

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 27, 2024

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 4:02 p.m.

Board Members in Attendance:

Andrew Hoops, Kimberly Sturgill, Patricia Wakefield

Board Members not in Attendance:

Carrie O'Boyle, Devin Stang

Public Persons in Attendance:

Daniel White, Adam Hines, Amanda Goran, Gina Gibson, Kristen Campbell, Jody White, Albert Trego, Kelly Marxen, Kelly Campbell, Michael Campbell, Bridget Campbell, Kyle Trimble, Kara Griswold, Mandy Smith, Kelly Stiner, Courtney Trakas, Tyler Trakas, Brittany Chudakoff, Dominique Mason, Zachary Weagley, Amanda Accavallo, Tammy Figula

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #24-06-14

Moved by Sturgill, second by Hoops to approve agenda as presented with corrections and with addendum.

Ayes: Sturgill, Hoops, Wakefield

Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #24-06-15

Moved by Hoops, second by Sturgill to dispense with the reading of the minutes of the Regular Meeting on Tuesday, May 21, 2024, the Special Meeting on Wednesday, May 29, 2024, the Special Meeting on Monday, June 10, 2024, the Special Meeting on Tuesday, June 11, 2024, the Special Meeting on Thursday, June 13, 2024, and the Special Meeting on Saturday, June 15, 2024. The minutes were distributed as required by law and shall be approved as presented.

Ayes: Hoops, Sturgill, Wakefield

Motion carried.

STAFF PRESENTATIONS

A. FOOD SERVICE PRESENTATION BY JODY WHITE – NUTRITIONAL STANDARDS AND YEARLY ACTIVITIES

AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS:

Tammy Figula - Wanted to know what the status was for section VIII items I and J.

Patricia Wakefield and Andrew Hoops responded that they planned on tabling the items for further review.

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COMMENTS/CONCERNS:

Tammy Figula - Where are we with Treasurer's search and the cost?

Andrew Hoops and Kimberly Sturgill both responded that Finding Leaders is still conducting the search and haven't presented any candidates. The Board hasn't scheduled a date for interviews.

Adam Hines responded that the Board approved a contract for the search on June 10th for \$7,900.

INPUT FROM STAFF:

Kristen Campbell - My name is Nikki Campbell and I am the current Director of Pupil Services. I have served Keystone Local Schools for 13 years: 9 years as a special education teacher and 4 years in administration. You will find my resignation is on the agenda to be approved later this evening as I have accepted a position with Midview Local Schools as the Director of Personnel and Operations. I have asked twice to meet with the Board in executive session and while individual Board members seemed to support my request, I have received no invitation. While I understand, and fully acknowledge, it's uncommon for the Board to conduct an exit interview, one would think that if a senior member of administration asked to speak privately with the Board about the reasons for their exit, the Board would grant the request out of respect.

There are 5 common reasons people leave jobs: Compensation, Burnout, Manager Relationship, Company Stability, and Culture. Money is not my reason for leaving. While I am currently the lowest paid Director of Pupil Services in Lorain County, I am not, and have never been, motivated by money. I've never once complained about my compensation at Keystone. And I am far from being burned out. Special Education has been, and always will be, my passion. Since announcing my departure, I have received several cards, texts, calls, and emails, 2 families sent me flowers, and one family had muffins delivered to me. This is direct evidence that my customer service to this community and its students with disabilities was more than simply adequate.

Mr. White is not why I am leaving Keystone, either.

My professional relationship with Mr. White has been the healthiest relationship I've ever had with a superior-mostly because he has never treated me as if I were beneath him. His integrity is his strongest leadership attribute. Which brings me to why I am leaving. It's you, the Board. The district is lacking stability as 75% of your central office, 17% of your building leadership, and 7% of your teaching staff is about to overturn.

Further, you, as the Board, have allowed a culture of toxicity to seep into our district by allowing Board meetings to become a place where your employees can be ridiculed, targeted, and cursed at, all while simply doing the job that this very Board has hired us to do.

