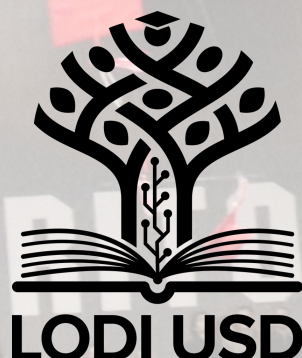


LODI UNIFIED SCHOOL DISTRICT
FIVE YEAR STRATEGIC PLAN

OUR NEXT CHAPTER

A SHORT STORY



A brief overview of Lodi Unified's Strategic Plan



OUR NEXT CHAPTER

AN OVERVIEW

The following was compiled from community input through digital surveys, in-person discussions, and structured workshops.

OUR PURPOSE:

Partnering together to build strong foundations, cultivate intentional learning, and create successful futures.

CORE VALUES:

Belonging: Every student, family, and staff member deserves to feel welcomed, respected safe, and valued. We cultivate inclusive environments where diversity is celebrated and every voice matters. A strong sense of belonging is essential for learning and well-being.

Collaboration: We commit to collaboration across students, staff, families, and the community. Every member of our school community deserves clear, open, and ongoing communication to understand goals, roles, and contributions. Strong connections and collective effort foster trust, shared responsibility, and a sense of belonging. Together, through purposeful partnerships and teamwork, we create learning environments where all students can thrive and succeed.

Perseverance: We embrace persistence and steady effort in the face of challenges. As learners and communities grow, our determination must remain unwavering. We support individuals in developing resilience and focus through strategies and resources that reflect current knowledge, practical tools, and the demands of today's world.

Innovation: We embrace growth and continuous improvement. As students and society evolve, our teaching practices must also evolve. We support educators with professional learning and resources that reflect current research, technology, and the needs of today's generation.

Commitment: We commit to unwavering dedication across students, staff, families, and the community. Every member of our school community takes ownership of their role in learning and growth, embracing accountability and responsibility for actions and outcomes. By honoring our commitments, we build trust, model integrity, and ensure that every student has the support and opportunities needed to achieve lasting success.



OUR NEXT CHAPTER

FOCUS AREAS

These focus areas have been developed after gathering input and feedback from students, staff, and families throughout Lodi Unified School District. Each focus area has been assigned priority initiatives that will drive the district for the next five years. These initiatives were derived from collaboration between students, staff, families, and community members during a two-day strategic workshop.

FOCUS 1 - Academic Excellence: By focusing on academic excellence, Lodi USD is committed to providing equitable access to the highest quality of instruction and learning opportunities for all students. We will provide consistent opportunities that build our students' academic skills, promoting student success and future readiness. Within this focus, we aim to:

- Strengthen High Quality Instruction and Academic Integrity
- Provide Timely Intervention and Acceleration
- Develop Student Ownership of Learning
- Cultivate Positive School Partnerships and Systems

FOCUS 2 - Safety and Student Belonging: An environment where students feel a sense of safety and belonging is essential for student success. Lodi USD is committed to providing learning environments that are up-to-date, safe, and well-maintained while also fostering a culture that promotes social-emotional health, connectivity, and support. Within this focus, we aim to:

- Maintain Safe, Functional and Supervised Campuses
- Promote Positive Campus Atmospheres

FOCUS 3 - Future Readiness and Success: Lodi USD recognizes that it is imperative for students to be equipped with the knowledge and skillsets that will be applicable to their lives no matter their post-secondary path. With this in mind, we are committed to providing College and Career Readiness resources to all students, with a focus on hands-on, real-world application in and out of the classroom. Within this focus, we aim to:

- Expand TK-12 College and Career Alignment, Awareness and Accessibility
- Enhance Family and Community Engagement
- Expand Course Offerings, Pathways, and Certifications
- Streamline Graduation and Course Completion Expectations



OUR NEXT CHAPTER

FOCUS AREAS, CONT.

FOCUS 4 - Employee Success: Student success starts with our employees. Lodi USD is committed to recruiting and retaining highly qualified staff members, while ensuring staff well-being, collaboration, and ongoing development for all staff regardless of title or classification. Within this focus, we aim to:

- Ensure Competitive Compensation and Benefits
- Strengthen Employment Systems and Employee Experience
- Expand Professional Learning, Growth and Advancement
- Cultivate a Positive Culture Districtwide

FOCUS 5 - Community Engagement: The Lodi USD community is made up of students, staff, families, and community partners, each playing a vital role in the success of our students. We are committed to maintaining strong and effective communication with our community members, promoting a positive culture and providing opportunities for involvement at every school site. Within this focus, we aim to:

- Establish Engagement Expectations
- Streamline and Enhance Accessible Communication
- Expand Volunteerism and Community Partnerships
- Promote Positive School and District Culture

WHAT'S NEXT

Now that the strategic plan has been developed, the real work begins. District leadership will be coming together to map out the next five years, establishing metrics to measure success as we work towards each of the initiatives laid out in this plan. We will focus on moving forward while keeping our core values at the center of all that we do. We will partner together as a community for the success of our students.

For strategic plan updates, timelines, and the full plan document scan the QR code below or visit www.lodiUSD.net/OurNextChapter

