

**OAKWOOD JUNIOR AND SENIOR HIGH
SCHOOL STUDENT/PARENT HANDBOOK**

School Year – 2026 - 2027

OAKWOOD SCHOOLS

Reading by Board 01/13/25

Board approved 02/10/25

OFFICIAL

 Students in school

2026-27

 No school for students
 End of Qtr/Semester

AUGUST 2026

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Aug 10 First Day for Staff
Aug 11 No School
Aug 12 First Day for Students 7-12
Aug 12-13 Individual Appts Students 1-6
Aug 14 First Day for Students 1-6
Aug 12-14 Individual Appts Kindergarten
Aug 17 First day for Kindergarten

SEPTEMBER 2026

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

Sept 7 No School/Labor Day
Sept 21 No School/PD Day

OCTOBER 2026

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Oct 16 End of First Quarter

NOVEMBER 2026

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Nov 2 No School/P/T Conf. Exchange Day
Nov 3 No School/PD Day
Nov 25 No School/Teacher Exchange Day
Nov 26-27 No School/Thanksgiving Break
Nov 30 Classes Resume

DECEMBER 2026

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Dec 18 End of First Semester
Dec 18 End of Second Quarter
Dec 21-31 No School/Holiday Break

JANUARY 2027

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Jan 1 No School/Winter Break
Jan 4 Classes Resume
Jan 18 No School/Martin Luther King Jr Day
Jan 19 No School/PD Day

FEBRUARY 2027

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

Feb 15 No School/Presidents' Day
Feb 16-19 No School/Winter Break

MARCH 2027

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Mar 19 End of Grading Period
Mar 22-26 No School/Spring Break
Mar 29 Classes Resume

APRIL 2027

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Apr 26 No School/PD Day

MAY 2027

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

May 27 Last Day for Students
May 27 End of Second Semester
May 27 End of 4th Quarter
May 28 Last Day for Staff
May 31 Memorial Day

June 2027

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Designated Calamity Make-Up Days as Needed.

All school calendar changes are routinely updated on the web: www.oakwoodschoos.org

Student/Parent Handbook

OAKWOOD JUNIOR AND SENIOR HIGH SCHOOL

Welcome to Oakwood High and Junior High School. This handbook serves as a reference guide to the students and families of Oakwood High and Junior High School concerning the operation of our school. Please feel free to contact the office regarding any questions you may have related to these guidelines and expectations. We look forward to partnering with you in support of your student's progress and growth.

Matt Salyer, High School Principal

Tim Badenhop, Jr. High Principal/Associate High School Principal

Lauren Terrill, Administrative Assistant to the High School Principal

Dawne Roeckner, Administrative Assistant to the Jr. High Principal

Jill Schalm, Financial Administrative Assistant

Tyler Rhodus, Director of Athletics & Student Activities

Andrea Lokai, Assistant to Athletics

Paul Stone, Assistant Athletic Director/Testing Coordinator

Emily Nave, Attendance Administrative Assistant

Adam Woessner, School Counselor (Last names H-Q)

Ben Moore, School Counselor (Last names R-Z, Career Tech Ed.)

Paige Lumpkins, School Counselor (Last names A-G)

Hilary Waugh, Counseling Department Chairperson/OJH School Counselor

Lori Desch, Guidance Administrative Assistant, High School Registrar

Amy Samosky, SEL Facilitator

Bridget Fiore, SEL Interventionist

Shannon Mackie District/School Nurse

Melissa Tinker, Mental Health Therapist

Liz Short, School Psychologist

Matt Sproat, Technology Coordinator

Laura Wahl, Cafeteria Manager

Dr. Neil Gupta, Superintendent

Allyson Couch, Assistant Superintendent

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This Student/Parent Handbook is based in significant part on policies adopted by the Board of Education and Administrative Guidelines developed by the Superintendent. The Policies and Guidelines are periodically updated in response to changes in the law and other circumstances. Therefore, there may have been changes to the documents reviewed in this Handbook since it was printed. If you have questions or would like more information about a specific issue, contact your school principal.

MISSION & VISION

Our Mission Statement

Together We Learn. Together We Achieve. Together We Prepare Students for Tomorrow.

This mission reflects our commitment to unity and our collective responsibility to prepare every student for the unpredictable challenges of the future. It is a testament to the strength of our community and the shared dedication to excellence in education.

Vision Statements

High-Quality Learning:

TOGETHER, we invest in professional growth, align our curriculum, and foster critical thinking. We aim to ignite a passion for learning in every student, ensuring they are equipped with the skills needed for lifelong success.

Safe, Secure and Welcoming Environment:

TOGETHER, we enhance physical safety and nurture an inclusive culture where everyone feels valued. Our goal is to create a learning environment where students not only feel secure but also seen, heard and respected.

Effective and Transparent Operations:

TOGETHER, we maintain our community's trust and manage our resources responsibly. We are committed to transparency and fiscal responsibility, ensuring that our operations are aligned with the best interests of our students and the Oakwood community.

EQUAL EDUCATION OPPORTUNITY

It is the policy of this District to provide an equal education opportunity for all students. The right of a student to be admitted to school and to participate fully in curricular, extra-curricular, student services, recreational or other programs or activities shall not be abridged or impaired based on the traits of race, color, national origin, sex (including sexual orientation or gender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, Protected Classes) or any other characteristic protected by Federal or state civil rights laws (hereinafter referred to as "Protected Characteristics") or other protected characteristics as well as place of residence within District boundaries, or social or economic background.(See Board Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity)

Any person who believes that they have been discriminated against on the basis of their race, color, national origin, sex (including sexual orientation or gender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, Protected Classes) while at school or a school activity should immediately contact the School District's Compliance Officer(s):

Allyson Couch
Assistant Superintendent
937-297-7802
20 Rubicon Road
Oakwood, OH 45409
couch.allyson@oakwoodschoools.org

Frank Eaton
Business Manager
937-297-5332
20 Rubicon Road
Oakwood, OH 45409
eaton.frank@oakwoodschoools.org

Complaints will be investigated in accordance with the procedures described in Board Policy 2260 and in this Handbook. Any student making a complaint or participating in a school investigation will be protected from retaliation. The Compliance Officer(s) can provide additional information concerning equal access to educational opportunity.

SCHOOL DAY

Regular Schedule:

Period 1 8:15 – 9:01 a.m.
Period 2.....9:05 – 9:51 a.m.
Advisory.....9:55 – 10:09 a.m.
Period 3.....10:13 – 10:59 a.m.
Period 4.....11:03 – 11:49 a.m.
Lunch.....11:49 a.m. – 12:49 p.m.
Period 5.....12:49 – 1:35 p.m.
Period 6.....1:39 – 2:25 p.m.
Period 7.....2:29 – 3:15 p.m.

SECTION I - GENERAL INFORMATION

SCHEDULING AND ASSIGNMENT

Schedules are provided to each student at the beginning of the school year or upon enrollment. Schedules are based on the student's needs and available class space. Any changes in a student's schedule should be handled through the counseling department. Students may be denied course enrollment due to lack of available space or the need for the student to pass prerequisite courses. Students are expected to follow their schedules. Any variation must be approved with a pass or schedule change.

EARLY DISMISSAL FROM SCHOOL

No student may leave school prior to dismissal time without a parent or guardian either submitting a signed written or verbal request or coming to the School Office personally to request the release. No student will be released to a person other than a custodial parent(s) or guardian without a written permission note signed by the custodial parent(s) or guardian, or verbal approval provided to the School Office.

WITHDRAWAL/TRANSFER FROM SCHOOL

No student under the age of eighteen (18) is allowed to withdraw from school without the written consent of their parents and in compliance with State law. A student who otherwise withdraws from school shall be reported to the juvenile judge of the county and to the Bureau of Motor Vehicles for suspension of their driver's license if they are under the age of eighteen (18).

Parents must notify the Principal about plans to transfer their child to another school. School records, including disciplinary records of suspension and expulsion, will be transferred to the new school within five (5) days of the parents' notice or request, except as permitted by law. (See Board Policy 8330 – Student Records)

HOMELESS STUDENTS

Homeless students will be provided with a free and appropriate public education in the same manner as other students served by the District. Homeless students are eligible to receive transportation services, participate in education programs for students with disabilities or limited English proficiency, participate in gifted and talented programs, and receive meals under school nutrition programs. Homeless students will not be denied enrollment based on lack of proof of residency. For additional information contact the liaison for Homeless Students, Allyson Couch at couch.allyson@oakwoodschoools.org.

COUNSELING SERVICES

Counseling services: Professional school counselors and SEL (Social Emotional Learning) team members are certified/licensed professionals with a masters' degree or higher in counseling or a counseling-related field and are uniquely qualified to address the developmental needs of all students. Professional school counselors deliver a comprehensive School Counseling program encouraging all students' academic, career and personal/social development and help all

students in maximizing student achievement.

Members of the team serve each building in the district. The counselors primarily deliver short-term solution focused services through individual, small group, classroom lessons, and career education. If longer-term counseling services are needed, the counselor can assist families with making referrals.

Confidentiality: The relationship between the student and counselor is a confidential one. The student client is entitled to privacy about personal matters. However, there are limits to confidentiality, which include situations where there is risk of danger. If there is suspicion that the student could harm him or herself, is in danger of being abused or neglected, or could be of risk to others, the counselor is legally and ethically bound to report this to the proper adults to investigate and take protective action if warranted. Because many of our students are minors, parents or legal guardians are entitled to general information about the nature of the problem and counseling interventions. Since many of the concerns brought to counseling by a student relate to situations where teachers or caring adults in the child's life need to be involved in making changes to benefit the student, permission to involve these adults is frequently requested and received.

To request service: Appointments can be requested by writing a note, calling, emailing or stopping by the counseling office. Students may self-refer. Often, referrals are made by teachers, families, principals, or occasionally, even concerned friends. The counselors go to Lange for classroom lessons and by appointment.

IMMUNIZATIONS

In order to safeguard the school community from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the District requires all students to be immunized (or in the process of being immunized) against poliomyelitis, measles (aka rubeola), diphtheria, rubella (German measles), pertussis, tetanus, mumps, and other diseases legally designated in accordance with State statutes, unless specifically exempt for medical or other reasons. The Board further requires that students enrolled in grades seven (7) through twelve (12) be immunized against meningococcal disease at TDap. For the safety of all students, the school principal may remove a student from school or establish a deadline for meeting State requirements if a student does not have the necessary immunizations or authorized exemption. In the event of a chicken pox epidemic or an immunization preventable disease, the Superintendent may temporarily exclude a student otherwise exempted from immunization requirements. Any questions about immunizations or exemptions should be directed to the building nurse.

EMERGENCY MEDICAL AUTHORIZATION

A complete Emergency Medical Authorization Form must be on file with the School in order for a student to participate in any activity off school grounds, including field trips, spectator trips, athletic and other extra-curricular activities, and co-curricular activities. The Emergency Medical Authorization form is required by Oakwood City School District at the time of enrollment, at the beginning of each school year, and with the change of any health status of your student including emergency contact information.

USE OF MEDICATIONS

Before any prescribed medication or treatment may be administered to any student during school hours, the Board shall require the written prescription and instructions from the child's physician.

accompanied by the written authorization of the parent. Both must also authorize any self medication by the student.

In those circumstances where a student must take prescribed medication during the school day, the following guidelines are to be observed:

- A. Parents should, with the counsel of their child's prescriber, decide whether the medication schedule can be adjusted to avoid administering medication during school hours.
- B. The appropriate form must be filed with the respective building health clinic before the student will be allowed to begin taking any medication during school hours or to use an inhaler to self-administer asthma medication. Such forms must be filed annually and as necessary for any change in the medication.
- C. All medications must be delivered to school in the original containers in which they were dispensed by the prescribing medical provider or licensed pharmacist, labeled with the date, the student's name, and the exact dosage to be administered.
- D. Medication that is brought to the office/health clinic will be properly secured. Except as noted below, medication must be delivered to the Health Clinic/Office by the student's parent or guardian or by another responsible adult at the parent or guardian's request. Except as noted below, students may not bring medication to school. Students may carry emergency medications or asthma inhalers during school hours provided the student has written permission from a guardian or medical provider and has submitted the proper forms. In the case of epinephrine doses ("epi pens"), in addition to written permission and submission of proper forms, the parent or student may provide a backup dose to the school nurse. Students are strictly prohibited from transferring emergency medication, epi pens, or inhalers to any other student for their use or possession.
- E. Any unused medication unclaimed by the parent will be disposed of properly by school personnel when a prescription is no longer to be administered or at the end of a school year.
- F. The parents shall have sole responsibility to instruct their child to take the medication at the scheduled time.
- G. The school nurse will maintain a log noting the personnel designated to administer medication, as well as the date and the time of day that administration is required. This log will be maintained along with the prescriber's written request and the parent's written release.

Nonprescribed (Over-the-Counter) Medications

No staff member will dispense nonprescribed, over-the-counter (OTC) medication to any student without prior parent authorization. Parents may authorize administration of acetaminophen/ibuprofen on forms that are available on FinalForms. Medical provider authorization is not required in such cases.

Students at Oakwood High and Junior High School will be permitted to SELF CARRY Cough Drops, Tums, Acetaminophen or Ibuprofen ONLY. If the student forgets medication, and the

medications are checked in a student's FinalForms, licensed personnel can administer stock medication in the clinic. may self-administer nonprescribed medication.

If a student is found using or possessing a nonprescribed medication without parent authorization, the student will be brought to the School office while the student's parents are contacted for authorization. The medication will be confiscated until written authorization is received.

Any student who distributes medication of any kind or who is found in possession of unauthorized medication is in violation of the School's Code of Conduct and will be disciplined in accordance with the drug-use provision of the Code.

Students shall be permitted to possess and self-administer over-the-counter topical sunscreen products while on school property or at a school-sponsored event.

A student may possess and use a metered dose inhaler or a dry powder inhaler to alleviate asthmatic symptoms or before exercise to prevent the onset of asthmatic symptoms, at school or at any activity, event, or program sponsored by or in which the student's school is a participant if the appropriate form is completed and on file in the Health Clinic.

