

Washoe County School District

Education Support Professionals (ESP) Schedule with Steps Schedule A 2026-2027

COLA = 0.5%
Effective 7/2026

Hourly - Schedule A																		
Grade	Minimum								Midpoint								Maximum	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$41.89	\$43.07	\$44.30	\$45.64	\$46.92	\$48.27	\$49.67	\$51.00	\$52.49	\$53.98	\$55.56	\$57.14	\$58.74	\$60.44	\$62.16	\$63.93	\$65.74	\$67.62
28	\$38.59	\$39.69	\$40.81	\$41.99	\$43.17	\$44.37	\$45.69	\$46.98	\$48.32	\$49.69	\$51.06	\$52.56	\$54.02	\$55.60	\$57.17	\$58.80	\$60.49	\$62.19
27	\$35.49	\$36.50	\$37.54	\$38.61	\$39.68	\$40.83	\$42.01	\$43.22	\$44.43	\$45.72	\$47.02	\$48.35	\$49.72	\$51.09	\$52.59	\$54.06	\$55.63	\$57.21
26	\$32.63	\$33.59	\$34.54	\$35.53	\$36.54	\$37.58	\$38.64	\$39.73	\$40.85	\$42.04	\$43.25	\$44.47	\$45.76	\$47.07	\$48.37	\$49.76	\$51.15	\$52.63
25	\$30.05	\$30.88	\$31.78	\$32.66	\$33.61	\$34.56	\$35.57	\$36.58	\$37.61	\$38.69	\$39.79	\$40.91	\$42.09	\$43.31	\$44.54	\$45.85	\$47.13	\$48.45
24	\$27.64	\$28.40	\$29.22	\$30.02	\$30.90	\$31.80	\$32.73	\$33.65	\$34.58	\$35.59	\$36.61	\$37.64	\$38.71	\$39.82	\$40.93	\$42.14	\$43.33	\$44.55
23	\$25.39	\$26.13	\$26.87	\$27.68	\$28.45	\$29.24	\$30.06	\$30.94	\$31.85	\$32.76	\$33.71	\$34.65	\$35.63	\$36.66	\$37.68	\$38.75	\$39.88	\$41.00
22	\$23.41	\$24.07	\$24.74	\$25.41	\$26.18	\$26.90	\$27.69	\$28.47	\$29.28	\$30.11	\$30.96	\$31.87	\$32.79	\$33.73	\$34.68	\$35.65	\$36.69	\$37.73
21	\$21.55	\$22.15	\$22.78	\$23.42	\$24.09	\$24.76	\$25.43	\$26.21	\$26.92	\$27.71	\$28.50	\$29.30	\$30.12	\$30.97	\$31.90	\$32.82	\$33.77	\$34.73
20	\$19.78	\$20.37	\$20.94	\$21.54	\$22.16	\$22.79	\$23.42	\$24.11	\$24.77	\$25.50	\$26.23	\$27.02	\$27.73	\$28.56	\$29.35	\$30.17	\$31.04	\$31.93
19	\$18.20	\$18.71	\$19.25	\$19.83	\$20.39	\$20.97	\$21.57	\$22.18	\$22.82	\$23.45	\$24.13	\$24.78	\$25.51	\$26.23	\$27.03	\$27.75	\$28.57	\$29.37
18	\$16.76	\$17.25	\$17.73	\$18.20	\$18.72	\$19.29	\$19.84	\$20.40	\$20.99	\$21.60	\$22.21	\$22.83	\$23.47	\$24.16	\$24.83	\$25.56	\$26.27	\$27.03
17	\$15.44	\$15.87	\$16.31	\$16.76	\$17.29	\$17.76	\$18.22	\$18.75	\$19.32	\$19.86	\$20.43	\$21.00	\$21.61	\$22.22	\$22.85	\$23.48	\$24.15	\$24.85
16	\$14.66	\$15.06	\$15.51	\$15.92	\$16.34	\$16.81	\$17.32	\$17.80	\$18.28	\$18.85	\$19.38	\$19.92	\$20.48	\$21.04	\$21.67	\$22.27	\$22.92	\$23.58
15	\$13.49	\$13.85	\$14.26	\$14.66	\$15.06	\$15.52	\$15.94	\$16.37	\$16.84	\$17.34	\$17.82	\$18.34	\$18.88	\$19.42	\$19.94	\$20.53	\$21.11	\$21.71
14	\$12.38	\$12.72	\$13.09	\$13.48	\$13.84	\$14.26	\$14.66	\$15.08	\$15.52	\$15.95	\$16.37	\$16.84	\$17.34	\$17.82	\$18.34	\$18.88	\$19.43	\$19.99
13			\$12.10	\$12.41	\$12.73	\$13.12	\$13.49	\$13.87	\$14.28	\$14.68	\$15.09	\$15.53	\$15.96	\$16.39	\$16.86	\$17.35	\$17.84	\$18.34