Additionally, you have pitted colleague against colleague by picking and choosing when to hold specific employees accountable with no evidence of violation-or not accountable despite a mountain of evidence of violations- of the Board policy that you have been specifically elected to uphold.

When an exit interview is conducted, there are 4 simple questions asked: What did I like most about Keystone? My team and the families I served. What can Keystone improve upon? The culture-beginning with the Board-it is completely broken and must be restored. What is the biggest factor that led me to leave Keystone? The Board's lack of focus on things of real importance-like student achievement and enforcing Board policy.

Do I have anything else to share? I'm glad you asked!

4 years ago, my family came to the June Board meeting to see me be hired as the Director of Pupil Services.

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Mike and I chose to have our daughters attend to see that hard work and determination can lead to amazing opportunities. Tonight, my family is in attendance again, because Mike and I also want our girls to know that brave leaders are never silent around hard things and that if you as a leader-whether appointed or elected-cannot handle diverse perspectives and disagreements without the use of veiled threats, you should probably reconsider your position.

I hope in the future, this Board will understand their role is to ensure the care of those employees in their charge and keep the name on the front of the jersey in mind before they consider any last names. Strong leaders don't create problems and then play the victim. Strong leaders take accountability and hold all members of the team accountable.

I'll end with this: In his memoir, General Colin Powell said *"Leadership is solving problems. The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded that you do not care. Either case is a failure of leadership."* A response to this unfortunate public exit interview is unnecessary. I simply urge you to be the leaders this community elected you to be, the staff need you to be, and the students deserve you to be.

Thank you for your time.

**APPROVE TREASURER/CFO FINANCIAL REPORTS
AND RECOMMENDATIONS #24-06-16**

Moved by Hoops, second by Sturgill that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for May 2024, as presented.

B. FISCAL YEAR 2024 TRANSFERS

The Treasurer/CFO recommends the following Transfers:

From:	To:	Amount:
General Fund (001)	Athletics (300)	\$17,700.21
General Fund (001)	Retirement/Severance (035)	\$ 4,693.92

C. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
04/17/24	04/16/24	96881	924053	06/01/24 DEBT PAYMENTS	HUNTINGTON NATIONAL BANK	\$ 178,706.25
04/17/24	04/16/24	96881	924054	06/01/24 DEBT PAYMENTS	HUNTINGTON NATIONAL BANK	\$ 800.00
04/17/24	04/16/24	96881	924055	06/01/24 DEBT PAYMENTS	HUNTINGTON NATIONAL BANK	\$ 185,375.00

D. ADOPT FISCAL YEAR 2025 TEMPORARY APPROPRIATIONS

The Treasurer/CFO recommends adoption of the Fiscal Year 2025 Temporary Appropriations as shown in (Attachment A).

E. YEAR END PROCEDURES

Approve the Treasurer/CFO to make any other necessary adjustments including, but not limited to, appropriation increases, decreases, or transfers needed to close Fiscal Year 2024.

F. APPROVE SORSA AGREEMENT

The Treasurer/CFO recommends the approval of an agreement with SORSA for the district's property, fleet, and liability insurance from July 1, 2024 to July 1, 2025. The total premium is \$89,029.00.

Ayes: Hoops, Sturgill, Wakefield
Motion carried.