A student who is authorized to possess and use a metered dose or dry powder inhaler may not transfer possession of any inhaler or other medication to any other student.

CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES

Because a school has a high concentration of people, it is necessary to take specific measures when the health or safety of the group is at risk. The School's professional staff may remove or isolate a student who has been ill or has been exposed to a communicable disease as defined by the CDC or by the local and State Health Department.

Specific communicable diseases include but are not limited to conditions indicated by the Local and State Health Departments.

Any removal will be limited to the contagious period as specified in the School's administrative guidelines.

CONTROL OF DIRECT CONTACT COMMUNICABLE DISEASES

The School District has an obligation to protect staff and students from noncasual-contact communicable diseases. When a noncasual-contact communicable disease is suspected, the student's health will be reviewed by a panel of resource people, including the County Health Department. The School will protect the privacy of the person affected and those in contact with the affected person. Students and staff will be permitted to remain in school unless there is definitive evidence to warrant exclusion.

Noncasual-contact communicable diseases include but are not limited to conjunctivitis (pink eye), impetigo, pediculosis (head lice) – free from live lice, ringworm, scabies, strep throat, and other diseases that may be specified by the State Board of Health.

As required by Federal law, parents will be requested to have their child's blood checked for HIV and HBV when the child bleeds at school and students or staff members are exposed to the blood. Any testing is subject to laws protecting confidentiality.

24-HOUR GUIDELINES

A student with a temperature of 100 degrees or greater, diarrhea (3 or more watery stools in a 24 hour period) and/or vomiting, may not return to school until they have been fever free, no diarrhea and/or free from vomiting for 24 hours with no medication or medical intervention. If a student is started on an antibiotic for a communicable illness/infection (strep, impetigo, etc.), they must be on the antibiotic for 24 hours before returning to school. Information sources: CDC, AAP, Dayton Children's Medical Center

STUDENT WELL-BEING

Student safety is the responsibility of both students and staff. Staff members are familiar with emergency procedures such as evacuation procedures, fire and tornado drills, safety drills in the event of a terrorist or other violent attack, and accident reporting procedures. If a student is aware of any dangerous situation or accident, the student must notify a staff person immediately.

State law requires that all students have an emergency medical authorization completed and signed by a parent or guardian on file in the School office.

Students with specific health care needs should deliver written notice about such needs, along with physician documentation, to the School office.

INJURY AND ILLNESS

All injuries must be reported to a teacher or the office. If the injuries are minor, the student will be treated and may return to class. If medical attention is required, the health clinic will follow the School's emergency procedures and attempt to make contact with the student's guardian.

A student who becomes ill during the school day should request permission to go to the office. An appropriate adult in the office will determine whether the student should remain in school or go home. No student will be released from school without proper permission from a legal guardian.

PROTECTION AND PRIVACY OF STUDENT RECORDS

The School District maintains many student records including both directory information and confidential information.

Directory information includes:

The Board designates as student directory information: a student's name; address; telephone number; date and place of birth; major field of study; participation in officially-recognized activities and sports; height and weight, if a member of an athletic team; dates of attendance; date of graduation; and/or awards received.

The Board designates school-assigned e-mail accounts as directory information for the limited purpose of facilitating students' registration for access to various online educational services, including mobile applications/apps that will be utilized by the student for educational purposes and for inclusion in internal e-mail address books.

School-assigned e-mail accounts shall not be released as directory information beyond this/these limited purpose(s) and to any person or entity but the specific online educational service provider

and internal users of the District's Education Technology.

Directory information can be provided upon request to any individual, other than a for-profit organization, even without the written consent of a parent. Parents may refuse to allow the Board to disclose any or all "directory information" upon written notification to the Board. For further information about the items included within the category of directory information and instructions on how to prohibit its release, you may consult the Board's annual *Family Education Rights and Privacy Act* (FERPA) notice which can be found at <https://go.boarddocs.com/oh/oakwood/Board.nsf/Private?open&login#>.

Other than directory information, access to all other student records is protected by FERPA and Ohio law. Except in limited circumstances as specifically defined in State and Federal law, the School District is prohibited from releasing confidential education records to any outside individual or organization without the prior written consent of the parents, or the adult student, as well as those individuals who have matriculated and entered a postsecondary educational institution at any age. The Board will provide access or release directory information to armed forces recruiters unless the parent or student requests that prior written consent be obtained.

Confidential records include test scores, psychological reports, behavioral data, disciplinary records, and communications with family and outside service providers.

Students and parents have the right to review and receive copies of all educational records. Costs for copies of records may be charged to the parent. To review student records, please provide a written notice identifying requested student records to the building principal. You will be given an appointment with the appropriate person to answer any questions and to review the requested student records.

Parents and adult students have the right to amend a student record when they believe that any of the information contained in the record is inaccurate, misleading, or violates the student's privacy. A parent or adult student must request the amendment of a student record in writing and if the request is denied, the parent or adult student will be informed of their right to a hearing on the matter.

Consistent with the Protection of Pupil Rights Amendment (PPRA), no student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an unemancipated minor, the student's parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning:

- A. political affiliations or beliefs of the student or the student's parents;
- B. mental or psychological problems of the student or the student's family;
- C. sex behavior or attitudes;
- D. illegal, anti-social, self-incriminating or demeaning behavior;
- E. critical appraisals of other individuals with whom respondents have close family relationships;
- F. legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers;
- G. religious practices, affiliations, or beliefs of the student or the student's

parents; or

- H. income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program).

Consistent with the PPRA and Board policy, parents may inspect any materials used in conjunction with any such survey, analysis, or evaluation. Please contact the building principal to inspect such materials.

Further, parents have the right to inspect, upon request, a survey or evaluation created by a third party before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation within a reasonable period of time after the request is received by the principal.

The Family Policy Compliance Office in the U.S. Department of Education administers both FERPA and PPRA. Parents and/or eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-4605
www.ed.gov/offices/OM/fpc

Informal inquiries may be sent to the Family Policy Compliance Office via the following email addresses:

FERPA@ED.Gov
PPRA@ED.Gov

STUDENT FEES AND FINES

Students will be provided necessary textbooks for courses of instruction without cost.

Students in grades 7 – 8 will be charged a flat annual student fee, in addition to an annual tech fee. Certain courses at OHS require additional fees for consumables, workbooks, supplemental reading books, and/or equipment specific to the course. In addition, fees are charged for a number of tests administered at Oakwood High School such as PSAT, Advanced Placement tests, etc. Parents will have the opportunity to pay school fees (listed on your student's schedule) through our online payment system. Paying your fees online adds a layer of convenience and confidence that your money is getting where it needs to go. These fees may also be paid in the school office.

STUDENT FUNDRAISING

Students participating in school-sponsored groups and activities may solicit funds from other students, staff members, and members of the community in accordance with school guidelines. The following general rules apply to all fundraisers:

- Crowdfunding activities are governed by Policy and Administrative Guideline 6605.
- Students involved in the fundraiser must not interfere with students participating in

other activities when soliciting funds.

Students may not participate in fundraising activities off school property without proper supervision by approved staff or other adults.

Students may not sell any item or service in school without the prior approval of the Principal. Violation of this policy may lead to disciplinary action. These practices are governed by Policies 5830 and 6650.

MEAL SERVICE

The Board believes the development of healthy behaviors and habits with regard to eating cannot be accomplished by the District alone. It will be necessary for the school staff, in addition to parents and the public at large, to be involved in a community-wide effort to promote, support, and model such healthy behaviors and habits.

The elementary schools participate in the National School Lunch Program and all schools make lunches available to students for purchase on a daily basis.

Applications for the district's Free and Reduced-Priced Meal program are available through Final Forms annually for all students. If a student does not receive an application form and believes they are eligible, contact Frank Eaton.

CAFETERIA

OJH and OHS have an open lunch. Students are free to pack lunch, purchase food from the cafeteria, and/or leave campus during the lunch hour. Our food service provides an a la carte menu during the lunch hour each school day. Lunch accounts are managed through our online payment system, Payschools. Please make sure your account has money available for lunch purchases. Options for payment include online or providing cash or personal checks to the cafeteria, the OJH, or the OHS Office (which will be loaded to the student's account). Limited lunch options may be available for students with outstanding unpaid balances.

SAFETY, SECURITY & WELL-BEING

- A. All visitors must report to the office when they arrive at school. State-issued identification is required for mandatory visitor screening.
- B. All visitors are given and required to wear a building pass while they are in the building.
- C. Staff are expected to question people in the building whom they do not recognize and who are not wearing a building pass.
- D. Students and staff are expected to immediately report to a teacher or administrator any suspicious behavior or situation that makes them uncomfortable.
- E. All exterior doors are locked during the school day.
- F. A person is stationed at the main entrance of the building to greet visitors and guide them to the office.
- G. All District employees are to wear photo-identification badges while in District

schools and offices or on District property.

Staff, students, and visitors who intentionally circumvent, interfere with, or disable security measures, systems, and/or devices may be subject to discipline, up to and including termination of employment for an employee, suspension or expulsion from work or school for a student, and may also face criminal charges

FIRE, TORNADO, AND SAFETY DRILLS

The School complies with all fire safety laws and will conduct fire drills in accordance with State law. The School conducts tornado drills during the tornado season following procedures prescribed by the State. Each building has an alarm system. Teachers will provide specific instructions on how to proceed in the case of fire or tornado and will oversee the safe, prompt, and orderly evacuation of the building in such cases.

Safety drills will be conducted during the school year. Teachers will provide specific instruction on the appropriate procedures to follow in situations where students must be secured in their building rather than evacuated. These situations can include a terrorist threat, a person in possession of a deadly weapon on school property, or other acts of violence.

EMERGENCY CLOSING AND DELAYS

If the School must be closed or the opening delayed because of inclement weather or other conditions, the School will provide notice of such closing or delay by the following methods:

- Information concerning school closings or delays can also be found on the School's web page, oakwoodschools.org
- Families will be notified of school closings or delays via email, text message and a pre recorded telephone message delivered to the phone number on file.

Families and students are responsible for knowing about emergency closings and delays. Arrangements for students must be made in advance by families in case of early dismissal. Students may not be able to use the phones in some emergencies and parents may not be able to reach the school because of busy or damaged phone lines.

PREPAREDNESS FOR TOXIC AND ASBESTOS HAZARDS

The School is concerned for the safety of students and attempts to comply with all Federal and State Laws and Regulations to protect students from hazards that may result from industrial accidents beyond the control of school officials or from the presence of asbestos materials used in previous construction. A copy of the school district's *Preparedness for Toxic Hazard and Asbestos Hazard Policy* and asbestos management plan is available for inspection at the Board offices upon request.

VISITORS

Visitors must report to the office upon entering the school to sign in and obtain a pass. Visitors will be required to provide government-issued photo identification for security screening when entering the building. Any visitor found in the building without signing in or obtaining a pass shall be escorted to the office. If a person wishes to confer with a member of the staff, they should call or email for an appointment prior to coming to the school in order to schedule a mutually convenient

meeting time. Unfortunately, we are not able to extend an invitation to other children to spend the day attending classes with our students.

USE OF THE LIBRARY

The library is available to students throughout the school day. Passes may be obtained from a student's teacher or from the librarian. Many materials are available for checkout, while others are available for review while in the library.

In order to avoid late fees, all materials checked out from the library must be returned or renewed by the due date specified at the time of checkout.

LOST AND FOUND

Every school building has a designated lost and found area. Students who have lost items should check there and may retrieve their items if they give a proper description. Unclaimed items will be discarded or given to charity.

USE OF PERSONAL COMMUNICATION DEVICES

Use of personal communication devices ("PCDs") shall be limited during school hours and during school-related events and functions in accordance with board policy 5136 and the Student Code of Conduct.

Nothing in this policy prohibits a student from using a PCD for student learning or to monitor or address a health concern, in accordance with the student's individualized education program or Section 504 plan.

In grades 7 – 12 students are prohibited from using a PCD except:

- A. during the student's lunch break;
- B. during school-related events and functions (e.g., after-school activities, extra-curricular activities); or
- C. while riding in school vehicles (Distracting behavior that creates an unsafe environment shall not be tolerated and may result in the loss of use of the PCD while in a school vehicle.).

Students are prohibited from using PCDs in a manner that infringes on a person's reasonable expectation of privacy. This includes using PCDs in locations and circumstances where a student may be changing clothes or in any stage of undress, such as gymnasiums, locker rooms, shower facilities, and restrooms/bathrooms, and swimming pools. The Superintendent and building principals are authorized to determine other specific locations and situations where the use of a PCD is absolutely prohibited.

Except as authorized by a teacher, administrator, IEP team, or Section 504 plan, students are prohibited from using PCDs to capture, record, and/or transmit the words or sounds (i.e., audio) and/or images (i.e., pictures/video) of any student, staff member, or other person during school hours on school property or during school-related events and functions. Using a PCD to capture, record, and/or transmit audio and/or pictures/video of an individual without proper consent is considered an invasion of privacy and is not permitted.

Students are expressly prohibited from using covert means to listen-in or make a recording (audio or video) of any meeting or activity at school. This includes placing recording devices, or other devices with one- or two-way audio communication technology (i.e., technology that allows a person off-site to listen to live conversations and sounds taking place in the location where the device is located), within a student's book bag or on the student's person without express written consent of the Superintendent. Any requests to place a recording device or other device with one or two-way audio communication technology within a student's book bag or on a student's person shall be submitted, in writing, to the Principal. The District representative shall notify the parent(s), in writing, whether such request is denied or granted within five (5) days.

Students may not use a PCD in any way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed or intimidated. See Policy Board 5517.01 - Bullying and Other Forms of Aggressive Behavior. In particular, students are prohibited from using PCDs to: (1) transmit material that is threatening, obscene, disruptive, or sexually explicit or that can be construed as harassment or disparagement of others based upon their race, color, national origin, sex (including sexual orientation/transgender identity), disability, age, religion, ancestry, or political beliefs; and (2) engage in "sexting" - i.e., sending, receiving, sharing, viewing, or possessing pictures, text messages, e-mails or other materials of a sexual nature in electronic or any other form. Violation of these prohibitions shall result in disciplinary action. Furthermore, such actions will be reported to local law enforcement and child services as required by law.

