



Shawano School District

Hawk School Board Memo

October 31, 2025

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Date:

November 17, 2025
5:00 pm

December 22, 2025
5:00 pm

Shawano School Board Website

Shawano
SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, October 27, 2025

District Reports:

Superintendent & District Office Highlights

Kurt Krizan:

- Reviewed district office status on quarterly Vitals and Rocks (goals)

Brian Kadlec:

- Reviewed Operating Financials and Referendum Financial Reports for September 2025

Headlines

- Buildings & Grounds
  - SCHS completed Off-Site Rally Point Drill
  - Olga Brener staff completed SRP (Hold/Lockdown) and ALICE refresher training
- Human Resources
  - Fall Q12 Engagement Survey achieved 90% participation
- Learning
  - Grades 6–12 ELA teachers reviewing multiple curriculum resources
  - Selection anticipated January 2026; implementation targeted for 2026–27
- Student Services
  - Non-Violent Crisis Intervention training completed for required staff
- Technology
  - Board Room technology installation underway
  - Camera and door access upgrades scheduled next

Arrivals & Departures

- Retirement:
  - Joel Wondra, Activities Director – effective December 2, 2025

Donations

Total Received: $35,796.74

- AMVETS Post 10 – $10,000
- Shawano FFA Alumni – $6,154
- J&R Machine – $10,000
- Choice Management LLC – $7,600
- Additional gifts from Culver's, Shawano Optimist Club, Wolf River Development Co., and Tractor Supply

Key Performance Indicator Status, KPI

- Reading Proficiency: 4K-3 Early Literacy and 4-10
- Math Proficiency: K-10
- Behavioral Referrals
- Open Enrollment





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Committee Meeting Updates:

- **Operations Committee: Facilities & Technology:**
  - John Arens shared updates on district facilities and technology, including revisions to the Safety Plan.
  - Building project reports from Hoffman show that all referendum projects remain on time and on budget, with work now underway on the athletic complex.
  - Karen Houston reviewed referendum financials, including bond issuance and expenditures to date, noting that broader fiscal information was covered during the Annual Meeting.
  - Additional updates included the expiration of ESSER funds and open enrollment trends.

- **Student Success & Relationships Committee:**
  - Frank Kugel shared updates on the ongoing work to incorporate Menominee language and culture into the curriculum, including plans for a credit-bearing Menominee language course.
  - Christine McKinnies discussed the focus on multi-language learning, Panamara data and a Title VI programming presentation from Joel Doxtator.

Action Items:

A. **Adoption of the Final Budget for the 2025–2026 School Year**
The Board adopted the 2025-2026 final budget.

B. **Certification of the 2025–2026 District Tax Levy**
The Board certified the 2025-2026 District Tax Levy of $13,725,721.

C. **WASB Convention Delegate Appointment**
The Board appointed Karen Houston as the district's delegate to the State School Board Convention Delegate Assembly and Tim Renard as the alternate.

#ShawanoProud





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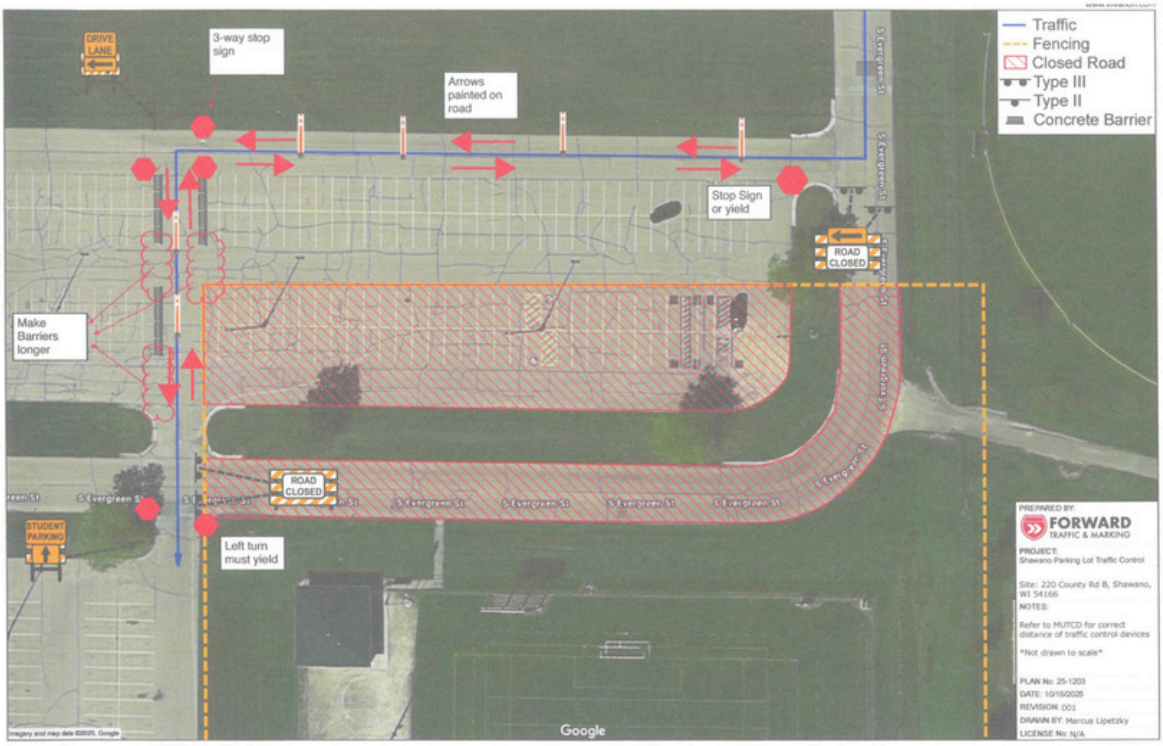
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D. Start College Now Applications
The Board approved Start College Now and Early College Credit Program applications as presented, including:

- 2 students applying to FVTC
- 7 students applying to NWTC
- 4 students applying to UW System institutions

E. SCHS Course Description Booklet
The Board approved updates to the Shawano Community High School Course Description Booklet, including the addition of a Menominee Language course. Additional courses will be considered as scheduling conflicts are resolved.

F. Title VI Overnight College Visit
The Board approved a Title VI student field trip—a four-day college visit to UW–Parkside, Milwaukee, Marquette, MATC, UW–Madison, and Edgewood College. The trip focuses on Native American student programming.



Update – Changes to SCHS Parking & Traffic Flow!

Athletic complex construction will impact traffic flow on the northeastern side of the SCHS campus. This new traffic pattern went into effect beginning October 27th.