



Shawano School District

Hawk School Board Memo

May 17, 2024

SSD Board of Education

Mike Musolff, President

Bobbi Lemerond, Vice President

Karen Houston, Treasurer

Jeana Winslow, Clerk

John Arens

David Cullen

Frank Kugel

Christine McKinnies

Al Pyatskowit

Superintendent
Kurt Krizan
kkrizan@
shawanoschools.org

Next Board Meeting Dates:

June 10, 2024
5:00 pm
July 8, 2024
5:00 pm

Shawano School Board Website

ShawanoSchools.com

Board of Education Meeting Notes, May 13, 2024

School Board Re-Organization:
The Board elected the following officers:
President: Mike Musloff
Vice President: Bobbi Lemerond
Clerk: Jeana Winslow
Treasurer: Karen Houston

Superintendent Kurt Krizan's Updates/Points of Pride: Faculty and students offered presentations on their awards and accomplishments including:

- Shawano Goody Tri-Athlon, celebrating athletes and mentors
- Destination Imagination Team heading to Global Competition
- FBLA, State Conference Winners and heading to Nationals
- SkillsUSA State Competition Winners and heading to Nationals
- SCHS Jazz 1 & 2 attended four festivals: Purdue, Louisville, UNC-Greeley, & hosted Shawano Festival

Finance & Facilities Committee Meeting Update: Karen Houston discussed the committee review of compensation packages, fiscal year-to-date reports and the budgeting process at the building level and Skyward. Christine McKinnies reviewed facilities notes including safety buckets and training, collaboration with Shawano County, Train-the-Trainer: I Love You Guys, pool updates, door safety, new camera installation and Tech Security assistance with on-going projects.

Information Items: Elisha Wagenson, Director of Instruction and Personalized Learning discussed Continuous Improvement in Literacy progress including 4K-5 Literacy Teacher Expectations. Teachers are working in PLC and improved in literacy work. Using I-Ready for grades K-8, 19% tested into grade level category in fall 2023. Spring 2024 testing is now at 46% at or above the grade level categories. Allied Arts staff will also partake in professional learning. Regular Ed, Special Ed, English language, interventionists, and coaches who do not have compliance training will complete online training, paired with 10 hours of in-person learning. The district is offering summer training utilizing ESSER funds to assist with learning gaps. DPI Act 20 FAQ page is located at WIReads.com

Action Items:

School Board Student Representative Recognition: Madelyn Schroth - Thank you for your serving as a student representative to the school board.

Staffing: Nicole Hartlaben, Director of Human Resources, stated that after a review of staffing and course enrollment, it was determined the following positions are needed: 1.0 FTE Dean of Students (Hillcrest/Olga Brener), 1.0 FTE HS Math/Computer Science Teacher, .5 FTE HS Social Studies Teacher, 1.0 FTE MS STEAM Teacher and 1.0 FTE MS Choir/Music Teacher. The Board approved the positions as presented.

Continued...





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Staff Compensation: Nicole Hartlaben shared that annually, the Shawano School District asks the Board to approve salary increases for all employee groups. Increases approved by the Board, go into effect for the following school year. Proposal includes all employee groups (Professional Support and Administration) would see an average increase of 2.9%. The Board approved the compensation proposal, as presented.

Resignations/Retirements/Appointments - presented by Nicole Hartlaben

Resignations: Erik Dahms, HS Special Education Teacher and Caryn Krueger, HS Special Education Teacher

Retirements: Kelley Opiola-Johnson, SLP District

Appointments:

- Johanna Schultz Morillo, HS Special Education Teacher,
- Ashley Wagner, MS Physical Education Teacher,
- Alissa Vande Hei, HS Social Studies Teacher,
- Julie Van Dyck, Speech & Language Pathologist,
- Jennifer Dobner, MS STEAM Teacher,
- Carley Braun, MS Math Teacher,
- Angela Williamson Emmert, MS ELA Teacher
- Leah Laeyendecker, Olga Brener, Third Grade Teacher

CESA 8 Annual Convention Delegate: The Board approved Jeana Winslow to attend the Convention as the delegate from Shawano School District.

SCHS Out-of-State Field Trip: Matt Raduechel, Principal Shawano Community High School and Megan Pyatskowit, SCHS Teacher requested Board approval for a spring 2026 French Club trip including France, Switzerland and Monaco. French Club offers this trip to students for cultural exploration and immersion to enhance their French Studies and expand their world view. Students will learn history, language, and geography, while also gaining experience in problem-solving, confidence, flexibility, and global citizenship. The Board approved the trip.

Open Enrollment Numbers: Cory Kaisler, Data Systems Coordinator, presented the 2024-25 school year's open enrollment application numbers for the Board of Education's approval. Open enrollment allows parents to enroll their student in a district other than the one they reside in. For the 2024-25 school year, the Shawano School District will be approving 17 applications for incoming students. The Board approved the applications.

Donations: $1500 from Auto Select for the National Skills USA Trip, and $750 from Heid Music and Maple Leaf Strings toward new bows for the Middle School Band Programming. The Board accepted the donations with their thanks.



Date: Friday, May 24
Time: 6:00 pm
Door Open at 5:00 pm
Location: SCHS Gym

#ShawanoProud

