



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Monday, June 8, 2026 – 5:30 p.m.
Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. COMMENTS/QUESTIONS – (On agenda items only.)

- A. Public**
- B. The Board of Education will consider and approve the Retire-Rehire of Doug Shipper, Transportation Supervisor.**

V. SUPERINTENDENT’S REPORT

A. Recognition of:

- **Students of the Month**

AHS – Melody Schmitz	9th Grade
Oscar Parillo	10th Grade
Ty Swain	11th Grade
Haylee Bond	12th Grade

AMS –Palmer Zimmerman	6th Grade
Annabelle Babin	7th Grade
Dylan Martinez	8th Grade

Taft – Piper Page	4th Grade –Mrs. Oberholtzer
	4th Grade –Mrs. Krieger
	4th Grade – Mr. Beck

Edison – Linkin Pryor	Kindergarten – Ms. LaRue
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Reagan – Kimber VanHorn	Kindergarten –Mrs. Sauder
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- **Support Staff Member of the Month – Tina Dove**
- **Certified Staff Member of the Month – Amy Chandler**

B. CBI Year End Update – Mr. Smeltzer

C. Graduation Recap

- D. Large Scale Emergency Drill at Reagan on Friday, June 12, 2026**
- E. Spring Sports Ending**
- F. Bus Opt-In, Final Forms, Free and Reduced Lunch Forms**
- G. Ashland County Veterans Appreciation Weekend – Volunteers Needed**
- H. Other**

VI. NEW BUSINESS**A. Treasurer's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

Classified New Hire

Mazie Paramore	Paraprofessional I at Reagan Elementary	\$17.40/hour
	Effective August 19, 2026	

Paraprofessionals for Summer Camp 2026

Mazie Paramore	\$14.50/hour
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VII. NEW BUSINESS**A. Superintendent's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Rescind a Rehire for the 2026-2027 School Year (EXHIBIT A)
- b. Certified Resignations (EXHIBIT A)
- c. Certificated One-Year Limited Contracts for the 2026-2027 School Year (EXHIBIT A)
- d. Certificated One-Year Non-Renew Contract for the 2026-2027 School Year (EXHIBIT A)
- e. Small Group Instructors for the 2026-2027 School Year (EXHIBIT A)
- f. Certificated Transfers for the 2026-2027 School Year (EXHIBIT A)
- g. Supplemental Duty Contract Adjustment for the 2025-2026 School Year (EXHIBIT A)
- h. Graduation Workers for the 2025-2026 School Year (EXHIBIT A)
- i. Extended Days for the 2026-2027 School Year (EXHIBIT A)
- j. Summer Writing Camp 2026 (EXHIBIT A)
- k. OG Training 2026 (EXHIBIT A)
- l. Summer Curriculum Days 2026 (EXHIBIT A)
- m. ELL Tutors for the 2026-2027 School Year (EXHIBIT A)
- n. Camp Overture (EXHIBIT A)

- o. Volunteers for the 2026-2027 School Year (EXHIBIT A)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified New Hires (EXHIBIT B)
- b. Classified Transfers (EXHIBIT B)
- c. One-Year Non-Renew for the 2026-2027 School Year (EXHIBIT B)
- d. Other for School Year 2025-2026 (EXHIBIT B)
- e. Other for School Year 2026-2027 (EXHIBIT B)
- f. Paraprofessionals for Summer Camp 2026 (EXHIBIT B)
- g. Special Duty Contract Resignation (EXHIBIT B)
- h. Graduation Workers (EXHIBIT B)

3. Program/Other

- a. Approve the Exempt Employee's Rates and Benefits Schedule for fiscal year 2027. (Exhibit C)

4. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

B. Administrative Rates and Benefits Schedule

The Superintendent recommends approval of the Administrative Salary Schedule for fiscal year 2027. (EXHIBIT D)

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

C. Approval of New Hire for the 2026-2027 School Year

The Superintendent recommends the approval of Isaac Roop for a one-year limited contract as an Intervention Specialist at Ashland High School beginning January 2027, contingent upon completion of licensure.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

D. Approval of Summer Help Employee

The Superintendent recommends the approval of Isaac Roop as a Summer Help employee tentatively beginning June 8, 2026.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

E. Girls' Tennis Participation

The Superintendent recommends approval of Crestview Local School District resident home school student, Nora White, to participate in girls' tennis on behalf of and through Ashland City School District and Ashland High School Girls' Tennis as permitted by the Ohio High School Athletic Association (OHSAA) rules and guidelines for the 2026-2027 school year.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

A. Public

B. Board Member

IX. EXECUTIVE SESSION

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the checkmarked items with respect to a public employee or official:

