

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 21, 2024

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Patricia Wakefield called the meeting to order at 6:00 p.m.

Board Members in Attendance:

Andrew Hoops, Devin Stang, Kimberly Sturgill, Patricia Wakefield

Board Members not in Attendance:

Carrie O'Boyle

Public Persons in Attendance:

Daniel White, Adam Hines, Kristen Campbell, Albert Trego, Jeffrey Holzhauer, Jan Flynn, Denise Piwinski, Brooke Creak, Leah Tesny, Tracy Clarico, Andrea Catanzarito, Nicole Stratton, Rebecca Ellsworth, Dawn Morris, Renee Bartlett, Christine Minney, Caitlyn Minney, Julie Cook, Lucy Cook, Melissa Linebrink, Kristin Stivason, Luke Mason, Dominique Mason, Tammy Figula, Michele Horner, Lillian Horner, Rhonda Smith, Diana Walsh, Amanda Accavallo, Vickie Geiger, Michelle Spatafore, Rick Shaw, Greg Morgan, Jacob Morgan, Shawn Reed, Chad Elliott, Brad Setliff, Terri Helbig, Kelly Stiner, Nicole Cassell, Bill Robson, Kristy Lunn, James Lunn, Jennifer Maiden, Delia Blackburn,

Those present recited the Pledge of Allegiance to the United States of America.

APPROVAL OF AGENDA #24-05-05

Moved by Sturgill, second by Stang to approve agenda with corrections.

Ayes: Sturgill, Stang, Hoops, Wakefield

Motion carried.

APPROVAL OF PRIOR MEETING MINUTES #24-05-06

Moved by Hoops, second by Stang to dispense with the reading of the minutes of the Work Session Meeting on Thursday, April 4, 2024, the Regular Meeting on Tuesday, April 9, 2024, the Special Meeting on Tuesday, April 30, 2024, and the Special Meeting on Tuesday, May 7, 2024. The minutes were distributed as required by law, and shall be approved as presented.

Ayes: Hoops, Stang, Sturgill, Wakefield

Motion carried.

STAFF PRESENTATIONS

A. RECOGNITION OF EAGLE SCOUT RECIPIENT: AYDEN OLIC

ADOPT RETIREMENT COMMENDATIONS #24-05-07

Moved by Sturgill, second by Stang to adopt retirement commendation for the individuals listed above (Attachment A).

1. Anita Cornish – 19 years
2. Charlene Eye – 23 Years
3. Terri Saunders – 24 Years
4. Anna Turner – 25 Years

Ayes: Sturgill, Stang, Hoops, Wakefield

Motion carried.

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AUDIENCE PARTICIPATION

RECOGNITION AND HEARING OF VISITORS:

Jennifer Maiden- Spoke on behalf of Mr. Kohler that his positives to the district cannot be overlooked. Any issues that are not mentioned could be dealt with in a different manner.

Rhonda Smith - Wanted to know if there have been ongoing problem or discipline with Mr. Kohler.

Daniel White responded that the Board nor he could discuss personnel issues and that he has shared his reasons with the Board.

Kelly Stiner - Superintendent focus groups was told that the focus groups did not have students as part of this process. She was informed incorrectly that the Board of Education did not want students' part of the process.

Adam Hines - Spoke that Finding Leaders had not recommended students be part of the Focus Groups but will be part of the Stakeholder groups. During the superintendent search, students will be selected to be part of that final round for questions for candidates. How those students are selected has not been decided by Finding Leaders or the Board.

Delia Blackburn - Thanked the Board for attending tonight and the support from the community, students, and staff. Will a vote still take place if there are only 4 Board members present. Yes, there is still a quorum. Mrs. Blackburn noted that there has been great support and rally from the students and community in support of Mr. Kohler. Noted that Mr. Kohler isn't being blamed for the excessive fees but suggested that the next superintendent be held responsible for the high number of students who owe fees. Added that the district should look into a text messaging system to notify families of the owed fees because not everyone reads the fee letters.