Students also are prohibited from using a PCD to capture, record, and/or transmit test information or any other information in a manner constituting fraud, theft, cheating, or academic dishonesty. Likewise, students are prohibited from using PCDs to receive such information.

Students may not use PCDs to access and/or view Internet websites that otherwise are blocked to students while in school, on school property, or at a school-sponsored activity.

When the use of PCDs is prohibited, all PCDs must be powered off completely (i.e., not just placed in vibrate or silent mode) and stored out of sight.

When the use of PCDs is permitted, all PCDs must be placed in silent mode and must be stored out of sight when directed by the administrator or sponsor.

Students shall have no expectation of confidentiality with respect to their use of PCDs while at school or on school property, including school buildings, other facilities, and school vehicles.

Possession of a PCD by a student during school hours and during school-related events and functions is a privilege that may be forfeited by any student who fails to abide by the terms of this policy, or otherwise abuses this privilege.

Violations of this policy may result in the following disciplinary measures:

- A. Issue a verbal warning and require the student to store the PCD in accordance with this policy.
- B. Confiscate the PCD and store it securely in a staff-controlled locker, bin, or drawer for the duration of the class or period.

- C. Confiscate the student's PCD and store it in the facility's central office for the remainder of the school-related event or school day.
- D. Confiscate the student's PCD in the facility's central office to be picked up by the student's parent or guardian.
- E. Schedule a conference with the student's parent or guardian to discuss the student's PCD use.
- F. Loss of privilege to bring a PCD to school for a designated length of time or on a permanent basis.
- G. In-school suspension.
- H. Out-of-school suspension.
- I. Expulsion

If the violation involves an illegal activity (e.g. child pornography, sexting), the school official will also refer the matter to law enforcement or child services. The PCD will be confiscated and may be turned over to law enforcement if a violation involves potentially illegal activity.

School officials will not search or otherwise tamper with PCDs in District custody unless they reasonably suspect that the search is required to discover evidence of a violation of the law or other school rules. Any search will be conducted in accordance with Board Policy 5771 - Search and Seizure.

A person who discovers a student using a PCD, recording device, or other device with one- or two-way audio communication technology in violation of this policy is required to report the violation to the Principal or Superintendent.

Students are personally and solely responsible for the care and security of their PCDs. The Board assumes no responsibility for theft, loss, or damage to, or misuse or unauthorized use of, PCDs brought onto its property.

ADVERTISING OUTSIDE ACTIVITIES

No announcements or posting of outside activities will be permitted without the approval of an administrator. A minimum of twenty-four (24) hours advance notice is required to ensure that the administrator has the opportunity to review the announcement or posting.

SECTION II - ACADEMICS

COURSE OFFERINGS

OJH and OHS Programs of Study can be found on the schools' website. They are available in a digital format only. Printed copies are available upon request only at OHS.

FIELD TRIPS

Field trips are academic activities that are held off school grounds. There are also other trips that are part of the School's co-curricular and extra-curricular program. No minor student may participate in any school-sponsored trip without parental consent and a current emergency medical form on file in the office. Medications normally administered at school will be administered while on field trips. The Student Code of Conduct applies to all field trips.

- Attendance rules apply to all field trips that take place during regular school hours.
- Students who violate school rules may lose the privilege to go on field trips.

GRADES

OJH and OHS have a standard grading procedure, as well as additional notations that indicate work in progress or incomplete work. Grades indicate the extent to which the student has acquired and demonstrated the necessary learning. In general, students are assigned grades based upon test results, homework, projects, and classroom participation. Each teacher may place a different emphasis on these areas when determining a grade and will inform the students at the beginning of the course. If a student is not sure how their grade will be determined, the student should ask the teacher.

The School applies the following grading system:

		Final Semester Averages
90%+	A	OJH 3/7 per quarter, 1/7 exam 50/50 if no exam
80% - 89%	B	
70% - 79%	C	
60% - 69%	D	
>60%	F	OHS 2/5 per quarter, 1/5 exam 50/50 if no exam

Grade Point Average

To calculate a grade point average (GPA), assign a weighted point value to each course grade and divide by the total number of credits. For partial-credit courses use the fractional value of the grade. For example, a half (.5) credit course with an earned grade of a C would be $.5 \times 2 = 1$. Then add this to the other grades earned for total points earned. This total is then divided by the total credits attempted to determine the G.P.A. This can be done by grading period, semester, year, or for a series of school years.

Grading Periods

Report cards will be finalized at the end of each 9 week period indicating their grades for each course of study for that portion of the academic term. Grades are entered digitally and can be viewed online by families throughout the marking period.

When a student appears to be at risk of failure, reasonable efforts will be made to notify the parents so they can talk with the teacher about what actions can be taken to improve the student's performance.

Parent-Teacher Conferences

OJH and OHS do not have scheduled parent-teacher conferences. However, any parent may request a conference with an individual teacher or group of teachers at any time during the school year. To request a conference, please contact the teacher(s) and/or the school counselor.

PROMOTION AND RETENTION

Promotion to the next grade (or level) is based on the following criteria:

- A. current level of achievement based on instructional objectives and mandated requirements for the current grade;
- B. potential for success at the next level;
- C. emotional, physical, and/or social maturity necessary for a successful learning experience in the next grade.

A student may be retained at their current grade level based on the following criteria:

- A. failure to demonstrate proficiency in the core subjects of mathematics, English, social studies and science
- B. failure to achieve the instructional objectives at the current grade level that are requisite for success at the next grade level
- C. scoring at the below basic level on any State-mandated assessment test

A student may be retained if the student is truant (absent without excuse) for more than ten percent (10%) of the required attendance days of the current school year AND has failed two (2) or more of the required curriculum subject areas in the current grade.

Even if the student falls in the preceding category, a student may be placed in the subsequent grade if the Principal and the teachers of the classes that the student failed agree that the student is academically prepared to be promoted.

GRADUATION REQUIREMENTS

Regular Diploma

Normally, students will complete graduation requirements in four (4) years. In order to receive a diploma and graduate, a student must fulfill the requirements of one (1) graduation pathway that has been approved by State law and this Board and must meet the school requirements for basic course-work, and earn the total number of minimum credits. For students enrolled in special education, the criteria for graduation and the extent of participation in the State-mandated

assessment tests will be determined by their IEP team.

In addition to earning course credits, each student must show competency and readiness.

Specific course requirements are:

ENGLISH	4 (including successful completion of research portfolio)
MATHEMATICS	4 (including Algebra II or the equivalent)
SCIENCE	3
SOCIAL STUDIES	4 (including .5 credit each of American history, American Gov., and world history)
HEALTH	.5
PHYS ED	.5 (.25 per semester or PE waiver **)
FINE ARTS	1 (requirement can be met in 7 th & 8 th grade, but not for credit)
FINANCIAL LITERACY	.5
ADDITIONAL ELECTIVES	<u>4.5-5.5</u>
TOTAL MINIMUM	22

In addition to earning the required credits (22 total), and completing 18 hours of senior service, students must also meet one of the three graduation pathways that show readiness for college or a job.

Show competency by earning a passing score (684) on Ohio's high school Algebra I and English II tests. If a student does not earn a passing score after multiple attempts, three additional options exist to show competency:

- Option 1: Demonstrate two Career-Focused Activities: Foundational (proficient score on WebXams, a 12-point industry credential, or a pre-apprenticeship or acceptance into an approved apprenticeship program) or Supporting (Work-based learning, earn the required score on WorkKeys, earn the OhioMeansJobs Readiness Seal).
- Option 2: Enlist in the military. Show evidence of having signed a contract to enter a branch of the U. S. armed services upon graduation.
- Option 3: Complete College Coursework: Earn credit for one college-level math and/or college-level English course through Ohio's free College Credit Plus program.

Show readiness by earning two of the following diploma seals with at least one being an Ohio-designated seal (O) and no more than one being a locally-defined seal (L), choosing those that line up with individual goals and interests. These seals give students the chance to demonstrate academic, technical and professional skills and knowledge that align to individual passions, interests and planned next steps after high school. The twelve seals a student could earn include:

OhioMeansJobs Readiness Seal (O)	Honors Diploma Seal (O)
Industry-Recognized Credential Seal (O)	Seal of Biliteracy (O)
College-Ready Seal (O)*	Technology Seal (O)
Military Enlistment Seal (O)	Community Service Seal (L)
Citizenship Seal (O)	Fine and Performing Arts Seal (L)
Science Seal (O)	Student Engagement Seal (L)

*All students will take the ACT or SAT college-admission test (paid for by the state of Ohio) during the spring of their junior year.

Credit will be earned by:

- A. completing coursework;
- B. testing out of or demonstrating mastery of course content; or
- C. pursuing one (1) or more educational options in accordance with the District's Credit Flexibility Program.

Academic Honors Diploma

The following criteria have been adopted by the Ohio Department of Education and Workforce (ODEW) for the Academic Honors Diploma. To be awarded the diploma, students must meet the following requirements:

- I. Successfully complete the requirements for graduation as established by the Oakwood Board of Education.
- II. Successfully meet **all but one of the following additional criteria**:
 - a. Math: Earn four units of mathematics, including Algebra I, Geometry, Algebra II or equivalent and another math course beyond Algebra II.
 - b. Science: Earn four units of science.
 - c. Social Studies: Earn four units of social studies.
 - d. World Languages: Earn either three units of one world language or two units each of two world languages. French, Spanish, and American Sign Language are offered.
 - e. GPA: Maintain an overall high school grade point average of at least 3.5 on an unweighted four-point scale up to the last grading period of the senior year.
 - f. ACT/SAT: Obtain a composite score of 27 on the ACT **or** a score of 1280 on the SAT.
 - g. Seal Requirement: Earn two additional diploma seals, not including Honors Diploma Seal.
 - h. Experiential Learning: Complete Field Experience & Portfolio, OhioMeansJobs Readiness Seal, or Work-Based Learning requirement.
 - *One of D, E, or F could be replaced by a Student Strength Demonstration as defined by ODEW.

Additional Honors Diplomas

Five additional Honors Diploma pathways that are available to pursue include: Career Tech Honors Diploma, STEM Honors Diploma, Arts Honors Diploma, Social Science and Civic Engagement Honors Diploma. Students have the opportunity to choose to pursue one Honors Diploma, with all defined on the Ohio Department of Education website at:

<https://education.ohio.gov/Topics/Ohio-s-Graduation-Requirements/Contacts-and-Resources/Honors-Diplomas>.

LATIN HONORS SYSTEM

Students may earn recognition for their individual academic achievements through the instituted Latin Honors System. Students will qualify for the varying levels of honor depending upon their cumulative weighted grade point average (GPA) at the end of the 7th semester:

Summa Cum Laude - 4.0 cumulative GPA and above
 Magna Cum Laude - 3.75 - 3.99 cumulative GPA
 Cum Laude - 3.51 - 3.74 cumulative GPA

EARLY GRADUATION

Students who wish to apply for early graduation should apply to the school counselor. Early graduation will be permitted if the student fulfills the graduation requirements and conditions for graduation. Students who choose early graduation will have to decide if they wish to receive their diploma early or if they wish to participate in commencement.

EDUCATIONAL OPTIONS

Several educational options that vary from the standard college preparatory program exist. These options are intended to provide for different individual needs, different educational goals and objectives, and for non-school related educational experiences.

A. Career Technical Education Programs

Participation in a state approved career technical education program is available on an allotment basis to Oakwood students through a contractual arrangement with the Kettering and Centerville School Districts. Two-year programs are available as well as some individual courses.

B. Independent Study

Independent Study is defined as a learning experience or project that is completed by a student outside the structure and limits of the usual classroom setting.

Credit for independent study may be granted if certain requirements and conditions are met:

1. The content/subject matter of the project cannot be acquired in a regularly scheduled class.
2. The student, teacher, and school counselor mutually agree on the curriculum that has been identified with stipulated objectives to be accomplished.
3. A teacher agrees to assume responsibility for meeting with, assisting, and guiding the student toward accomplishment of the objectives. The teacher and the student coordinate meeting times.
4. Amount of credit to be granted for the project and requirements to be met for a pass/fail grade are mutually agreed upon before the program project is accepted and approved.
5. The burden of responsibility rests with the student in the accomplishment and completion of the objectives of the independent project.
6. All independent study courses will be graded on a pass/fail basis.
7. An application for approval of an anticipated independent study project must be submitted in writing with the limits of the project identified, objectives identified, time to be devoted to the completion of the project, amount of credit and grade requirements identified. The application must be signed by the student, parent, teacher who has accepted responsibility for supervising the independent study project, department chair, counselor, and approved by the principal. Applications are available in the OHS School Counseling Office. Applications must be completed and submitted by the end of the third week of each semester.
8. Credit earned is not used in computing grade point average.

C. College Credit Plus

Ohio's CCP program allows students to earn college and high school credits at the same time by taking college courses from community colleges or universities. The purpose of this program is to promote rigorous academic pursuits and to provide a wide variety of options to college-ready students. There is no fee for tuition and books for the student and their family, unless a student fails the course or withdraws past the deadline. A 3-semester hour college course or more translates to 1 high school credit, 2-semester hour to 2/3 high school credit, and 1-semester hour

to 1/3 high school credit. Several CCP courses are offered through an agreement with local colleges and universities at Oakwood High School. Additionally, there are options for students to take courses either online or on a college campus.

In order for students to participate in CCP, students and parents must:

- Attend the CCP Information session at Oakwood High School or virtually.
- If unable to attend, arrangements must be made through the OHS School Counseling Office for a session.
- Complete the Intent to Participate Google Form located on the high school CCP webpage no later than April 1.
- Apply to local community colleges or universities for acceptance by their deadlines (typically May 1st).
- Upon acceptance, complete any placement tests required by the community colleges or universities by their deadlines.