1. _____ Appointment.
2. X Employment
3. _____ Dismissal
4. _____ Discipline
5. _____ Promotion
6. _____ Demotion
7. _____ Compensation
8. _____ Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D . Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.
Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, E as listed above.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

X. ADJOURNMENT

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

BOE Regular Meeting	Monday, June 22, 2026	5:30 p.m.	Adm. Offices
NO July Work Session			
BOE Regular Meeting	Monday, July 27, 2026	5:30 p.m.	Adm. Offices
Work Session for August	Monday, August 10, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, August 24, 2026	5:30 p.m.	Adm. Offices

Certificated/Licensed Staff Recommendations
June 8, 2026

EXHIBIT A

RESCIND A REHIRE FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
6/8/2026	Hoffman	Abbey	English Teacher	AHS				
CERTIFIED RESIGNATIONS								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
6/8/2026	Adams	Anthony	Intervention Specialist	AHS				
6/8/2026	Harley	Tiffany	Intervention Specialist	Taft				
6/8/2026	Jackson	Kaitlin	4th Grade Teacher	Taft				
6/8/2026	Kaser	Jamie	Small Group Instructor	Edison				
6/8/2026	Strange	Kathryn	Intervention Specialist	AMS				
CERTIFICATED ONE-YEAR LIMITED CONTRACTS FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
6/8/2026	Boyd	Matthew	5th Grade Teacher	Taft	Per Salary Schedule			
6/8/2026	Grant	Gabrielle	5th Grade Teacher	Taft	Per Salary Schedule			
6/8/2026	Gray	Catherine	Intervention Specialist	AMS	Per Salary Schedule			
6/8/2026	Koleno	Maggie	English Teacher	AHS	Per Salary Schedule			
6/8/2026	McFrederick	Avery	7th Grade Math Teacher	AMS	Per Salary Schedule			
6/8/2026	Smeltzer	Katelynn	Intervention Specialist	AMS	Per Salary Schedule			
CERTIFICATED ONE-YEAR NON-RENEW CONTRACT FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
6/8/2026	Metzger	Lynn	Tutor	St. Edwards	Per Salary Schedule			One-year, non-renew

Certificated/Licensed Staff Recommendations
June 8, 2026

EXHIBIT A

SMALL GROUP INSTRUCTORS FOR THE 2026-2027 SCHOOL YEAR (ONE-YEAR NON-RENEW CONTRACTS)								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
6/8/2026	Rawson	Julie		Edison	Per Salary Schedule			Up to 3 days per week
6/8/2026	Ritchie	Judy		Edison	Per Salary Schedule			
6/8/2026	England	Nicole		Reagan	Per Salary Schedule			
6/8/2026	Hoffman	Lindsey		Reagan	Per Salary Schedule			
6/8/2026	Kidd	Samantha		Reagan	Per Salary Schedule			
CERTIFICATED TRANSFERS FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	
6/8/2026	Strahsburg	Samantha	Intervention Specialist	Taft	Per Salary Schedule			
6/8/2026	Williams	Kerryn	4th Grade Teacher	Taft	Per Salary Schedule			
SUPPLEMENTAL DUTY CONTRACT ADJUSTMENT FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	
6/8/2026	Buchanan	Dayton	Building Supervision	Reagan	\$1,167.97	4	2	Last effective date of May 13, 2026
GRADUATION WORKERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
6/8/2026	Benway	Chuck	Graduaton Worker	AHS	\$75.00			
6/8/2026	Court	Jon	Graduaton Worker	AHS	\$75.00			
6/8/2026	Hodapp	Linda	Graduaton Worker	AHS	\$75.00			
6/8/2026	Snyder	Shana	Graduaton Worker	AHS	\$75.00			
6/8/2026	Thomas	Juliet	Graduaton Worker	AHS	\$75.00			

Certificated/Licensed Staff Recommendations
June 8, 2026

EXHIBIT A

EXTENDED DAYS FOR THE 2026-2027 SCHOOL YEAR							
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p
6/8/2026	Brodie	Nicole	Principal	Edison	Salary Schedule		5 days
6/8/2026	Godsey	Kaley	Guidance Counselor	AMS	Per Diem Per Salary Schedule		7 days
6/8/2026	Grissinger	Heath	Guidance Counselor	AHS	Per Diem Per Salary Schedule		17 days
6/8/2026	Gross	Robert	Assistant Principal	AMS	Per Diem Per Salary Schedule		5 days
6/8/2026	Harzler	Jonlyn	Principal	Taft	Per Diem Per Salary Schedule		5 days
6/8/2026	Hodapp	Linda	Guidance Counselor	AHS	Per Diem Per Salary Schedule		17 days
6/8/2026	Huckleberry	Bricia	Principal	Reagan	Per Diem Per Salary Schedule		5 days
6/8/2026	Kilpatrick	Deidre	Guidance Counselor	AMS	Per Diem Per Salary Schedule		7 days
6/8/2026	McDonnell	Julie	Literacy Coach	AMS	Per Diem Per Salary Schedule		5 days
6/8/2026	Mumaw	Kimberly	Gifted Services	District	Per Diem Per Salary Schedule		5 days
6/8/2026	Packard	Wendy	Assistant Principal	AMS	Per Diem Per Salary Schedule		5 days
6/8/2026	Smeltzer	Jared	Career Based Intervention	AHS	Per Diem Per Salary Schedule		5 days
6/8/2026	Stackhouse	Ryan	Arrows Digital Academy	AMS	Per Diem Per Salary Schedule		10 days