COMMENTS/CONCERNS:

Tammy Figula - Mr. Hoops, now that you are on the KLSD Board of Education and upon acceptance of this position you publicly proclaimed that you want to make changes in KLSD. I think it is sincerely in your best interest to lead by example to help get those changes in motion. At this point you need to stop trying to hide behind the word "rumors" because when things can be verified on a legal binding court docket (EXHIBIT A) it is in absolutely no way shape or form "rumor" as you keep calling it. When something can be verified on the Lorain County Auditors Site (EXHIBIT B) neither is it in any way a "rumor". You want to be part of the change that is needed here in Keystone, Mr. Hoops? Then own your mishaps, mistakes, or shortcomings. Whatever you want to call them. Unfortunately, "rumor" is not appropriate or accurate in this situation. Hiding behind the word "rumor" is contrary to what you claimed upon accepting this position. Hiding behind the word "rumor" is a way for you to continue to try and hide facts and mislead the public. That is not a great way to start off your reign as a school board member. Misleading the public is in no way shape or form going to help you become trusted. Misleading the public is not in any way going to help lead to positive change. Misleading the public is going to further the divide and exacerbate the lack of trust that already exists between this school board and the community you serve. Owning your circumstances, and personal accountability, however, take extreme courage and are incredibly admirable. Maybe to eliminate the drama that is genuinely pushing people out of this district, you could try extreme ownership instead. That is something not only our society desperately needs to learn, but people in this district sincerely need someone to teach them.

Rhonda Smith - Wanted to know if the \$10,953 anonymous donation covered all of the Senior fees.

Adam Hines explained that some of the donation did roll over into the Junior class but did not cover every Senior because the donor had stipulations on what would be covered. He also remarked that he could not verify that every senior had paid their fees at the moment as that is a building principal responsibility. Adam Hines suggested that questions be addressed to Mr. Kohler.

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Delia Blackburn - Asked what fees would not have been covered by the donation.

Adam Hines stated that certain fines/fees were excluded such as “unreturned items” as a general example.

INPUT FROM STAFF: NONE

**APPROVE TREASURER/CFO FINANCIAL REPORTS
AND RECOMMENDATIONS #24-05-08**

Moved by Sturgill, second by Stang that the foregoing recommendations be approved.

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for April 2024, as presented.

B. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
03/26/24	03/13/24	96795	69934	HIGH SCHOOL GIRLS TRANSPORATION	SAFE AND RELIABLE TRANSPORATION	\$ 6,000.00
03/13/24	02/01/24	96784	69909	2023-2024 ACADEMY TUITION Q4	INSIGHT BEHAVIORAL CONSULTING	\$ 10,088.75
04/25/24	09/28/23	96862	69985	SOFTBALL PURCHASED SERVICES	LAGRANGE COMMUNITY PARK	\$ 7,400.00

C. ADOPT HEALTH CARE RATES

The Treasurer/CFO recommends the adoption of the health care rates for the 2024-2025 school year as recommended by the Lake Erie Regional Council as shown in (Attachment B).

D. APPROVE FIVE YEAR FORECAST REVISION AND ASSUMPTIONS

The Treasurer/CFO recommends approval of the Five-Year Forecast revision and assumptions as presented.

Ayes: Sturgill, Stang, Hoops, Wakefield

Motion carried.

APPROVE SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS #24-05-09

Moved by Stang, second by Sturgill that the foregoing recommendations be approved.

A. EMPLOYMENT OF PERSONNEL

1. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective July 1, 2024.

- a. Jacob Alferio – KES Principal - 215 Days, Three (3) years – Step 6

Ayes: Stang, Sturgill, Hoops, Wakefield

Motion carried.

APPROVE SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS #24-05-10

Moved by Sturgill, second by Stang that the foregoing recommendations be approved.

2. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective August 1, 2024.

- a. John Brown II – KHS Assistant Principal – 210 Days, Three (3) years – Step 2

Ayes: Sturgill, Stang, Hoops, Wakefield

Motion carried.

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APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #24-05-11

Moved by Hoops, second by Stang that the foregoing recommendations be approved.

3. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective July 1, 2024.

- a. Jeffrey Holzhauser – Athletic Director – 260 Days, One (1) year – Step 2

Ayes: Hoops, Stang, Sturgill, Wakefield
Motion carried.

Andrew Hoops - Asked Mr. White about the evaluation and other documents to help make the decision for a vote tonight.

Daniel White - Mr. Kohler is responsible for the evaluation of Mr. Holzhauser which should be finalized soon. The one-year contract is recommended so Mr. Holzhauser has next year to complete his administrative license which was part of a three-year plan upon his hiring.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #24-05-12

Moved by Hoops, second by Sturgill that the foregoing recommendations be approved.