D. Online Coursework

Students have a plethora of opportunities for online study. Students are encouraged to work with their school counselor when considering this option. It is the responsibility of the student and their parents to receive approval from the principal before utilizing any of the online providers. Grades and credits for all online coursework will be recorded on the student's permanent record. Grades will be recorded and will be used in calculation of the grade point average.

E. Early Graduation

Students are encouraged to attain their high school diploma over a four-year period. Some situations may make it desirable or necessary that a student consider completion of the high school program in less than four years. Any student planning to graduate early must have his/her academic plan approved by the school counselor, principal, and the student's parents. Early graduates are welcome to participate in the commencement ceremony only if they haven't requested and accepted their diploma prior to the ceremony.

F. Credit Flexibility

Credit flexibility options are designed for those students who demonstrate the ability, interest, and maturity to accept personal responsibility for their learning in a selected curricular area and have the opportunity to pursue it outside of Oakwood High School. The credit flexibility option supports learners who conduct their own research, learning objectives, and stipulates a plan to accomplish the defined objectives outside of the traditional classroom. The policy provides a personalized educational opportunity for all students and helps them identify, acquire, and demonstrate the proficiency of their knowledge through standards to earn graduation credit. Students participate in an alternative learning experience beyond the boundaries of a classroom and demonstrate identified standards. Students must complete the Proposal for Credit Flexibility Form (see school counselor), define their educational goals, identify the standards they will demonstrate, and create a timeline for completion. With the approval of Oakwood City Schools, students can collaborate with an approved off-site instructional provider. Students should be aware that the NCAA Clearinghouse might not accept Credit Flex Course options. The deadline to apply for credit flex for the 2024-2025 school year is May 1, 2024 for first semester and November 1, 2024 for second semester.

COLLEGE CREDIT PLUS (CCP)

Students earning credit through College Credit Plus (CCP) will earn add-on points dependent on the number of credit hours. The add-on for a 3+ credit-hour course is .05, .033 for 2 credit-hour courses, and .0165 for 1 credit-hour courses. Only CCP courses with an equivalent Advanced Placement course content area will qualify for the add-on. These areas are English, mathematics, science, social studies, world languages, art, computer science, and music.

HONORS COURSES

Honors courses are currently offered in English, Mathematics, World Languages, Academic Decathlon, Honors Orchestra and Synergy/Anthem. Honors courses involve enriched and advanced work, rigorous grading standards, and selective admissions. *Students will earn a .025 add-on factor for each yearlong high school Honors course completed with a grade of C or higher. The add-on will be adjusted for .5 (.0125) and .25 (.00625) credit courses accordingly.*

ADVANCED PLACEMENT

Factors used in selecting students for Honors and AP courses will include teacher/department recommendation, counselor recommendation, grades in previous courses, achievement/aptitude test scores, and student interest. Formal Advanced Placement (AP) programs in English Language and Composition, English Literature and Composition, AP English II Seminar, French, Spanish, Calculus, Statistics, Biology, Chemistry, Physics, American History, Psychology, American Government, Comparative Government and Politics, Human Geography, Studio Art, World History, and Music Theory are offered. AP exams are given in May of each year. Scores earned on these tests could result in college credit, advanced placement or exemption from certain academic requirements/prerequisites upon college enrollment. Full year Advanced Placement (AP) courses receive .05 add-on credit and semester Advanced Placement (AP) courses receive .025 add-on credit. Any student may take any of the AP exams without being enrolled in Advanced Placement classes. However, students will not receive add-on credit for taking the AP test without having taken the course. As transcripts are forwarded to colleges, grades in Honors/AP courses are identified on the official transcript. Colleges expect students to take advantage of stronger and more challenging programs if the opportunity exists. For more information concerning these special programs, contact the OHS School Counseling Department.

CAREER TECHNICAL EDUCATION PROGRAMS

The following career programs are available to Oakwood students in the Kettering and Centerville school districts. Most programs begin during the junior year, culminating the senior year. The programs typically involve a half-day at either Centerville High School or Fairmont High School while the student remains in their college prep curriculum at Oakwood High School. A student enrolled in one of these programs will receive his/her diploma from Oakwood High School. The Oakwood Board of Education, except for programs where a student must report to a job placement, will provide transportation. Allotted spaces for Oakwood students will be filled by approval of the Kettering or Centerville HS career technical education coordinator, counselor and/or administrator. These programs are designed to give students the education, background and training necessary for skills that will enable them, upon graduation from high school, to further their education in college, enter the world of work, or serve in the military. Students must meet certain criteria in order to participate in these programs. In most of the programs, students may earn college as well as high school credit. Specific information and detailed course descriptions

are available in the OHS School Counseling Department and on these websites:
<https://ketteringfhs.org/kettering-fairmont-ctc/> and https://chs.centerville.k12.oh.us/learning/career_tech

- * Allied Health, FHS
- * Automotive Technology, FHS
- * Biotechnology, FHS & CHS
- * Business Academy, FHS
- * Centerville Business Academy, CHS
- * Communication Arts/Broadcast Management, CHS
- * Construction, FHS
- * Cosmetology, FHS
- * Culinary Arts and Restaurant Management, CHS
- * Digital Design, FHS
- * Early Childhood Education, FHS & CHS
- * Engineering, FHS
- * Environmental Science, CHS
- * Exercise Science, CHS
- * Fire Science, FHS
- * Information Technology, FHS
- * Information Technology and Software Engineering, CHS
- * Interactive Media, FHS
- * Marketing Education, FHS & CHS
- * Mass Communication-Print/Broadcast Journalism, CHS
- * Medical Assisting, FHS
- * Technical Theater, CHS
- * Sports and Entertainment Marketing (semester course at FHS, may be taken concurrently with Marketing at FHS)

- 1 CHS=Centerville High School
- 2 FHS=Fairmont High School

CAREER ADVISING PROGRAM

Career advising is an integrated process that helps students understand how their personal interests, strengths, and values might predict satisfaction and success in school and related career fields, as well as how to tie these interests and strengths to their academic and career goals. Students need to have access to comprehensive resources and support to prepare for their future success. Through relevant classroom instruction, career-related learning experiences, and a program of counseling and advising, students can discover their interests and explore academic and career pathway options. (See Board Policy 2413 – Career Advising)

RECOGNITION OF STUDENT ACHIEVEMENT

Students who display significant achievements during the course of the year are recognized for their accomplishments. Areas that may merit recognition include, but are not limited to, academics, athletics, performing arts, citizenship, and volunteerism. Recognition for such activities is initiated by the staff.

Honor Roll(s)

OJH

All students earning a 3.00 – 3.749 average are included on the regular honor roll. Students earning a 3.750 to 4.00 are on the high honor roll. This information is displayed on the bulletin board outside the OJH Office.

OHS

At the end of each nine-week grading period, an honor roll is published. All students earning a 3.50 to 3.749 average are included on the regular honor roll. Students earning a 3.750 and above are on the high honor roll. Students must take a minimum of 3 courses to qualify for the honor roll. This information is displayed on the bulletin board in the senior hall. AP “add-on” points are not used in the calculation of honor roll. Students earning honor roll status for the first three grading periods of the school year (regular or high) qualify for the yearly honor roll. Students on the yearly honor roll will receive special recognition at the spring award programs.

Athletic Awards

Requirements for athletic awards are developed by each head coach with the approval of the Athletic Director. Student-athletes interested in such awards should consult with the appropriate coach.

HOMEWORK

Homework will be assigned. Student grades may reflect the completion of all work, including outside assignments. Homework is also part of the student’s preparation for the assessment tests and graduation.

STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY

Technology directly affects the ways in which information is accessed, communicated, and transferred in society. Educators are expected to continually adapt their means and methods of instruction and the way they approach student learning to incorporate the latest technologies. The Board of Education provides Information & Technology Resources (as defined in Bylaw 0100) (collectively, "District Information & Technology Resources") to support the educational and professional needs of its students and staff. With respect to students, District Information & Technology Resources afford them the opportunity to acquire the skills and knowledge to learn effectively and live productively in a digital world. The Board provides students with access to the Internet for educational purposes only and utilizes apps and services (as defined by Bylaw 0100) to enhance the instruction delivered to its students. The District's computer network and Internet system do not serve as a public access service or a public forum and the Board imposes reasonable restrictions on its use consistent with its stated educational purpose.

The Board regulates the use of District Information & Technology Resources in a manner consistent with applicable local, State, and Federal laws, the District's educational mission, and articulated expectations of student conduct as delineated in the Student Code of Conduct. This policy and its related administrative guidelines and the Student Code of Conduct govern students' use of District Information & Technology Resources and students' personal communication devices ("PCDS") when they are connected to District Information & Technology Resources, including apps/services regardless of whether such use takes place on or off school property.

Students are prohibited from using District Information & Technology Resources to engage in illegal conduct (e.g., libel, slander, vandalism, harassment, theft, plagiarism, inappropriate access, etc.) or conduct that violates this Policy and its related administrative guidelines and the Student Code of Conduct (e.g., making personal attacks or injurious comments, invading a person's privacy, etc.). Nothing herein, however, shall infringe on students' First amendment rights. Because its Information & Technology Resources are not unlimited, the Board may institute restrictions aimed at preserving these resources, such as placing limits on use of bandwidth, storage space, and printers. Students have no right or expectation to privacy when using District Information & Technology Resources (including, but not limited to, privacy in the content of their personal files, messages/e-mails, and records of their online activity).

While the Board uses various technologies to limit students using its Information & Technology Resources to only use/access apps/services and other resources that have been pre-approved for the purpose of instruction, study, and research related to the curriculum, it is impossible to prevent students from accessing and/or coming in contact with online content that has not been pre approved for use by students of certain ages. It is no longer possible for educators and community members to review and screen materials to assess their appropriateness for supporting and enriching the curriculum according to adopted guidelines and reasonable selection criteria (taking into account the varied instructional needs, learning styles, abilities, and developmental levels of the students who would be exposed to them) when significant portions of students' education take place online or through the use of apps/services.

Pursuant to Federal law, the Board implements technology protection measures that protect against (e.g., filter or block) access to visual displays/depictions/materials that are obscene, constitute child pornography, and/or are harmful to minors, as defined by the Children's Internet Protection Act (CIPA). At the discretion of the Board or the

Superintendent, the technology protection measures may be configured to protect against access to other material considered inappropriate for students to access. The Board also utilizes software and/or hardware to monitor the online activity of students to restrict access to child pornography and other material that is obscene, objectionable, inappropriate, and/or harmful to minors. The technology protection measures may not be disabled at any time that students may be using District Information & Technology Resources if such disabling will cease to protect against access to materials that are prohibited under CIPA. Any student who attempts to disable the technology protection measures will be disciplined.

The Superintendent or Technology Coordinator may temporarily or permanently unblock access to websites or apps/services containing appropriate material if access to such sites has been mistakenly, improperly, or inadvertently blocked by the technology protection measures. The determination of whether material is appropriate or inappropriate shall be based on the content of the material and the intended use of the material, not on the protection actions of the technology protection measures.

Parents are advised that a determined user may be able to gain access to online content and/or apps/services that the Board has not authorized for educational purposes. In fact, it is impossible to guarantee students will not gain access through the Internet to content that they and/or their parents may find inappropriate, offensive, objectionable, or controversial. Parents of minors are responsible for setting and conveying the standards that their children should follow when using the Internet.

Principals are responsible for providing training so that students under their supervision are knowledgeable about this policy and its accompanying guidelines.

Pursuant to Federal law, students shall receive education about the following:

- A. safety and security while using e-mail, chat rooms, social media, and other forms of direct electronic communications;
- B. the dangers inherent with the online disclosure of personally identifiable information;
- C. the consequences of unauthorized access (e.g., "hacking", "harvesting", "digital piracy", "data mining", etc.), cyberbullying, and other unlawful or inappropriate activities by students online; and
- D. unauthorized disclosure, use, and dissemination of personally-identifiable information ("PII") regarding minors.

Staff members shall provide guidance and instruction to their students regarding the appropriate use of District Information & Technology Resources and online safety and security as specified above. Additionally, such training shall include, but not be limited to, education concerning appropriate online behavior including interacting with others on social media, including in chat rooms, and cyberbullying awareness and response. Furthermore, staff members will monitor, in accordance with Federal and State law, the online activities of students while they are at school.

Monitoring may include, but is not necessarily limited to, visual observations of online activities during class sessions or use of specific monitoring tools to review browser history and network, server, and computer logs. The District will provide parents with appropriate notice – to the extent required by State law – when such monitoring takes place.

All students who use District Information & Technology Resources (and their parents if they are minors) are required to sign a written agreement to abide by the terms and conditions of this policy and its accompanying guidelines. See Form 7540.03 F1.

In order to keep District Information & Technology Resources operating in a safe, secure, efficient, effective, and beneficial manner to all users, students are required to comply with all District established cybersecurity procedures. Principals are responsible for providing such training on a regular basis and measuring the effectiveness of the training.

Students will be assigned a District-provided school email account that they are required to use for all school-related electronic communications, including those to staff members, peers, individuals, and/or organizations outside the District with whom they are communicating for school-related projects and assignments. Further, as directed and authorized by their teachers, they shall use their school-assigned e-mail account when signing-up/registering for access to various apps/services.

Students are responsible for good behavior when using District Information & Technology Resources – i.e., behavior comparable to that expected of students when they are in physical classrooms and school buildings and at school-sponsored events. Because communications on the Internet are often public in nature, general school rules for behavior and communication apply. The Board does not approve any use of its Information & Technology Resources that is not authorized by or conducted strictly in compliance with this policy and its accompanying guidelines.

