

MEETING MINUTES

Notice was hereby given that the Board of Directors of YES Prep Public Schools held a regular meeting, open to the public, on **Wednesday, June 3, 2026, at 7:30 AM**. The Board convened in Open Session at 5455 South Loop East Freeway, Houston, TX 77033.

All final votes, actions, or decisions were taken in an open meeting.

YES Prep Board of Directors Present: Michol Ecklund, Mickey Barrett, Joe Gatto, Andrea Link, Jordan Marye, Chris Barbic

YES Prep Staff Members Present: Mark DiBella, Carmen Darville, Phil Wright, Dana Foughty, Luis Mena, Isy Castillo, Tony Munoz, Julie Nguyen, Cesar Cedillos, Amanda Rawlings, Beth Carlson-Young, Jamaal Rutherford, Danika Palacios, Morgan Acevedo, Ileri Rebollar, Claudia Zavala

1. **Call to Order, quorum determined, meeting declared open at 9:15 AM**
2. **Unannounced Intruder Detection Audit Notification**
3. **Business Agenda:**

1	Vote to approve the FY26 Budget Amendment. <table border="1"> <tr> <td>Motioned</td><td>Jordan Marye</td></tr> <tr> <td>Seconded</td><td>Andrea Link</td></tr> <tr> <td>Unanimously approved at</td><td>9:15 AM</td></tr> </table> <table border="1"> <thead> <tr> <th>Board Member</th><th>Vote</th></tr> </thead> <tbody> <tr> <td>Chris Barbic</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Mickey Barrett</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Brian Colona</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Michol Ecklund</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Joe Gatto</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Andrea Link</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Ben Marshall</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Jordan Marye</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> </tbody> </table>	Motioned	Jordan Marye	Seconded	Andrea Link	Unanimously approved at	9:15 AM	Board Member	Vote	Chris Barbic	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Mickey Barrett	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Brian Colona	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Michol Ecklund	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Joe Gatto	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Andrea Link	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Ben Marshall	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Jordan Marye	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse
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2	Vote to approve adoption of the board policy titled <i>PG-2.106 Career and Technology Education</i>.																								

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5	Vote to approve a resolution to establish delegation of authority to allow contract value flexibility of up to 10%. <table border="1"> <tr> <td>Motioned</td><td>Chris Barbic</td></tr> <tr> <td>Seconded</td><td>Jordan Marye</td></tr> <tr> <td>Unanimously approved at</td><td>9:17 AM</td></tr> </table> <table border="1"> <thead> <tr> <th>Board Member</th><th>Vote</th></tr> </thead> <tbody> <tr> <td>Chris Barbic</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Mickey Barrett</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Brian Colona</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Michol Ecklund</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Joe Gatto</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Andrea Link</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Ben Marshall</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Jordan Marye</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> </tbody> </table>	Motioned	Chris Barbic	Seconded	Jordan Marye	Unanimously approved at	9:17 AM	Board Member	Vote	Chris Barbic	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Mickey Barrett	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Brian Colona	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Michol Ecklund	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Joe Gatto	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Andrea Link	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Ben Marshall	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Jordan Marye	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse
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4. Consent agenda:

1	Vote to approve meeting minutes from the May 7, 2026, Board meeting.
2	Vote to approve the 26-27 Employee Handbook.
3	Vote to approve the 26-27 Student Handbook.
4	Vote to approve the SY2026-2027 Student Code of Conduct for Secondary schools.
5	Vote to approve submission of a Remote Homebound Instruction waiver request for two YES Prep students in accordance with SAAH 3.7.3 & 9.10 as adopted by 19 TAC §129.1025
6	Vote to approve a temporary authorization for the CEO to finalize contracts for summer projects, subject to retroactive Board approval in August, and for changes go through the change order process, not to exceed a 10% delta.
7	Vote to approve an amendment to the previously approved contract award for RFP#YESP2026-14 Exterior and Interior Painting and award the revised scope of work to Tellepsen Services LLC in the amount of \$482,000, and delegate authority to the CEO and his designees to negotiate, finalize, execute, and amend the agreement(s).
8	Vote to approve awarding a contract to UES (Alpha Testing, Inc.) for NSS and FEW campuses through RFQ#YESP2025-06 Materials Testing Services in the amount of \$197,835, and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s) and amendment(s).
9	Vote to approve awarding a contract to Wilson Fire Equipment & Service Company for RFP#YES2026-03 alarm monitoring services, and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s) and amendment(s).
10	Vote to approve awarding a contract to CFI Mechanical for RFP#YESP2026-17 NFS Boiler Replacement in the amount of \$229,256, and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s) and amendment(s).
11	Vote to approve awarding a contract to Tellepsen Services LLC for RFP#YES2026-14 Alarm monitoring services, and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s) and amendment(s).

