



PERSONNEL COMMISSION MEETING AGENDA

June 10, 2026

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, June 10, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

I. General Functions:

- G.01 Call to Order
- G.02 Roll Call
- G.03 Pledge of Allegiance
- G.04 Report from Closed Session
- G.05 Approval of Agenda for Regular Meeting on June 10, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.06 Approval of Minutes for Regular Meeting on May 13, 2026

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

- G.07 Report from the Director of Classified Personnel
- G.08 Personnel Commissioner Comments/Reports
- G.09 Communications
- G.10 Public Comments



PERSONNEL COMMISSION MEETING AGENDA

Electronically Recorded (AUDIO ONLY)

June 10, 2026

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Nina Prasad, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, June 10, 2026**, at **4:30 p.m.**, in the **District Administrative Offices**: 1717 4th Street, Santa Monica, CA.

Note About Parking: Parking for those visiting the new district office is located in the multi-structure parking lot located at 333 Civic Center Dr., Santa Monica.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

- G.01 Call to Order:
- G.02 Roll Call:
- G.03 Pledge of Allegiance:
- G.04 Report from Closed Session of Personnel Commission
- G.05 Approval of Agenda for Regular Meeting on June 10, 2026
- G.06 Approval of Minutes for Regular Meeting on May 13, 2026

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

- G.07 Report from the Director of Classified Personnel:
This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.
- General Comments and Updates
- G.08 Personnel Commissioner Comments/Reports:
This is time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.
- G.09 Communications:
The Communications section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.
- SEIU Report
 - Board of Education Report
- G.10 Public Comments:
Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

II. **CONSENT CALENDAR:**

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Board Certified Behavior Analyst	1
Bus Driver	1
Campus Monitor	7
Certified Occupational Therapy Assistant	3
Paraeducator 1	5
Paraeducator 3	9

List Extension

Senior Office Specialist	13
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- C.02 Advanced Step Placement:
Elizabeth Cangelosi in the classification of Facility Use Manager at Range M-52, Step D
- C.03 Advanced Step Placement:
Jacqueline Esmailzadeh in the classification of Paraeducator 3 at Range A-32, Step C
- C.04 Advanced Step Placement:
Brianna Salas in the classification of Campus Monitor at Range A-17, Step E

III. ACTION ITEMS:

These items are presented for ACTION at this time.

- A.01 Personnel Commission's Twelve-Month Calendar of Events:
Consideration/Approval of dates and time for the regular Personnel Commission meetings in fiscal year 2026-2027

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- No Training

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- No Discussion Items

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
- May 19, 2026
 - June 4, 2026
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
- May 19, 2026
 - June 4, 2026
- I.05 Personnel Commission's Twelve-Month Calendar of Events
- 2025 - 2026
- I.06 Board of Education Meeting Schedule
- 2025 – 2026

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
TBD		

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, July 8, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the “Request to Address” card prior to the start of closed session.

X. CLOSED SESSION:

- No Closed Session

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

If you wish to receive a full copy of the Personnel Commission Agenda Packet, please contact the Personnel Commission Office at (310) 450-8338, ext. 70-279.



PERSONNEL COMMISSION MEETING MINUTES

Electronically Recorded (AUDIO ONLY)

May 13, 2026

PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson, Mrs. Nina Prasad, and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Wednesday, May 13, 2026**, at **4:39 p.m.** in the **District Administrative Offices – Personnel Commission Department**: 1717 4th Street, Santa Monica, CA 90401.

- ❖ **Instructions on Public Comments:** Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commissions subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

OPEN SESSION

I. GENERAL FUNCTIONS:

G.01 Call to Order: The Open Session of the Regular Meeting of the Personnel Commission was called to order at 4:39 p.m.

G.02 Roll Call: Commissioners Robinson, Tarazi and Tate were present.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

G.03 Pledge of Allegiance: Commissioner Robinson led all in attendance in the Pledge of Allegiance.

G.04 Report from Closed Session:

- None

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

G.05 Motion to Approve Agenda: May 13, 2026

It was moved and seconded to approve the agenda as submitted. The motion passed.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson			✓			
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

G.06 Motion to Approve Regular Meeting Minutes: April 16, 2026

It was moved and seconded to approve the minutes as submitted. The motion passed.

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson			✓			
Phillip Tate		✓	✓			
Nina Prasad	✓		✓			

G.07 Report from the Director of Classified Personnel:

This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.