Use of Artificial Intelligence Tools For School Work

To ensure the integrity of the educational process and to promote fair and equal opportunities for all students, except as outlined below, the use of Artificial Intelligence (AI) tools is strictly prohibited for the completion of school work. The use of AI tools, without the express permission/consent of a teacher, undermines the learning and problem-solving skills that are essential to academic success and that the staff is tasked to develop in each student. Students are encouraged to develop their own knowledge, skills, and understanding of course material rather than relying solely on AI tools and they should ask their teachers when they have questions and/or need assistance. Unauthorized use of AI tools is considered a form of plagiarism, and any student found using these tools without permission or in a prohibited manner will be disciplined in accordance with the Student Code of Conduct. (See Policy 7540.09 - Artificial Intelligence ("AI")) Notwithstanding the preceding, students can use AI tools in the school setting if they receive prior permission/consent from their teacher, so long as they use the AI tools in an ethical and responsible manner. Teachers have the discretion to authorize students to use AI tools for the following uses, such as:

- A. Research assistance: AI tools can be used to help students quickly and efficiently identify background information, including locating relevant information and sources for their school projects and assignments, suggesting research questions, providing opposing viewpoints, identifying blind spots, and suggesting other perspectives.
- B. Data Analysis: AI tools can be used to help students with pattern identification and to analyze, understand, and interpret large amounts of data, such as text documents or social media posts. This can be particularly useful for research projects or data analysis assignments – e.g., scientific experiments and marketing research.
- C. Language translation: AI tools can be used to translate texts or documents into different languages, which can be helpful for students who are learning a new language or for students who are studying texts written in a different language. AI tools can also remove abstract language from a text, adjust text complexity, and provide background information about a culture to help a student understand texts.
- D. Writing assistance: AI tools can provide feedback on a student's writing, including grammar and spelling corrections, as well as suggest alternative word choices and sentence structure, to help students improve their writing skills. Similarly, AI tools can offer suggestions to modify tone and voice, organize a student's thinking, identify bias, suggest additional topics, and ask questions to expand the student's thinking on a topic.
- E. Accessibility: AI tools can be used to help students with disabilities access and understand written materials. For example, text-to-speech software can help students with specific learning disabilities or visual impairments to read texts and AI-powered translation tools can help students with hearing impairments understand spoken language (e.g., create transcripts or provide closed-captioning for spoken material). When AI tools are used responsibly and effectively, they can supplement, not replace, traditional learning methods. If a student has any questions about whether they are permitted to use AI tools for a specific class assignment, they should ask their teacher. In accordance with their teacher's direction, students are required to cite/identify work generated/created with the use of AI tools and explain/demonstrate how the AI tools were used in the creation of the work.

Users who disregard this policy and its accompanying guidelines may have their use privileges suspended or revoked and disciplinary action taken against them. Users are personally responsible and liable, both civilly and criminally, for uses of District Information & Technology Resources that are not authorized by this policy and its accompanying guidelines.

The Board designates the Superintendent and Technology Coordinator as the administrator(s) responsible for initiating, implementing, and enforcing this policy and its accompanying guidelines as they apply to students' use of District Information & Technology Resources.

STUDENT ASSESSMENT

Unless exempted, each student must pass all portions of the State-mandated assessment test as a requirement for graduation. The test will be administered twice a year until the student passes all parts of the test. Students are only required to retake those parts of the test they have not yet passed. While the School District does schedule make-up dates for testing, students should avoid unnecessary absences.

The district administers assessments required by the state. Specific dates for testing periods are communicated in advance through building newsletters and are available on our district calendar.

Additional group tests are given to students to monitor progress and determine educational mastery levels. These tests help the staff determine instructional needs.

Classroom tests are given to assess student progress and assign grades. These are selected or prepared by teachers to assess student achievement on specific objectives.

Career and interest surveys may be given to identify particular areas of student interests or talent. These are often given by the school counseling staff.

College entrance testing information can be obtained from the Counseling Office.

Parents will be provided with the score of any State-mandated assessment or test administered to their student. Results will be sent via mail or email or, alternatively, will be posted to a secure portal that families can access on the District's or school's website, and will comply with all reporting timelines.

SECTION III - STUDENT ACTIVITIES

SCHOOL-SPONSORED CLUBS AND ACTIVITIES

Oakwood Junior and Senior High School learning through curricular-related activities. A curricular-related activity may be taken for credit, required for a particular course, and/or contain school subject matter.

Extra-curricular activities do not reflect the School curriculum, but are made available to students to allow them to pursue additional worthwhile activities such as recreational sports, drama, and the like.

Participation in these activities is a privilege and not a right, and students may be prohibited from all or part of their participation in such activities by authorized school personnel without further notice, hearing and/or appeal rights in accordance with Board Policy 5610.05.

ATHLETICS

Oakwood Junior and Senior High School provides a variety of athletic activities in which students may participate provided they meet eligibility requirements established by the Board and by the Ohio High School Athletic Association (OHSAA). Participation in these activities is a privilege and not a right, and students may be prohibited from all or part of their participation in such activities by authorized school personnel without further notice, hearing and/or appeal rights in accordance with Board Policy 5610.05 – Prohibition from Extra-Curricular Activities.

The following is a list of activities currently being offered. For further information, contact Tyler Rhodus the Athletic Director, at rhodus.tyler@oakwoodschoools.org.

High School Sports

FALL

Boys Cross country
Boys Golf
Boys Soccer
Co-Ed Fall Cheer
Co-Ed Football
Girls Cross Country
Girls Golf
Girls Soccer
Girls Tennis
Girls Volleyball

WINTER

Boys Basketball
Boys Swim & Dive
Boys Wrestling
Co-Ed Cheer

WINTER (con't)

Girls Basketball
Girls Swim & Dive
Girls Wrestling

SPRING

Boys Baseball
Boys Lacrosse
Boys Tennis
Boys Track and Field
Girls Lacrosse
Girls Softball
Girls Track and Field

Junior High Sports

FALL

Boys Cross Country
Co-Ed Cheer
Co-Ed Football
Girls Cross Country
Girls Field Hockey
Girls Volleyball

WINTER

Boys Basketball
Boys Wrestling
Co-Ed Cheer
Girls Basketball
Girls Wrestling

SPRING

Boys Baseball
Boys Lacrosse
Boys Track and Field
Girls Lacrosse
Girls Softball
Girls Track and Field

ACADEMIC ELIGIBILITY

Athletics are an important part of the total school program at Oakwood High School. All students who wish to participate are encouraged to develop their talents and skills. Regulations pertaining to age, eligibility, physical examinations, parental permission to play, and school attendance are in accordance with the Ohio High School Athletic Association (OHSAA) standards. In addition, athletes at Oakwood Junior and Senior High are subject to Oakwood Board of Education's Scholastic Eligibility requirements.

The Oakwood Athletic Handbook contains all athletic eligibility requirements. It is provided to all athletes and must be signed by the athletes and their guardians prior to each athletic season.

STUDENT EMPLOYMENT

It is recommended that students not take jobs outside of school that could interfere with their success in school. If a student elects to maintain a job in addition to going to school, the student must first contact their counselor to discuss any legal requirements and to obtain any required documents.

STUDENT ATTENDANCE AT SCHOOL EVENTS

Students are encouraged to attend as many after-school events as possible, without interfering with their school work and home activities. Enthusiastic spectators help to build school spirit and encourage those students participating in the event.

It is strongly advised that students attending evening events as nonparticipants be accompanied by a parent or adult chaperone. The Board is not responsible for supervising unaccompanied students nor will it be responsible for students who arrive without an adult chaperone.

OJH Dances

Grade-level social activities are available during the year for junior high students. Students in grades seven and eight are not permitted to attend senior high school-sponsored dances. Only OJH students may attend OJH-sponsored dances. For safety purposes, students must arrive within the first half-hour and may leave no earlier than the last half-hour of the dance unless otherwise approved in advance by the principal. Students must also be present at the school at least one-half day of the dance to attend.

SECTION IV - STUDENT CONDUCT

ATTENDANCE

School Attendance Policy

This policy was developed after consultation with the judge of the juvenile court of Montgomery County, with the parents, guardians, or other persons having care of the students attending school in the district, and with appropriate State and local agencies.

Chronically Absent: The term “chronically absent” means that a student of compulsory school age has missed at least ten percent (10%) of their minimum number of instructional hours required in the school year for any reason. Before a student is absent from school for five percent (5%) or more of their minimum number of instructional hours required in the school year, the District or school shall provide written notice to the child’s parent or guardian of the child’s absences. At the same time written notice is given, any appropriate intervention strategy listed in this policy may be implemented.

Habitually Truant: The term “habitually truant” means a student of compulsory age has been absent 30 or more consecutive hours for a non-medical and/or unexcused reasons; absent 42 hours or more in a month for a non-medical and/or unexcused reasons; absent 72 hours or more in one school year for a non-medical and/or unexcused reason.

Regular attendance is a significant student and guardian responsibility at all grade levels. Many studies correlate regular attendance with success in school. Regular attendance means that the academic learning process is not interrupted, less time is spent on make-up assignments, and students benefit from participation and interaction with others in class. Many important lessons are learned through active participation in classroom and other school activities that cannot be replaced by individual study.

When a parent, guardian, or other person having care of a student has failed to initiate a telephone call or other communication notifying the school or building administration of the student's excused or unexcused absence within 120 minutes after the beginning of the school day, the Attendance Officer or designee for each school building shall make at least one (1) attempt to contact the parent, guardian, or other person having care of any student by a method designated by the Superintendent in accordance with Ohio law.

Excused Absences

Students may be excused from school for one or more of the following reasons and will be provided an opportunity to make-up missed school work and/or tests:

- A. personal illness, which may require medical documentation to verify
- B. appointment with a health care provider
- C. illness in the family necessitating the presence of the child
- D. quarantine of the home
- E. death in the family
- F. necessary work at home due to absence or incapacity of parent(s) / guardian(s)

- G. observation or celebration of a bona fide religious holiday
- H. out-of-state travel (up to a maximum of four (4) days per school year) to participate in a District-approved enrichment or extracurricular activity
- I. college visitation with properly completed documentation
- J. medically necessary leave for a pregnant student in accordance with Policy 5751
- K. service as a precinct officer at a primary, special, or general election in accordance with the program set forth in Policy 5725
- L. absence due to a student's placement in foster care or change in foster care placement or any court proceedings related to their foster care status
- M. absences due to a student being homeless
- N. such good cause as may be acceptable to the Superintendent

Absence Intervention Team

To the extent required by law as determined on an annual basis, before a student is absent from school for five percent (5%) or more of their minimum number of instructional hours required in the school year, the District or school shall provide written notice to the child's parent or guardian of the child's absences. At the same time written notice is given, the student may be assigned to an Absence Intervention Team, AIT, and any appropriate intervention strategy listed in this policy may be implemented.

The District will establish at least one (1) AIT in each school building. The AIT will work with students at risk of becoming chronically absent and their families to improve the student's attendance. The Superintendent will develop administrative guidelines that address AIT membership, criteria for when the AIT will work with students and families, and strategies and resources that may be utilized by the AIT to improve school attendance. Each intervention plan shall vary based on the individual needs of the student, but the plan shall state that the Attendance Officer shall file a complaint with the juvenile court if the student becomes habitually truant and the student and student's family is NOT showing satisfactory progress in improving the student's attendance at the school.

Intervention Strategies

In order to address the attendance practices of students and prevent students from becoming chronically absent or habitually truant, the District or school will implement one (1) or more of the following intervention strategies:

Tier 1: Universal Support

- provide written notice to the student's parent or guardian of their child's absences

Tier 2: Targeted Support

- provide small group counseling with the student
- conduct an informal attendance meeting with the parent
- request or require the student's parent or guardian to attend a parental involvement program

Tier 3: Intensive Support

- provide individual counseling with the student
- conduct a formal attendance meeting with the parent (Attendance Intervention Plan, AIP)
- request or require the student's parent or guardian to attend a truancy prevention mediation program

If all methods of intervention have failed to rectify the student's attendance, the school will be compelled to take legal action. Students shall not be suspended, expelled, or otherwise prevented from attending school because of the student's absences.

Habitual Truancy

Unexcused absence from school (truancy) is not acceptable. Students who are truant may receive no credit for school work that is missed. A student will be considered habitually truant if the student is absent without a legitimate excuse for thirty (30) or more consecutive hours, for forty two (42) or more hours in one (1) month, or for seventy-two (72) or more hours in one (1) school year.

If a student is habitually truant and the student's parent fails to cause the student's attendance, a complaint will be filed with the Judge of the Juvenile Court in compliance with State law and Board Policy 5200.

Legitimate excuses for the absence of a student who is otherwise habitually truant include but are not limited to:

- A. The student was enrolled in another school district.
- B. The student was excused from attendance in accordance with O.R.C. 3321.04.
- C. The student has received an age and schooling certificate.

Reporting Requirements

The Attendance Officer shall file a complaint in the juvenile court against a student if after the implementation of an Absence Intervention Plan, AIP, or other intervention strategies, provided that all of the following apply:

- A. The student is habitually truant.
- B. The school district or school has made meaningful attempts to re-engage the student through the AIP, other intervention strategies, and any offered alternatives to adjudication, if applicable.
- C. The student has refused to participate in or failed to make satisfactory progress on the AIP, as determined by the absence intervention team, or any offered intervention strategies or alternative to adjudication.

The Superintendent is authorized to establish an educational program for parents of truant students which is designed to encourage parents to ensure that their children attend school regularly. Any parent who does not complete the program is to be reported to law enforcement authorities for parental education neglect, a fourth class misdemeanor if found guilty.

If a student who is habitually truant violates the order of a juvenile court regarding the student's prior adjudication as an unruly child for being a habitual truant, they may further be adjudicated as a delinquent child.

If truancy charges are filed against a student who has become habitually truant, "contributing" charges may be filed against the parent(s)/guardian(s).

Notification of Absence

If a student will be absent, the parents must notify the School by calling the attendance line at 937-297-5330 by 10:00 a.m., or emailing attendance.ohs@oakwoodschoools.org (High School) or attendance.ojh@oakwoodschoools.org (Junior High) and provide an explanation. If prior contact is not possible, the parents should provide a written excuse within five days of the student's absence. When no excuse is provided, the absence will be unexcused and the student will be identified as truant for that school day.

A skipped class or part of the school day will be identified as an unexcused absence and students will not be permitted to make-up missed class work. The student will also be subject to disciplinary action.