12	Vote to approve awarding a contract to a pool of vendors for RFP#YESP2026-12 Translation Services, and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s), amendment(s), and renewal(s) through July 30, 2030.
13	Vote to approve the renewal of contracts with qualified vendors to provide services to students in Special Education during SY26-27 (FY2027), and delegate authority to the CEO and their designees to negotiate, finalize, and execute the agreements and any related amendments.
14	Vote to ratify the partnership agreement with Mount Vernon United Methodist Church for student tutoring services at Fifth Ward Secondary in SY2026-2027.
15	Vote to approve the service agreement with 360 AV Design for the 2026 LHF Luncheon.
16	Vote to approve the venue license agreement with Houston First Corporation for the 2026 Power of YES Prep Luncheon.
17	Vote to approve the promotional service agreement with Cumulus Media to boost student enrollment at YES Prep.
18	Vote to approve the promotional service agreement with Univision Texas LP to boost student enrollment at YES Prep.
19	Vote to ratify the 1-year independent contractor agreement with Covenant K9 Detection Services, LLC for substance awareness and detection services in 2026-2027.
20	Vote to approve the contract with ePlus Technology, Inc.
21	Vote to approve the 5-year E-Rate consulting contract agreement with E-Rate Central for 2026-2027.
22	Vote to ratify the 6-month independent contractor agreement with Antonio Saunders to provide executive coaching for the YES Prep Deputy Chief Schools Officer - Secondary.
23	Vote to approve the contract with Backrs, Inc. for SY2026-2027.
24	Vote to approve the revised contract with ESC Region 4 for the 2026-2027 Reading Academies in a Local Implementation Model.
25	Vote to approve the contract with Merchants Fleet for van lease agreements in SY2026-2027.
26	Vote to approve the addendum to the current contract with TeachTown to expand the terms to include enCORE educational software for SY2026-2027.
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28	Vote to approve the 3-year IMPACT College Partnership MoUs up for renewal in 2026.
29	Vote to approve the clinical affiliation agreement with West Coast University for Fall 2026.
30	Vote to approve the contract renewal with Zearn for SY2026-2027.
31	Vote to approve the 3-year MoU with Texas Tech University College of Education for teacher education programs from 2026-2029.

Motioned	Jordan Marye
Seconded	Andrea Link
Unanimously approved at	9:18 AM

Board Member	Vote
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Chris Barbic	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse
Mickey Barrett	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse
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Ben Marshall	☐ Assent	☐ Dissent	☒ Absent	☐ Recuse
Jordan Marye	☒ Assent	☐ Dissent	☐ Absent	☐ Recuse

5. Close meeting, open Executive session at 9:25 AM.

EXECUTIVE SESSION: Pursuant to TEXAS GOVERNMENT CODE §§551.074 and 551.076, the Board will deliberate, in accordance with the above statutes, recent unannounced intruder detection audit findings and specific personnel matters.

6. Close Executive session, open meeting at 10:34 AM.

6	Vote to approve CEO total compensation package for school year 2026-2027. <table> <tr> <td>Motioned</td><td>Joe Gatto</td></tr> <tr> <td>Seconded</td><td>Chris Barbic</td></tr> <tr> <td>Unanimously approved at</td><td>10:35 AM</td></tr> </table> <table> <tr> <th>Board Member</th><th>Vote</th></tr> <tr> <td>Chris Barbic</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Mickey Barrett</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Brian Colona</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Michol Ecklund</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Joe Gatto</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Andrea Link</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Ben Marshall</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Jordan Marye</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> </table>	Motioned	Joe Gatto	Seconded	Chris Barbic	Unanimously approved at	10:35 AM	Board Member	Vote	Chris Barbic	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Mickey Barrett	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Brian Colona	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Michol Ecklund	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Joe Gatto	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Andrea Link	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Ben Marshall	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Jordan Marye	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse
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7	Vote to approve personnel agreements to take effect June 30, 2026. <table> <tr> <td>Motioned</td><td>Chris Barbic</td></tr> <tr> <td>Seconded</td><td>Joe Gatto</td></tr> <tr> <td>Unanimously approved at</td><td>10:35 AM</td></tr> </table> <table> <tr> <th>Board Member</th><th>Vote</th></tr> <tr> <td>Chris Barbic</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Mickey Barrett</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Brian Colona</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Michol Ecklund</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Joe Gatto</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Andrea Link</td><td>☒ Assent ☐ Dissent ☐ Absent ☐ Recuse</td></tr> <tr> <td>Ben Marshall</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> <tr> <td>Jordan Marye</td><td>☐ Assent ☐ Dissent ☒ Absent ☐ Recuse</td></tr> </table>	Motioned	Chris Barbic	Seconded	Joe Gatto	Unanimously approved at	10:35 AM	Board Member	Vote	Chris Barbic	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Mickey Barrett	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Brian Colona	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Michol Ecklund	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Joe Gatto	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Andrea Link	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse	Ben Marshall	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse	Jordan Marye	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse
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7. Adjourn meeting at 10:35 AM.

