Memorandum of Understanding
Between
Association of Salem Keizer Education Support Professionals
And
Salem-Keizer Public Schools
Library Specialist Review Committee

The parties agree to complete a review of the District's Library Specialist workload, assigned duties, and FTE using a temporarily established joint committee. The committee will have equal participation from the Association and the District. The committee will have six members, three appointed by ASK ESP and three by the District. The committee will issue a report to the Labor Management Committee (LMC), which will then be considered by the District. The committee's work will include, but is not limited to, a review of:

1. The need for library maintenance hours and how those hours would be defined.

2. The current, actual duties of Library Specialists.

3. The Library Specialist FTE assigned to each school.

The committee shall begin its work no later than October 6, 2026, and shall complete its work by producing a report by March 4, 2027.

For the District

6-2-26
Date

For the Association

6/2/26
Date