Attendance and After-school Activities

Students in all activities are required to be present at least one-half of any day in which they will be performing or participating in an event after school hours. A senior sign out counts as being in attendance. Exceptions to this rule require advance administrative approval.

Medical Appointments During the School Day

If your child/student has a dental, medical, or other professional appointment, they should report to the attendance office with a parental note before the morning or afternoon session of the absence. **They** will be given a pass, which will excuse **them** from classes at the appropriate time. Alternatively, feel free to call the attendance line throughout the day if your student needs an early dismissal for an appointment.

Senior Sign Out

Seniors may elect to be excused from school if they have a study hall during designated periods. This privilege requires permission from the parent and principal. Permission forms are available in the guidance office and must be completed for the first and second semester. This privilege can be revoked if a student is not in good academic standing.

Make-up of Tests and Other School Work

Students who are absent from school with an excuse shall be given the opportunity to make-up missed work. The student should contact their teacher as soon as possible to obtain assignments.

The number of days for completion of make-up work will be equivalent to the number of excused days of absence.

If a student misses a teacher's test due to an excused absence, the student should make arrangements with the teacher to take the test at another time. If the student misses a

State-mandated assessment test or other standardized test, a school representative will arrange for administration of the test at another time.

Suspension from School

Absence from school due to suspension shall be considered an authorized absence.

A suspended student will be responsible for making up school work missed due to suspension. Assignments may be obtained from the school office beginning with the first day of suspension. Make-up of missed tests may be scheduled when the student returns from school.

- The student must complete missed assignments during the suspension and turn them in to the teacher by the time the student returns to school.

The student will be given at least partial credit for properly-completed assignments and will receive a grade for any made-up tests. Grade reductions on account of the student's suspension are permitted; however, no student may receive a failing grade on a completed assignment solely on account of the student's suspension.

Tardiness

Each student is expected to be in their assigned location throughout the school day. If a student is late arriving at school, the student must report to the attendance office before going to their first assigned location. Any student who is late to class up to five minutes shall be disciplined by the teacher. Students who are more than five minutes late will be sent to the school office for further follow up.

Students who are tardy to school more than two times during a semester shall be disciplined according to the Student Code of Conduct.

Consequences

This policy renews itself at the beginning of each grading period.

1st and 2nd offense – No Penalty

3rd, 4th, 5th Offense – One detention each

6th, 7th, 8th Offense – One Saturday School each

The building principal may assign alternative forms of discipline to match the intended consequence for tardiness and truancy, including referral to Montgomery County Juvenile Court.

Vacations During the School Year

It is recommended that parents not take their child out of school for vacations. When a family vacation must be scheduled during the school year, the parents should discuss the matter with the Principal to make necessary arrangements. It may be possible for the student to receive certain assignments that may be completed during the trip.

Driver's Education

Once during high school, the District will excuse a high school student from school to attend a driver's education course that is approved by the Director of Public Safety in accordance with Chapter 4508

of the Ohio Revised Code. The student may be absent for up to two (2) hours per day or no more than four (4) days during the school year (limited to a total of eight (8) hours). Days missed do not have to be consecutive.

Students who miss school to attend a driver's education course are required to complete any missed classroom assignments.

Religious Expression Days

The Principal will approve up to three (3) religious expression days per school year after receiving a written request from the student's parent or guardian. Religious expression days may be used to take holidays for reasons of faith or religious or spiritual belief system or participate in organized activities conducted under the auspices of a religious denomination, church, or other religious or spiritual organization. Students who are absent on approved religious expression days will not face any academic penalties and will be provided with academic accommodations with regard to examinations and other academic requirements that are missed.

To receive accommodations for religious expression days, parents or guardians must submit written requests to the Principal within fourteen (14) days after the start of the school year or fourteen (14) days after a student is enrolled in the District. The requests must specify the religious expression day(s) to be approved. The Principal will approve the days without inquiring into the sincerity of a student's religious or spiritual belief system. However, the Principal may verify the authenticity of a request by contacting the parent or guardian to confirm they signed it. The Principal may deny the request for religious expression days if the parent or guardian indicates that the signature is not authentic. Once the days have been approved, the Principal will ensure that each teacher schedules a time and date for alternative examinations or other academic requirements that conflict with the student's absence. Students may participate in interscholastic athletics or other extracurricular activities on days in which the student is absent for religious expression.

The District has adopted the following procedure for a student, parent, or guardian to notify the District of any grievance with regard to the implementation of this policy. A grievance must be submitted in writing to the Assistant Superintendent. The Assistant Superintendent will review the grievance and issue a written determination of whether the policy has been violated. The decision of the Superintendent is final and not subject to further appeal.

The District will notify parents and guardians annually about this policy and the procedures that they must follow to request accommodations for religious expression days.

The policy will be placed in a prominent location on the District's website and will include the contact information for an individual who can provide further information about the policy. The District will also publish a non-exhaustive list of major religious holidays, festivals, and religious observations as published by the State Superintendent for which an absence will not be unreasonably withheld or denied. The list will be provided whenever the policy is posted, printed, or distributed, and will be accompanied by a statement that declares the list is non-exhaustive and may not be used to deny accommodations to a student for a holiday, festival, or observation that is not included in the list. Nothing in this policy, and no inclusion or exclusion of a religious holiday or festival on the list posted by a District, shall preclude a student from full and reasonable accommodations for any sincerely held religious beliefs and practices with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system.

Non-exhaustive List of Major Religious Holidays

Rosh Hashanah
Yom Kippur
Diwali
Hanukkah
Christmas
Ramadan

Ash Wednesday
Eid al-Fitr
Pesach (Passover)
Good Friday
Easter
Eid al-Adha

CODE OF CONDUCT

A major component of the educational program (at the school) is to prepare students to become responsible citizens by learning how to conduct themselves properly and in accordance with established standards. Students are expected to behave in accordance with Federal, State, and local laws and rules and Board policies and Administrative Guidelines, and in a way that respects the rights and safety of others. Staff will take corrective action to discipline a student and/or to modify the student's behavior when a student's behavior does not fall within these parameters.

School staff may report suspected criminal misconduct by a student to law enforcement. Law enforcement officers will be permitted to carry out necessary law enforcement functions in the schools, including the removal of a student from school grounds in appropriate circumstances.

Expected Behaviors

Students are expected to:

- act courteously to adults and fellow students;
- be prompt to school and attentive in class;
- work cooperatively with others when involved in accomplishing a common goal regardless of the other's ability, gender, race, ethnic background, religion, or protective class;
- complete assigned tasks on time and as directed;
- help maintain a school environment that is safe, friendly, and productive;
- act at all times in a manner that reflects pride in self, in family, and in the School.

Classroom Environment

It is the responsibility of students, teachers, and administrators to maintain a classroom environment that allows:

- A. a teacher to communicate effectively with all students in the class; and
- B. all students in the class have the opportunity to learn.

Dress Code / Attire and Appearance

Students are expected to dress appropriately at all times. OJH/OHS is dedicated to creating a

respectful environment that promotes an atmosphere conducive to learning and teaching. Proper attire fosters positive behavior and proper demeanor. Any fashion (dress, accessory, or hairstyle) that disrupts the educational process or presents a safety risk will not be permitted.

Clothing and accessories should not:

- a) Be distracting or disruptive
- b) Present danger to the student's health or safety
- c) Reference or promote the use of alcohol, controlled substances, tobacco or drugs
- d) Disrespect or discriminate against ethnic culture, gender, sexual or religious differences
- e) Be vulgar, suggestive or offensive

The following are not appropriate for the school setting:

- a) Any top which does not appropriately cover the upper torso
- b) Bare midriffs (no skin shall be visible between the blouse or shirt and the item covering the lower body)
- c) Extremely short skirts or shorts
- d) Exposed undergarments (bra straps, boxer shorts, etc.) *

Shoes must be worn at all times in the classrooms and hallways.

Students who are representing the school at an official function or public event may be required to follow specific dress requirements. Usually, this applies to athletic teams, cheerleaders, bands, and other such groups.

Care of Property

Students are responsible for the care of their own personal property. Students are not encouraged to bring items of value to school. Items such as jewelry, expensive clothing, electronic equipment, and the like, are tempting targets for theft and extortion. The School cannot be responsible for their safe-keeping and will not be liable for loss or damage to personal valuables.

Damage to or loss of school equipment and facilities wastes taxpayers' money and undermines the school program. Therefore, if a student damages or loses school property, the student and/or their parents will be required to pay for the replacement or repair. If the damage or loss was intentional, the student will be subject to discipline according to the Student Discipline Code.

Riders of bicycles, electric bikes, scooters, electric scooters, and skate/longboards should park them in the area under the south end of the stadium. Although a security camera monitoring system is used in the bike rack area, it is important that you always securely lock your mode of transportation. Students are expected to lock their items with their own individual locks to provide proper security. Oakwood City Schools is not responsible for lost, stolen, or damaged items.

Lockers

Each student is provided access to a hall locker for safe keeping of their books and personal belongings. Students are to use assigned lockers only, and are responsible for the upkeep of the locker and the security of the locker combination given to them. Students should not leave money or valuables in their lockers; they are not safes. All lockers remain property of Oakwood City Schools. The school reserves the right to inspect lockers for reasonable cause.

BULLYING, HARASSMENT, AND INTIMIDATION

The Board of Education is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board encourages the promotion of positive interpersonal relations between members of the school community.

Harassment, intimidation, or bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes aggressive behavior, physical, verbal, and psychological abuse, and violence within a dating relationship. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. This policy applies to all activities in the District, including activities on school property, on a school bus, or while enroute to or from school, and those occurring off school property if the student or employee is at any school-sponsored, school approved or school-related activity or function, such as field trips or athletic events where students are under the school's control, in a school vehicle, or where an employee is engaged in school business.

This policy has been developed in consultation with parents, District employees, volunteers and the State Board of Education's Model Policy.

Harassment, intimidation, or bullying means:

- A. any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
- B. violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being. This type of behavior is a form of intimidation and harassment, although it need not be based on any of the legally protected characteristics, such as sex, race, color, national origin, marital status, or disability. It would include, but not be limited to, such behaviors as stalking, bullying/cyberbullying, intimidating, menacing, coercion, name calling, taunting, making threats, and hazing.

Harassment, intimidation, or bullying also means cyberbullying through electronically transmitted acts (i.e., internet, e-mail, cellular telephone, personal digital assistance (PDA), or wireless

hand-held device) that a student(s) or a group of students exhibits toward another particular student(s) more than once and the behavior both causes mental and physical harm to the other student and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s).

Any student or student's parent/guardian who believes s/he has been or is the victim of aggressive behavior should immediately report the situation to the Building Principal or the Superintendent. The student may also report concerns to teachers and other school staff who will

be responsible for notifying the appropriate administrator or Board official. Complaints against the Building Principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be aggressive behavior directed toward a student.

All complaints about aggressive behavior that may violate this policy shall be promptly investigated. If the investigation finds an instance of harassment, intimidation, and/or bullying/cyberbullying by an electronic act or otherwise, has occurred, it will result in prompt and appropriate remedial and/or disciplinary action. This may include suspension or up to expulsion for students, up to discharge for employees, exclusion for parents, guests, volunteers, and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement officials.

If, during an investigation of a reported act of harassment, intimidation and/or bullying/cyberbullying, the Principal or appropriate administrator believes that the reported misconduct may have created a hostile learning environment and may have constituted unlawful discriminatory harassment based on a Protected Class, the Principal will report the act of bullying and/or harassment to one of the Anti-Harassment Compliance Officers so that it may be investigated in accordance with the procedures set forth in Policy 5517 - Anti-Harassment.

Retaliation against any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry concerning allegations of aggressive behavior is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy and independent of whether a complaint is substantiated. Suspected retaliation should be reported in the same manner as aggressive behavior. Retaliation may result in disciplinary action as indicated above.

Deliberately making false reports about harassment, intimidation, bullying and/or other aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Deliberately making false reports may result in disciplinary action as indicated above.

If a student or other individual believes there has been aggressive behavior, regardless of whether it fits a particular definition, s/he should report it and allow the administration to determine the appropriate course of action.

This policy shall not be interpreted to infringe upon the First Amendment rights of students (i.e., to prohibit a reasoned and civil exchange of opinions, or debate, that is conducted at appropriate times and places during the school day and is protected by State or Federal law).

Privacy/Confidentiality

The School District will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, to take appropriate action, and to conform with any discovery or disclosure obligations. All records generated under this policy and its related administrative guidelines shall be maintained as confidential to the extent permitted by law.

Reporting Requirement

At least semi-annually, the Superintendent shall provide to the President of the Board a written summary of all reported incidents and post the summary on the District web site (if one exists). The list shall be limited to the number of verified acts of harassment, intimidation, and/or bullying,

whether in the classroom, on school property, to and from school, or at school-sponsored events. Allegations of criminal misconduct and suspected child abuse will be reported to the appropriate law enforcement agency and/or to Child Protective Services in accordance with statute. District personnel shall cooperate with investigations by such agencies.

Immunity

A School District employee, student, or volunteer shall be individually immune from liability in a civil action for damages arising from reporting an incident in accordance with this policy and R.C. 3313.666 if that person reports an incident of harassment, intimidation, and/or bullying promptly, in good faith, and in compliance with the procedures specified in this policy. Such immunity from liability shall not apply to an employee, student, or volunteer determined to have made an intentionally false report about harassment, intimidation, and/or bullying.

TITLE IX SEXUAL HARASSMENT

The Board of Education of the School District (hereinafter referred to as “the Board” or “the District”) does not discriminate on the basis of sex (including sexual orientation or gender identity), in its education programs or activities, and is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to the enrollment of students and employment of District staff. The Board is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment. The Board prohibits Sexual Harassment that occurs within its education programs and activities. When the District has actual knowledge of Sexual Harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.

Pursuant to its Title IX obligations, the Board is committed to eliminating Sexual Harassment and will take appropriate action when an individual is determined responsible for violating this policy. Board employees, students, Third Party vendors and contractors, guests, and other members of the School District community who commit Sexual Harassment are subject to the full range of disciplinary sanctions set forth in this policy. The Board will provide persons who have experienced Sexual Harassment ongoing remedies as reasonably necessary to restore or preserve access to the District’s education programs and activities.

