

POLICY GUIDE

STRAUSS ESMAY ASSOCIATES

TEACHING STAFF MEMBERS

3231 OUTSIDE EMPLOYMENT AS ATHLETIC COACH

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The Board of Education will permit, in accordance with this Policy, staff members of this school district to serve as an athletic coach in another school district providing the responsibilities in the other district do not interfere with the performance of the staff member's professional responsibilities in this district.

If a staff member wishes to accept employment as an athletic coach in another district but requires special accommodation(s), the staff member must make such a request to the Superintendent. A special accommodation may include consideration for a requested duty assignment(s), a temporary work schedule adjustment, and/or other considerations. A special accommodation will not be considered if it would violate any provisions of any collective bargaining agreement within the district. The staff member's request to the Superintendent must be in writing and must indicate with specificity the accommodation(s) that may be required. The Superintendent, in consultation with the staff member's Building Principal and/or immediate supervisor, will evaluate each request on a case-by-case basis.

N.J.A.C. 6A:9B-5.16

Adopted: June 9, 2026