



Shawano School District

Hawk School Board Memo

April 18, 2025

SSD Board of Education

Mike Musolff, President

Bobbi Lemerond, Vice President

Karen Houston, Treasurer

Jeana Winslow, Clerk

John Arens

Frank Kugel

Christine McKinnies

Al Pyatskowit

Tim Renard

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Dates:

May 12, 2025
5:00 pm

June 9, 2025
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, April 14, 2025

Superintendent Kurt Krizan's Report:

Mindset of the Month: The Time is Now
2024-24 Budget Update was reviewed through February 2025
Mark Calendars for Project Updates: Groundbreaking, May 20th. Details TBA

Welcome New Hawks:

- Elizabeth Basten - SCMS Social Worker
- Bryan Kadlec - Business Manager - Fin/Ops
- Julia Richmond - 4K Teacher
- Karly Heimke - SCMS ELA
- Jodi Guenther - Special Education Coordinator

Thank You Departing Hawks:

- Angela Williamson Emmert - SCMS ELA
- Michelle Mahkimetas-Kurkiewicz - Olga Brener 5th Grade
- Sydney Marohnic - Hillcrest, Special Ed
- Douglas Feyen - SCMS Science

Retiring Hawks

- Marilyn (Mitzi) Ward - 10 Years of Service

Points of Pride:

- Educator of the Year - 70 Nominations thus far
- FBLA: 26 students/4 advancing to State Competition
- SkillsUSA: 26 students/1 advancing to State Competition
- It's a Wrap: Congratulations Cast & Crew of Puffs
- Knowledge-A-Thon at Hillcrest & Olga Brener
- Prom Success
- Coach Zais - 48 years of service as a coach recognized by WI Football Coaches Assoc.
- Charlotte Johnson - State Spelling Bee
- Collaboration between SCHS Horticulture Students and LEADS 1st graders
- FFA - Sectionals

Committee Update: Finance & Facilities Committee Meeting Update

Finance: Bobby Lemerond reported that Erik Kass Director of Public Finance, PMA Securities discussed bond information/recommendations. Brian Kadlec reviewed financial monthly reports. Started budget development process for next year.

Facilities: John Arens reported on security and IT processes. The district design team signed off on design docs. Complete and transparent project calendar to be used.

Information Items:

Policies-Technical Updates, Kurt Krizan discussed NEOLA recommendations for policy updates, including technical changes, removing old statutes and updated language to existing policies.





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Action Items:

Purchase of 33.58 acres of land for future use: At a special meeting of the electorate, the resolution authorizing the board to purchase 33.58 acres of land was passed. The Board approved the purchase of the land.

Resolution Establishing Parameters for the Sale of Not to Exceed $27,330,000 General Obligation School Facility Improvement Bonds, Series 2025. Erik Kass, Director of Public Finance, PMA Securities, LLC reviewed recommendations to the board. The Board approved the purchase as presented.

Policy Updates: Kurt Krizan requested approval of previously reviewed policy updates based on NEOLA recommendations. The Board approved the policy updates.

Policy - Act 20 - Third grade Promotion and Retention: At-Risk Students: Elisha Wagenson, Director of Learning, reviewed Wisconsin Act 20 which states that districts must consider a student's reading ability when promoting students from 3rd to 4th grade (Wis. Stats. §§118.33(6)(a)3., (b)2m, (c)3., (cr)3.). If a student is not yet meeting reading expectations at the end of 3rd grade and the student is promoted to 4th grade, the district has the responsibility to continue supporting the student – beyond 3rd grade – to develop proficiency in reading. District policy must be adopted by July 1 but not in effect until the beginning of the 2027-28 school year. Giving the district time to respond to student learning including current intensive instruction services, and involving families. An intensive summer school reading program will be in place by summer 2028. The Board approved the policy.

Overnight Field Trip Request: Joel Doxtator, Title VI Liaison Grades 9-12, The Shawano School District will be sending 6 students to visit UW-Madison and Madison Technical College to consider careers in the medical field. Activities include a driving tour of UW-Madison, Madison College's tour and health care career experiences, and a day at UW-Madison participating in tours and health care career experiences. Funding is provided by Title VI and Native American Center for Health Professionals. The Board approved the overnight travel.

Insurance Renewal Update: Janelle Schraufnagel, Director of Human Resources, presented the insurance renewal for the next school year with a minimal increase of 6% for healthcare coverage as a member of the Fox Valley Consortium. there will be no increase to staff for dental coverage. The Board passed the renewal increase as presented.

Facility Updates
BUILT FOR EVERY HAWK
Shawano SCHOOL DISTRICT
BACKED BY THE COMMUNITY
#SHAWANOPROUD

SAVE THE DATE: Groundbreaking, Tuesday, May 20th

#ShawanoProud