WORKSHOP MINUTES

Notice was hereby given that the Board of Directors of YES Prep Public Schools held a regular meeting, open to the public, on **Wednesday, June 3, 2026, at 7:30 AM**. The Board convened in Open Session at 5455 South Loop East Freeway, Houston, TX 77033.

All final votes, actions, or decisions were taken in an open meeting.

YES Prep Board of Directors Present: Michol Ecklund, Mickey Barrett, Joe Gatto, Andrea Link, Jordan Marye, Chris Barbic

YES Prep Staff Members Present: Mark DiBella, Carmen Darville, Phil Wright, Dana Foughty, Luis Mena, Isy Castillo, Tony Munoz, Julie Nguyen, Cesar Cedillos, Amanda Rawlings, Beth Carlson-Young, Jamaal Rutherford, Danika Palacios, Morgan Acevedo, Ileri Rebollar, Claudia Zavala

1. Call to Order, quorum determined, workshop declared open at 7:32 AM.

2. Public Comment

3. Recognizing Retirees of Impact

- Michael Healey
- Heidi Leventhal

4. End of Year Results

- **STAAR System Headlines:**
 - YES Prep STAAR Domain 1 results increased by 4% to 52% and exceeded D1 results prior to COVID (50).
 - 86% (18/21) of YES Prep campuses increased D1 results from 2025 including 100% of secondary schools.
 - 90% (18/20) of STAAR D1 courses improved from 2025 led by Biology with an increase of 14% and Reading 5 by 9%
 - YES Prep district rating will increase significantly but pending data until July (science cut scores) and the results of a few elementary schools will delay projections of YES Prep system performance.
- **STAAR Domain I** increased 4% to 52% and exceed the D1 threshold met prior to COVID in 2019.
- **The Power of YES:** In the last 3 years more YES Prep students are earning Meets+ in Math and Reading/ELA STAAR in all three programs (ES, MS, HS) as students persist through YES Prep
- **Elementary**
 - **Headlines**
 - Elementary DI increased 2% from last year with three new schools with STAAR testing and two schools adding 5th grade.
 - Elementary maintained Meets+ in math and increased Meets + in reading, with the greatest growth in Masters level at 4%.
 - Highest MAP Growth Met and MAP on Grade Level in the history of elementary, with 8% to 12% average points increased across campuses.

