

# RECORD OF PROCEEDINGS

## MINUTES OF KEYSTONE BOARD OF EDUCATION

### WORK SESSION MEETING HELD APRIL 4, 2024

---

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

Devin Stang called the meeting to order at 5:30 p.m.

Board Members in Attendance:

Carrie O'Boyle, Devin Stang, Kimberly Sturgill

Board Member not in Attendance:

Patricia Wakefield

Public Persons in Attendance:

Daniel White, Adam Hines, Rhonda Smith, Amy Younglas, Dominique Mason, Renee Bartlett, Nicole Cassell, Andrew Hoops, Jennifer Maiden, Bill Robson

Those present recited the Pledge of Allegiance to the United States of America.

#### APPROVAL OF AGENDA #24-04-01

Moved by O'Boyle, second by Sturgill to approve agenda as presented.

Ayes: O'Boyle, Sturgill, Stang

Motion carried.

#### AUDIENCE PARTICIPATION

##### **RECOGNITION AND HEARING OF VISITORS:**

Jennifer Maiden – Would like to know if the discussion of the drug policy involves discipline, remediation, or all encompassing? Would like to allow a parent to have their child take a drug test and have the district cover the cost to demonstrate the student is drug free. If treatment is part of the discipline process, the district should cover the cost of the services. In general, the policy's consequences should be reimbursable or covered by the district. Suggested that the district should offer long-term assistance for the students and the idea to help the student correct the behavior rather than simply assessing a consequence.

Amy Younglas – Wasn't sure if the Board is looking to remove the drug testing or consequences but feels there are currently not enough consequences for drug infractions.

##### **DISCUSSION ON KEYSTONE LOCAL SCHOOLS BOARD POLICIES:**

EFH – Food Allergies

IGAG – Drugs, Alcohol and Tobacco Education

IGDJA – Random Drug Testing

IGDJA-E – Random Drug Testing Form

JFCH/JFCI – Alcohol Use by Students/Student Drug Abuse

General Discussion with the Board Members and comments from the audience regarding the consequences of non-compliance with the JFCH/JFCI.

Kimberly Sturgill spoke on the prior meeting notes and the progression of discipline. Current policy has a 3-day, 5-day, and 10-day suspension with possible expulsion. Suggestion was to look for counseling sessions that the school provides on a regular basis for the students who have broken district policy. Suggested that the district send out a survey to in-house options for remediation: In-School Suspension Monitor, counseling, and align the consequences K-12.

Devin Stang discussed area districts that do not have a drug testing policy so is this something Keystone should continue.

## RECORD OF PROCEEDINGS

### MINUTES OF KEYSTONE BOARD OF EDUCATION

#### WORK SESSION MEETING HELD APRIL 4, 2024

---

Rhonda Smith commented that the ideas should also consider the budget.

Devin Stang said that the majority of the concerns brought to his attention has been around the random drug testing and the frequency of the random testing.

Carrie O'Boyle would like to see alternative consequences for students who violate the drug policy and remain in school as much as possible.

Daniel White spoke about the purpose of having a broad district policy that gives administrators the discretion to set the consequences. Administrators should have discretion to take into account the context of the situation and student's history. He gave an example of a student bringing a butter knife in their lunch box is against Board policy of bringing a knife to school but the context and purpose must be considered. A descriptive policy is something that districts try to avoid and allow administrators discretion and to assess progressive discipline. It's difficult to list every specific scenario in the policy when there are exceptions that cannot be foreseen.

Kimberly Sturgill would like to see the consequences for each violation listed in the policy so everyone is aware of the outcome and there wouldn't be any discrepancies or differences in discipline. Kimberly Sturgill spoke about the idea that the public hears students are disciplined differently and the district should have all of the possible offenses with the associated consequences clearly written so there aren't questions by parents.

1st offense: Emergency Removal, Counseling  
2nd offense: Counseling, Saturday School, ISS,  
3rd offense: Emergency Removal, ISS, 2-3 days OSS

#### **IGDJA – Random Drug Testing**

The Board discussed the need or purpose to keep the random drug testing and to survey the public for the need to keep this policy.

Amy Younglas - Applauded the Board's actions and discussion around the drug policies but feels the current policies provide discretion to the administrators. Agrees with Mr. White that the policies shouldn't be so restrictive and definitive that the trust and professionalism should be left to the administrators. Suggested that the district communicate expectations or changes well in advance for the upcoming school year.

#### **EFH – Food Allergies**

Carrie O'Boyle would like to see some food education added to the policy. Described the suggested changes that the district would contract with a nutritionist to create an approved list of foods to be given to students in the classrooms during activities. The current cost is \$500 to create a list of available foods based on the list of allergies from each building.

Andrew Hoops commented that it seems a bit of an overreach if a student in the 1st grade with an allergy impacts the food available for a 7th grader.

Nicole Cassell suggested that this policy should extend for all grades and not just the proposed K-8.

Further discussion on the reasoning for a K-8 list to help eliminate questions and potential bullying issues within a classroom or grade level.

**ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.**

#### **Future BOE Meetings @ 6:00 P.M.**

1. Tuesday, April 9, 2024 – Regular Meeting
2. Tuesday, May 21, 2024 – Regular Meeting
3. Thursday, June 27, 2024 – Regular Meeting

**RECORD OF PROCEEDINGS**

**MINUTES OF KEYSTONE BOARD OF EDUCATION**

**WORK SESSION MEETING HELD APRIL 4, 2024**

---

**ADJOURNMENT #24-04-02**

Moved by Sturgill, second by O'Boyle to adjourn the work session meeting at 7:28 p.m.

Ayes: Sturgill, O'Boyle, Stang,  
Motion carried.

---

Patricia Wakefield, President

---

Adam Hines, Treasurer/CFO