- General Comments and Updates
 - **Director Kahn updated the Personnel Commission on recruitments, exams, and selection interviews administered since the last regular meeting on April 16, 2026.**
 - **Written exams took place for the ESSA equivalency exam.**
 - **Oral exams were held for the Paraeducator series and pre-recorded interviews were collected for Supervisor, Custodian.**
 - **Performance exams were administered for Cafeteria Worker I.**
 - **Final selection interviews were held for the Paraeducator series, Elementary Library Coordinator, Facility Use Manager, Technical Theater Coordinator, and Bus Driver.**
 - **The newly opened recruitments include Board Certified Behavior Analyst and Instructional Assistant – Classroom, in anticipation of filling positions over the summer for the 2026-2027 school year.**
 - **The continuous recruitments remain open for Speech Language Pathology Assistant, Certified Occupational Therapy Assistant, the Paraeducator series, Bus Driver, and Campus Monitor.**
 - **Director Kahn updated the Personnel Commission on staff processing EDD unemployment claims from the EDD Office. They have received 5 requests – 2 of them were assigned by Payroll and 3 claims were completed by the Personnel Commission staff since the last regular meeting in April.**
 - **The staff also received 16 employment verifications since the last regular Personnel Commission meeting.**
 - **Director Kahn notified the Personnel Commission about a staffing change within the department. Ms. Julia Moreno, Human Resources Technician, accepted a benefits/payroll position at Beverly Hills USD.**

- Director Kahn informed the Personnel Commission about the District's transition to HCM, the new personnel and payroll database. He acknowledged the hard work of HR and Fiscal teams during this initial transition addressing any discrepancies in the classified employees' last paycheck. The Personnel Commission staff also participated in preliminary training by LACOE personnel.
- On May 14, 2026, Director Kahn will be attending the Personnel Commissions Association of Southern California workshop, which includes presentations on legal updates relevant to Merit System as well as proposed legislation that aims to allow Merit districts to utilize ranked groups rather than top 3 ranks when establishing eligibility lists.
- Director Kahn thanked Mr. Cruz for his coming presentation of the 2025-2026 Second Interim Budget Report and also for assisting the Personnel Commission with their department's budget.
- Director Kahn expressed his gratitude to Ms. Younan and Mr. Morales for administering the Supervisor, Custodian exam. The IT team was instrumental in providing access to the hotspots needed to conduct the exam.

G.08 Personnel Commissioner Comments/Reports:

This is a time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

- **None**

G.09 Communications:

The Communications Section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports are limited to five (5) minutes or less.

- SEIU Report
 - **None**
- Board of Education Report
 - **None**

G.10 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

- **None**

II. **CONSENT CALENDAR:**

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

Classification

Eligible

Campus Monitor	11
Paraeducator 1	3
Paraeducator 3	4

C.02 Advanced Step Placement:

Jeffrey Bankhead in the classification of Paraeducator 3 at Range A-32, Step B

C.03 Advanced Step Placement:

Jennifer Cruz in the classification of Paraeducator 3 at Range A-32, Step C

C.04 Advanced Step Placement:

Maguy McGuire in the classification of Instructional Assistant - Classroom at Range A-24, Step D

It was moved and seconded to approve the Consent Calendar as submitted for the Agenda Items C.01-04. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

REPORT AND DISCUSSION

- None

III. **ACTION ITEMS:**

These items are presented for ACTION at this time.

A.01 Public Hearing: Fiscal Year 2026-2027 Proposed Personnel Commission Budget

It was moved and seconded to open the Action Item – III.A.01 *Public Hearing: Fiscal Year 2026-2027* as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

REPORT AND DISCUSSION

- **Mr. Gerardo Cruz, Assistant Superintendent, Business and Fiscal Services, provided a detailed overview of the 2025-2026 District Second Interim Report. The report contained the District's financial position as of January 31, 2026, displaying the Budget Reporting Periods, and the First Interim Budget and the Second Interim Budget with the changes between the two periods. It also included Current Actuals, and Projected Totals for each District fund as well as an analysis of standards and assumptions for financial reporting set by the State, and multi-year projections of the General Fund for the current and next two (2) fiscal years. The Second Interim Report is submitted to the Los Angeles County Office of Education with a positive certification. The District will be able to meet its obligations in the current and next two (2) fiscal years.**

It was moved and seconded to close the Action Item – III.A.01 *Public Hearing: Fiscal Year 2026-2027* as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

- A.02 Adoption: Fiscal Year 2026-2027 Proposed Personnel Commission Budget
It was moved and seconded to adopt the Fiscal Year 2026-2027 Proposed Personnel Commission Budget as submitted. The motion passed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

REPORT AND DISCUSSION

- **At the last regular Personnel Commission meeting, Mr. Cruz presented a detailed overview of the proposed Personnel Commission budget for the next fiscal year in comparison with the current fiscal year as well as 2024-2025. He provided specific data regarding salaries and benefits for all positions in the Personnel Commission and explained the reasons for increase in these categories. Mr. Cruz provided a rationale for reductions in the “Supplies and Equipment” and “Operating Expenses” categories.**
- **Mr. Cruz stated that there are no changes from the presented data at the Discussion session on the 2026-2027 Personnel Commission budget on April 16, 2026.**

IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

- **None**

V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

- None

VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel - Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
 - April 23, 2026
 - May 7, 2026
- I.04 Classified Personnel - Non-Merit Report - No. 4.iii (for SMMUSD School Board Agenda)
 - April 23, 2026
- I.05 Personnel Commission's Twelve-Month Calendar of Events
 - 2025 - 2026
- I.06 Board of Education Meeting Schedule
 - 2025 – 2026

VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

Subject	Action Steps	Tentative Date
Classified School Employees Appreciation Week		May 21, 2026

VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, June 10, 2026, at 4:30 p.m. – *District Office Board Room*

IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

- None

X. CLOSED SESSION:

The Commission adjourned to closed session at **5:49 p.m.** pursuant to Government Code Section 54957 to discuss:

PUBLIC EMPLOYEE DISCIPLINARY HEARING - DECISION:
Employee #: EP9619610

The Commission reconvened into open session at **6:10 p.m.** and reported on the following action taken in closed session:

The Personnel Commission reported on the following action taken: the decision has been made on the public employee disciplinary hearing appeal and it will be distributed to the appellant and the District within 14 days.

XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

It was moved and seconded to adjourn the meeting.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson				✓			
Phillip Tate		✓		✓			
Nina Prasad	✓			✓			

TIME ADJOURNED: 6:10 p.m.

Submitted by:

Joshua Kahn
Secretary to the Personnel Commission
Director, Classified Personnel

II. Consent Calendar:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, June 10, 2026

AGENDA ITEM NO: II.C.02

SUBJECT: Advanced Step Placement – Elizabeth Cangelosi

Hire Date: 05/18/2026

ASP Request Submitted: 05/18/2026

BACKGROUND INFORMATION:

Classification Title: Facility Use Manager	Employee: Elizabeth Cangelosi	Calculation of Advanced Step Recommendation
<u>Education:</u> Graduation from an accredited college or university with a Bachelor's degree in business administration, facility management, theater management or a related field.	Elizabeth Cangelosi meets the minimum qualifications with a BA in Communications.	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> Three (3) years of recent paid experience in facility supervision/permitting or operation of a public assembly facility (e.g., convention center, hotel, or theater), including at least two (2) years of supervisory experience.	Elizabeth Cangelosi has over 12 years of experience managing performing arts facilities in a school district setting.	3 (3-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Difficulty of Recruitment</u> The Director of Classified Personnel determines the recruitment was difficult as evidenced by a failure to obtain three (3) ranks, or by concluding that it would be very challenging to find alternative qualified applicants	Less than three (3) candidates participated in selection interviews.	Less than 3 ranks and concluded challenge of finding alternative qualified applicants = 1 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 0 (Education) + 2 (Experience) + 1 (Difficulty) = 3 Advanced Steps = STEP D		

DIRECTOR'S COMMENTS:

Elizabeth Cangelosi's experience exceeds the minimum requirements specified for this classification and this recruitment meets the standard for difficulty as demonstrated by having less than three (3) candidates participate in the selection interview. Pay rate a salary Range M-52 at Step A is \$100,920/year, while Step D is \$117,036/year.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Elizabeth Cangelosi at Range M-52, Step D on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, June 10, 2026

AGENDA ITEM NO: II.C.03

SUBJECT: Advanced Step Placement – Jacqueline Esmailzadeh

Hire Date: 05/01/2026

ASP Request Submitted: 05/13/2026

BACKGROUND INFORMATION:

Classification Title: Paraeducator 3	Employee: Jacqueline Esmailzadeh	Calculation of Advanced Step Recommendation
<u>Education:</u> Must have a high school diploma or its recognized equivalent <u>and</u> ONE of the following: Completed 48 units at an institution of higher learning; OR Obtained an Associate's (or higher) degree, OR must pass the District's Instructional Assistant written examination demonstrating knowledge of and the ability to assist in instructing reading readiness, writing readiness and mathematics readiness	Jacqueline Esmailzadeh meets the minimum requirements.	0 level of education above the required level = 0 Step Advance
<u>Experience:</u> NONE	Jacqueline Esmailzadeh has over four (4) years of experience with school-aged children.	2 (2-year periods) of experience above the required level = 2 Step Advance (Max Allowed)
<u>Total Advanced Steps:</u> 0 (Education) + 2 (Experience) = 2 Advanced Steps = STEP C		

DIRECTOR'S COMMENTS:

Jacqueline Esmailzadeh's experience exceeds the minimum requirements specified for this classification.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Jacqueline Esmailzadeh at Range A-32, Step C on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PERSONNEL COMMISSION

Regular Meeting: Wednesday, June 10, 2026

AGENDA ITEM NO: II.C.04

SUBJECT: Advanced Step Placement – Brianna Salas

Hire Date: 05/01/2026

ASP Request Submitted: 05/24/2026

BACKGROUND INFORMATION:

Classification Title: Campus Monitor	Employee: Brianna Salas	Calculation of Advanced Step Recommendation
<u>Education:</u> High school diploma or recognized equivalent is a preferred qualification.	Brianna Salas has a Bachelor's Degree in Psychology.	2 levels of education above the required level = 1 Step Advance (Max Allowed)
<u>Experience:</u> Experience working with school-aged children in an organized group setting is a preferred qualification.	Brianna Salas meets but does not exceed the minimum qualifications.	0 (2-year periods) of experience above the required level = 0 Step Advance
<u>Total Advanced Steps:</u> Starting Step: D (Accelerated Rate) + 1 (Education) + 0 (Experience) = 1 Advanced Step = STEP E		

DIRECTOR'S COMMENTS:

This classification has an accelerated rate to meet the City of Santa Monica minimum wage and starts at Step D on the salary schedule. Brianna Salas' education exceeds the minimum requirements specified for this classification. Pay rate at salary Range A-17 at Step D is \$18.62/hour, while Step E is \$19.56/hour.