Washoe County School District

Education Support Professionals (ESP) Schedule with Steps Schedule B and Hourly 2026-2027

COLA = 0.5%
Effective 7/2026

Hourly - Schedule B*																		
Grade	Minimum		Minimum		Midpoint													Maximum
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$50.45	\$51.88	\$53.37	\$54.90	\$56.42	\$58.07	\$59.73	\$61.42	\$63.16	\$64.98	\$66.83	\$68.71	\$70.71	\$72.71	\$74.78	\$76.93	\$79.14	\$81.39
28	\$46.45	\$47.77	\$49.13	\$50.54	\$51.97	\$53.44	\$54.96	\$56.50	\$58.15	\$59.78	\$61.50	\$63.24	\$65.02	\$66.89	\$68.79	\$70.74	\$72.77	\$74.84
27	\$42.70	\$43.93	\$45.17	\$46.45	\$47.77	\$49.15	\$50.56	\$52.00	\$53.47	\$54.99	\$56.54	\$58.19	\$59.82	\$61.53	\$63.30	\$65.07	\$66.92	\$68.83
26	\$39.29	\$40.41	\$41.55	\$42.73	\$43.96	\$45.23	\$46.51	\$47.80	\$49.19	\$50.59	\$52.07	\$53.53	\$55.03	\$56.59	\$58.22	\$59.88	\$61.60	\$63.34
25	\$36.14	\$37.16	\$38.23	\$39.34	\$40.44	\$41.60	\$42.77	\$44.03	\$45.28	\$46.55	\$47.91	\$49.26	\$50.65	\$52.12	\$53.61	\$55.12	\$56.69	\$58.32
24	\$33.25	\$34.18	\$35.14	\$36.17	\$37.21	\$38.27	\$39.39	\$40.49	\$41.62	\$42.83	\$44.06	\$45.30	\$46.57	\$47.95	\$49.29	\$50.67	\$52.14	\$53.63
23	\$30.60	\$31.46	\$32.36	\$33.28	\$34.25	\$35.21	\$36.21	\$37.24	\$38.32	\$39.43	\$40.55	\$41.69	\$42.92	\$44.11	\$45.39	\$46.69	\$48.04	\$49.39
22	\$28.17	\$28.96	\$29.79	\$30.65	\$31.48	\$32.38	\$33.31	\$34.31	\$35.23	\$36.24	\$37.28	\$38.36	\$39.45	\$40.57	\$41.73	\$42.95	\$44.18	\$45.44
21	\$25.91	\$26.63	\$27.40	\$28.19	\$28.98	\$29.82	\$30.66	\$31.55	\$32.44	\$33.35	\$34.32	\$35.27	\$36.26	\$37.33	\$38.39	\$39.50	\$40.62	\$41.79
20	\$23.85	\$24.53	\$25.21	\$25.94	\$26.64	\$27.41	\$28.21	\$29.02	\$29.84	\$30.69	\$31.57	\$32.46	\$33.41	\$34.36	\$35.36	\$36.34	\$37.37	\$38.45
19	\$21.94	\$22.56	\$23.20	\$23.87	\$24.54	\$25.25	\$25.95	\$26.69	\$27.47	\$28.24	\$29.04	\$29.85	\$30.70	\$31.59	\$32.47	\$33.43	\$34.40	\$35.37
18	\$20.16	\$20.72	\$21.33	\$21.92	\$22.58	\$23.21	\$23.88	\$24.56	\$25.27	\$25.98	\$26.70	\$27.50	\$28.26	\$29.06	\$29.91	\$30.76	\$31.62	\$32.51
17	\$18.56	\$19.08	\$19.62	\$20.19	\$20.78	\$21.36	\$21.95	\$22.59	\$23.24	\$23.91	\$24.58	\$25.29	\$26.01	\$26.74	\$27.51	\$28.30	\$29.09	\$29.93
16	\$17.63	\$18.12	\$18.64	\$19.17	\$19.67	\$20.25	\$20.82	\$21.42	\$22.04	\$22.67	\$23.34	\$23.96	\$24.64	\$25.36	\$26.09	\$26.81	\$27.59	\$28.36
15	\$16.21	\$16.67	\$17.14	\$17.64	\$18.13	\$18.65	\$19.18	\$19.69	\$20.28	\$20.86	\$21.45	\$22.07	\$22.71	\$23.36	\$24.03	\$24.71	\$25.41	\$26.13
14	\$14.88	\$15.32	\$15.75	\$16.20	\$16.67	\$17.14	\$17.64	\$18.13	\$18.65	\$19.19	\$19.74	\$20.28	\$20.86	\$21.45	\$22.07	\$22.71	\$23.39	\$24.04
13			\$14.53	\$14.92	\$15.34	\$15.78	\$16.23	\$16.69	\$17.21	\$17.66	\$18.15	\$18.66	\$19.20	\$19.75	\$20.29	\$20.87	\$21.45	\$22.06