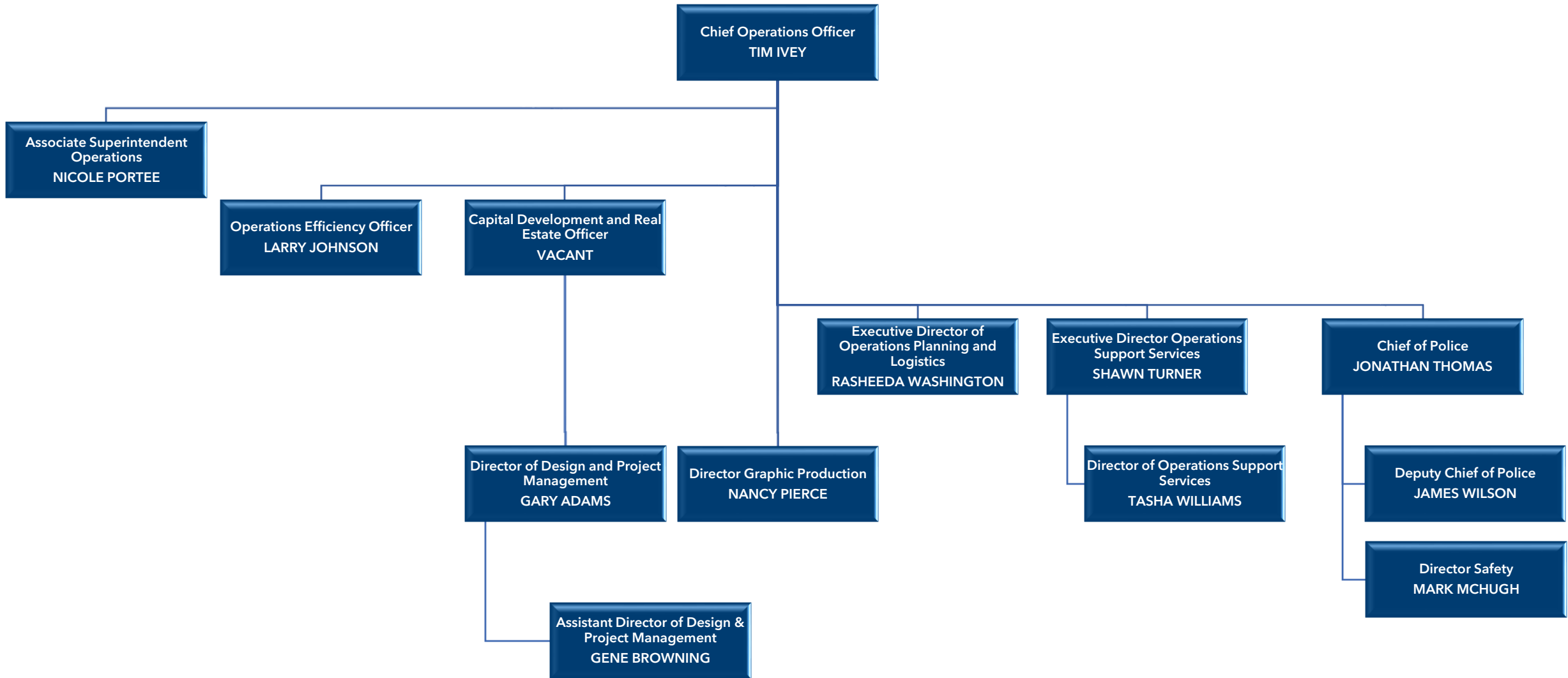
Communications and Engagement



Office of Technology



Operations: Chief Operations Officer



Operations: Associate Superintendent