4. NON-RENEW ADMINISTRATIVE CONTRACT

The Superintendent recommends not renewing James Kohler's contract as Principal for Keystone High School for the 2024-2025 school year.

Ayes: None
Nays: Hoops, Sturgill, Stang, Wakefield
Motion denied.

APPROVE SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS #24-05-13

Moved by Sturgill, second by Stang that the foregoing recommendations be approved.

5. SALARY RECLASSIFICATION – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2024-2025 school year due to continuing education.

- a. Kari Dove from BA to BA+15 – Step 3

6. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Joseph Prezenkowski – Bus Mechanic – effective end of day 5/10/2024
- b. Brooke Seeley – Bus Driver – effective end of day 5/24/2024
- c. Isabel Knowlton – Flag Corps Advisor – effective end of day 6/1/2024
- d. Alexandra Cores – KES Intervention Specialist – effective end of day 8/1/2024
- e. Alexis Kaczay – KMS Intervention Specialist – effective end of day 8/1/2024
- f. Leanne Miller – KMS 8th Grade Teacher – effective end of day 8/1/2024

7. EMPLOY 2024-2025 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2024-2025 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

- a. Alexis Kading – KES School Counselor – Step 0 MA - \$45,218.00
- b. Aaron Stevanus – KES Physical Education Teacher – Step 3 BA - \$46,533.00

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8. EMPLOY CLEANER TRAINEE

The Superintendent recommends employing Mark Lacko as a Cleaner Trainee for fifteen hours per week, and for additional time, as needed, determined by the Maintenance Supervisor, at minimum wage effective July 1, 2024 through June 30, 2025.

9. EMPLOY 2023-2024 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individuals for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2023-2024 school year:

- a. Justin Toth – KHS Cleaner – Step 0 - \$11.78/hr. – effective 5/1/2024
- b. Elizabeth Kozik – Bus Driver – Step 5 - \$19.45/hr. – effective 5/6/2024
- c. September Golden - Bus Driver Step 4 - \$18.83/hr. – effective 5/20/2024

10. APPROVE GIFTED ART EVALUATION MEETING

The Superintendent recommends approval of the Gifted Art Evaluation Meeting after school, on May 15, 2024, at tutor rate, per the KLEA Negotiated Agreement, per time sheet, paid out of gifted funds, not to exceed one hour for the following staff members:

- a. Jessica Fisher
- b. Donna Knight
- c. Kevin Wacker
- d. Paige Wowk

11. EMPLOY SUMMER INTERVENTION INSTRUCTORS

The Superintendent recommends employing the following individuals as a Summer Intervention Instructor between the period of Monday, June 3, 2024 thru Wednesday, June 26, 2024, at tutor rate, per the KLEA Negotiated Agreement, per time sheet:

- a. Kathleen Artrip
- b. Rebecca Reed

12. EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Credit Recovery Instructor between the period of Monday, June 3, 2024 thru Friday, July 26, 2024, not to exceed 4 hours a day, 2 times per week, at tutor rate, per the KLEA Negotiated Agreement, per time sheet:

- a. Suzanne Atkinson

13. EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Credit Recovery Instructor between the period of Monday, July 29, 2024 thru Friday, August 9, 2024, at tutor rate, per KLEA Negotiated Agreement, per time sheet:

- a. Suzanne Atkinson

14. EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Credit Recovery Instructor between the period of Monday, August 5, 2024 thru Tuesday, August 13, 2024, and Friday, August 16, 2024 at tutor rate, per KLEA Negotiated Agreement, per time sheet:

- a. Kevin Fox

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15. EMPLOY 2024-2025 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2024-2025 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Thomas Habenicht – Academic Challenge – Step 7 - \$2,877.49
- b. Thomas Habenicht – Comic Book Club – Step 7 - \$1,438.75
- c. Noelle Puterbaugh – Freshman Class Advisor – Step 4 - \$1,233.21
- d. Sarah McCall – Sophomore Class Advisor – Step 2 - \$1,356.53
- e. Shannon Heffernan – Junior Class Advisor (50%) – Step 2 – \$1,130.44
- f. Suzanne Atkinson – Senior Class Advisor (50%) – Step 4 - \$1,233.21
- g. Patrick Gallion – Senior Class Advisor (50%) – Step 3 - \$1,130.44
- h. Michael Hogue – HS Yearbook Advisor - Step 7 - \$4,521.77
- i. David Jones Jr. – HS Student Council (50%) - Step 7 - \$1,849.81
- j. Jennifer Fehlman-Jones – HS Student Council (50%) – Step 7 - \$1,849.81
- k. Andrea Catanzarito – National Honor Society Advisor – Step 7 - \$2,466.42
- l. Andrea Catanzarito – Spanish Club (50%) – Step 7 - \$719.37
- m. Jennifer Galletti – Spanish Club – (50%) - Step 7 - \$719.37
- n. Mary Szczepanik – Environmental Club – Step 3 - \$1,027.67
- o. Shannon Heffernan – FCCLA Club – Step 3 - \$1,027.67
- p. John Davis Jr.- HS Instrumental Contest Director – Step 3 - \$1,849.81
- q. John Davis Jr. – HS Instrumental Performance – Step 3 – 3 @ \$164.42 \$ = \$493.26
- r. John Davis Jr. – HS Marching/Pep Band – Step 3 - \$5,343.91
- s. John Davis Jr. – Instrumental Parade Days – Step 3 – 3 @ \$205.53 = \$616.59
- t. John Davis Jr. – MS Instrumental Contest Director – Step 3 - \$1,849.81
- u. John Davis Jr. – MS Instrumental Performance – Step 3 – 3 @ \$164.42 \$ = \$493.26
- v. Bethany Pearce - Vocal Contest Director – Step 7 – \$3,288.56
- w. Bethany Pearce – HS Vocal Performance Step 7 - 5 @ \$246.64 = \$1,233.20
- x. Bethany Pearce – MS Vocal Performance Step 7 – 3 @ \$246.64 = \$739.92
- y. Anne Paulchell – ES Vocal Performance – Step 7 – 5 @ \$246.64 = \$1,233.20
- z. Olivia Erdos - ES Student Council – Step 1 - \$822.14
- aa. Paula Perhot - District Communications – Step 7 - \$6,166.05
- bb. Paula Perhot - Website Maintenance – Step 7 - \$6,166.05
- cc. Donna Knight - Gifted Coordinator – Step 7 - \$11,509.96
- dd. Kathryn Dillen - KMS Memory Book Advisor – Step 6 - \$2,260.88
- ee. Stephen Ody - MS Student Council (50%) – Step 3 - \$822.14
- ff. Tara Ody - MS Student Council (50%) – Step 3 - \$822.14

16. APPROVE CERTIFIED SUBSTITUTE RATES

The Superintendent recommends approval of the following certified substitute rates effective for the 2024-2025 school year:

- a. \$60.00 per half day
- b. \$120.00 per day

17. APPROVE CERTIFIED PERMANENT SUBSTITUTE RATES

The Superintendent recommends approval of the following certified permanent substitute rates effective for the 2024-2025 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

18. APPROVE CERTIFIED LONG-TERM SUBSTITUTE RATES

The Superintendent recommends approval of the following certified long-term substitute rates effective for the 2024-2025 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

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19. APPROVE CLASSIFIED SUBSTITUTE RATES

The Superintendent recommends approval of the following classified substitute rates effective 7/1/2024:

a. Bus Driver:	\$16.77
b. Bus Mechanic:	\$17.24
c. Cafeteria:	\$12.98
d. Cleaner:	\$11.86
e. Custodian/Maintenance:	\$16.00
f. Library Paraprofessional:	\$12.56
g. Monitor:	\$12.32
h. Special Needs Paraprofessional:	\$12.32
i. Building Secretary:	\$14.47
j. Superintendent's Secretary:	\$21.39
k. Technology Assistant:	\$13.83

20. APPROVE LEAVE OF ABSENCE REQUEST – BROOKE CREAK

The Superintendent recommends approving a leave of absence request for Brooke Creak for the period on or about April 16, 2024 through on or about May 2, 2024.

21. APPROVE LEAVE OF ABSENCE REQUEST – CHARLENE EYE

The Superintendent recommends approving a leave of absence request for Charlene Eye for the period on or about April 30, 2024 through on or about May 10, 2024.