The Board has adopted a grievance process and procedures that provide for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX and/or its implementing regulations but does not fall within the definitions set forth below.

The grievance process and procedures to be applied in those other instances are included in Policy 2260 (Non-Discrimination and Access to Equal Education Opportunity). The grievance process and procedures in Policy 2266 specifically address how to report or file a complaint of sex discrimination, how to report or file a formal complaint of Sexual Harassment, and how the District will respond to allegations falling within the definitions contained within this Policy 2266.

Title IX Coordinator(s)

The Board designates and authorizes the following individual(s) to oversee and coordinate its efforts to comply with Title IX and its implementing regulations:

Allyson Couch
Assistant Superintendent
937-297-7802
20 Rubicon Road

Frank Eaton
Business Manager
937-297-5332
20 Rubicon Road
Oakwood, OH 45409
eaton.frank@oakwoodschoools.org

The Title IX Coordinator shall report directly to the Superintendent. Questions about this policy should be directed to the Title IX Coordinator.

STUDENT DISCIPLINE CODE

Each of the behaviors and/or types of misconduct described below are prohibited and may subject the student to disciplinary action including, but not limited to, student conference, parent/guardian notification, parent/guardian conference, detention, in-school discipline, suspension, and/or expulsion from school. Furthermore, any criminal acts committed at or related to the School will be reported to law enforcement officials, as well as disciplined at school. Certain criminal acts may result in permanent exclusion from school.

1. Possession/Use of drugs and/or alcohol

Possessing, using, transmitting, concealing, or being under the influence of any alcoholic beverage, controlled substance including, but not limited to, narcotics, mood-altering drugs, counterfeit controlled substances, look-alikes, over the counter stimulants or depressants, anabolic steroids, or drug-related paraphernalia.

If a building principal has a reasonable individualized suspicion of drug or alcohol use, the building principal may request the student in question to submit to any appropriate testing including, but not limited to, a breathalyzer test or urinalysis. In such circumstances, the student will be taken to a private administrative or instructional area on school property for such testing with at least one (1) other member of the teaching or administrative staff present as a witness to the test. If a student refuses to take the test, the student will be advised that such denial leaves the observed evidence of alcohol or drug use unrefuted thus leading to possible disciplinary action. The student will then be given a second opportunity to take the test.

2. Possession/use of tobacco

Possession, consumption, distribution, purchase or attempt to purchase, and/or use of tobacco products or electronic cigarettes or similar devices in school, on school grounds, on school transportation, in Board-owned vehicles, within any indoor facility owned or leased or contracted for by the Board, and at any interscholastic competition, extra-curricular event, or other school-sponsored event. Tobacco products include, but are not limited to cigarettes, cigars, pipe tobacco, chewing tobacco, snuff or any other matter or substance that contains tobacco. The term "tobacco" includes any product containing, made of, or derived from tobacco or nicotine (including synthetic nicotine) that is intended for human consumption or is likely to be consumed, whether inhaled, absorbed, or ingested by any other means including, but not limited to, a cigarette, a cigar, pipe tobacco, chewing tobacco, snuff, or snus; any electronic smoking device and any substances that may be aerosolized or vaporized by such device, whether or not the substance

contains nicotine; an e-cigarette (including, but not limited to, "JUUL", "NJOY," "BREEZE," "Puff Bar," etc.), e-cigar, e-pipe, vape pen, or e-hookah; but does not include any cessation product approved by the United States Food and Drug Administration for use as a medical treatment to reduce or eliminate nicotine or tobacco dependence. Smoking of electronic, "vapor", other substitute forms of cigarettes, or clove cigarettes or other smoking devices for burning tobacco or any other substance is also prohibited.

3. Use and/or possession of a firearm

Bringing a firearm (as defined in the Federal Gun-Free Schools Act of 1994) onto school property or to any school-sponsored activity, competition, program, or event, regardless of where it occurs, will result in a mandatory one (1) year expulsion under Ohio law. This expulsion may be reduced on a case-by-case basis by the Superintendent using the guideline(s) set forth in Board Policy 5610.

- Firearm is defined as any weapon (including a starter gun) that will or is designed to, or may readily be converted to, expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; or any destructive device (as defined in the Federal Gun-Free Schools Act of 1994). Firearms include any unloaded firearm and any firearm that is inoperable but that can be readily operated.
- Students are prohibited from knowingly possessing an object on school premises, in a school or a school building, at a school activity, or on a school vehicle that is indistinguishable from a firearm, whether or not the object is capable of being fired, and indicating they are in possession of such an object and that it is a firearm, or knowingly displaying or brandishing the object and indicating it is a firearm.

4. Use and/or possession of a weapon

The term "weapon" includes any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to, firearms,

guns of any type whatsoever, including air and gas-powered guns (whether loaded or unloaded), knives, razors, clubs, electric weapons, metallic knuckles, martial arts weapons, ammunition, incendiary devices, explosives, and other objects defined as dangerous ordinances under State law. It may also include any toy that is presented as a real weapon or reacted to as a real weapon. Possession and/or use of a weapon may subject a student to expulsion and possible permanent exclusion.

A knife is defined as any cutting instrument consisting of a sharp blade fastened to a handle, a razor blade or any similar device that is used for or is readily capable of causing death or serious bodily injury.

5. Use of an object as a weapon

Any object that is used to threaten, harm, or harass another may be considered a weapon. This includes, but is not limited to, padlocks, pens, pencils, laser pointers, and jewelry.

6. Knowledge of dangerous weapons or threats of violence

Because the Board believes that students, staff members, and visitors are entitled to function in a safe school environment, students are required to report knowledge of dangerous weapons or threats of violence to the Principal. Failure to report such knowledge may subject the student to discipline.

7. Arson

Intentional or purposeful destruction or damage to school or district buildings or property by means of fire. Anything, such as fire, that endangers school property and its occupants will not be tolerated. Arson is a felony.

8. Physically assaulting a staff member/student/person associated with the District.

Acting with intent to cause fear in another person of immediate bodily harm or death, or intentionally bullying, inflicting, or attempting to inflict bodily harm upon another person. Physical assault of a staff member, student, or other person associated with the District, regardless of whether it causes injury, will not be tolerated. Any intentional, harmful, or potentially harmful physical contact or bullying initiated by a student against a staff member will be considered to be assault. Assault may result in criminal charges and may subject the student to expulsion.

9. Verbally threatening (either orally, in writing or otherwise expressed) a staff member/student/person associated with the District.

Any oral or written statement or otherwise expressed action that a staff member, student, or other person associated with the District reasonably feels to be a threat may be considered a verbal assault. Profanity directed toward a staff member in a threatening tone may also be considered a verbal assault. Confrontation with a student or staff member that bullies, intimidates, or causes fear of bodily harm or death is also prohibited.

10. Misconduct against a school official or employee, or the property of such a person, regardless of where it occurs.

The Board prohibits misconduct committed by a student against a school official or employee including, but not limited to, harassment (of any type), vandalism, assault (verbal and/or physical), and destruction of property.

11. Misconduct off school grounds

Students may be subject to discipline for their misconduct even when it occurs off school property when the misconduct is connected to activities or incidents that occurred on property owned or controlled by the District.

Misconduct is defined as any violation of the Student Discipline Code.

12. Extortion

Extortion is the use of threat, intimidation, force, or deception to take or receive something from someone else. Extortion is against the law.

13. Gambling

Gambling (i.e., playing a game of chance for stakes) includes casual betting, betting pools, organized-sports betting, and any other form of wagering. Students who bet on any school activity in which they are involved may also be banned from that school activity.

14. Falsification of school work, identification, forgery

Falsifying signatures or data, or refusing to give proper identification, or giving false information to a staff member. This prohibition includes, but is not limited to, forgery of hall/bus passes and excuses, as well as use of false IDs.

Plagiarism and cheating are also forms of falsification and will subject the student to academic penalties as well as disciplinary action.

15. Bomb Threats, and other false alarms and reports

Making a bomb threat (i.e., intentionally giving a false alarm of a bomb) against a school building or any premises at which a school activity is being held at the time the threat is made may result in expulsion for a period of up to one (1) school year. Additionally, intentionally giving a false alarm of a fire, or tampering or interfering with any fire alarm, is prohibited. It should be remembered that false emergency alarms or reports endanger the safety forces that are responding to the alarm/report, the citizens of the community, and the persons in the building. What may seem like a prank is a dangerous stunt that is against the law and will subject the student to disciplinary action.

16. Terroristic Threat

Threatening, directly or indirectly, to commit a crime of violence with the purpose to terrorize another or with reckless disregard of the risk of causing terror in another.

17. Possession and/or use of explosives and/or fireworks

Possessing or using any compound or mixture, the primary or common purpose of which is to function by explosion, with substantially instantaneous release of gas and heat (including, but not limited to, explosives and chemical-reaction objects such as smoke bombs and poppers). Additionally, possessing or offering for sale any substance, combination of substances, or article prepared to produce a visible and/or audible effect by combustion, explosion, deflagration, or detonation.

18. Trespassing

Although schools are public facilities, the law allows the Board to restrict access to school property. Being present in any Board-owned facility or portion of a Board-owned facility when it is closed to the public or when the student does not have the authorization to be there, or unauthorized presence in a Board-owned vehicle; or unauthorized access or activity in a Board owned computer, into district, school, or staff computer files, into a school or district file server, or into the Network. When a student has been removed, suspended, expelled, or permanently excluded from school, the student is prohibited from being present on school property without authorization of the Principal.

19. Theft, or knowingly receiving or possessing stolen property

Unauthorized taking of property of another person or receiving or possessing such property. Students caught stealing will be disciplined and may be reported to law enforcement officials. The School is not responsible for personal property.

20. Insubordination

Students are expected to comply with the reasonable directions of staff. Willful refusal or failure to follow or comply with an appropriate direction given by a staff member, or acting in defiance of staff members is prohibited.

21. Damaging property (Vandalism)

Defacing, cutting, or otherwise damaging property that belongs to the school, district, other students, employees, or others and disregard for school property.

22. Persistent absence or tardiness

Attendance laws require students to be in school all day or to have a legitimate excuse for their absence. Penalties for unexcused absences can range from detention to a referral to court and/or revocation of the student's driver's license.

23. Unauthorized use of school or private property

Students must obtain permission to use any school property or any private property located on school premises. Any unauthorized use of school property, or private property located on school premises, shall be subject to disciplinary action.

24. Refusing to accept discipline

Students failing to comply with disciplinary penalties may face enhanced penalties for such action.

25. Aiding or abetting violation of school rules

Assisting other students in the violation of any school rule. Students are expected to resist peer pressure and exercise sound decision-making regarding their behavior.

26. Displays of affection/sexual activities

Affection between students is personal and not meant for public display. This includes any contact that may be considered sexual in nature. Sexual activity of any nature is prohibited and will result in disciplinary action.

27. Possession of electronic equipment

Except when necessary for school-related tasks, the use of personal communication devices without prior approval of a staff member is prohibited.

28. Violation of individual school/classroom rules

Each learning environment has different rules for students. These rules are for the safe and

orderly operation of that environment. Students will be oriented to specific rules within each learning environment, all of which will be consistent with this Code. Examples of individual school rules include but are not limited to the following:

- A. While under the jurisdiction of the school, any behavior, which could result in harm to one's self or another, damage of school property, or damage to the property of another, is prohibited.
- B. Extortion is prohibited. No student may, through use of force, suggestion, or threats, take items from another person.
- C. No student shall knowingly cause harm to an Oakwood School District employee in any manner. This prohibition applies at all times and in all places.
- D. No student may verbally or physically threaten or show disrespect to another student or staff member, disobey a staff member's legitimate directive, flaunt the rightful authority of a school official, use profanities and/or obscenities, either verbal or non-verbal, or repeatedly violate school rules.
- E. Truancies from school and unauthorized or unexcused absences from classes are in violation of the compulsory attendance laws and are not permitted.
- F. Running, roughhousing, throwing objects (including snowballs), or any other potentially dangerous behaviors are prohibited on school property at all times.
- G. During the time that school is in session, students may not leave the school premises without specific permission from the principal or his designee.
- H. The sale of any commodity during school hours and upon school property without prior permission of the principal is prohibited.
- I. Distribution or posting of non-school printed material while on the school premises without permission of the principal is prohibited.
- J. Students are responsible for cleaning up messes and spills they contribute to making. When unable to do this independently, students must notify the office immediately.
- K. The use of headphones is prohibited in the classroom during the school day, unless requested by the teacher for educational purposes.
- L. Spraying of perfumes, colognes and body sprays in hallways or classrooms is prohibited.
- M. As noted elsewhere in this handbook, "sexting" is illegal and will be subject to both school discipline and reporting to local law enforcement.

29. Violation of bus/school vehicle rules (see Section V – Transportation)

30. Interference, disruption, or obstruction of the educational process

Any actions or manner of dress that materially and substantially disrupts or interferes with school activities or the educational process, or which threaten to do so, are unacceptable. Such disruptions include, but are not limited to, delay or prevention of lessons, assemblies, field trips, athletic, and performing arts events.

31. Harassment and/or Aggressive Behavior (including Bullying/Cyberbullying)

The Board encourages the promotion of positive interpersonal relations between members of the school community. Harassment and/or aggressive behavior (including bullying/cyberbullying) toward a student, whether by other students, staff, or third parties, is strictly prohibited and will not

be tolerated. This prohibition includes physical, verbal, and psychological abuse, and any speech or action that creates a hostile, intimidating, or offensive learning environment. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. Individuals engaging in such conduct will be subject to disciplinary action.

32. Hazing

Performing any act, or coercing another, including the victim, to perform any act, of initiation into any class, team, or organization that causes or creates a substantial risk of causing mental or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this rule.

Hazing by any individual, school group, club, or team is not permitted. This includes any form of initiation that causes or creates a risk of causing mental or physical harm, no matter how willing the participant may be. Hazing activities are prohibited at any time in school facilities, on school property, and/or off school property but connected to activities or incidents that have occurred on school property.