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APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #24-06-17

Moved by Sturgill, second by Hoops that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Alex Stanley – KMS Assistant 8th Grade Football – effective end of day 5/24/2024
- b. Katie Braden – KHS Drama Club Advisor – effective end of day 6/3/2024
- c. Kathleen Artrip – Summer Intervention Instructor – effective end of day 6/3/2024
- d. Zayne Cunningham – Assistant Band Director – effective end of day 6/19/2024
- e. Kristen Campbell – Director of Pupil Services – effective end of day 7/31/2024
- f. Tera Thomas – KMS Assistant Principal/Assistant Athletic Director – effective end of day 7/31/2024
- g. Lindsay Thut – KES 3rd Grade Teacher and Assistant Varsity Track – effective end of day 7/31/2024
- h. Allison Aloï – KES Kindergarten Teacher - effective end of day 8/1/2024
- i. Jennifer Myers – KES 4th Grade Teacher – effective end of day 8/1/2024
- j. Julie Sigmund – KES 2nd Grade Teacher – effective end of day 8/1/2024

2. APPROVE ADMINISTRATIVE CONTRACT

The Board recommends renewal of the following administrative contract as indicated, effective July 1, 2024.

- a. James Kohler – KHS Principal - 225 Days, Two (2) years – Step 10

3. EMPLOY KMS ASSISTANT PRINCIPAL/ASSISTANT ATHLETIC DIRECTOR – BRITTANY CHUDAKOFF

The Superintendent recommends employment of Brittany Chudakoff as KMS Assistant Principal/Assistant Athletic Director on a two (2) year contract at an annual salary of \$84,000.00 (Step 0). Contract is for 210 days per year, effective August 1, 2024 through July 31, 2026 subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11).

4. APPROVE CLASSIFIED CONTINUING CONTRACT

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteen-month probationary period:

- a. Edith Mendat – KHS Cafeteria Worker – effective 7/9/2024

5. EMPLOY SUMMER INTERVENTION INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Instructor between the period of Tuesday, June 4, 2024 thru Wednesday, June 26, 2024, at tutor rate, per the KLEA Negotiated Agreement, per time sheet:

- a. Kelly Marxen

6. SALARY RECLASSIFICATION – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2024-2025 school year due to continuing education.

- a. Anna Saxton from BA+15 to MA – Step 4

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7. EMPLOY 2024-2025 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2024-2025 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

- a. Megan Shipley – KMS Intervention Specialist – Step 5 BA+15 - \$52,165.00
- b. Kyle Zacharyasz – KES Intervention Specialist – Step 2 BA - \$44,724.00
- c. Lindsay Locke – KES Intervention Specialist – Step 5 – MA - \$55,494.00
- d. Tyler Trakas – KES Teacher – Step 5 - MA - \$55,494.00
- e. Cara Provenzale – KES Teacher – Step 1 – BA+15 \$44,601.00

8. APPROVE TRANSFERS

The Superintendent recommends transferring the following individuals for the 2024-2025 School Year:

- a. Alexandra Ensign-Pyles from a 50% KES 2nd Grade Teacher to a KES full time 2nd Grade Teacher
- b. Allison Johnson from a 50% KES 2nd Grade Teacher to a KES full time 2nd Grade Teacher
- c. Erin Strang from KES Intervention Specialist Teacher to KES Kindergarten Teacher
- d. Anita Cutler from 7th Grade Reading/Writing Teacher to 6th/7th Grade Reading/Writing Teacher
- e. Suzanne Healy from 6th/7th Grade Reading/Writing Teacher to 7th Grade Reading/Writing Teacher

9. EMPLOY ESY SERVICES INSTRUCTORS

The Superintendent recommends employing the following individuals as an ESY Services Instructor between the period of Tuesday, June 11, 2024 thru Tuesday, August 6, 2024, at tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Amanda Crisler – not to exceed 27 hours
- b. Erin Strang – not to exceed 27 hours

10. EMPLOY ESY SERVICES INSTRUCTORS

The Superintendent recommends employing the following individuals as an ESY Services Instructor between the period of Monday, June 3, 2024 thru Friday, August 16, 2024, at tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Kaitlin Bulger – not to exceed 11 hours
- b. Olivia Edgell – not to exceed 5 hours
- c. Frances McConnell – not to exceed 7 hours
- d. Chelsey Mirto – not to exceed 10 hours
- e. Amanda Smith – not to exceed 42 hours

