

Shawano School District

Hawk School Board Memo

February 27, 2026

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Date:

March 23, 2026
5:00 pm

April 27, 2026
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, February 23, 2026

District Office Overview

- **Kurt Krizan, Superintendent:**
  - Reviewed progress on District Vitals (Monitoring) and Rocks (SMART Goals)
- **Bryan Kadlec, Director of Finance:**
  - Reviewed Operating and Referendum Financials for January 2026
- **Kurt Krizan:**
  - Appointments
    - Savanna Schroeder - SCHS, Special Education
  - Retirements (End of 25-26 School Year)
    - David Stuewer - SCHS, Math (33 years at Shawano)
- **Kurt Krizan:**
  - **Educator of the Year, 2025-2026**
    - Application Surveys will open starting March 1st, 2026
    - Anyone can nominate any of our educators
    - A panel of past Educator of the Year winners will review and select the 5 recipients!
    - Sponsored by Mielke Family Foundation
  - **Headlines**
    - Learning - Collaborative Teams at all levels are working on Course Guides, prioritizing the Essential Standard Detail tab.
    - Student Services - We are expanding our Family Engagement opportunities through partnership with WSPEI (Wisconsin Statewide Parent-Educator Initiative)
    - Technology - We are in the process of getting proposals for a new printer/copier agreement for the district. We have scheduled the new door access project to start this summer.
  - **Donations**
    - Chris Gull, Prime Power Sports, Polaris Ranger UTV to SCHS Athletics.
    - VFW $1,000 and Shawano FFA Alumni $1,500 to Trees for Tomorrow.
    - The Green Bay Packers donated three taping/treatment tables valued at approximately $8,000 for use in the new SCHS athletic/training room.
  - **Key Performance Indicator Status Updates (KPIs)**
    - Kurt Krizan reported on key performance indicator progress including K-10 Math, Early Literacy, Reading and Future Ready Students
    - Brandie Genske, Director of Student Services discussed the importance of student attendance and the district's current status exceeding expectations
    - Brittany Pensis, SCHS Counselor, invited all to the April 30th Reality Fair focused on preparing Future Ready Students



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Committee Updates:

Student Success & Relationships Committee

- The committee discussed the district's therapy dog program benefits, including its role in emotional support, crisis response, and student well-being.
- Brooke Chandler (SCMS) shared her work to strengthen staff morale through appreciation events, gatherings, and activities that build positive culture.
- Achievement Gap Reduction funding continues to support instructional coaching, contributing to overall literacy and math growth. The district also reported improvement in math fluency through implementation of the Reflex program.

Action Items

Budget Reduction Options

Kurt Krizan reviewed the district's budget reduction process, including community listening sessions and school board work sessions that informed the development of a plan. The proposed budget reductions strategies include:

- Reducing or eliminating contracted services
- Reducing operational and administrative expenses
- Staffing adjustments aligned with current staffing ratios based on class sizes

The Board approved the budget reduction strategies as presented.

Consent Agenda Item(s) Removed for Separate Consideration

- None

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