



STRATEGIC PLANNING COMMITTEE MEETING

PUBLIC MINUTES

May 18, 2026

Virtual Meeting - 3:00 P.M.

Committee Members: David Rizza, Chair
Pam Cassidy, Richard Pieros, Linda Rad

Administrative Staff: Dr. Jonathan Hart, Superintendent of Schools
Dr. Stacey Brown, Humanities Supervisor
Dr. Rebecca Burns, Director of Pupil Services
Tim Charleston, Principal RMS

Facilitator: Judith Wilson

Agenda

1. Prefatory Statement and Goals Review

On April 29th and 30th, the Strategic Planning Core team met to discuss the 2026-2031 Strategic Plan. In attendance were stakeholders representing the administration, staff, BOE, parents, students, and community members. Day 1 consisted of reviewing the various input streams, including surveys, forums, and 1:1 interviews. Day 2 centered on finding common themes across the feedback and culminated in creating the initial prefatory statement and goals.

The committee, including members of the administration, met on May 18th to review the output of the Core Team. The objective was to review and possibly rephrase the goals and prefatory statement crafted by the Core Team while keeping the content, message and feedback from the Core Team in place. The committee was able to successfully accomplish this objective.

The draft goals created by the Core Team consisted of 4 goal statements, with 2 versions of each statement. Upon review of the goal statements, the committee decided to merge two of the goals into one while incorporating the key messages of both. While each goal had two draft versions, the committee highlighted items in each and created a combined version that was aligned with the output of the Core Team.

The committee also reviewed the prefatory statement and made minor adjustments to ensure alignment with the three goal statements.

The committee agreed that Dr. Hart and Mr. Bohm would draft a Fiscal goal outside of the meeting and share it with the committee. Dr. Hart was requested to share the final version of the prefatory statement and 3 goals with the Core Team.

2. Proposed Calendar

- a. Week of May 18-22: Identify co-chairs
- b. Week of May 25-June 5: Develop the first 18 months of action steps
- c. June Committee Meetings or June BOE Meeting: Share Goal Statements

d. September 1: Launch

Agenda items: None

Next Meeting: Not scheduled.

Goals and Prefatory Statement

2026-2031 Strategic Goals

Our strategic plan serves as our guide as we navigate the intersection of traditional excellence and future-ready innovation. It is a bold commitment to elevating the teaching and learning experience within our schools. By anchoring our mission in the following three focus areas, we ensure that every initiative drives toward a singular goal: empowering a generation of deeply engaged thinkers, creators, and resilient citizens.

Belonging and Human Connection

Belonging is the catalyst for achievement. We cultivate a culture where every learner and educator feels valued, supported, and heard. Through intentional systems, equitable access, and amplified student voice, every member of our community is empowered to shape our collective success.

Academic Rigor

Academics are grounded in excellence. We will hold high expectations for every student, providing the essential supports and diverse pathways to ensure that rigor serves as a bridge to future success. By meeting students where they are, we transform potential into achievement, regardless of a learner's starting point.

Future Preparedness

In an era of unprecedented change, we empower students and educators to be wise and responsible consumers and creators in an evolving world. With an emphasis on digital literacy, critical thinking, sustainability, and essential life skills, we equip our learning community to act with confidence, discernment, and a commitment to ethical and impactful contribution.

Fiscal Responsibility (name to be confirmed)

The district is committed to prudent fiscal planning and responsible budgeting practices that ensure the long-term financial health of the district while being cognizant of the impact on taxpayers. Through proactive monitoring of rising costs and strategic allocation of resources, the district will anticipate financial challenges and implement forward-thinking solutions that sustain high-quality educational programming and reflect the trust our community has placed in us.