



Shawano School District

Hawk School Board Memo

December 26, 2025

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Date:

January 26, 2026
5:00 pm

February 23, 2026
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, December 22, 2025

District Office Overview

- **Kurt Krizan:**
  - Reviewed district office status on quarterly Vitals and Rocks (Goals)
- **Brian Kadlec:**
  - Reviewed Operating Financials and Referendum Financial Reports for November 2025
- **Janelle Schraufnagel:**
  - Arrivals & Departures:
    - Retirements - None
    - Appointments -
      - Brittany Alloy - Associate Principal
      - Brittany Scheelk - Interim Dean at OB
    - Resignations -
      - Emily Moderson - HC/2nd
      - Tyler Buerman - OB/5th
      - Kelli Frederick - HS/Special Ed
- **Headlines**
  - Buildings & Grounds - The High School Library will be remodeled over the Holiday break. Room remodels will also be continuing over Holiday break in Olga Brener classrooms and High School offices.
  - Safety-Handle with Care program has been updated. New fire evacuation procedures have been implemented.
  - Human Resources - Compensation Taskforce re-established and meetings scheduled
  - Learning - January In-Service is focused on English Language Development, work on Course Guides, and end of semester grading.
  - Student Services - Our school social workers are coordinating holiday support for many families.
- **Key Performance Indicator Status Updates (KPIs)**
  - School Safety
  - Technology
  - Maintenance Plan
  - Student Mental Wellbeing
- **Community & Student Support Highlights**
  - Shop With a Cop: A special recognition for SRO Brandy Hoffman was shared by Karen Houston for the successful coordination of this event and the teamwork that made it possible.





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Committee Updates:

Student Success & Relationships Committee

- Social workers shared updates on student engagement and support initiatives, including Happiness Express, the Soaring Hawk Cart, and Big Buddy programs focused on positive reinforcement.
- Holiday support efforts were discussed, including Helping Hands, Shop With a Cop, meal boxes, Santa's Workshop at SCMS, and partnerships with local businesses. Several initiatives were student-led.
- English Language Arts curriculum updates remain under review.

Operations Committee

- **No meeting held**
- Referendum projects continue to move forward. Some components are experiencing minor delays due to labor shortages. Athletic field work has paused for the winter season.

Action Items:

Comprehensive School Safety Plan

- Shawn Mathwich, Director of Buildings and Grounds, reviewed the updated Comprehensive School Safety Plan, developed in coordination with the Office of School Safety and Security. The plan addresses five core components of school safety and identifies opportunities for continuous improvement. The board approved the safety plan as presented.

