




Shawano School District

# Hawk School Board Memo

August 29, 2025

**SSD Board of Education**

**Tim Renard, President**

**Jeana Winslow, Vice President**

**Karen Houston, Treasurer**

**Al Pyatskowit, Clerk**

**John Arens**

**Frank Kugel**

**Bobbi Lemerond**

**Christine McKinnies**

**Mike Musolff**

**Superintendent**
**Kurt Krizan**
kkrizan@shawanoschools.org

Next Board Meeting Date:

September 22, 2025
5:00 pm

October 27, 2025
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

ShawanoSchools.com

## Board of Education Meeting Notes, August 25, 2025

**Superintendent & District Office Report:**

- Kurt Krizan -
  - Reviewed District Office Quarterly Vitals and Rocks Goals
- Brian Kadlec -
  - Reviewed Revenue and Expense Report including overall expenses which are low during July and expense projections.
- Janelle Schraufnagel -
  - Welcome to:
    - Crede Timm - Special Education Teacher, SCMS
    - Alex Zadrazil - Science Teacher, SCHS
    - Brooke Theis - Special Education Teacher, SCHS
    - James Greene - ELA-8 Teacher, SCMS
  - Departing
    - Faith Schmidt - 4K Teacher, Hillcrest
- Headlines:
  - Buildings & Grounds - Working closely with Hoffman Planning and Design to ensure district needs are met to maintain the safety and security of all buildings. Developing a comprehensive district safety plan.
  - Finance - Audit and DPI validations completed one month early
  - Human Resources - All teaching positions have been hired.
    - 3 positions open at District (Library, IT, AA)
  - Learning - 6-12 ELA Curriculum Review has begun. Review materials are being requested from 5 publishers at both the MS and HS.
  - Student Services - All professional staff hired.
  - Technology - High School Clock/Speaker project is wrapping up.
- Key Performance Indicators, KPIs
  - Fund Balance
  - Budget Variance
  - Technology - 5 year plan
  - Maintenance - 5 year plan

**Policies Technical Updates:** Technical updates to policies reflect small state statute wording changes.

**Athletics and Activities Report, Advisor Expectations:** Joel Wondra - Presented proposed framework for annual advisor/activities evaluation report including:

- Year in review, goals, activities, community/school involvement, fundraising, and points of pride.
- This was presented as an informational proposal only.






Shawano School District

# Hawk School Board Memo

August 29, 2025

**SSD Board of Education**

**Tim Renard, President**

**Jeana Winslow, Vice President**

**Karen Houston, Treasurer**

**Al Pyatskowit, Clerk**

**John Arens**

**Frank Kugel**

**Bobbi Lemerond**

**Christine McKinnies**

**Mike Musolff**

**Superintendent**
**Kurt Krizan**
kkrizan@shawanoschools.org

Next Board Meeting Date:

September 22, 2025
5:00 pm

October 27, 2025
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

**ShawanoSchools.com**

## Board of Education Meeting Notes, August 25, 2025

### Committee Meeting Updates:

**Operations Committee**

- Karen Houston -
  - Insurance consortium reporting 6% increase; consortium may seek competitive bids.
  - Finance updates
  - Reviewed IDA flow-through funds, capital improvements, and budget considerations.

**Student Success & Relationships Committee**

- Kurt Krizan -
  - Committee met with NEOLA regarding policy updates.

### Action Items:

**Door Access Project**

- Lucas Koenig and Shawn Mathwich -
  - Proposal to move from TECC to Genetec
  - Advantages of Genetec:
    - Integration with camera system
    - Reduced administrative time and improved safety
  - A technology grant has been applied for, which would cover 75% of the costs. The grant is pending at this time
  - The Board approved the project as presented.

**Policy Updates**

- Kurt Krizan -
  - Both technical and non-technical policy updates reviewed by the Student Success & Relationships Committee.
  - The Board approved updates.

**Items Removed from Consent Agenda**

- None

#ShawanoProud

