

Shawano School District

Hawk School Board Memo

August 25, 2022

SSD Board of Education

Mike Musolff, President
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Chris Gull, Vice President
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Vacant/At-Large
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Superintendent
Randi Anderson
randerson@shawanoschools.org

Next Board Meeting Dates:
September 12 & 26, 2022
5:00 pm

Shawano School Board Website

ShawanoSchools.com

Board of Education Meeting Notes, August 22, 2022

Finance Committee Update: A budget calendar was reviewed, discussion on E-Rate, switches connecting technology services with users and coordination with the vendor on funding through the federal grant, the debt defeasance concept to pay off debt early, and the committee on teacher compensation will reconvene in September.

Information Items: Seclusion & Restraint Report – Tom Dechant, Director of Pupil Services presented report on incidences of seclusion & restraint to keep students and others safe. 21-22 school year there were a total of nine incidents involving 7 students. Hillcrest 6, zero at Brener, 2 incidents at SCMS and one at SCHS. Compared to previous years, the report has lower rate of incidents.

Dot Com - Virtual Speech – Tom Dechant, Director of Pupil Service presented a proposal for services needed in Speech/Language. Positions for professional staff were posted, but were not filled in time for the school year. As an alternative, Dot Com - Virtual Speech would provide online speech services and MJ Care would provide face-to-face services contracted out through another agency. The board approved the contracts for this year, as presented.

Re-Entry Plan – Randi Anderson, Superintendent presented the Re-Entry plan. Dr. Mindy Frimodig has resigned as the district's medical advisor. Correction to Google Classroom should reflect Schoology. Priority will be in-person learning, five days a week. Ms. Anderson also pointed out that K-12 virtual academy has enrollment. Board approved the re-entry plan as presented with modifications.

Polling Sites - Recall Election: Randi Anderson, Superintendent shared that a recall election would be October 4 for polling date. Recommendation to keep all polling locations open. If there are more two candidates, October 4 would be a primary election. Board approved as presented.

Overload Pay – Josh Swanson, Director of Finance presented an option for overload pay for teachers in grades 6 thru 12 if they pick up an overload section. Recommendation to pay teachers a percentage of their base contracts. Mr. Swanson approximates there may be 7 overloads in total, depending on the hiring of staff. Board approved overload pay recommendation as presented.

Board Meeting Schedule – Randi Anderson, Superintendent recommended an amended meeting schedule for the board due to the Labor Day holiday. The new board schedule recommendation would be Sept 12 and 26. The Sept. 26 meeting would be regular meeting followed by the annual meeting. Oct. 3, 17, 31 (mill rate levee is set on the 31st) and one meeting in November, the 14th. In December the regular schedule would resume on the 5th and the 19th. The Board approved the recommended schedule for meeting dates through the end of this year.

(continued)



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Resignations/Retirements/Appointments

- Resignations:
  - Chad Bromeisl, Band Director, SCMS
  - Melissa Jodar, Teacher, SCMS
  - Melissa Mahloch, Teacher, Hillcrest/LEADS Primary
  - Elaine Buerman-Raatz, Teacher, Olga Brener Intermediate
  - Erica Williams, Teacher, Olga Brener Intermediate
  - Katrina Bubolz, Teacher, Hillcrest/LEADS Primary
  - Ryan Matsen, Teacher, SCMS
- Appointments:
  - April Tucker, 1st Grade Teacher, Hillcrest Primary School
  - Kayla Westberry. Kindergarten Teacher, Hillcrest/Leads Primary
  - Beth Mueller, 4K Teacher, Hillcrest/Leads Primary
  - Kayla Wagester, 4th Grade Teacher, Olga Brener Intermediate
  - Constance Ratakiss, Science Teacher, SCMS
  - Erin Silk, Band Director, SCMS
  - Michael Pringle, FACE/Health, SCMS
  - Linda Schlag, Business and Computer Science Teacher, SCHS

Board Vacancy Candidate Interviews: The board interviewed six candidates during the meeting.

Superintendent Anderson's Report
None at this time.

Board Adjourned to Closed Session, then reconvened to thank those who interviewed for the two board vacancies. Karen Smith and Sam Sousek were appointed to the board to fill the two vacancies.

For more information about this meeting, including agendas, approved minutes and policy changes, click here.

Hawk News





New SSD staff and their mentors went on a tour of the City of Shawano with stops in downtown Shawano to learn about the new plaza, businesses and community events. The group went on to meet staff from the Shawano Country Chamber of Commerce, where they learned more about area businesses, community resources and programs including Leadership Shawano County.