



Shawano School District

Hawk School Board Memo

June 20, 2025

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@
shawanoschools.org

Next Board Meeting Date:

July 28, 2025
5:00 pm

August 25, 2025
5:00 pm

Shawano School Board Website

Shawano
SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, June 18, 2025

Superintendent Kurt Krizan's Report:

Budget Overview including Revenue and Expenses through April 2025.

Welcome New Hawks:

- Abigail Tapanila - MS Physical Education
- Allison Davis - OB - Special Education
- Julia Bowman - Speech & Language Pathologist
- Nicole Boivin - SCMS ELA
- Jessica Gardner - OB - 3rd Grade Teacher

Welcome to your New Nest - Internal Transfers:

- Krisy Bogacz - SCMS Principal
- Logan Stefl - District Sub to 8th Grade ELA
- Brittany Pensis - Counselor at SCMS to SCHS
- Julia Richmond - HC - 4K to K

#ShawanoProud

Thank you to Departing Hawks:

- Stacey Warnke - SCHS Counselor
- Jeremy Wilkinson - SCMS Social Studies
- Ryan Koenig - SCHS Business Education
- Jenna Perras - HC Kindergarten
- Mikaela Lee - HC Social Worker
- Heather Krause - SCMS 6th Grade
- Mary Reyes - SCHS Spec Ed Para - 28 years
- Terri Pederson - SCHS Para - 22 years

Donations:

- Michael Krause Memorial donation of $3,545 to the SCHS Construction Club
- Shawano Optimist Club donation of $500 to Olga Brener for DI Globals trip
- World Wide Signs donation of $250 to the SCHS FBLA
- Extreme Coating Technology donation of $250 to the SCHS FBLA
- Delta Kappa Gamma Nu Chapter donation of $398.75 for books in the school libraries

Building Project Updates:

- High School: Document Sign-off
- High School: Bid Package release week of June 30th
- Olga Brener: June 16-20 = Demolition
  - Ceilings, lighting/wall electrical, bathroom partitions, flooring, walls, HVAC
- Olga Brener: June 23-27 = Demolition
  - Walls, flooring, HVAC, concrete cutting/removal

Information Items:

Committee Update: Finance & Facilities Committee Meeting Update: Karen Houston stated that they discussed Alternative Education along with staffing recommendations, FBLA Advisor, a request from Beecher-Dunbar-Pembine school district and the preliminary budget. Secondary bond issuance was May 22nd.

John Arens – updates on facilities including technology/security related systems. Grant applications are in process. Maintenance: Pool work beginning next month, grounds/garden projects underway. Safety plan document will be completed before start of 2025-26 school year.





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Action Items:

- **Alternative Education Change Proposal:** Brandie Genske, Director of Pupil Services and Michael McKinnies, Alternative Education Teacher presented a Alternative Education Program Change Proposal to more effectively support at-risk students in grades 9–12 by improving the quality and impact of existing programming. This proposal aligns with the Shawano Community School District's commitment to providing individualized, equitable education for all students, particularly those identified as at-risk, and reflects our use of a Multi-Leveled System of Supports (MLSS) designed to promote high levels of academic and behavioral success. The Board approved the change as presented.
- **2025-2026 Preliminary Budget:** Bryan Kadlec, Business Manager - The Shawano School District is required by state statute to pass a preliminary budget by June 30th. By approving the preliminary budget, the District has a temporary budget to live within until the budget is formally approved at the Budget Hearing and Annual meeting at the end of October. The Board approved the preliminary budget.
- **CESA 8 Contract:** Bryan Kadlec - On an annual basis, members of the district leadership team, meet with representatives from CESA 8 to discuss the district's needs for contracted services. CESA 8 is utilized when the district has a need and the need does not require hiring a full-time employee. Services and needs are reviewed annually. The Board approved the contract.
- **66.03 Agreement with Beecher-Dunbar-Pembine School District:** Bryan Kadlec - The Shawano School District was approached by the Beecher-Dunbar-Pembine School District to purchase Business Manager services following the hiring of the Business Manager by the Shawano School District. The Beecher-Dunbar-Pembine School District was previously served by the Business Manager over the last two years through a CESA 8 contract, and desires continuity of services through a 10% agreement. The Board approved the agreement with Beecher-Dunbar-Pembine.
- **Board/Committee Meeting Schedule:** Kurt Krizan - Proposal for the Board and Committees to meet on the following schedule:
  - Operations - Monthly, 2nd Monday of the month
  - Student Success & Relationships - As needed - goal is quarterly at a minimum
  - Executive Team -As needed - goal is quarterly at a minimum
  - Monthly Board Meetings - 4th Monday of each month

  The Board requested sending the new meeting schedule to families.
  The Board approved the change to the meeting schedule.

Director Vacation: Kurt Krizan - on March 6, 2023 the Shawano School Board changed the language for Administrator contracts to allow vacation to be used over a 15 month period, instead of 12 months. The intention of this change was for all Administrator contracts to reflect the approved verbiage. Through review of contracts, it was determined that the Director positions were not included. The Board approved the request to include the Director contracts in the vacation timeline.