



Shawano School District

Hawk School Board Memo

September 26, 2025

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Date:

October 27, 2025
5:00 pm

November 17, 2025
5:00 pm

Shawano School Board Website

Shawano
SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, September 22, 2025

Annual Meeting:

- October 27,2025 5:30 P.M. Auditorium - Shawano Community High School

District Reports:

- Kelly Services/Teachers On Call Update: Sarah Bardo, Account Manager Kelly Services/Kelly Education recently merged with Teachers On Call. A recap of the 2024-2025 school year was given, along with additional features based on the merger including the Kelly Education Call Center, Live Chat Feature, Hourly Pay For Paras – now exact time worked, Payroll Support Center, Training for all new hires including Professional Growth.
- Kurt Krizan
  - Reviewed district office status on quarterly Vitals and Rocks (goals)
- Brian Kadlec - Operating Financials
  - Year-End 2024–25: Annual Report complete
    - Land purchase
  - 2025–26 Budget Development: pending factors including student count, Property Value Certification, Equalization Aid Certification
- Welcome and Departures:
  - Departure: Melissa Wiebelhaus - Olga Brener 3rd Grade Teacher
- Headlines:
  - Buildings & Grounds - Clock and speaker project is well under way and will be working on emergency response integration.
  - Learning - Mentor Program, supporting year 1-3 teachers, is underway. Support and professional development are available.
  - Human Resources - Preparing to launch our Fall Q12 Employee Engagement Survey
  - Student Services - Paraprofessional training series has begun.
  - Technology - New fiber connection for referendum work is going in this week at the high school.
- Key Performance Indicators, KPIs, reviewed by Principals in each building
  - Aaron Manders, Principal Hillcrest and LEADS: Focus and goal areas include Math, Early Literacy, Behavior and Staff Engagement
  - Matt Peterson, Principal Olga Brener Intermediate: Focus and goal areas include Math, Reading. Behavior and Staff Engagement
  - Krisy Bogacz, Principal Shawano Community Middle School: Focus and goal areas include: Reading/Vocabulary, Attendance & boost club participation, and Staff Engagement
  - Matt Raduechel, Principal Shawano Community High School: focus and goal areas include ACT Composite Scoring, Student Involvement and Staff Engagement





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Donations: Elizabeth Street Business Complex funded the materials needed to refurbish the SCMS drums. Aaron Wallrich donated his time and expertise in doing the work. Heins Appliance held a School Supply Drive and donated those items to our schools.

Committee Meeting Updates:

Operations Committee: Discussed property tax valuations and the tax levy remains level. Referendum related bids are all in. Pipeline project completed. Middle school work almost complete. Committee Meeting dates will be based on availability of needed reports.

Student Success & Relationships Committee, Jeana Winslow reported the committee met and began outlining the committee tasks.

Action Items: N/A

GO Hawks Homecoming 2025

SCHS Homecoming Window Paintings

#ShawanoProud



Seniors - Monopoly



Juniors - Clue



Sophomores - Candyland



Freshman - Guess Who?