22. APPROVE LEAVE OF ABSENCE REQUEST – KELLI DORAN

The Superintendent recommends approving a leave of absence request for Kelli Doran for the period on or about May 2, 2024 through on or about May 28, 2024.

23. APPROVE LEAVE OF ABSENCE REQUEST – KATHLEEN ARTRIP

The Superintendent recommends approving a leave of absence request for Kathleen Artrip for the period on or about September 3, 2024 through on or about November 25, 2024.

24. APPROVE 2024-2025 EXTENDED DAYS CONTRACTS

The Superintendent recommends approving the following listed individuals for extended day contracts for the 2024-2025 school year for the days indicated at the employee's per diem basis with documentation of days worked:

- a. Paula Perhot – Website Maintenance – up to 21 days
- b. Paula Perhot – District Communications – up to 14 days
- c. Suzanne Atkinson – KHS School Counselor – up to 14 days
- d. Patrick Gallion – KHS School Counselor – up to 14 days
- e. Ian Gaul - KMS School Counselor – up to 10 days
- f. Cathleen Walker Babinec – District Psychologist – up to 10 days

25. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Jacob Alferio for serving as summer school administrator, at the employee's per diem basis for the 2023-2024 school year, per time sheet, not to exceed 10 days.

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26. EMPLOY CLASSIFIED SUBSTITUTE

The Superintendent recommends employment of the following 2023-2024 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Emily Dempster
Monitor - \$11.93/hr. – effective 4/12/2024
- b. Nada Kolb
Cleaning - \$11.48/hr.
- c. Elizabeth Masavage
Bus Driver - \$16.04/hr.
- d. Gabrielle McCourt
Cleaning - \$11.48/hr. – effective 5/9/2024

27. APPROVE FAMILY LITERACY NIGHT SETUP

The Superintendent recommends approval for the following individuals for the Family Literacy Night Setup on March 21, 2024, not to exceed 3 hours, at tutor rate, per the KLEA Negotiated Agreement, per time sheet, to be paid from Title I Funds:

- a. Dawn Stopa
- b. Jenna Walter

28. EMPLOY ESY SERVICES INSTRUCTORS

The Superintendent recommends employing the following individuals as an ESY Services Instructor between the period of Monday, June 3, 2024 thru Friday, June 28, 2024, at tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Kari Dove – not to exceed 18 hours
- b. Dawn Morris – not to exceed 18 hours

29. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing the following individual as an ESY Services Instructor between the period of Monday, June 3, 2024 thru Friday, August 16, 2024, at tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Heather Lahoski – not to exceed 12 hours

B. BUDGET RECOMMENDATIONS

30. APPROVE BUDGET CUT RECOMMENDATION

The superintendent recommends approving the following budget cut, effective end of day on May 24, 2024.

- a. Classified Staff Reduction – 1 Clinic Aide

Ayes: Sturgill, Stang, Hoops, Wakefield
Motion carried.

**APPROVE OTHER BUSINESS AND SUPERINTENDENT'S
RECOMMENDATIONS #24-05-14**

Moved by Hoops, second by Sturgill that the foregoing recommendations be approved.

A. ACCEPT DONATIONS

The Superintendent recommends accepting the following donations:

1. Keystone District PTA - \$753.00 to Keystone Local School District to cover shipping cost of the 9 Square Game for KMS
2. LaGrange Lions Community Foundation - \$500.00 to KHS Junior Class towards the cost for Prom
3. Anonymous - \$10,953.00 to KHS to go towards any Senior who owes school fees or pay to participate fees first. Any remaining money is to go towards any Junior who owes school fees or pay to participate fees.
4. Olic Family - \$50.00 to KHS Drama Club

