



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: June 4, 2026

Participants:

Brett Bond	Cama Stevens	Elizabeth Harris
Jason Allemann	Joe Vidal	Jon Pearl
Manoj Roychowdhury	Michelle Foster	Mike Conlon
Sara Hopper	Scott Wittkop	Emily Gonzales, Facilitator
Frank Oppedisano, Primary Contact Staff		

Summary:

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven beneficial for opening lines of communication, sharing information, and building trust. This process includes sharing background and perspectives, identifying mutual interests, and exploring a wide variety of options, leading to a consensus-based decision-making process. Both sides believe the IBB process has improved the relationship and produced a better collective bargaining agreement. The teams met for day seven of negotiations and discussed the following topics:

Article 18 Salary Schedule:

The teams continued to discuss the story, interest, and options related to total compensation.

Article 19 Fringe Benefits:

The teams continued to discuss the story, interest, and options for rates, plan design, and the cap structure for employee/employer contributions.

Joint Statement:

The teams discussed language for a joint statement detailing the specifics of the health benefit overpayment issue.

The teams are working hard and have made progress, and have agreed to schedule a Zoom meeting for Monday, June 8, 2026, to continue negotiations.