All incidents of hazing must be reported immediately to any of the following individuals: the building principal or other administrator; teacher; coach; student club advisor/supervisor, and/or Superintendent. Students who engage in hazing may also be liable for civil and criminal penalties.

33. Violent Conduct

Students may be expelled for up to one (1) school year for committing an act at school, on other school property, at an interscholastic competition, extra-curricular event, or any other school program, or directing an act at a Board official or employee, regardless of where or when that act may occur, or their property that would be a criminal offense if committed by an adult and results in serious physical harm to person(s) or property.

34. Improper Dress

Clothing may not include words or visuals that are lewd, obscene, disruptive, abusive, or discriminatory, or that advertise drugs, alcohol, or tobacco. Dress or grooming that is disruptive of the classroom or school atmosphere is not allowed. Shoes must be worn at all times for health and safety reasons.

35. Careless or Reckless Driving

Operating any vehicle on school property in such a manner as to endanger persons or property.

36. Burglary

Entering a building or a specific area of a building without consent and with intent to commit a crime, or entering a building without consent and committing a crime.

37. Fighting

Engaging in adversarial physical contact (differentiated from poking, pushing, shoving or scuffling) in which one or the other party(ies) or both contributed to the situation by verbally instigating a

fight and/or physical action. Promoting or instigating a fight (i.e., contributing to a fight verbally or through behavior).

38. Lighting Incendiary Devices

Unauthorized igniting of matches, lighters and other devices that produce flames.

39. Possession of Pornography

Possessing sexually explicit material.

40. Unauthorized use of vehicles

Occupying or using vehicles during school hours without parental permission and/or school authorization.

DISCIPLINE

It is important to remember that the School's rules apply going to and from school, at school, on school property, at school-sponsored events, on school transportation, and on property not owned or controlled by the Board but that is connected to activities or incidents that have occurred on property owned or controlled by the Board. Furthermore, students may be disciplined for conduct that, regardless of where or when it occurs, is directed at a Board official or employee, or the property of such official or employee. In some cases, a student can be suspended from school transportation for infractions of school vehicle rules.

The School is committed to providing prompt, reasonable discipline consistent with the severity of the incident. The consequences for misbehavior are designed to be fair, firm, and consistent for all students in the School.

Because it is not possible to list every misbehavior that occurs, misbehaviors not listed above will be responded to as necessary by staff.

Two (2) types of discipline are possible, informal and formal.

Informal Discipline

Informal discipline takes place within the School. It includes but is not limited to:

- writing assignments;
- change of seating or location;
- pre-school, lunch-time, after-school detention;
- in-school discipline;
- Saturday school.

Detentions

A student may be detained after school or during the lunch hour and may also be assigned detention

prior to the school day. The standard time for a school detention is 30 minutes.

Detention date and time will be assigned at the discretion of the assigning school staff member, but detention may not be assigned to occur on the same date as the corresponding offense unless the student and/or parent/guardian confirms availability.

In-School Discipline

When assigned, Saturday School will be in session from 8:00 a.m. to 11:00 a.m. Assigned students will attend a continuous three-hour period during which time they will be permitted one 5- minute break at 9:30 a.m. Each student shall arrive with sufficient educational materials to be busy during this three hour study period.

A student missing any portion of the assigned time in Saturday School may be assigned an additional three-hour period. Failure to serve Saturday School when assigned will result in additional discipline up to and including suspension from school for a period not to exceed ten days. Any such suspension shall be in accordance with District guidelines on suspension and expulsion.

The following rules apply to both Detention and Saturday School:

- Students are required to have class assignments and other schoolwork with them.
- Students are not to communicate with one another unless given verbal permission to do so.
- Students are to remain in their designated seats at all times unless permission is granted to do otherwise.
- Students shall not be allowed to put their heads down or sleep.
- No personal communication devices will be permitted near the student. Any such devices must be turned off and placed where designated by the proctor for the entirety of the disciplinary period.
- Any computing device used for school work must be used only for school work. Off-task usage may be considered failure to serve.
- No food or beverage shall be consumed during discipline.
- School staff may assign work to students for completion during school discipline. When this occurs, it must connect to the offense, to a skill area deficiency for the student, or to another issue with principal and parent/guardian approval.

Formal Discipline

Formal discipline involves removal of the student from school. It includes emergency removal for up to three (3) school days, suspension for up to ten (10) school days, expulsion for up to eighty (80) school days or the number of days remaining in a semester, whichever is greater, and permanent exclusion. Expulsions may carry over into the next school year. Any student who is expelled from school for more than twenty (20) days, or for any period of time if the expulsion will extend into the following semester or school year, will be provided with information about services or programs offered by public and private agencies that work toward improving those aspects of the student's attitude and behavior that contributed to the incident that gave rise to the student's

expulsion. The Superintendent, at the Superintendent's discretion, may require/allow a student to perform community service in conjunction with or in place of an expulsion. The Superintendent may impose a community service requirement beyond the end of the school year in lieu of applying the expulsion to the following school year. Removal for less than one (1) school day without the possibility of suspension or expulsion may not be appealed. Suspension, expulsion, and permanent exclusion may be appealed.

Students being considered for suspension are entitled to an informal meeting with the building administrator prior to removal. Also, students being considered for expulsion are entitled to an informal meeting with the Superintendent or designee prior to removal. During the informal meeting, the student will be notified of the charges and given the opportunity to respond.

Students involved in co-curricular and extra-curricular activities, such as band and athletics, can lose their eligibility for violation of the School rules.

If a student commits a crime while under the School's jurisdiction, the student may be subject to school disciplinary action, as well as action through local law enforcement.

DUE PROCESS RIGHTS

Before a student is suspended, expelled, or permanently excluded from school, there are specific procedures that must be followed.

As long as the in-school discipline is served entirely in the school setting, it will not require any notice or meeting, or be subject to appeal.

Suspension from School

When a student is being considered for a suspension, the administrator in charge will notify the student of the basis for the proposed suspension. The student will be given an opportunity to explain their view of the underlying facts. After that informal hearing, the Principal (or assistant principal or other administrator) will determine whether or not to suspend the student. If the decision is made to suspend the student, the student and their parents will be given written notification of the suspension within one (1) day, setting forth the reason for the suspension, the length of the suspension, and the process for appeal. The suspension may be appealed, within (5) five days after receipt of the suspension notice, to the Superintendent. The request for an appeal must be in writing.

During the appeal process, the student shall not be allowed to remain in school.

If the appeal is heard by the Board's designee, the appeal shall be conducted in a private hearing. If the appeal is heard by the Board of Education, the appeal shall be conducted in executive session unless the student or the student's representative requests otherwise. A verbatim transcript will be made, and witnesses will be sworn in prior to giving testimony. If the appeal decision is to uphold the suspension, the next step in the appeal process is to the Court of Common Pleas.

Emergency Removal

If a student's presence poses a continuing danger to persons or property, or an ongoing threat of disrupting the academic process taking place either in a classroom or elsewhere on the school premises, the Superintendent, Principal, or assistant principal may remove the student from any

curricular or extra-curricular activity or from the school premises. A teacher may remove the student from any curricular or extra-curricular activity under the teacher's supervision, but not from the premises.

If a teacher makes an emergency removal, the teacher will notify a building administrator of the circumstances surrounding the removal, in writing, within one (1) school day. No prior notice or hearing is required for any removal under this procedure. In all cases of normal disciplinary procedures where a student is removed from curricular or extra-curricular activity for less than one (1) school day, and is not subject to further suspension for expulsion, the following due process requirements do not apply.

If the emergency removal exceeds one (1) school day, then a hearing will be held on the next school day after the removal is ordered. Written notice of the hearing and the reasons for removal and any intended disciplinary action will be provided to the student, as soon as practical prior to the hearing. If the student is subject to an out-of-school suspension, the student will have the opportunity to appear at an informal hearing before the Principal, assistant principal, Superintendent, or a designee, and may challenge the reasons for the removal or otherwise explain their actions.

Expulsion from School

When a student is being considered for expulsion, the student and parent will be provided with a formal notice of the proposed expulsion. This written notice will include the reasons for the intended expulsion, notification of the opportunity to appear in person before the Superintendent or the Superintendent's designee to challenge the reasons for the expulsion and/or explain the student's action, and notification of the time and place to appear. Students being considered for expulsion may be removed immediately. A hearing will be scheduled no earlier than three (3), nor no later than five (5), school days after the notice is given. Parents may request an extension of time for the hearing. The student may be represented by their parents, legal counsel, and/or by a person of the student's choice at the hearing.

In accordance with Board Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students, the Superintendent shall initiate expulsion proceedings against a student who has committed an act that warrants expulsion under Board policy even if the student withdraws from school prior to the hearing or decision to impose the expulsion. The expulsion will be imposed for the same duration that it would have been had the student remained enrolled.

If a student is expelled, the student and the student's parents will be provided with written notice within one (1) school day of the imposed expulsion. The notice will include the reasons for the expulsion, the right of the student, or the student's parent(s)/guardian(s) or custodian(s) to appeal the expulsion to the Board or its designee, the right to be represented in all appeal proceedings, the right to be granted a hearing before the Board or its designee, and the right to request that the hearing be held in executive session.

Within (4) five days after the Superintendent notifies the parents of the expulsion, the expulsion may be appealed, in writing, to the Board of Education or its designee. A hearing on the requested appeal will be formal with an opportunity for sworn testimony. If the expulsion is upheld on appeal, a student's parents may pursue further appeal to the Court of Common Pleas.

Students serving expulsions will not be awarded grades or credit during the period of expulsion. Expulsion for certain violations, including use or possession of alcohol or drugs, may result in revocation of the student's driver's license. When a student is expelled, the Superintendent will

notify any college in which the expelled student is enrolled under the Early College Credit Program at the time the expulsion is imposed.

Permanent Exclusion

State law provides for the permanent exclusion of a student, sixteen (16) years of age or older, who engages in certain criminal activity. Permanently excluded students may never be permitted to return to school anywhere in the State of Ohio. A permanent exclusion may be considered if the student is convicted or adjudicated delinquent for committing one (1) or more of the following crimes while on the property of any Ohio school:

- A. conveying deadly weapons onto school property or to a school function;
possessing deadly weapons onto school property or at a school function;
carrying a concealed weapon onto school property or at a school function;
trafficking in drugs onto school property or at a school function;
- B. murder, aggravated murder on school property or at a school function;
- C. voluntary or involuntary manslaughter on school grounds or at a school function;
- D. assault or aggravated assault on school property or at a school function;
- E. rape, gross sexual imposition or felonious sexual penetration on school grounds, or at a school function, when the victim is a school employee;
- F. complicity in any of the above offenses, regardless of the location.

This process is formal and may follow an expulsion with the proper notification to the parents.

Discipline of Students with Disabilities

Students with disabilities are entitled to the rights and procedures afforded by the Individuals with Disabilities Education Improvement Act (IDEIA) and, where applicable, the Americans with Disabilities Act (ADA), and/or Section 504 of the Rehabilitation Act of 1973.

Suspension of Bus Riding/Transportation Privileges

When a student is being considered for suspension of bus riding/transportation privileges, the administrator in charge will notify the student of the reason. The student will be given an opportunity to address the basis for the proposed suspension at an informal hearing. After that informal hearing, the Principal (or assistant principal or other administrator) will decide whether or not to suspend the student's bus riding/transportation privileges for all or part of the school year.

If a student's bus riding/transportation privileges are suspended, the student and their parents will be notified, in writing and within one (1) day, of the reason for the suspension and the length of the suspension.

SEARCH AND SEIZURE

Administrators may search a student or a student's property (including vehicles, purses, knapsacks, gym bags, etc.) with or without the student's consent, whenever they reasonably suspect that a search will lead to the discovery of evidence of a violation of law or school rules. The extent of the search will be governed by the seriousness of the alleged infraction and the

student's age. General housekeeping inspection of school property may be conducted with reasonable notice. Student lockers are the property of the District and students have no reasonable expectation of privacy in their contents or in the contents of any other District property including desks or other containers. School authorities may conduct random searches of the lockers and their contents at any time without announcement. Unannounced and random canine searches may also be conducted.

Additionally, students have NO reasonable expectation of privacy in their actions in public areas including, but not limited to, common areas, hallways, cafeterias, classrooms, and gymnasiums. The District may use video cameras in such areas and on all school vehicles transporting students to and from regular and extra-curricular activities.

Anything that is found in the course of a search may be used as evidence of a violation of school rules or the law, and may be taken, held, or turned over to the police. The School reserves the right not to return items that have been confiscated.

SECTION V - TRANSPORTATION

The School District Board of Education does not provide door to door school bus transportation to any student attending the schools of the District. The School District provides transportation by van to and from public school programs for the following resident students:

- A. students with IEP's that identify transportation as a related service or as required by State or Federal law;
- B. high school career-tech students attending part-day vocational classes.

The Board of Education requires that student safety and welfare be ensured during the time students are being transported to school. The Board holds that transportation is a privilege, not a right, which may be removed from any student who violates the rules of the District, or who conducts himself/herself in a manner which is considered dangerous to persons or property or a threat to the safe operation of the school vehicle or transportation.

The driver shall be responsible for discipline of students while they are being transported to or from school. When a problem in student conduct requires stringent discipline, the driver shall report it in writing to the building principal. A student may be suspended from transportation by the principal for disciplinary reasons up to a maximum of ten (10) days, in which case the parents are responsible for the student's transportation.

Students suspended from transportation shall be given written notice of their suspension and the reasons therefore, and an opportunity to appear at an informal hearing to answer the charges against them. Students whose conduct on a school vehicle is so grievous as to consider expulsion from transportation shall be provided with the hearing privileges of R.C. 3313.66 (B)(D)(E).

Students whose conduct is an immediate danger to persons or property or a threat to the safe operation of the vehicle may be removed as soon as practicable from the vehicle and shall be given notice as soon as practicable of a hearing which must be held within seventy-two (72) hours of the removal.