Certificated/Licensed Staff Recommendations
June 8, 2026

EXHIBIT A

6/8/2026	Taylor	Rebecca	Board Certified Behavioral Analyst	Taft	Per Diem Per Salary Schedule			10 days
6/8/2026	Thomas	Juliet	Guidance Counselor	AHS	Per Diem Per Salary Schedule			17 days, Guidance
6/8/2026	Thomas	Juliet	Guidance Counselor	AHS	Per Diem Per Salary Schedule			5 days, CCP
6/8/2026	Tilton	Trudi	Technology	AMS	Per Diem Per Salary Schedule			2 days
6/8/2026	Walter	Jon	Assistant Principal	AHS	Per Diem Per Salary Schedule			5 days
6/8/2026	Williamson	Lori	Literacy Coach	Reagan	Per Diem Per Salary Schedule			5 days
SUMMER WRITING CAMP 2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	
6/8/2026	Fennell	BreAnn	Teacher	District	\$26.33/hour			
6/8/2026	LaRue	Molly	Teacher	District	\$26.33/hour			
6/8/2026	Kalisz	Christa	Teacher	District	\$26.33/hour			
6/8/2026	Rawson	Julie	Teacher	District	\$26.33/hour			
OG Training								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	
6/8/2026	Kalisz	Christa		District	\$26.33/hour			35 hours max
6/8/2026	Kemp	Tara		District	\$26.33/hour			35 hours max
6/8/2026	McDonnell	Julie		District	\$26.33/hour			35 hours max

Certificated/Licensed Staff Recommendations
June 8, 2026

EXHIBIT A

SUMMER CURRICULUM DAYS 2026						SU	
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p
6/8/2026	Kemp	Tara		Edison	\$26.33/hour		
6/8/2026	Lavengood	Rebecca		AMS	\$26.33/hour		
6/8/2026	McFrederick	Avery		AMS	\$26.33/hour		
6/8/2026	Stimpert	Jake		AMS	\$26.33/hour		
6/8/2026	Wright	Kelseigh		Taft	\$26.33/hour		
6/8/2026	Wyat	Cordell		AHS	\$26.33/hour		
ELL/MLL TUTORS FOR THE 2026-2027 SCHOOL YEAR							
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p
6/8/2026	Bechtol	Leah	ELL Tutor	Edison	\$26.33 per hour		Not to exceed 29 hours per week.
6/8/2026	Moore	Sydney	ELL Tutor	AMS	\$26.33 per hour		Not to exceed 29 hours per week.
CAMP OVERTURE							
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p
6/8/2026	Aleman	Zane	Director	District	\$26.33 per hour		Title I, 20 hour max
6/8/2026	Taylor	Jocelyn	Director	District	\$26.33 per hour		Title I, 20 hour max
VOLUNTEERS FOR THE 2026-2027							
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p
6/8/2026	Beach	Sheila	Assisting in classrooms	AMS			
6/8/2026	Strange	Kathryn	Assisting in classrooms	AMS			

Classified/Support Staff Recommendations

June 8, 2026

EXHIBIT B

CLASSIFIED NEW HIRES								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Adams	Jessi	Paraprofessional I	AHS	\$ 17.40			Effective August 19, 2026
CLASSIFIED TRANSFERS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Rossey	Heather	Paraprofessional I (Arrow Digital Academy)	AMS	\$ 17.40			Effective August 19, 2026
6/8/2026	Thompson	Allexis	Paraprofessional I	AMS	\$ 17.40			Effective August 19, 2026
6/8/2026	Cole	Shenna	Paraprofessional I	Reagan	\$ 17.40			Effective August 19, 2026
6/8/2026	Brindle	Jessica	Paraprofessional I	Taft	\$ 17.40			Effective August 19, 2026
ONE-YEAR NON-RENEW FOR 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Hicks	Carrie	Paraprofessional I	AHS	\$ 17.40			Effective August 19, 2026
OTHER FOR SCHOOL YEAR 2025-2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Spagnola	Jamie	Short Term Temporary Asst. Head Cook	Edison	\$ 18.80			Effective May19, 2026-timesheet
6/8/2026	Duckworth	Anthony	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
OTHER FOR SCHOOL YEAR 2026-2027								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Spagnola	Jamie	Asst. Cook Manager	Edison				Declined Position Effective May 29, 2026
6/8/2026	Johnson	Laura	Bus Driver-Ohio School of the Blind	Bus Garage	per contract			Additional Position-timesheet as needed
PARAPROFESSIONAL FOR SUMMER CAMP 2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Clayton	Tabitha	Summer Help		\$16.80/hour			

