

Shawano School District

Hawk School Board Memo

March 27, 2026

SSD Board of Education

Tim Renard, President

Jeana Winslow, Vice President

Karen Houston, Treasurer

Al Pyatskowit, Clerk

John Arens

Frank Kugel

Bobbi Lemerond

Christine McKinnies

Mike Musolff

Superintendent
Kurt Krizan
kkrizan@shawanoschools.org

Next Board Meeting Date:

April 27, 2026
5:00 pm

May 18, 2026
5:00 pm

Shawano School Board Website

Shawano SCHOOL DISTRICT

ShawanoSchools.com

Board of Education Meeting Notes, March 23, 2026

District Office Reports

- **Kurt Krizan, Superintendent:**
  - Reviewed progress on District Vitals (Monitoring) and Rocks (SMART Goals)
- **Bryan Kadlec, Director of Finance:**
  - Reviewed Operating and Referendum Financials for February 2026
  - 2026–27 Budget Development
    - Ongoing process with key milestones:
      - Staffing plans, compensation, and benefits review underway
      - Draft budget in April; final approval targeted for June
      - Exploring budget reduction options to reach a balanced budget
- **Janelle Schraufnagel, Director of Human Resources:**
  - Appointments/Transfers
    - Brittany Scheelk - OB Dean of Students
    - Cora Schultz - Speech Language Pathologist
    - Macguire Flood - SCHS Special Education
    - Andrew Smith - OB Special Education
    - Brooke Theis - OB Special Education
  - Retirements (End of 25-26 SY)
    - Stacey Kent - World Language, 31 years
  - Resignations
    - Gabrielle Herzog - OB Special Education
- **Kurt Krizan, Superintendent:**
  - **Headlines**
    - Buildings & Grounds - Shout out to Maintenance Team for their efforts during Winter Storm Elsa!
    - Human Resources - Positive connections at the UWSP Job Fair.
    - Learning - Forward & AIMSWeb Testing has begun in all of our buildings.
    - Student Services - First district in WI to participate in the SYNC Model survey on youth mental health through phone use.
    - Technology - Completing an internal asset inventory application to be used by IT and Maintenance. Finalizing summer projects and timelines for referendum.
- **Brandie Genske, Director of Student Services:**
  - **Key Performance Indicator (KPI):**
    - Behavior Referrals, progress toward exceeding expectations across all buildings.
- **Bryan Kadlec, Director of Finance:**
  - **KPIs**
    - Financial Audit: Exceeding expectations
    - Fund Balance: Significantly Exceeding Expectations
    - Budget Variance: Meeting Expectations



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- **Janelle Schruafnagel, Director of Human Resources:**
  - **2026-27 Benefits Update**
    - Reviewed plan proposals and options under consideration including Medical Plans, Family Savings Plan, Dental Plans, Vision Plans, Short-term Disability, Employee Assistance Program
- **Kurt Krizan, Superintendent**
  - **Policy Technical Updates**
    - Reviewed the NEOLA recommended changes based on state statutes and clarity around verbiage.

Committee Updates:

Student Success & Relationships Committee

- Discussion on policy review, writing curriculum. athletic trainer contract.

Action Items:

Athletic Training Contract: The Shawano School District's contract for Athletic Training services was up for renewal at the end of the 2025-26 school year. Four proposals were reviewed and the district recommends continuing with ThedaCare. The Board approved the contract recommendation as presented.

Summer School Program & Course Offerings: Brittany Alloy, Summer School Principal, presented information on the Summer School Program for 2026 which will run 5 weeks and include a diverse range of academic courses, enrichment/electives, and physical/recreational activities. Locations at Hillcrest and Olga Brener. The Board approved the summer school programming as presented.

Simplify Writing Curriculum Adoption (K-2): Kurt Krizan presented on behalf of Elisha Wagenson, Director of Learning. Simplify Writing (Grades K–2) is a structured, standards-aligned writing curriculum and was implemented in two phases across K-2. Recommend the district approve the adoption of the Simplify Writing curriculum based on results. The Board approved adopting the curriculum.

Consent Agenda Item(s) Removed for Separate Consideration

Start College Now Applications: Matt Raduechel, Principal at SCHS presented the Start College Now Applications for approval including 39 credits at NTC and NWTC and Early College Credits thru UWGB, 90 credits. The Board approved the applications.

Donations: The Board accepted the following donations with their thanks

- WI Deer Hunters Inc - Shawano Chapter donation $500.00 to Trees for Tomorrow Program
- Scherrer Cares Foundation donation of Olga Brener Buddy Bench valued at $1,800
- Shawano Performing Arts Boosters donated $2500 to the middle school band program to help cover the cost of the Bucks Band trip this year
- Elizabeth Street Business Complex donation of $2,500 for Trees for Tomorrow Trip
- Forest Industry Safety and Training Alliance (FISTA) donation of $4,500 for Trees for Tomorrow Trip

Policy Updates:

Referred policies updates back to committee for consideration.

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