DIRECTOR'S RECOMMENDATION:

It is recommended that the Personnel Commission approve Advanced Step Placement for Brianna Salas at Range A-17, Step E on the Classified Salary Schedule pursuant to Merit Rule §12.2.4. (B) *Salary on Employment*

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

12.2.4 SALARY ON EMPLOYMENT

- B. A new employee may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the new employee is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry in the classification. The request or recommendation shall be submitted, in writing, to the Director of Classified Personnel. The Advanced Step Placement is subject to the recommendation of the Director of Classified Personnel and approval of the Personnel Commission.

16.4 ADVANCED STEP PLACEMENT

A unit member may request or be recommended for Advanced Step Placement within the first sixty (60) working days during the probationary period. If the unit member is granted Advanced Step Placement, the salary rate shall be retroactive to the date of entry into the classification.

16.4.1 Unit members being promoted may be offered advanced step placement upon the supervisor's request. This request shall be supported by at least one of the following criteria:

- a. Unit member was originally hired in an entry level classification in which Advanced Step Placement was not offered; and/or
- b. Recruitment difficulty as evidenced by failure to obtain a rank of three (3) through the testing process, or a lack of qualified applicants as determined by the Director of Classified Personnel.

III. Action Items:

Commissioner	M	S		Yes	No	Abstain	ABSENT
Nina Prasad							
Lauren Robinson							
Phillip Tate							



PERSONNEL COMMISSION

Regular Meeting: Wednesday, June 10, 2026

AGENDA ITEM NO: III.A.01

SUBJECT: Personnel Commission's Twelve-Month Calendar of Events for 2026-2027

BACKGROUND INFORMATION:

Personnel Commission meetings have historically taken place on the second Wednesday of each month with adjustments made for holidays or special circumstances. A calendar of scheduled meeting dates for the 2026-2027 fiscal year following the same pattern is provided.

DIRECTOR'S RECOMMENDATIONS:

The Director of Classified Personnel recommends that the Personnel Commissioners approve the proposed calendar dates with adjustment as needed.

Commissioner	M	S		Yes	No	Abstain	ABSENT
Lauren Robinson							
Phillip Tate							
Nina Prasad							

**SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
MEETING CALENDAR
2026 – 2027**

Date	Time	Location	Notes
2026			
July 8, 2026	4:30 p.m.	Board Room – District Office	
August 12, 2026	4:30 p.m.	Board Room – District Office	
September 9, 2026	4:30 p.m.	Testing Room – District Office	
October 14, 2026	4:30 p.m.	Board Room – District Office	
November 10, 2026	4:30 p.m.	Board Room – District Office	Adjusted due to Veterans Day
December 9, 2026	4:30 p.m.	Board Room – District Office	
2027			
January 13, 2027	4:30 p.m.	Board Room – District Office	
February 10, 2027	4:30 p.m.	Board Room – District Office	
March 10, 2027	4:30 p.m.	Testing Room – District Office	
April 14, 2027	4:30 p.m.	Board Room – District Office	Budget – First Reading
May 12, 2027	4:30 p.m.	Board Room – District Office	Budget – Public Hearing and Adoption
June 9, 2027	4:30 p.m.	Board Room – District Office	

IV. Commissioner Training/Briefing:

V. Discussion Items:

VI. Information Items:

Report – Open Requisitions

Open Requisitions (6/4/2026)