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- B. APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN COLLEGE NOW GREATER CLEVELAND AND KEYSTONE HIGH SCHOOL**
The Superintendent recommends approving the Memorandum of Understanding Between College Now Greater Cleveland and Keystone High School for the 2024-2025 school year.
- C. APPROVE ESY SPECIAL EDUCATION CONTRACT**
The Superintendent recommends approving the following ESY special education services contracts for the 2023-2024 school year as presented:
1. ABA Outreach Services
 2. Insight
 3. The Early Learning Center
- D. APPROVE SPECIAL EDUCATION CONTRACT**
The Superintendent recommends approving the following special education service contracts for the 2024-2025 school year as presented:
1. Insight
 2. PEP
- E. APPROVE MEMORANDUM OF UNDERSTANDING WITH NEW LEAF COUNSELING SERVICES, LLC**
The Superintendent recommends approving the Memorandum of Understanding with New Leaf Counseling Services, LLC for provision of behavioral health services as presented.
- F. APPROVE KHS FOOTBALL OVERNIGHT TRIP**
The Superintendent recommends approving an overnight trip for the Keystone High School football team to Heidelberg University from Wednesday, July 17, 2024 through Friday, July 19, 2024 as presented.
- G. APPROVE SETTLEMENT AGREEMENT AND RELEASE AGREEMENT WITH BRIAN M. AMES**
The Superintendent recommends approving the Settlement Agreement and Release Agreement with Brian M. Ames as presented.
- H. APPROVE WORK SESSION MEETINGS**
The Superintendent recommends approving work session meetings on an as needed basis during the 2023-2024 school year. If needed, the next Work Session Meeting will be on _____.
- I. APPROVE WETLAND MITIGATION PURCHASE AGREEMENT**
The Treasurer/CFO recommends approving the Wetland Mitigation Purchase Agreement between Black-Rocky Umbrella Mitigation Bank Instrument and Grafton Swamp Wetlands Mitigation Bank and Keystone Local School District as presented.
- J. APPROVE MITIGATION AGREEMENT**
The Treasurer/CFO recommends approving the Mitigation Agreement between North Coast Regional Council of Park Districts and Keystone Local School District as presented.
- K. APPROVE COMDOC PRINT MANAGEMENT CONTRACT**
The Treasurer/CFO recommends as a participant in the Equalis Consortium approval of a 5-year document management agreement with Comdoc to provide print management and service for all the District copiers and printers as presented.

Ayes: Hoops, Sturgill, Stang, Wakefield
Motion carried.

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Future BOE Meetings

1. Thursday, June 27, 2024 – Regular Meeting – KHS Conference Room - 4:00 PM
2. Tuesday, July 16, 2024 – Regular Meeting – KHS Conference Room – 6:00 PM
3. Tuesday, August 13, 2024 – Regular Meeting – KHS Conference Room – 6:00 PM

ADMINISTRATIVE REPORTS: NONE

SUPERINTENDENT COMMITTEE REPORTS: NONE

COMMENTS/CONCERNS:

Board Members:

Devin Stang – Thank you to everyone who attended tonight and I hope that graduation goes well.

Kimberly Sturgill – Thanks to everyone for your attendance. Please understand and know that the decisions made by the BOE are not made without all of the information.

Patricia Wakefield reiterated that comment.

Public:

Dominique Mason - Asked Mr. Hines for a copy of the financials and the Five-Year Forecast and suggested those be posted or provided at future meetings.

Kelly Stiner - Asked about the payment of \$7,400 to the LaGrange Community Park Board for softball usage. What does the district pay to use Penfield?

Adam Hines and Jeffrey Holzauer spoke that the district pays for the usage of multiple fields at the community park and the costs have increased. Penfield invoiced the district in the past for \$1,000 to play baseball there.

Nicole Cassell - Asked about the superintendent's committees and why there haven't been any reports. She would like to hear about updates with the committees and plans for repairs with the buildings and grounds.

Board Members:

Devin Stang commented that the committee meetings were put on hold due to item section III V G.

Public:

Jan Flynn - Inquired about the declining enrollment with Keystone and if the district tracks or knows where and why students open enroll out of the district. She also would like to see an FFA program brought back into the district.

Adam Hines - Spoke that the funding formula up to FY21 used to track each student but the Department of Education no longer funds nor tracks students for districts. The district can determine where those students are attending. Keystone does accept more students into the district than those that leave the district.

Patricia Wakefield described that the program was closed due to low enrollment and budget cuts.

Mike Devore inquired if the district had completed an FFA interest survey that was requested 6 months ago for the Keystone students. He asked that the district conduct a survey of interested students for future programming.

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EXECUTIVE SESSION #24-05-15

Moved by Sturgill, second by Hoops to adjourn to Executive Session under ORC 102.03 and ORC 121.22 for the purpose of:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against such an employee, official or student, unless an such individual requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);

With no action to follow.

Ayes: Sturgill, Hoops, Stang, Wakefield
Motion carried.

