



Shawano School District

Hawk School Board Memo

November 21, 2025

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Date:

December 22, 2025
5:00 pm

January 26, 2026
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, November 17, 2025

District Reports

Superintendent & District Office Highlights

- Kurt Krizan: Reviewed district office status on quarterly Vitals and Rocks (goals)
- Brian Kadlec: Reviewed Operating Financials and Referendum Financial Reports for October 2025

Headlines

- **Arrivals & Departures -**
  - Retirements:
    - Steven Stomberg - 34 years with SSD
  - Appointments:
    - Kayla Brendemuehl - 6-12 Activities Director
- **Learning -**
  - Assessment leaders participated in training on updates to the FORWARD and ACCESS tests.
- **Student Services -**
  - Paraprofessionals are working through a Professional Development training series through CESA 8 each month.
- **Technology -**
  - The district did not receive the Community Oriented Policing Services grant.

Donations

- VFW donation of $1000
- Olga Brener PTO donation of $700
- Shawano Masons donation of $500 to Hillcrest

Key Performance Indicators - ACT, Staff Engagement, Budget Variance, & District Report Cards. Kurt Krizan and Elisha Wagenson reviewed updates and results of the District Report Card data including:

• K-10 Math Proficiency • 4K-3 Early Literacy • 4-10 Reading Proficiency • Future Ready Students • ACT Composite • Student Attendance • Student Involvement • Staff Engagement • Staff Retention • Behavioral Referrals	• Staff Well-being • Student Mental Well-being • Steak Holder Satisfaction • Financial Audit • Fund Balance • Budget Variance • Open Enrollment • Technology 5-Year Plan • Maintenance 5-Year Plan • School Safety





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Committee Meeting Updates:

- **Student Success & Relationships Committee:** Discussed grade level math expectations, early literacy data, assessments phonics, and planning and feedback tools for people to be observed and provided feedback. Reviewed requirements for different programs.
- **Operations Committee: Facilities & Technology:** Lucas Koenig and the IT team updated the committee on district office move progress. Brian Kadlec updated the committee on financials and expenditures – referendum budget expenditures on time and on budget. Tours of athletic field and FACS space.

Action Items:

Tier One Priority List

Building Project - Tier 1 Maintenance Project: Current projects are on track and on budget. Propose allocation of budgeted funds for some items on priority list due to bids coming in lower than expected. Identified Tier 1 projects which fit into scope of work. Can fund these and not impact the referendum project balance. The Board approved the Tier 1 Maintenance Projects as presented.

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