11. EMPLOY ESY SUPPORT SERVICES

The Superintendent recommends employing the following individual as an ESY Support Services between the period of Tuesday, June 11, 2024 thru Thursday, June 13, 2024, at their hourly rate, per time sheet:

- a. Victoria Geiger – not to exceed 9 hours

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- 12. EMPLOY ESY SUPPORT SERVICES**
The Superintendent recommends employing the following individual as an ESY Support Services between the period of Tuesday, July 30, 2024 thru Tuesday, August 6, 2024, at their hourly rate, per time sheet:

 - a. Emily Nagy – not to exceed 18 hours
- 13. APPROVE PROFESSIONAL DEVELOPMENT STIPEND**
The Superintendent recommends approval for the following staff member to complete KRA Assessment Training on July 2, 2024, a stipend of \$130.00 per day, to be paid from District PD Funds:

 - a. Erin Strang
- 14. APPROVE PROFESSIONAL DEVELOPMENT STIPENDS**
The Superintendent recommends approval for the following staff members to complete Curriculum Planning for new SEL Curriculum on July 25, 2024 and July 26, 2024, a stipend of \$130.00 per day, to be paid from the Stronger Connections Grant:

 - a. Alexis Kading
 - b. Kristen Lazard
- 15. EMPLOY 2024-2025 HOMEBOUND INSTRUCTION TUTORS**
The Superintendent recommends employment of all certified staff as homebound instruction tutors for the 2024-2025 school year commencing on July 1, 2024 through June 30, 2025 at tutor rate, per the KLEA Negotiated Agreement, per time sheet, on an as needed and approved basis.
- 16. EMPLOY 2024-2025 CERTIFICATED TUTOR**
The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2024-2025 school year, subject to completion of all state and local requirements, at tutor rate per the KLEA Negotiated Agreement, per time sheet, not to exceed 150 days, for the building and hours as listed:

 - a. Matthew Ferraton – KMS 5.25 hours per day
 - b. Kimberly Gregory – KES 5.25 hours per day
 - c. Margaret Ratliff – KES 5.25 hours per day
 - d. Sara Smith – KES 5.25 hours per day
 - e. Kyle Trimble – KMS 5.25 hours per day
- 17. APPROVE CERTIFICATED TUTORS EXTENDED TIME**
The Superintendent recommends employing the following certificated tutors for extended time on an as needed basis, at tutor rate per the KLEA Negotiated Agreement for the 2024-2025 school year, per time sheet.

 - a. Matthew Ferraton
 - b. Kimberly Gregory
 - c. Margaret Ratliff
 - d. Sara Smith
 - e. Kyle Trimble
- 18. EMPLOY INFORMATIONAL TECHNOLOGY TRAINEE – SPENCER BRASEE**
The Superintendent recommends approving Spencer Brasee as Informational Technology Trainee for fifteen hours per week, and for additional time, as needed, determined by the Superintendent, at minimum wage effective June 3, 2024 through August 27, 2024, pending all record checks and completion of state and local requirements.

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19. EMPLOY CLASSIFIED SUBSTITUTES

The Superintendent recommends employment of the following individuals as a 2023-2024 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

Cleaning \$11.48/hr.

- a. September Golden
- b. Lindsay Fox – effective 6/12/2024

20. EMPLOY CLASSIFIED SUBSTITUTES

The Superintendent recommends employment of the following individuals as a 2024-2025 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

Bus Driver \$16.77/hr.

- a. Katherine Barber
- b. Daryl Buckland
- c. James Costa
- d. Ann Green
- e. Elaine Lang
- f. Amy McCown
- g. Thomas Thiffault
- h. Laura Wickes

Cafeteria - \$12.98/hr.

- a. Melanie Bostick
- b. Geri Putzier
- c. Ashley Zuckerman

Cleaning - \$11.86/hr.