Executive Session 7:34 p.m. Return to Open Session 8:10 p.m.

ADJOURNMENT #24-05-16

Moved by Sturgill, second by Stang to adjourn the regular meeting at 8:10 p.m.

Ayes: Sturgill, Stang, Hoops, Wakefield
Motion carried.

Patricia Wakefield, President

Adam Hines, Treasurer/CFO

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ATTACHMENT A

RESOLUTION – ANITA CORNISH

WHEREAS, Anita Cornish has served the staff, students, and residents of the Keystone Local School District for 19 years; and

WHEREAS, Anita Cornish has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Anita Cornish has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Anita Cornish for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Anita Cornish.

RESOLUTION – CHARLENE EYE

WHEREAS, Charlene Eye has served the staff, students, and residents of the Keystone Local School District for 23 years; and

WHEREAS, Charlene Eye has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Charlene Eye has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Charlene Eye for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Charlene Eye.

RESOLUTION – TERRI SAUNDERS

WHEREAS, Terri Saunders has served the staff, students, and residents of the Keystone Local School District for 24 years; and

WHEREAS, Terri Saunders has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Terri Saunders has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Terri Saunders for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Terri Saunders.

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 21, 2024

RESOLUTION – ANNA TURNER

WHEREAS, Anna Turner has served the staff, students, and residents of the Keystone Local School District for 25 years; and

WHEREAS, Anna Turner has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Anna Turner has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Anna Turner for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Anna Turner.

RECORD OF PROCEEDINGS

MINUTES OF KEYSTONE BOARD OF EDUCATION

REGULAR MEETING HELD MAY 21, 2024

Keystone LSD
Health Insurance Rate Summary
FY 2025
Effective 7/1/24

ATTACHMENT B

Premium Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	2,398.96	\$ 2,039.12	\$ 359.84	\$ 2,075.10	\$ 323.86	\$ 1,199.48	\$ 1,199.48	
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 2,517.74	\$ 2,140.08	\$ 377.66	\$ 2,177.84	\$ 339.90	\$ 1,276.69	\$ 1,241.05	
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	959.58	\$ 815.64	\$ 143.94	\$ 830.04	\$ 129.54	\$ 479.79	\$ 479.79	
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 1,004.29	\$ 853.64	\$ 150.65	\$ 868.72	\$ 135.57	\$ 508.86	\$ 495.43	

Standard Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	2,251.29	\$ 1,913.60	\$ 337.69	\$ 1,947.37	\$ 303.92	\$ 1,125.64	\$ 1,125.65	
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 2,370.07	\$ 2,014.56	\$ 355.51	\$ 2,050.11	\$ 319.96	\$ 1,202.85	\$ 1,167.22	
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	900.50	\$ 765.42	\$ 135.08	\$ 778.93	\$ 121.57	\$ 450.25	\$ 450.25	
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 945.21	\$ 803.42	\$ 141.79	\$ 817.61	\$ 127.60	\$ 479.32	\$ 465.89	

Basic Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	1,971.29	\$ 1,675.60	\$ 295.69	\$ 1,705.17	\$ 266.12	\$ 985.64	\$ 985.65	
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 2,090.07	\$ 1,776.56	\$ 313.51	\$ 1,807.91	\$ 282.16	\$ 1,062.85	\$ 1,027.22	
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	788.52	\$ 670.24	\$ 118.28	\$ 682.07	\$ 106.45	\$ 394.26	\$ 394.26	
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 833.23	\$ 708.24	\$ 124.99	\$ 720.75	\$ 112.48	\$ 423.33	\$ 409.90	

Minimum Value Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	1,750.83	\$ 1,488.21	\$ 262.62	\$ 1,514.47	\$ 236.36	\$ 875.41	\$ 875.42	
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 1,869.61	\$ 1,589.17	\$ 280.44	\$ 1,617.21	\$ 252.40	\$ 952.62	\$ 916.99	
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	700.33	\$ 595.28	\$ 105.05	\$ 605.79	\$ 94.54	\$ 350.17	\$ 350.16	
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 745.04	\$ 633.28	\$ 111.76	\$ 644.47	\$ 100.57	\$ 379.24	\$ 365.80	

Rates effective 6/1/24 for Insurance coverage effective on 7/1/24:

revised 04/18/2024