



Shawano School District

Hawk School Board Memo

June 14, 2024

SSD Board of Education

Mike Musolff, President

Bobbi Lemerond, Vice President

Karen Houston, Treasurer

Jeana Winslow, Clerk

John Arens

Frank Kugel

Christine McKinnies

Al Pyatskowit

Tim Renard

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Dates:

July 8, 2024
5:00 pm
August 12, 2024
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT
ShawanoSchools.com

Board of Education Meeting Notes, June 10, 2024

Superintendent Kurt Krizan's Updates/Points of Pride:

- Reviewed budget including revenue and expenses for fiscal year as of April 2024.
- Points of Pride: The nomination process for Educator of the Year was changed this year. The application asked one question and resulted in receiving more than 100 nominations for 40 unique individuals. Teachers voted by anonymous application and five winners were announced in each building during school and at the Staff Recognition event on the last day of school. Congratulations to all the nominees and the five winners including: Wendy Esch - SCHS, Craig Pynenberg - Hillcrest/LEADS, Mellissa Reed - Olga Brener, Mike Homan - SCMS, Jeremy Hodkiewicz - SCHS
- The Superintendent Community CHAT series is now underway. First chat had several attendees. Questions posed for feedback include what are we doing well and what can we improve on.

Finance & Facilities Committee Meeting Update: Karen Houston reported that Finance discussed compensation, staffing updates, the Bridge to Success program and the transition program for students moving from 8th grade to high school connecting upper classmen to incoming students. Also discussed budget updates for 2024-25.

John Arens reported that Facilities discussed replacing of the middle school chiller, parking lot re-sealing and re-surfacing and gym floor replacement at no cost to district. Also, discussed high school pool liner waiting state approval and wrestling mat hoist. The new Tool Cat is in use and field painting robot demo was successful. A new contract for janitorial services with GSF was presented for approval. The "I Love You Guys" program and safety procedures drill is now scheduled for August 2024.

Information Items:

Co-Curricular Code - Updates, Joel Wondra, Activities Director, proposing a co-curricular code revision based on committee feedback from students, advisors, coaches, administration.

- Rigor of academic requirements should be upgraded
- Checking grades six times a year
- Progress checks should include grade point average 1.5 and 2.0 GPA
- Registration moved to online system
- Updated language related to team travel
- Adding language regarding student injuries
- Communications chain of command
- Head coaches determine lettering status
- Requirements for team managers and statisticians
- Updating language for expectations on use of social media
- Changes will be made for presentation at July meeting

Action Items:

Staffing: Nicole Hartlaben, Human Resources Director, stated that after a of review staffing, student needs, and caseloads, it was determined the following positions are needed: 1.0 FTE Occupational Therapist (DPI provides thresholds), .5 FTE Social Worker increase would increase to one Social Worker for each school, and an increase to LINK Crew Advisor stipend to $1375 with the addition of a LINK Crew Advisor Assistant. Board approved the positions as presented.

Continued...





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Resignations/Retirements/Appointments - presented by Nicole Hartlaben:

Resignations: John Young - 4K Teacher, Jennifer Achterberg - HS Art Teacher, Brooke Wolfe - 4K Teacher. The Board accepted the resignations.

Retirements: N/A

Appointments: Sidney Rodriquez, Hillcrest Special Education Teacher, Debra Norton Middle School Special Education Teacher, Stephanie Breitenbach, High School Special Education Teacher, and Savannah Mishler, High School Special Education Teacher. The Board approved the appointments.

2024-2025 Preliminary Budget: Bryan Kadlec, Financial Consultant CESA 8, the Preliminary Budget guides the pace of operations until the formal budget adoption at the Budget Hearing and Annual Meeting in October and requires Board approval by the end of June. The district developed the budget through a new zero-based budgeting process, implemented across the school district. Once approved, the budget will be used to guide the operations of the school district until the formal budget adoption. More information will be available as we work through the budget development process in advance of the Budget Hearing and Annual Meeting in October. The Board approved the preliminary budget.

CESA 8 Service Agreement 2024-2025: Kurt Krizan reviewed the service agreement between Cooperative Educational Service Agency (CESA) 8, and the School District of Shawano. The Board approved the renewal of the CESA 8 contract.

Wisconsin Association of School Boards 2024-2025 Membership Renewal: Kurt Krizan presented the membership renewal for approval. The Board approved the annual WASB membership renewal.

Custodial Service Contract: Shawn Mathwich, Director of Buildings and Grounds reviewed the RFP process beginning in March 2024 and requested approval of GSF contract as the new janitorial services provider for the district. The Board approved as presented.

2023-2024 Educators of the Year



L-R: Wendy Esch - SCHS, Craig Pynenberg - Hillcrest/LEADS, Mellissa Reed - Olga Brener, Mike Homan - SCMS, Jeremy Hodkiewicz - SCHS

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