- STAAR achievement declined at three campuses including ALE, EEE, and SSE, with the greatest concern at SSE.
- **STAAR Campus Overview:** Elementary DI is up 2% from 2025. DI scores increased at three elementary campuses (NFE, NCE, SEE) and decreased at three campuses (ALE, EEE, SSE).
- **Growth Across Performance Bands:** Domain I growth was driven by growth in Meets + level, with the greatest growth in Masters performance (4%), indicating our elementary students have increased their performance at higher levels.
- **Reading and Math Meets +:** Elementary maintained Meets+ in math and increased Meets + in reading by 4%. This highlights positive impact on students performing at grade level and on track to college readiness.
- **SEE and NCE First Cohort of Pre-K Founders RLA DI:** The 2025–26 grade 3 cohort at SEE and NCE, our first Pre-K founders, achieved the highest reading results at both campuses (60% SEE, 50% NCE).
- **Secondary**
 - **Headlines**
 - All 15 secondary campuses increased DI with an overall increase of 4%. SWS is our top DI at 60% and HBS showed significant growth with an increase of 13%.
 - Growth occurred across all performance levels. Approaches+ increased by 4%, Meets+ 6%, and Masters by 3%.
 - Secondary Meets+ performance has increased for five consecutive years and now exceeds pre-pandemic performance by 6%.
 - 12 out of 13 secondary courses increased Meets+ performance. Biology (+16) and Algebra I (+12) led the way, with English II, Math 8, and Social Studies 8 at (+8.)
 - **Campus Overview:** Secondary STAAR D1 performance increased by 4% with all 15 secondary schools increasing D1.
 - **Growth Across Performance Bands:** Domain I growth was driven by growth across all performance levels with the strongest growth in Meets+ performance (6%).
 - **English Meets+:** In all secondary English subjects, over 50% of students are performing at the meets+ level. Overall, meets+ grew 5% in English subjects.
 - **Math Meets+:** Meets+ grew across all math courses with the highest growth in Algebra I at +12%. With strong Math 7 results, over 40% of 8th grade students will enroll in Algebra I in 2026-27
 - **STAAR EOC Results:** The 2026 STAAR EOC Meets+ rate increased by 10% from 2025 and exceeds the pre-COVID Meets+ by 6%
- **Teacher Retention rate – 91-92%, historically we have been at 80%**
 - Strongest retention since Covid
 - 1230 teachers – 900 are 3 years or less experience (many new hires)
 - Success due to over hiring and alignment between Talent and School's team on hire dates for strong orientation and full training

Student Health Advisory Council

- All recommendations for the council have been shared w/functional leadership

5. Finance Report

- **FY26 Budget Closeout**
 - Year looking positive, state rate and fundraising quite above budget
 - Positive net results primarily due to fundraising and state rate
- **FY27 Financial Summary: Financial target metrics met; 2% increase in enrollment, revenue, and expenses**

- 400+ increase in students
- West Elementary Opening
- 9 New Elementary Grades (Secondary Fully Grown)
- ADA assumption at 94%
- No state rate increase
- Starting teacher salary increased by \$1,500 (\$64k)
- Healthcare benefits increasing by +\$2.5mm
- Construction on FW Elementary & NS Secondary
- Long-Term Power of YES Financial: FY28 – FY30 might feel tight without adjustments
- Enrollment forecast has softened since PoY Kickoff – ADA improved by 1% to help offset
- **Enrollment Trends and Challenges:**
 - Early elementary schools had strong initial enrollments, serving as templates for future schools, while other schools are enrolling significantly fewer students than projected.
 - Enrollment lags are not consistent citywide but are concentrated in specific neighborhoods, with some schools performing well and others underperforming, highlighting the need for targeted strategies.
 - Rise in homeschooling since COVID-19 - more children are homeschooled in Texas than are enrolled in charter schools and private schools combined - lower growth rates and immigration patterns affecting enrollment
 - Downward correction from previous enrollment projection forecasts, resulting in a \$16.2 million revenue shortfall, partially offset by improved average daily attendance (ADA) rates.

6. CEO Report

- **Strategic Planning and Goal Setting for FY27:** Reviewed system-wide goals and objectives for FY27, focusing on academic excellence, enrollment and persistence, career exposure, and the integration of AI strategies
- **Annual Goals and Metrics Adjustments:** Dana presented finalized annual goals, noting an increase in the ADA target to 94% and ongoing work to clarify metrics for college readiness and student persistence, with plans to refine targets based on current data.
- **Career Exposure Versus Career Readiness:** Discussed the language and intent behind including 'career exposure' in system-wide goals, agreeing that exposure should help inform students' college choices without overcommitting to technical training, and noting the expansion of CTE pathways.
- **Family and Community Engagement:** Noted the importance of strengthening family and community engagement to increase student persistence and enrollment demand, summarizing this as a critical goal for the coming year.
- **AI Strategy Integration:** AI strategy that includes both operational improvements and enhancements to the classroom experience, ensuring that technology adoption supports educational outcomes.

7. Leadership Transitions and Acknowledgements

- Gratitude to Luis Mena for 8 years of service maintaining financial health supporting the mission
- Gratitude to Ben Marshall for 7 years of Board service and leadership of finance committee

8. Workshop adjournment at 9:15 AM



*Reviewed and approved by Board Secretary, Andrea Link
Minutes will be posted within 7 days of the meeting, and it will be reposted after vote approval at the next Board meeting.*