- a. Michelle Andujar
- b. Lindsay Fox
- c. Lisa Jones
- d. Matthew Ludlam
- e. Michael Ludlam Jr.
- f. Michael Ludlam Sr.
- g. Gabrielle McCourt
- h. Melanie Wiseman
- i. Deana Ziemba
- j. Ashley Zuckerman

Custodian/Maintenance \$16.00/hr.

- a. Lisa Jones
- b. Ashley Zuckerman

Monitor - \$12.32/hr.

- a. Melanie Bostick
- b. Patricia Geschke
- c. Geri Putzier
- d. Melanie Wiseman
- e. Ashley Zuckerman

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Paraprofessional – Library - \$12.56/hr.

- a. Melanie Bostick
- b. Patricia Geschke
- c. Geri Putzier
- d. Ashley Zuckerman

Paraprofessional – Special Needs - \$12.32/hr.

- a. Melanie Bostick
- b. Patricia Geschke
- c. Geri Putzier
- d. Melanie Wiseman
- e. Ashley Zuckerman

Building Secretary - \$14.47/hr.

- a. Geri Putzier
- b. Melanie Wiseman
- c. Ashley Zuckerman

Superintendent’s Secretary - \$21.39/hr.

- a. Ashley Zuckerman

Technology Assistant - \$13.83/hr.

- a. Ashley Zuckerman

21. EMPLOY 2024-2025 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2024-2025 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Donald Griswold – Head Football – Step 7 - \$9,454.61
- b. Jeffrey Ruebensaal – Assistant Varsity Football – Step 7 - \$6,166.05
- c. Ashley Hartman – Junior Class Advisor (50%) – Step 2 - \$1,130.44
- d. Luke Forthofer – Junior Varsity Volleyball – Step 1 - \$3,083.02

22. EMPLOY PUPIL SERVICES/SPECIAL EDUCATION DIRECTOR – KARA GRISWOLD

The Superintendent recommends employment of Kara Griswold as Pupil Services/Special Education Director on a two (2) year contract at an annual salary of \$95,000.00 (Step 0). Contract is for 260 days per year, effective August 1, 2024 through July 31, 2026.

Ayes: Sturgill, Hoops, Wakefield

Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT’S RECOMMENDATIONS #24-06-18

Moved by Sturgill, second by Hoops that the foregoing recommendations be tabled.

I. APPROVE 2024-2025 STUDENT HANDBOOKS

The Superintendent recommends approving the Keystone High School, Keystone Middle School, and Keystone Elementary School student handbooks as presented.

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J. APPROVE 2024-2025 STUDENT-ATHLETE CODE OF CONDUCT AND GUIDELINES

The Superintendent recommends approving the Keystone High School and Keystone Middle School Student-Athlete Code of Conduct and Guidelines as presented.

Ayes: Sturgill, Hoops, Wakefield
Motion carried.

APPROVE OTHER BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS #24-06-19

Moved by Sturgill, second by Hoops that the foregoing recommendations items A through H and K through L be approved.

A. APPROVE NEW SUPERINTENDENT TRANSITION DAYS

The Board recommends paying Zachary Weagley up to 10 transition days at his 2024-2025 per diem contract rate, for each day spent transitioning to, or attending training, pertaining to the Superintendent position. Each day shall occur prior to the date of hire and conclude prior to the first day of August, 2024.

B. APPROVE MASTER SERVICES AGREEMENT WITH SPACEBOUND, INC.

The Superintendent recommends approving the Master Services Agreement with SpaceBound, Inc. for network management from July 1, 2024 through June 30, 2025 as presented.

C. APPROVE AMENDED AGREEMENT WITH LORAIN COUNTY PUBLIC HEALTH DEPARTMENT

The Superintendent recommends approving the amended Lorain County Public Health School Health Services Contract for the 2024-2025 school year for Nursing Services as presented.