Req Number	Req Title	Department	Position Type	FTE
26-164	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-174	BUS DRIVER	TRANSPORTATION	Vac	87.5
26-074	CAFETERIA WORKER I	FS - JOHN ADAMS	Vac	43.75
26-139	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	43.75
26-140	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	43.75
26-175	CAFETERIA WORKER I	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-177	CAFETERIA WORKER I	FS - JOHN ADAMS	Vac	37.5
26-178	CAFETERIA WORKER I	FS - LINCOLN MIDDLE SCHOOL	Vac	43.75
26-186	CAFETERIA WORKER I	FS - FRANKLIN	Vac	37.5
25-118	CAMPUS MONITOR	WILL ROGERS LEARNING ACADEMY	Vac	21.88
26-009	CAMPUS MONITOR	MALIBU ELEMENTARY SCHOOL	Vac	25
26-039	CAMPUS MONITOR	WEBSTER ELEMENTARY SCHOOL	Vac	0.125
26-059	CAMPUS MONITOR	GRANT ELEMENTARY SCHOOL	Vac	0.0038
26-152	CAMPUS MONITOR	FRANKLIN ELEMENTARY SCHOOL	New	25
26-153	CAMPUS MONITOR	FRANKLIN ELEMENTARY SCHOOL	New	25
26-179	CAMPUS MONITOR	WILL ROGERS LEARNING ACADEMY	Vac	34.38
26-180	CAMPUS MONITOR	EDISON LANGUAGE ACADEMY	Vac	25
26-107	CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA)	SPECIAL EDUCATION	New	50
26-118	CHILDREN'S CENTER ASSISTANT-1	CDS - WILL ROGERS	Vac	43.75
25-012	CHILDREN'S CENTER ASSISTANT-2	CDS - LINCOLN	Vac	43.75
26-081	CHILDREN'S CENTER ASSISTANT-2	CDS - MCKINLEY	Vac	43.75
26-106	CHILDREN'S CENTER ASSISTANT-2	CDS - MCKINLEY	New	18.75
26-110	CHILDREN'S CENTER ASSISTANT-2	CDS - FRANKLIN	New	18.75
26-155	CUSTODIAN	OPERATIONS	Vac	100
26-181	HUMAN RESOURCES TECHNICIAN	PERSONNEL COMMISSION	Vac	100
24-173	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-137	INSTRUCTIONAL ASSISTANT-BILINGUAL (SPANISH)	SANTA MONICA HIGH SCHOOL	Vac	37.5
26-141	INSTRUCTIONAL ASSISTANT-CLASSROOM	FRANKLIN ELEMENTARY SCHOOL	New	0.19
26-161	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	New	62.5
26-182	INSTRUCTIONAL ASSISTANT-CLASSROOM	MALIBU ELEMENTARY SCHOOL	Vac	75

Report – Open Requisitions

26-183	INSTRUCTIONAL ASSISTANT-CLASSROOM	FRANKLIN ELEMENTARY SCHOOL	Vac	37.5
26-187	INSTRUCTIONAL ASSISTANT-CLASSROOM	SMASH (ALTERNATIVE) SCHOOL	New	25
26-127	LEAD CUSTODIAN	OPERATIONS	New	100
26-128	LEAD CUSTODIAN	OPERATIONS	Vac	100
23-182	PARAEDUCATOR-1	SMASH (ALTERNATIVE) SCHOOL	Vac	75
24-006	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
24-130	PARAEDUCATOR-1	CDS - LINCOLN	Vac	56.25
25-007	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	81.25
25-008	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	81.25
25-013	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	New	75
25-050	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	Vac	75
25-082	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-021	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
26-031	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-034	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-035	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-036	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-042	PARAEDUCATOR-1	FRANKLIN ELEMENTARY SCHOOL	New	75
26-114	PARAEDUCATOR-1	SMASH (ALTERNATIVE) SCHOOL	New	75
26-120	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	New	75
26-121	PARAEDUCATOR-1	CDS - LINCOLN	Vac	50
26-122	PARAEDUCATOR-1	MALIBU HIGH SCHOOL	Vac	75
26-134	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	Vac	75
26-142	PARAEDUCATOR-1	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-146	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	New	75
26-147	PARAEDUCATOR-1	SANTA MONICA HIGH SCHOOL	New	75
26-171	PARAEDUCATOR-1	GRANT ELEMENTARY SCHOOL	Vac	75
23-048	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
24-153	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
25-087	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-129	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
25-144	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	Vac	75
25-175	PARAEDUCATOR-3	WILL ROGERS LEARNING ACADEMY	New	75
26-026	PARAEDUCATOR-3	SMASH (ALTERNATIVE) SCHOOL	Vac	75

Report – Open Requisitions

26-047	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-048	PARAEDUCATOR-3	GRANT ELEMENTARY SCHOOL	New	75
26-049	PARAEDUCATOR-3	CDS - LINCOLN	Vac	56.25
26-053	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	New	75
26-069	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	New	75
26-070	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
26-115	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-129	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-135	PARAEDUCATOR-3	JOHN ADAMS MIDDLE SCHOOL	Vac	75
26-144	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-149	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	New	75
26-162	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	New	75
26-167	PARAEDUCATOR-3	MCKINLEY ELEMENTARY SCHOOL	New	75
26-168	PARAEDUCATOR-3	SMASH (ALTERNATIVE) SCHOOL	New	75
26-173	PARAEDUCATOR-3	WILL ROGERS LEARNING ACADEMY	New	75
26-184	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	Vac	75
26-185	PARAEDUCATOR-3	MALIBU ELEMENTARY SCHOOL	Vac	75
26-188	SENIOR OFFICE SPECIALIST	FRANKLIN ELEMENTARY SCHOOL	Vac	100
26-159	SPEECH LANGUAGE PATHOLOGY ASSISTANT	SPECIAL EDUCATION	Vac	81.25

Filled Requisitions (6/4/2026)

Req Number	Req Title	Department	Date of Accepted Job Offer
25-158	BUS DRIVER	TRANSPORTATION	6/1/2026
25-105	PARAEDUCATOR-1	JOHN ADAMS MIDDLE SCHOOL	6/1/2026
26-158	PARAEDUCATOR-1	MCKINLEY ELEMENTARY SCHOOL	6/1/2026
26-052	PARAEDUCATOR-3	LINCOLN MIDDLE SCHOOL	6/1/2026
26-098	PARAEDUCATOR-3	ROOSEVELT ELEMENTARY SCHOOL	6/1/2026
26-109	PARAEDUCATOR-3	FRANKLIN ELEMENTARY SCHOOL	6/1/2026
26-148	PARAEDUCATOR-3	SANTA MONICA HIGH SCHOOL	6/4/2026
26-145	TECHNICAL THEATER COORDINATOR	FACILITY USE DEPARTMENT	5/29/2026

