S.T.E.P.
Senior Tax Exchange Program Information Sheet

What Is It?
The Shawano School District Board of Education recognizes and welcomes the many gifts and talents our senior citizens have to contribute to our school system.

To that end the Shawano School District offers the **S**enior **T**ax **E**xchange **P**rogram through the Community Education Office.

Through STEP, senior citizens are given the opportunity to work in the district and apply their earnings toward payment of their property taxes.

Eligibility:
1) Anyone 62 years of age or older
2) Who receives Social Security, and has
3) Taxable property (primary residence) within the Shawano School District may apply

Application Process: Persons interested in applying for a STEP position should contact the Community Education Director and fill out an application form. The STEP applicant indicates the type of work and the amount of hours he/she desires. This information is matched with a staff member's job request, which will be directly related to his/her primary area of responsibility. An interview will precede actual employment. Enrollment is limited to the first 15 assignments.

How Is A Worker Compensated? The compensation, which is $7.25 per hour, (maximum of $500) is distributed annually in the form of a check made payable and sent to the STEP worker's city/county treasurer in time for the 2nd installment of property taxes (approximately July).

Benefits

Provide Senior Citizens with:
- Tax relief
- Firsthand look at schools
- Transition from full time to part time work
- Positive social environment
- Cross-generational experience
- Opportunity to utilize their skills

Provide Students with:
- Cross-generational experience
- Increased one-on-one learning experiences
- Increased social and emotional support

Provide Staff with:
- Improved support from retired members of the community
- Opportunity to demonstrate the "good things" schools are doing
- Opportunity to increase community awareness of the changes in our schools
- More help in and out of classrooms

Provide Community with:
- Additional resource to help children become responsible citizens

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