D. APPROVE SERVICE AGREEMENT WITH EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving a Service Agreement with The Educational Service Center of Lorain County for the ESCLC to provide Play-Based Assessments for four preschool children during the month of June, 2024 as presented.

E. APPROVE SERVICE AGREEMENT WITH EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving a Service Agreement with The Educational Service Center of Lorain County to provide Mathematics Professional Development for the 2024-2025 school year as presented.

F. APPROVE SERVICE AGREEMENT WITH EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY

The Superintendent recommends approving a Service Agreement with The Educational Service Center of Lorain County to provide Literacy Professional Development for the 2024-2025 school year as presented.

G. APPROVE NIKAO READING SERVICES TUTORING AGREEMENT

The Superintendent recommends approving Nikao Reading Services Tutoring Agreement to provide structured literacy tutoring services for the 2024-2025 school year as presented.

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H. APPROVE SPECIAL EDUCATION CONTRACTS

The Superintendent recommends approving the following Special Education Agreements for the 2024-2025 school year as presented:

1. Education Alternatives – Service Agreement
2. Education Alternatives – Student Transportation Agreement
3. Educational Service Center of Lorain County – Project Search Agreement
4. Educational Service Center of Northeast Ohio – Audiology and/or Hearing Impairment Agreement
5. Lorain County Board of Developmental Disabilities – Preschool Agreement
6. In Harmony Therapeutic Services
7. Interagency Agreement with Head Start, Lorain County Board of Developmental Disabilities, Lorain County Local Education Agencies, Early Intervention Services of Lorain County and For Children from Birth to Entrance to Kindergarten
8. Optimal School Therapy, LLC and Ohio Limited Liability Company

K. APPROVE WORK SESSION MEETINGS

The Superintendent recommends approving work session meetings on an as needed basis during the 2024-2025 school year. If needed, the next Work Session Meeting will be on _____.

L. APPROVE TRANSITION DAYS VIA VACATION BUY OUT

The Superintendent recommends approving transition days via vacation buy out of 5 days for Kristen Campbell to help transition the new Director of Pupil Services/Special Education Director.

Ayes: Sturgill, Hoops, Wakefield
Motion carried.

Future BOE Meetings @ 6 P.M.

1. Tuesday, July 16, 2024 - Regular Meeting – KHS Conference Room
2. Tuesday, August 13, 2024 - Regular Meeting – KHS Conference Room
3. Tuesday, September 17, 2024 - Regular Meeting – KHS Conference Room

ADMINISTRATIVE REPORTS

Albert Trego – Plas Bros have been out to work on the parking lots. Summer projects are going well.

Patricia Wakefield thanked Albert Trego for his efforts in keeping the buildings looking new.

SUPERINTENDENT COMMITTEE REPORTS - NONE

COMMENTS/CONCERNS

Board Member:

Kimberly Sturgill - Welcome all of the new Keystone employees and best wishes to the outgoing staff.

Patricia Wakefield - Also welcomed the new staff members and best of luck to those who have to move on.

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Superintendent:

Daniel White - Good evening, Keystone Community and Staff,

I will not be in attendance at our July BOE meeting so I want to take a moment to thank you.

In 2008-2009, I was hired as the assistant principal of Keystone Middle School. That year marked the beginning of many relationships with Keystone staff and community members who would encourage, challenge, and help me grow as a school administrator, leader and most importantly as a person. To this day, I cherish the numerous colleagues and relationships that would not exist if not for our time together at Keystone.

I quickly learned that Keystone is a great district with strong leaders. Many school administrators across northeast Ohio attribute their leadership skills and qualities to their experiences with people who have served this great district. As Ms. Wakefield has often reminded me, we are small but mighty.

As I embark on the next chapter of my career, I reflect on my time here. This past year was unexpectedly very challenging, but when I consider my overall experience serving this community and school, my predominant feeling is one of profound gratitude.