**Classified Personnel – Merit
5/19/26**

NEW HIRES

		<u>EFFECTIVE DATE</u>
Cruz, Jennifer Special Ed-Grant ES	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A	5/1/26
Esmailzadeh, Jacqueline Special Ed-Franklin ES	Paraeducator 3 6 Hrs/10 Mo/Range: 32 Step: A	5/1/26
Gallardo, West Adams MS	Campus Monitor 3 Hrs/SY/ Range: 17 Step: D	4/13/26
McGuire, Maguy Roosevelt ES	Instructional Assistant – Classroom 3 Hrs/SY/ Range: 24 Step: D	4/13/26

ADDITIONAL ASSIGNMENT

		<u>EFFECTIVE DATE</u>
Gallardo Aceves, Elisa Edison LA	Instructional Assistant - Bilingual 2.75 Hrs/SY/Range: 26 Step: A Current Classification: Campus Monitor: 2 Hrs/SY	4/13/26
Martinez, Stephanie Webster ES	Campus Monitor 2 Hrs/SY/Range: 17 Step: D Current Classification: Senior Office Specialist: 4 Hrs/10 Mo	4/13/26

TEMP/ADDITIONAL ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Jala, Ariel Operations-Malibu MS/HS	Custodian – Day Shift [overtime; Malibu Pathway Community Showcase]	1/24/26
Morales, Arturo Malibu MS/HS	Campus Security Officer [overtime; school sponsored events]	2/2/26-6/11/26
Ramirez, David Edison LA	Instructional Assistant – Bilingual [additional hours; language support in meetings]	3/1/26-6/11/26
Young, Abigail Special Ed-Grant ES	Paraeducator 3 [overtime; overnight field trip supervision]	2/18/26-2/20/26

SUBSTITUTES

		<u>EFFECTIVE DATE</u>
Garcia Rodriguez, Anthony Grounds	Gardener	3/26/26-6/30/26

CHANGE IN ASSIGNMENT

		<u>EFFECTIVE DATE</u>
Gutierrez, Claudia FNS-Adams MS	Cafeteria Worker I 5.5 Hrs/10 Mo From: 3 Hrs/10 Mo/FNS-Adams MS	4/13/26

VOLUNTARY TRANSFER

		<u>EFFECTIVE DATE</u>
Abdelmalak, Dena FNS-Santa Monica HS	Cafeteria Worker I 6 Hrs/10 Mo From: 6 Hrs/10 Mo/FNS-Lincoln MS	4/13/26

LEAVE OF ABSENCE (PAID)Alderete, Nohemi
FNS-Santa Monica HSCafeteria Worker II
Maternity/Medical/FMLA**EFFECTIVE DATE**

4/21/26-6/16/26

Anaya, Michelle
Santa Monica HSAdministrative Assistant
FMLA

4/15/26-4/16/26

Davis, Jeffery
MaintenanceCarpenter
Intermittent FMLA

4/9/26-9/17/26

De Leon, Adrian
Special Ed-McKinley ESParaeducator 3
Intermittent FMLA

3/20/26-5/31/26

Gutierrez, Rosa
TransportationBus Driver
Intermittent FMLA

3/20/26-3/20/27

Reid, Shuntoria
Special EducationSpecial Education Specialist
Intermittent FMLA

3/18/26-9/18/26

LEAVE OF ABSENCE (UNPAID)Holmes, Michael
Malibu ESPhysical Activities Specialist
Personal**EFFECTIVE DATE**

4/13/26-4/27/26

Limon Espana, Monica
CommunicationsLead Translator/Interpreter
FMLA/CFRA

3/30/26-4/9/26

DISQUALIFICATION FROM PROBATION

PS0444106

Campus Monitor

EFFECTIVE DATE

5/1/26

TERMINATION DUE TO EXHAUSTION OF ALL PAID LEAVES
(39-MONTH MEDICAL REEMPLOYMENT LIST)

TB5968784

Senior Office Specialist

EFFECTIVE DATE

5/28/26

US2990038
Operations

Custodian – Day Shift

5/9/26

RESIGNATIONAgbede, Danielle
Special Ed-Franklin ES

Paraeducator 3

EFFECTIVE DATE

4/23/26

Classified Personnel – Merit
6/4/26

NEW HIRES

Cangelosi, Elizabeth Facility Use	Facility Use Manager 8 Hrs/12 Mo/Range: M-52 Step: A	<u>EFFECTIVE DATE</u> 5/18/26
West, Zamora Transportation	Bus Driver 7 Hrs/10 Mo/Range: 36 Step: F	5/18/26