Classified/Support Staff Recommendations
June 8, 2026

EXHIBIT B

SPECIAL DUTY CONTRACT RESIGNATION								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Lacey	Kevin	Asst. Varsity Football Coach	AHS				
GRADUATION WORKERS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
6/8/2026	Green	Heather		AHS	\$75.00			
6/8/2026	Greshner	Wendy		AHS	\$75.00			

Ashland City School District
Fiscal Year 2027
Exempt Employee's Rates and Benefits Schedule

Base:

Salary	Hourly Rate
\$56,576	\$27.20

 Base amount is the highest hourly rate on Non-Cert Salary Schedule at 260 days, eight hours a day.

	260 Day Contract Superintendent Admin. Assist.(a)	260 Day Contract Human Resources Support	260 Day Contract Assistant Treasurer	260 Day Contract Payroll Administrator	260 Day Contract *Assist. Superintendent Student Services Admin Assist.	260 Day Contract EMIS Coordinator	260 Day Contract Transportation Coordinator	260 Day Contract Food Service Coordinator
Weighted Amount of Base Salary	1.050	1.070	1.080	1.015	0.910	1.015	1.165	1.050

<i>Years of Service Supplement</i>	<i>1-5</i>	<i>6-10</i>	<i>11-15</i>	<i>16-20</i>	<i>21+</i>
Annual Amount	\$1,250	\$2,500	\$3,750	\$5,000	\$6,000
<i>Supplement will be based on years of experience within the school district and paid during December and June.</i>					

<i>Degree/Education Supplement</i>	<i>Associates Degree</i>	<i>Bachelors Degree</i>	<i>Masters Degree</i>	<i>Treasurer's License</i>	<i>LPN</i>	<i>RN/BSN</i>
Annual Amount	\$1,000	\$2,000	\$3,000	\$4,000	\$500	\$1,000

- 1) Health insurance rates as per OAPSE/classified employees
- 2) 21 days of vacation
- 3) Purchase up to one year of vacation accrual annually if remaining accumulated vacation days are greater than 5 days, paid in December or June
- 4) Sick leave accrual and use as defined by Ohio Revised Code
- 5) Full medicare pick-up
- 6) 5% Board pick-up upon being hired and one additional percent each year until 100% of employee share is reached, all with pick-up on the pick-up.
- 7) Personal leave and severance payments as per OAPSE Agreement
- 8) A retiree shall be paid in accordance with the base salary and degree/education supplement as stated above but shall be placed at year 1 for the years of service supplement.

**ASHLAND CITY SCHOOL DISTRICT
2026-2027 ADMINISTRATORS' SALARY SCHEDULE
BOARD OF EDUCATION ADOPTED JUNE 8TH, 2026**

Base	\$	75,500		
Responsibility			Contract Length	
Deputy Superintendent	1.300		210 Days	0.050
Assistant Superintendent for Student Services	1.250		260 Days	0.100
High School Principal	1.220		Years of Service	
Middle School Principal	1.120		1	0.000
Elementary School Principal	1.050		2	0.014
High School Assistant Principal	1.045		3	0.028
Middle School Assistant Principal	1.030		4	0.042
Elementary School Assistant Principal	1.030		5	0.056
Wellness Administrator	1.020		6	0.070
School Psychologist	0.900		7	0.084
Director of Operations	0.850		8	0.098
Director of Information Technology	0.800		9	0.112
Information Technology Engineer/Software Manager	0.700		10	0.126
Training			11	0.140
HS	0.000		12	0.154
BA	0.030		13	0.168
MA	0.085		14	0.182
MA +10	0.090		15	0.196
MA +20	0.095			
MA +30	0.100			
MA +40	0.105			
ED/PHD	0.130			

NOTES:

- (1) A retiree shall be paid in accordance with their responsibility, training, and contract length as stated above but shall be placed at 1 year of service.
- (2) The below listed administrators will be in accordance with the amounts listed below, effective August 1st, 2026.

Bartlett, Kate	\$	107,632
Packard, Josh	\$	129,856