

Shawano School District

Hawk School Board Memo

April 21, 2022

SSD Board of Education

Michael Sleeper, President
msleeper@shawanoschools.org

Mike Musolff, Vice President
mmusolff@shawanoschools.org

Charles Dallas, Treasurer
cdallas@shawanoschools.org

Alysia Pillsbury, Clerk
apillsbury@shawanoschools.org

Jamie Beyer
jbeyer@shawanoschools.org

James Davel
jdavel@shawanoschools.org

Mart Grams
mgrams@shawanoschools.org

Chris Gull
cjgull@shawanoschools.org

Diane Hoffman
dehoffman@shawanoschools.org

Superintendent
Randi Anderson
randerson@shawanoschools.org

Next Board Meeting Dates:
Monday, May 2 & 16, 2022
@ 5:00 pm

Shawano School Board Website

ShawanoSchools.com

Board of Education Meeting Notes: April 18, 2022

Health Insurance Renewal:

- Josh Swanson, Director of Finance, Business & Operations, presented the board with proposal for employee health insurance renewal options. Bec Kurxynske from M3 Insurance brought forth health plan renewal options including offering employees six options (Base Plan, Buy-Up, Buy-Down) to fit the individual employee needs. Options include deductible choices which will assist in limiting increase in premiums.
- Dental benefits have been underfunded and will increase by 8.7%.
- No change to vision insurance which is optional and the employee pays the full premium.
- A meeting to outline benefit choices set for May 4th and recorded meeting will also be offered to those who cannot attend. Open Enrollment will be May 9 - May 23.
- The board approved the employee choice options as presented.

Proposed Salary Increases for 2022-2023:

Josh Swanson made a proposal to the board for an annual salary increase of 4.7%. Discussion took place on groups to be included - Professional Staff, Support Staff and Administrative Staff. Consensus was reached to table the discussion until Josh Swanson can bring back financial impact by employment category.

Resignations/Retirements/Appointments:

The following individual's resignations were accepted:

- Ashlee Blum, Special Eduction teacher at Olga Brener Elementary School
- Melissa Sheldon - 4K teacher at Hillcrest Primary School
- Scott Zwirschitz, Principal Shawano Community High School
- Stuart Russ, Principal Shawano Community Middle School

Stakeholder Survey:

- The board will meet for a work session on Monday, April 25 to review and work on the stakeholder survey to be sent to the community.

Hawk News:



Coming soon...SSD May newsletter for more information on our Class of 2022 Commencement



Senior Salute to the Class of 2022 now appearing on Shawano Schools' Facebook page!