ADDITIONAL ASSIGNMENT

Salas, Brianna Webster ES	Campus Monitor 1 Hrs/SY/Range: 17 Step: D Current Classification: Instructional Assistant – Classroom: 5 Hrs/SY	<u>EFFECTIVE DATE</u> 5/1/26
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TEMP/ADDITIONAL ASSIGNMENTS

Alvarez, Susana Special Ed-Lincoln MS	Paraeducator 1 [additional hours; after school events student support]	<u>EFFECTIVE DATE</u> 4/13/26-5/29/26
Gomez, Cynthia Special Ed-Rogers LC	Paraeducator 1 [additional hours; overnight field trip supervision]	4/22/26-4/24/26

SUBSTITUTES

Serrato, Stephanie McKinley ES	Instructional Assistant – Classroom	<u>EFFECTIVE DATE</u> 5/1/26-6/11/26
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LEAVE OF ABSENCE (PAID)

Barber, Tyjuan Transportation	Bus Driver Intermittent FMLA	<u>EFFECTIVE DATE</u> 3/13/26-9/12/26
Gibson, Leticia FNS-McKinley ES	Cafeteria Worker I Medical	5/1/26-6/15/26
Mayer, Alison Special Ed-Adams MS	Paraeducator 1 Intermittent FMLA	2/1/25-2/1/26
McClung, Vitty Franklin ES	Senior Office Specialist Medical/FMLA/CFRA	4/20/26-5/10/26
McClung, Vitty Franklin ES	Senior Office Specialist Medical	5/11/26-5/26/26
Perez, Salomon Special Ed-Roosevelt ES	Paraeducator 3 Intermittent FMLA	4/30/26-10/30/26

LEAVE OF ABSENCE (UNPAID)

Rodriguez, Maria Operations-Santa Monica HS	Custodian – Day Shift Personal	<u>EFFECTIVE DATE</u> 7/6/26-8/14/26
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PROFESSIONAL GROWTH

Barrett, Kenny
Education Technology Services

Technology Support Assistant

EFFECTIVE DATE

6/1/26

Fuller, Michelle
Operations

Custodian – Night Shift

6/1/26

Smith, Matthew
Facility Improvement Projects

Facilities Technician

6/1/26

Wade, Byron
Special Ed-Santa Monica HS

Paraeducator 3

6/1/26

WORKING OUT OF CLASS

Gomez, Denise
Food & Nutrition Services

Cafeteria Worker II
From: Cafeteria Worker I

EFFECTIVE DATE

4/13/26-6/12/26

RESIGNATION

Ahmed, Ahmed
Franklin ES

Campus Monitor

EFFECTIVE DATE

6/11/26

Moreno, Julia
Personnel Commission

Human Resources Technician

5/15/26

Walsh, Leslie
CDS-Franklin ES

Children's Center Assistant 2

4/29/26

**Classified Personnel – Non-Merit
5/19/26**

AVID TUTOR

Morales, Valerie

Olympic HS

EFFECTIVE DATE

2/1/26-6/30/26

COACHING ASSISTANT

Hernandez, Jacqueline

Middle School Athletic Program

EFFECTIVE DATE

4/28/26-6/13/26

Timmerman, Brian

Santa Monica HS

3/23/26-6/30/26

Vargas-Amaya, Prudence

Middle School Athletic Program

4/24/26-6/30/26

TECHNICAL SPECIALIST – LEVEL I

Walker, Christine

Malibu MS/HS

EFFECTIVE DATE

2/1/26-6/11/26

[Theater Production Assistant]

- Funding: Arts & Music in Schools (AMS) - Proposition 28

TECHNICAL SPECIALIST – LEVEL II

Bliss, Farley

Adams MS

EFFECTIVE DATE

4/13/26-6/11/26

[Theater Technician]

- Funding: Arts & Music in Schools (AMS) - Proposition 28

Cifuentes, Leilani

Educational Services – Edison LA

10/7/25-6/12/26

[Folklorico Lead Instructor]

- Funding: Measure “R”

Cifuentes, Leilani

Educational Services

3/1/26-6/12/26

[Folklorico Lead Instructor]

- Funding: Measure “R”

Guevara, Arby

Educational Services

3/1/26-6/12/26

[Folklorico Lead Instructor]

- Funding: Measure “R”

Rivas Raygoza, Jorge

Educational Services

3/1/26-6/12/26

[Folklorico Lead Instructor]

- Funding: Measure “R”

Classified Personnel – Non-Merit
6/4/26

TECHNICAL SPECIALIST – LEVEL II

EFFECTIVE DATE

Moore, Terence

Malibu MS/HS

4/13/26-6/11/26

[Art Teacher Assistant]