The challenges we faced during the COVID-19 pandemic have created a special bond among those of us who went through and survived this global crisis. It tested our resilience, adaptability, and commitment to our students and community. At the time, we did not know we would repeat the phrase, "as long as 51% of the community thinks our plan is reasonable and makes sense, we might be okay," So many times.

Together, we navigated unprecedented times and many of us emerged stronger and more united.

Thank you. Thank you to all those who invited me to join them and worked with me to do what is best for our students. I could not have done it without you, we would not be where we are without you. Any mistakes made are my fault, the good we accomplished was because of our team. A special thank you to all the administrators, supervisors and staff that worked closely with our team, our district and community are better because of it. The good work we accomplished was because of our team effort.

A colleague of mine shared a sentiment this week: we leave positions, we do not leave people. People make the difference, and strong leaders work together for the betterment of our lives, regardless of the positions we hold or where we work. If there is anything I can do to help any of you, our schools and community succeed in the future, do not hesitate to call or contact me.

Thank you.

Public:

Dominique Mason - Asked if the Student Codes of conduct were published or available.

Adam Hines commented that a copy could be provided per her request.

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ADJOURNMENT #24-06-20

Moved by Sturgill, second by Hoops to adjourn the Regular Meeting at 4:57 p.m.

Ayes: Sturgill, Hoops, Wakefield
Motion carried.

Patricia Wakefield, President

Adam Hines, Treasurer/CFO

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ATTACHMENT A

TEMPORARY APPROPRIATION RESOLUTION			
City, Exempted Village, Joint Vocational or Local Board of Education			
Rev.Code Sec. 5705.38			

BE IT RESOLVED by the Board of Education of the KEYSTONE School District, LORAIN County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30th, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:			
Fund	DESCRIPTION	FY2025 APPROPRIATION	
001	GENERAL	\$	19,135,980.00
002	BOND RETIREMENT	\$	1,150,500.00
003	PERMANENT IMPROVEMENT	\$	300,000.00
004	BUILDING & IMPROVEMENTS	\$	648,189.16
006	FOOD SERVICE	\$	600,000.00
007	SPECIAL TRUST	\$	25,000.00
010	CLASSROOM FACILITIES	\$	1,500,000.00
018	PUBLIC SCHOOL SUPPORT	\$	45,000.00
019	OTHER GRANTS	\$	20,000.00
020	SPECIAL ENTERPRISE	\$	80,000.00
022	OHSAA TOURNAMENT	\$	-
024	EMPLOYEE BENEFITS SELF INS.	\$	-
034	BUILDING MAINTENANCE	\$	132,685.36
035	TERMINATION BENEFITS	\$	53,413.65
200	STUDENT MANAGED ACTIVITY	\$	50,000.00
300	DISTRICT MANAGED ACTIVITY	\$	95,000.00
401	AUXILIARY SERVICES	\$	-
451	DATA COMMUNICATIONS	\$	5,400.00
461	HSTW/MMGW GRANT	\$	9,614.42
467	STUDENT WELLNESS AND SUCESS FUNDS	\$	-
499	MISC STATE GRANTS	\$	25,000.00
507	ESSER	\$	-
516	IDEA PART B GRANTS	\$	300,000.00
572	TITLE I DISADVANTAGED CHILDREN	\$	200,000.00
584	TITLE IV - A STUDENT SUPP. & ACADEMIC ENR	\$	15,646.18
590	IMPROVING TEACHER QUALITY	\$	45,000.00
599	MISC FEDERAL GRANTS	\$	125,000.00
TOTAL:		\$	24,561,428.77

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD JUNE 27, 2024

ATTACHMENT A

CERTIFICATE
(O.R.C. 5705.412)

RE:

IT IS HEREBY CERTIFIED that the KEYSTONE School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus, the two immediately succeeding fiscal years, whichever period of years is greater.

DATED: _____



BY: _____
Treasurer/CFO

BY: _____
Superintendent

BY: _____
President, Board of Education