- Funding: Arts & Music in Schools (AMS) - Proposition 28

**SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION
MEETING CALENDAR
2025 – 2026**

Date	Time	Location	Notes
2025			
July 9, 2025	4:30 p.m.	Board Room – District Office	
August 13, 2025	4:30 p.m.	Board Room – District Office	
September 10, 2025	4:30 p.m.	Testing Room – District Office	
October 8, 2025	4:30 p.m.	Board Room – District Office	
November 12, 2025	4:30 p.m.	Board Room – District Office	
December 10, 2025	4:30 p.m.	Board Room – District Office	
2026			
January 14, 2026	4:30 p.m.	Board Room – District Office	
February 11, 2026	4:30 p.m.	Board Room – District Office	
March 11, 2026	4:30 p.m.	Testing Room – District Office	
April 8, 2026	4:30 p.m.	Board Room – District Office	Budget – First Reading
May 13, 2026	4:30 p.m.	Board Room – District Office	Budget – Public Hearing and Adoption
June 10, 2026	4:30 p.m.	Board Room – District Office	

Board of Education Meeting Agenda Items Timeline

2025-26

*Agenda items (including attachments) are due
two weeks prior to the board meeting date (unless otherwise noted).*

Board Meeting Date	Comments	Full Agenda Items Due	Exec. Cabinet Review	Agenda Planning	Any Minor, Final Changes Due (morning)	Agenda Published (noon)
7/15/25 (Tu)	Format: A	7/3/25	7/7/25	7/8/25	7/11/25	7/11/25
8/14/25 (Th)	Format: A	7/31/25	8/4/25	8/5/25	8/8/25	8/8/25
8/28/25 (Th)	Format: B	8/14/25	8/18/25	8/19/25	8/22/25	8/22/25
9/4/25 (Th)	Format: A	8/21/25	8/25/25	8/26/25	8/29/25	8/29/25
9/10/25 (W)	<i>Special Mtg: Unaudited Actuals</i>	8/28/25	9/2/25	9/2/25	9/5/25	9/5/25
9/18/25 (Th)	Format: B	9/4/25	9/8/25	9/9/25	9/12/25	9/12/25
10/9/25 (Th)	Format: A Malibu City Hall	9/25/25	9/29/25	9/30/25	10/3/25	10/3/25
10/23/25 (Th)	Format: B	10/9/25	10/13/25	10/14/25	10/17/25	10/17/25
11/6/25 (Th)	Format: A Malibu City Hall	10/23/25	10/27/25	10/28/25	10/31/25	10/31/25
11/20/25 (Th)	Format: B	11/6/25	11/10/25	11/12/25 (W)	11/14/25	11/14/25
12/11/25 (Th)	<i>Special Mtg: 1st Interim</i>	11/26/25	12/1/25	12/2/25	12/5/25	12/5/25
12/18/25 (Th)	Format: A	12/4/25	12/8/25	12/9/25	12/12/25	12/12/25
WINTER BREAK: 12/22/25 – 1/2/26						
1/22/26 (Th)	Format: A	1/8/26	1/12/26	1/13/26	1/16/26	1/16/26
2/5/26 (Th)	Format: A Malibu City Hall	1/22/26	1/26/26	1/27/26	1/30/26	1/30/26
2/19/26 (Th)	Format: B	2/5/26	2/9/26	2/10/26	2/13/26	2/13/26
3/5/26 (Th)	Format: A	2/19/26	2/23/26	2/24/26	2/27/26	2/27/26
3/11/26 (W)	<i>Special Mtg: 2nd Interim</i>	2/25/26	3/2/26	3/3/26	3/6/26	3/6/26
3/18/26 (W)	Format: B Malibu City Hall	3/5/26	3/9/26	3/10/26	3/13/26	3/13/26
SPRING BREAK: 3/30/26 – 4/10/26						
4/23/26 (Th)	Format: A	4/9/26	4/13/26	4/14/26	4/17/26	4/17/26
5/7/26 (Th)	Format: A Malibu City Hall	4/23/26	4/27/26	4/28/26	5/1/26	5/1/26
5/20/26 (W)	Format: B	5/7/26	5/11/26	5/12/26	5/15/26	5/15/26
6/4/26 (Th)	Format: A	5/21/26	5/26/26	5/26/26	5/29/26	5/29/26
6/18/26 (Th)	<i>Special Mtg: LCAP & Budget Public Hearings</i>	6/4/26	6/8/26	6/9/26	6/12/26	6/12/26
6/23/26 (Tu)	Format: B	6/11/26	6/15/26	6/16/26	6/18/26 (Th)	6/18/26 (Th)

Meeting "A"	Meeting "B"
1. Closed Session	1. Closed Session
2. Commendations/Recognitions	2. Commendations/Recognitions
3. Public Comments on Agenda Items	3. Supt. Report
4. Study Session	4. Public Comments on Agenda Items
5. Communications	5. Consent Calendar
6. Supt. Report	6. Study Session
7. Consent Calendar	7. Discussion Items
8. Discussion Items	8. Major Items
9. Major Items	9. Information Items
10. Information Items	10. General Public Comments
11. General Public Comments	



VII. Personnel Commission Business:

A. Future Items:

Subject	Action Steps	Tentative Date
TBD		

VIII. Next Regular Personnel Commission Meeting:
Wednesday, July 8, 2026, at 4:30 p.m. – *District Office Board Room*

IX. Public Comments for Closed Session Items Only:

X. Closed Session:

XI. Adjournment: